

**Los Angeles Unified School District
2023-2024 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	56,130	56,130	56,130	57,106	60,050	60,675	62,551	64,656	67,630	70,635
		4,677.48	4,677.48	4,677.48	4,758.83	5,004.14	5,056.23	5,212.58	5,388.00	5,635.84	5,886.23
	B Basis	60,807	60,807	60,807	61,864	65,054	65,731	67,764	70,044	73,266	76,521
		5,067.26	5,067.26	5,067.26	5,155.37	5,421.14	5,477.61	5,646.99	5,836.96	6,105.52	6,376.76
	A Basis	71,846	71,846	71,846	73,095	76,863	77,664	80,065	82,759	86,566	90,413
	5,987.17	5,987.17	5,987.17	6,091.28	6,405.29	6,471.99	6,672.11	6,896.62	7,213.87	7,534.38	
21 (+ 14 points)	C Basis	56,130	56,130	56,618	58,845	61,178	63,451	65,861	68,240	70,574	73,731
		4,677.48	4,677.48	4,718.17	4,903.71	5,098.20	5,287.57	5,488.39	5,686.68	5,881.16	6,144.26
	B Basis	60,807	60,807	61,336	63,748	66,276	68,739	71,349	73,927	76,455	79,876
		5,067.26	5,067.26	5,111.32	5,312.36	5,523.04	5,728.22	5,945.79	6,160.59	6,371.25	6,656.31
	A Basis	71,846	71,846	72,471	75,321	78,308	81,217	84,302	87,347	90,335	94,376
	5,987.17	5,987.17	6,039.22	6,276.77	6,525.69	6,768.10	7,025.16	7,278.94	7,527.88	7,864.66	
22 (+ 28 points)	C Basis	56,130	56,618	58,936	61,560	64,046	66,669	69,171	71,855	74,372	77,560
		4,677.48	4,718.17	4,911.34	5,129.97	5,337.14	5,555.78	5,764.23	5,987.91	6,197.65	6,463.32
	B Basis	60,807	61,336	63,848	66,690	69,383	72,225	74,935	77,843	80,570	84,023
		5,067.26	5,111.32	5,320.64	5,557.46	5,781.89	6,018.75	6,244.57	6,486.93	6,714.14	7,001.92
	A Basis	71,846	72,471	75,438	78,796	81,979	85,337	88,538	91,974	95,196	99,276
	5,987.17	6,039.22	6,286.53	6,566.37	6,831.55	7,111.40	7,378.19	7,664.54	7,933.02	8,273.01	
23 (+ 42 points)	C Basis	56,618	58,891	61,560	64,229	67,096	69,857	72,603	75,318	78,078	81,678
		4,718.17	4,907.55	5,129.97	5,352.41	5,591.36	5,821.41	6,050.21	6,276.46	6,506.52	6,806.48
	B Basis	61,336	63,798	66,690	69,581	72,688	75,679	78,653	81,594	84,585	88,484
		5,111.32	5,316.51	5,557.46	5,798.43	6,057.32	6,306.57	6,554.39	6,799.50	7,048.77	7,373.67
	A Basis	72,471	75,380	78,796	82,213	85,883	89,417	92,931	96,406	99,940	104,548
	6,039.22	6,281.63	6,566.37	6,851.07	7,156.93	7,451.40	7,744.27	8,033.86	8,328.35	8,712.31	
24 (+ 56 points)	C Basis	58,891	61,148	64,046	67,096	69,979	72,984	75,958	78,841	81,922	85,659
		4,907.55	5,095.65	5,337.14	5,591.36	5,831.58	6,081.99	6,329.84	6,570.06	6,826.82	7,138.24
	B Basis	63,798	66,243	69,383	72,688	75,810	79,066	82,288	85,411	88,749	92,797
		5,316.51	5,520.28	5,781.89	6,057.32	6,317.54	6,588.82	6,857.33	7,117.57	7,395.76	7,733.10
	A Basis	75,380	78,269	81,979	85,883	89,573	93,419	97,226	100,916	104,860	109,643
	6,281.63	6,522.43	6,831.55	7,156.93	7,464.42	7,784.93	8,102.18	8,409.70	8,738.34	9,136.94	
25 (+ 70 points)	C Basis	60,934	63,497	66,730	69,857	72,999	76,187	79,375	82,456	85,644	89,716
		5,077.86	5,291.40	5,560.86	5,821.41	6,083.27	6,348.91	6,614.56	6,871.32	7,136.96	7,476.34
	B Basis	66,012	68,788	72,291	75,679	79,082	82,536	85,989	89,327	92,780	97,192
		5,501.01	5,732.36	6,024.24	6,306.57	6,590.19	6,877.97	7,165.77	7,443.94	7,731.70	8,099.35
	A Basis	77,996	81,276	85,415	89,417	93,439	97,519	101,600	105,543	109,624	114,837
	6,499.64	6,772.96	7,117.90	7,451.40	7,786.57	8,126.60	8,466.64	8,795.29	9,135.32	9,569.72	
26 (+ 84 points)	C Basis	63,359	65,861	69,186	72,603	75,958	79,390	82,685	85,994	89,411	93,712
		5,279.94	5,488.39	5,765.51	6,050.21	6,329.84	6,615.85	6,890.38	7,166.19	7,450.92	7,809.36
	B Basis	68,640	71,349	74,951	78,653	82,288	86,006	89,575	93,161	96,862	101,522
		5,719.96	5,945.79	6,245.93	6,554.39	6,857.33	7,167.14	7,464.57	7,763.39	8,071.81	8,460.13
	A Basis	81,100	84,302	88,558	92,931	97,226	101,619	105,836	110,073	114,446	119,952
	6,758.34	7,025.16	7,379.84	7,744.27	8,102.18	8,468.25	8,819.68	9,172.74	9,537.15	9,995.97	
27 (+ 98 points)	C Basis	65,205	68,240	71,855	75,318	78,871	82,501	86,010	89,594	93,148	97,846
		5,433.76	5,686.68	5,987.91	6,276.46	6,572.61	6,875.12	7,167.46	7,466.16	7,762.32	8,153.82
	B Basis	70,639	73,927	77,843	81,594	85,444	89,377	93,177	97,060	100,910	105,999
		5,886.56	6,160.59	6,486.93	6,799.50	7,120.34	7,448.06	7,764.76	8,088.36	8,409.20	8,833.28
	A Basis	83,463	87,347	91,974	96,406	100,955	105,602	110,092	114,680	119,229	125,242
	6,955.21	7,278.94	7,664.54	8,033.86	8,412.92	8,800.16	9,174.34	9,556.66	9,935.79	10,436.85	

Additional Pay Scale Levels

	11	12.00	13	14	
(continued)	C Basis	98,303	98,730	99,158	99,600
		8,191.92	8,227.52	8,263.13	8,299.98
27	B Basis	106,495	106,958	107,421	107,900
		8,874.60	8,913.15	8,951.72	8,991.65
(+ 98 points)	A Basis	125,828	126,375	126,922	127,488
		10,485.68	10,531.25	10,576.81	10,624.00

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	101,094	101,678	102,262
	8,424.54		
B Basis	109,519	110,151	110,784
	9,126.59		
A Basis	129,401	130,148	130,895
	10,783.41		

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	101,872	102,456	103,040
	8,489.35		
B Basis	110,362	110,994	110,994
	9,196.82		
A Basis	130,397	131,144	131,891
	10,866.40		

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	103,627	104,210	104,795
	8,635.55		
B Basis	112,262	112,894	113,527
	9,355.16		
A Basis	132,642	133,389	134,136
	11,053.49		

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	105,411	105,995	106,579
	8,784.25		
B Basis	114,195	114,827	115,460
	9,516.27		
A Basis	134,926	135,673	136,420
	11,243.81		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.