



Los Angeles Unified School District

2023-2024 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	53,971	53,971	53,971	54,910	57,740	58,341	60,145	62,169	65,029	67,918
21 (+ 14 points)	53,971	53,971	54,440	56,581	58,825	61,010	63,328	65,616	67,860	70,895
22 (+ 28 points)	53,971	54,440	56,669	59,192	61,582	64,105	66,510	69,091	71,511	74,577
23 (+ 42 points)	54,440	56,626	59,192	61,759	64,516	67,170	69,810	72,421	75,075	78,536
24 (+ 56 points)	56,626	58,796	61,582	64,516	67,287	70,177	73,037	75,808	78,771	82,364
25 (+ 70 points)	58,591	61,055	64,164	67,170	70,192	73,257	76,322	79,284	82,350	86,265
26 (+ 84 points)	60,922	63,328	66,525	69,810	73,037	76,337	79,504	82,687	85,972	90,108
27 (+ 98 points)	62,697	65,616	69,091	72,421	75,838	79,328	82,701	86,148	89,565	94,083

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	94,522	94,933	95,344	95,769

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	97,206	97,954	99,641	101,357
+ MA	97,790	98,538	100,225	101,940
+ DR	98,374	99,122	100,809	102,525



Los Angeles Unified School District

2022-2023 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's degree, or equivalent degree, shall receive the doctoral differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.