



## Los Angeles Unified School District 2024-2025 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>20</b> (Minimum)	\$60,420	\$60,420	\$60,420	\$61,471	\$64,641	\$65,314	\$67,333	\$69,599	\$72,801	\$76,034
<b>21</b> (+ 14 points)	60,420	60,420	60,945	63,343	65,856	68,301	70,896	73,456	75,968	79,369
<b>22</b> (+ 28 points)	60,420	60,945	63,442	66,267	68,941	71,766	74,459	77,348	80,058	83,489
<b>23</b> (+ 42 points)	60,945	63,394	66,267	69,140	72,225	75,199	78,154	81,075	84,048	87,922
<b>24</b> (+ 56 points)	63,394	65,824	68,941	72,225	75,329	78,563	81,765	84,868	88,184	92,208
<b>25</b> (+ 70 points)	65,593	68,352	71,832	75,199	78,581	82,011	85,444	88,760	92,190	96,575
<b>26</b> (+ 84 points)	68,203	70,896	74,475	78,154	81,765	85,460	89,007	92,569	96,246	100,878
<b>27</b> (+ 98 points)	70,190	73,456	77,348	81,075	84,900	88,808	92,585	96,442	100,270	105,326

Additional Pay Scale Group					Career Increment (CI)				
	11	12	13	14	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)	
(continued) <b>27</b> (+ 98 points)	\$105,818	\$106,279	\$106,738	\$107,215	\$108,823	\$109,661	\$111,550	\$113,470	
					<b>+ MA</b>	109,407	110,245	112,134	114,054
					<b>+ DR</b>	109,991	110,829	112,718	114,638

## Los Angeles Unified School District

### 2024-2025 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

\* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

C Basis rates reflect 205 days for the 2024-20245 school year.