



Los Angeles Unified School District 2023-2024 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$56,130	\$56,130	\$56,130	\$57,106	\$60,050	\$60,675	\$62,551	\$64,656	\$67,630	\$70,635
21 (+ 14 points)	56,130	56,130	56,618	58,845	61,178	63,451	65,861	68,240	70,574	73,731
22 (+ 28 points)	56,130	56,618	58,936	61,560	64,046	66,669	69,171	71,855	74,372	77,560
23 (+ 42 points)	56,618	58,891	61,560	64,229	67,096	69,857	72,603	75,318	78,078	81,678
24 (+ 56 points)	58,891	61,148	64,046	67,096	69,979	72,984	75,958	78,841	81,922	85,659
25 (+ 70 points)	60,934	63,497	66,730	69,857	72,999	76,187	79,375	82,456	85,644	89,716
26 (+ 84 points)	63,359	65,861	69,186	72,603	75,958	79,390	82,685	85,994	89,411	93,712
27 (+ 98 points)	65,205	68,240	71,855	75,318	78,871	82,501	86,010	89,594	93,148	97,846

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	\$98,303	\$98,730	\$99,158	\$99,600

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$101,094	\$101,872	\$103,627	\$105,411
+ MA	101,678	102,456	104,210	105,995
+ DR	102,262	103,040	104,795	106,579

Los Angeles Unified School District

2022-2023 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.