

**Los Angeles Unified School District
2023-2024 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	53,971	53,971	53,971	54,910	57,740	58,341	60,145	62,169	65,029	67,918
		4,497.58	4,497.58	4,497.58	4,575.80	4,811.67	4,861.76	5,012.10	5,180.77	5,419.08	5,659.84
	B Basis	58,468	58,468	58,468	59,485	62,552	63,203	65,158	67,350	70,448	73,578
		4,872.37	4,872.37	4,872.37	4,957.09	5,212.63	5,266.93	5,429.80	5,612.46	5,870.69	6,131.50
	A Basis	69,083	69,083	69,083	70,284	73,907	74,677	76,986	79,576	83,237	86,935
	5,756.89	5,756.89	5,756.89	5,857.00	6,158.93	6,223.07	6,415.49	6,631.37	6,936.41	7,244.60	
21 (+ 14 points)	C Basis	53,971	53,971	54,440	56,581	58,825	61,010	63,328	65,616	67,860	70,895
		4,497.58	4,497.58	4,536.70	4,715.11	4,902.12	5,084.20	5,277.30	5,467.96	5,654.96	5,907.94
	B Basis	58,468	58,468	58,977	61,296	63,727	66,095	68,605	71,084	73,514	76,804
		4,872.37	4,872.37	4,914.73	5,108.04	5,310.62	5,507.90	5,717.11	5,923.64	6,126.20	6,400.30
	A Basis	69,083	69,083	69,683	72,424	75,296	78,093	81,060	83,988	86,860	90,746
	5,756.89	5,756.89	5,806.94	6,035.36	6,274.70	6,507.79	6,754.96	6,998.98	7,238.35	7,562.17	
22 (+ 28 points)	C Basis	53,971	54,440	56,669	59,192	61,582	64,105	66,510	69,091	71,511	74,577
		4,497.58	4,536.70	4,722.44	4,932.66	5,131.87	5,342.10	5,542.53	5,757.61	5,959.28	6,214.73
	B Basis	58,468	58,977	61,392	64,125	66,714	69,447	72,053	74,849	77,471	80,791
		4,872.37	4,914.73	5,116.00	5,343.71	5,559.51	5,787.26	6,004.39	6,237.43	6,455.90	6,732.62
	A Basis	69,083	69,683	72,537	75,766	78,826	82,055	85,133	88,437	91,535	95,458
	5,756.89	5,806.94	6,044.74	6,313.82	6,568.80	6,837.88	7,094.41	7,369.75	7,627.90	7,954.82	
23 (+ 42 points)	C Basis	54,440	56,626	59,192	61,759	64,516	67,170	69,810	72,421	75,075	78,536
		4,536.70	4,718.80	4,932.66	5,146.55	5,376.31	5,597.51	5,817.51	6,035.06	6,256.27	6,544.69
	B Basis	58,977	61,344	64,125	66,905	69,892	72,768	75,628	78,456	81,332	85,081
		4,914.73	5,112.03	5,343.71	5,575.41	5,824.35	6,064.01	6,302.30	6,537.98	6,777.66	7,090.07
	A Basis	69,683	72,480	75,766	79,051	82,580	85,978	89,357	92,698	96,096	100,527
	5,806.94	6,040.03	6,313.82	6,587.57	6,881.66	7,164.81	7,446.41	7,724.87	8,008.03	8,377.22	
24 (+ 56 points)	C Basis	56,626	58,796	61,582	64,516	67,287	70,177	73,037	75,808	78,771	82,364
		4,718.80	4,899.66	5,131.87	5,376.31	5,607.29	5,848.07	6,086.38	6,317.37	6,564.25	6,863.69
	B Basis	61,344	63,696	66,714	69,892	72,895	76,025	79,123	82,126	85,336	89,228
		5,112.03	5,307.96	5,559.51	5,824.35	6,074.56	6,335.40	6,593.59	6,843.82	7,111.31	7,435.67
	A Basis	72,480	75,259	78,826	82,580	86,128	89,826	93,487	97,035	100,827	105,426
	6,040.03	6,271.57	6,568.80	6,881.66	7,177.33	7,485.51	7,790.56	8,086.25	8,402.25	8,785.52	
25 (+ 70 points)	C Basis	58,591	61,055	64,164	67,170	70,192	73,257	76,322	79,284	82,350	86,265
		4,882.56	5,087.88	5,346.98	5,597.51	5,849.30	6,104.72	6,360.15	6,607.04	6,862.46	7,188.79
	B Basis	63,473	66,143	69,510	72,768	76,041	79,361	82,682	85,892	89,212	93,454
		5,289.43	5,511.88	5,792.54	6,064.01	6,336.72	6,613.43	6,890.16	7,157.63	7,434.33	7,787.84
	A Basis	74,996	78,150	82,130	85,978	89,845	93,768	97,692	101,484	105,408	110,420
	6,249.65	6,512.46	6,844.13	7,164.81	7,487.09	7,814.04	8,141.00	8,457.01	8,783.96	9,201.65	
26 (+ 84 points)	C Basis	60,922	63,328	66,525	69,810	73,037	76,337	79,504	82,687	85,972	90,108
		5,076.87	5,277.30	5,543.76	5,817.51	6,086.38	6,361.39	6,625.37	6,890.57	7,164.35	7,509.00
	B Basis	66,000	68,605	72,068	75,628	79,123	82,698	86,130	89,578	93,136	97,617
		5,499.96	5,717.11	6,005.70	6,302.30	6,593.59	6,891.48	7,177.47	7,464.80	7,761.36	8,134.74
	A Basis	77,981	81,060	85,152	89,357	93,487	97,711	101,766	105,839	110,044	115,338
	6,498.40	6,754.96	7,096.00	7,446.41	7,790.56	8,142.55	8,480.46	8,819.94	9,170.34	9,611.51	
27 (+ 98 points)	C Basis	62,697	65,616	69,091	72,421	75,838	79,328	82,701	86,148	89,565	94,083
		5,224.77	5,467.96	5,757.61	6,035.06	6,319.82	6,610.69	6,891.79	7,179.00	7,463.77	7,840.21
	B Basis	67,922	71,084	74,849	78,456	82,158	85,939	89,593	93,327	97,029	101,922
		5,660.15	5,923.64	6,237.43	6,537.98	6,846.48	7,161.60	7,466.12	7,777.27	8,085.77	8,493.54
	A Basis	80,252	83,988	88,437	92,698	97,072	101,540	105,858	110,269	114,644	120,425
	6,687.70	6,998.98	7,369.75	7,724.87	8,089.35	8,461.69	8,821.48	9,189.10	9,553.64	10,035.43	
Additional Pay Scale Levels											
		11	12	13	14						
(continued)	C Basis	94,522	94,933	95,344	95,769						
		7,876.85	7,911.08	7,945.32	7,980.75						
27	B Basis	102,399	102,844	103,289	103,750						
		8,533.27	8,570.34	8,607.42	8,645.82						
(+ 98 points)	A Basis	120,989	121,514	122,040	122,585						
		10,082.38	10,126.20	10,170.01	10,215.38						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	97,206	97,790.04	98,374.24
	8,100.52		
B Basis	105,307	105,938.84	106,571.84
	8,775.57		
A Basis	124,424	125,170.92	125,917.92
	10,368.66		

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	97,954	98,537.88	99,122.08
	8,162.84		
B Basis	106,117	106,749.20	106,749.20
	8,843.10		
A Basis	125,382	126,128.52	126,875.52
	10,448.46		

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	99,641	100,224.72	100,808.92
	8,303.41		
B Basis	107,944	108,576.20	109,209.20
	8,995.35		
A Basis	127,540	128,287.32	129,034.32
	10,628.36		

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	101,357	101,940.48	102,524.68
	8,446.39		
B Basis	109,803	110,435.12	111,068.12
	9,150.26		
A Basis	129,736	130,483.32	131,230.32
	10,811.36		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.