

**Los Angeles Unified School District  
2024-2025 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	60,420	60,420	60,420	61,471	64,641	65,314	67,333	69,599	72,801	76,034
		5,035.01	5,035.01	5,035.01	5,122.56	5,386.72	5,442.86	5,611.10	5,799.90	6,066.72	6,336.20
	<b>B Basis</b>	65,137	65,137	65,137	66,269	69,685	70,411	72,589	75,031	78,483	81,969
		5,428.05	5,428.05	5,428.05	5,522.43	5,807.12	5,867.62	6,049.06	6,252.55	6,540.24	6,830.78
	<b>A Basis</b>	76,962	76,962	76,962	78,300	82,336	83,194	85,766	88,652	92,730	96,850
		6,413.46	6,413.46	6,413.46	6,524.98	6,861.35	6,932.80	7,147.16	7,387.66	7,727.50	8,070.83
<b>21</b>  (+ 14 points)	<b>C Basis</b>	60,420	60,420	60,945	63,343	65,856	68,301	70,896	73,456	75,968	79,369
		5,035.01	5,035.01	5,078.79	5,278.61	5,487.98	5,691.78	5,908.00	6,121.34	6,330.69	6,614.07
	<b>B Basis</b>	65,137	65,137	65,703	68,287	70,995	73,633	76,430	79,191	81,899	85,563
		5,428.05	5,428.05	5,475.25	5,690.60	5,916.28	6,136.07	6,369.13	6,599.23	6,824.89	7,130.24
	<b>A Basis</b>	76,962	76,962	77,631	80,684	83,884	87,000	90,304	93,566	96,766	101,095
6,413.46		6,413.46	6,469.22	6,723.67	6,990.32	7,249.99	7,525.35	7,797.20	8,063.87	8,424.62	
<b>22</b>  (+ 28 points)	<b>C Basis</b>	60,420	60,945	63,442	66,267	68,941	71,766	74,459	77,348	80,058	83,489
		5,035.01	5,078.79	5,286.80	5,522.23	5,745.10	5,980.51	6,204.89	6,445.64	6,671.54	6,957.40
	<b>B Basis</b>	65,137	65,703	68,394	71,438	74,323	77,367	80,270	83,386	86,306	90,006
		5,428.05	5,475.25	5,699.47	5,953.15	6,193.56	6,447.28	6,689.19	6,948.80	7,192.18	7,500.46
	<b>A Basis</b>	76,962	77,631	80,810	84,407	87,816	91,413	94,842	98,523	101,974	106,345
6,413.46		6,469.22	6,734.14	7,033.89	7,317.96	7,617.73	7,903.52	8,210.26	8,497.85	8,862.05	
<b>23</b>  (+ 42 points)	<b>C Basis</b>	60,945	63,394	66,267	69,140	72,225	75,199	78,154	81,075	84,048	87,922
		5,078.79	5,282.80	5,522.23	5,761.64	6,018.75	6,266.55	6,512.82	6,756.22	7,004.03	7,326.80
	<b>B Basis</b>	65,703	68,341	71,438	74,535	77,863	81,067	84,253	87,404	90,608	94,784
		5,475.25	5,695.05	5,953.15	6,211.28	6,488.60	6,755.60	7,021.06	7,283.63	7,550.64	7,898.68
	<b>A Basis</b>	77,631	80,747	84,407	88,066	91,998	95,783	99,548	103,271	107,056	111,992
6,469.22		6,728.88	7,033.89	7,338.86	7,666.51	7,981.94	8,295.66	8,605.88	8,921.33	9,332.63	
<b>24</b>  (+ 56 points)	<b>C Basis</b>	63,394	65,824	68,941	72,225	75,329	78,563	81,765	84,868	88,184	92,208
		5,282.80	5,485.30	5,745.10	6,018.75	6,277.40	6,546.89	6,813.72	7,072.35	7,348.70	7,684.04
	<b>B Basis</b>	68,341	70,960	74,323	77,863	81,208	84,695	88,147	91,492	95,068	99,404
		5,695.05	5,913.33	6,193.56	6,488.60	6,767.35	7,057.94	7,345.57	7,624.34	7,922.34	8,283.69
	<b>A Basis</b>	80,747	83,842	87,816	91,998	95,951	100,071	104,149	108,102	112,326	117,450
6,728.88		6,986.82	7,317.96	7,666.51	7,995.88	8,339.22	8,679.06	9,008.47	9,360.51	9,787.49	
<b>25</b>  (+ 70 points)	<b>C Basis</b>	65,593	68,352	71,832	75,199	78,581	82,011	85,444	88,760	92,190	96,575
		5,466.07	5,695.98	5,986.02	6,266.55	6,548.40	6,834.28	7,120.32	7,396.66	7,682.51	8,047.92
	<b>B Basis</b>	70,712	73,686	77,438	81,067	84,713	88,412	92,112	95,687	99,386	104,112
		5,892.68	6,140.50	6,453.17	6,755.60	7,059.42	7,367.68	7,675.97	7,973.95	8,282.20	8,676.02
	<b>A Basis</b>	83,549	87,062	91,496	95,783	100,092	104,463	108,834	113,058	117,429	123,013
6,962.42		7,255.20	7,624.70	7,981.94	8,340.98	8,705.22	9,069.47	9,421.52	9,785.76	10,251.08	
<b>26</b>  (+ 84 points)	<b>C Basis</b>	68,203	70,896	74,475	78,154	81,765	85,460	89,007	92,569	96,246	100,878
		5,683.62	5,908.00	6,206.23	6,512.82	6,813.72	7,121.64	7,417.22	7,714.11	8,020.51	8,406.48
	<b>B Basis</b>	73,527	76,430	80,288	84,253	88,147	92,129	95,953	99,794	103,758	108,750
		6,127.22	6,369.13	6,690.64	7,021.06	7,345.57	7,677.44	7,996.05	8,316.14	8,646.52	9,062.49
	<b>A Basis</b>	86,874	90,304	94,863	99,548	104,149	108,854	113,372	117,910	122,594	128,492
7,239.53		7,525.35	7,905.29	8,295.66	8,679.06	9,071.19	9,447.64	9,825.84	10,216.19	10,707.68	
<b>27</b>  (+ 98 points)	<b>C Basis</b>	70,190	73,456	77,348	81,075	84,900	88,808	92,585	96,442	100,270	105,326
		5,849.19	6,121.34	6,445.64	6,756.22	7,075.02	7,400.65	7,715.43	8,036.87	8,355.85	8,777.20
	<b>B Basis</b>	75,668	79,191	83,386	87,404	91,528	95,740	99,811	103,971	108,095	113,547
		6,305.69	6,599.23	6,948.80	7,283.63	7,627.31	7,978.36	8,317.61	8,664.25	9,007.94	9,462.21
	<b>A Basis</b>	89,405	93,566	98,523	103,271	108,143	113,121	117,931	122,845	127,719	134,160
7,450.42		7,797.20	8,210.26	8,605.88	9,011.92	9,426.73	9,827.55	10,237.09	10,643.21	11,179.96	

**Additional Pay Scale Levels**

		11	12	13	14
(continued)	<b>C Basis</b>	105,818	106,279	106,738	107,215
		8,818.13	8,856.58	8,894.83	8,934.60
<b>27</b>	<b>B Basis</b>	114,078	114,573	115,069	115,582
		9,506.47	9,547.76	9,589.08	9,631.86
<b>(+ 98 points)</b>	<b>A Basis</b>	134,787	135,373	135,958	136,565
		11,232.26	11,281.08	11,329.87	11,380.43

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

\*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2024-2025 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**First Career Increment (completed 27L14)\***

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	108,823 9,068.58	109,407	109,991
B Basis	117,317 9,776.41	117,949	118,582
A Basis	138,614 11,551.19	139,361	140,108

**Second Career Increment (after 5 yrs on first C. I.)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	109,661 9,138.43	110,245	110,829
B Basis	118,220 9,851.63	118,852	118,852
A Basis	139,681 11,640.09	140,428	141,175

**Third Career Increment (after 5 yrs on second C. I.)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	111,550 9,295.82	112,134	112,718
B Basis	120,255 10,021.24	120,887	121,520
A Basis	142,086 11,840.49	142,833	143,580

**Fourth Career Increment (after 5 yrs on third C. I.)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	113,470 9,455.87	114,054	114,638
B Basis	122,326 10,193.83	122,958	123,591
A Basis	144,532 12,044.36	145,279	146,026

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflect 205 days for the 2024-2025 school year.
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.