



Los Angeles Unified School District
2025-2026 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$60,125	\$60,125	\$60,125	\$61,171	\$64,325	\$64,996	\$67,004	\$69,260	\$72,447	\$75,664
21 (+ 14 points)	60,125	60,125	60,649	63,034	65,535	67,969	70,549	73,097	75,598	78,983
22 (+ 28 points)	60,125	60,649	63,132	65,943	68,605	71,416	74,095	76,971	79,668	83,081
23 (+ 42 points)	60,649	63,085	65,943	68,803	71,873	74,831	77,773	80,680	83,638	87,494
24 (+ 56 points)	63,085	65,502	68,605	71,873	74,962	78,179	81,365	84,454	87,755	91,759
25 (+ 70 points)	65,274	68,018	71,482	74,831	78,197	81,612	85,027	88,328	91,741	96,104
26 (+ 84 points)	67,871	70,549	74,111	77,773	81,365	85,044	88,573	92,118	95,776	100,386
27 (+ 98 points)	69,848	73,097	76,971	80,680	84,487	88,375	92,133	95,972	99,780	104,813

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	\$105,301	\$105,760	\$106,217	\$106,692

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$108,291	\$109,126	\$111,007	\$112,916
+ MA	108,875	109,710	111,590	113,500
+ DR	109,459	110,294	112,175	114,084

Los Angeles Unified School District

2025-2026 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (emergency, pre-intern, and intern) and a bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.