

**Los Angeles Unified School District
2025-2026 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

| PAY SCALE GROUP (Req. Pts.)** | | PAY SCALE LEVEL | | | | | | | | | | |
|------------------------------------|----------------|-----------------|-----------|-----------|-----------|----------|----------|----------|-----------|-----------|-----------|----------|
| | | 1 | 2 | * | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 20 (Minimum) | C Basis | 60,125 | 60,125 | | 60,125 | 61,171 | 64,325 | 64,996 | 67,004 | 69,260 | 72,447 | 75,664 |
| | | 5,010.41 | 5,010.41 | | 5,010.41 | 5,097.62 | 5,360.44 | 5,416.37 | 5,583.65 | 5,771.67 | 6,037.21 | 6,305.30 |
| | B Basis | 65,137 | 65,137 | | 65,137 | 66,269 | 69,685 | 70,411 | 72,589 | 75,031 | 78,483 | 81,969 |
| | | 5,428.05 | 5,428.05 | | 5,428.05 | 5,522.43 | 5,807.12 | 5,867.62 | 6,049.06 | 6,252.55 | 6,540.24 | 6,830.78 |
| | A Basis | 76,962 | 76,962 | | 76,962 | 78,300 | 82,336 | 83,194 | 85,766 | 88,652 | 92,730 | 96,850 |
| | 6,413.46 | 6,413.46 | | 6,413.46 | 6,524.98 | 6,861.35 | 6,932.80 | 7,147.16 | 7,387.66 | 7,727.50 | 8,070.83 | |
| 21 (+ 14 points) | C Basis | 60,125 | 60,125 | | 60,649 | 63,034 | 65,535 | 67,969 | 70,549 | 73,097 | 75,598 | 78,983 |
| | | 5,010.41 | 5,010.41 | | 5,054.10 | 5,252.83 | 5,461.25 | 5,664.06 | 5,879.11 | 6,091.44 | 6,299.86 | 6,581.89 |
| | B Basis | 65,137 | 65,137 | | 65,703 | 68,287 | 70,995 | 73,633 | 76,430 | 79,191 | 81,899 | 85,563 |
| | | 5,428.05 | 5,428.05 | | 5,475.25 | 5,690.60 | 5,916.28 | 6,136.07 | 6,369.13 | 6,599.23 | 6,824.89 | 7,130.24 |
| | A Basis | 76,962 | 76,962 | | 77,631 | 80,684 | 83,884 | 87,000 | 90,304 | 93,566 | 96,766 | 101,095 |
| | 6,413.46 | 6,413.46 | | 6,469.22 | 6,723.67 | 6,990.32 | 7,249.99 | 7,525.35 | 7,797.20 | 8,063.87 | 8,424.62 | |
| 22 (+ 28 points) | C Basis | 60,125 | 60,649 | | 63,132 | 65,943 | 68,605 | 71,416 | 74,095 | 76,971 | 79,668 | 83,081 |
| | | 5,010.41 | 5,054.10 | | 5,260.99 | 5,495.25 | 5,717.10 | 5,951.36 | 6,174.57 | 6,414.27 | 6,639.01 | 6,923.42 |
| | B Basis | 65,137 | 65,703 | | 68,394 | 71,438 | 74,323 | 77,367 | 80,270 | 83,386 | 86,306 | 90,006 |
| | | 5,428.05 | 5,475.25 | | 5,699.47 | 5,953.15 | 6,193.56 | 6,447.28 | 6,689.19 | 6,948.80 | 7,192.18 | 7,500.46 |
| | A Basis | 76,962 | 77,631 | | 80,810 | 84,407 | 87,816 | 91,413 | 94,842 | 98,523 | 101,974 | 106,345 |
| | 6,413.46 | 6,469.22 | | 6,734.14 | 7,033.89 | 7,317.96 | 7,617.73 | 7,903.52 | 8,210.26 | 8,497.85 | 8,862.05 | |
| 23 (+ 42 points) | C Basis | 60,649 | 63,085 | | 65,943 | 68,803 | 71,873 | 74,831 | 77,773 | 80,680 | 83,638 | 87,494 |
| | | 5,054.10 | 5,257.08 | | 5,495.25 | 5,733.59 | 5,989.44 | 6,235.94 | 6,481.08 | 6,723.33 | 6,969.83 | 7,291.13 |
| | B Basis | 65,703 | 68,341 | | 71,438 | 74,535 | 77,863 | 81,067 | 84,253 | 87,404 | 90,608 | 94,784 |
| | | 5,475.25 | 5,695.05 | | 5,953.15 | 6,211.28 | 6,488.60 | 6,755.60 | 7,021.06 | 7,283.63 | 7,550.64 | 7,898.68 |
| | A Basis | 77,631 | 80,747 | | 84,407 | 88,066 | 91,998 | 95,783 | 99,548 | 103,271 | 107,056 | 111,992 |
| | 6,469.22 | 6,728.88 | | 7,033.89 | 7,338.86 | 7,666.51 | 7,981.94 | 8,295.66 | 8,605.88 | 8,921.33 | 9,332.63 | |
| 24 (+ 56 points) | C Basis | 63,085 | 65,502 | | 68,605 | 71,873 | 74,962 | 78,179 | 81,365 | 84,454 | 87,755 | 91,759 |
| | | 5,257.08 | 5,458.53 | | 5,717.10 | 5,989.44 | 6,246.82 | 6,514.91 | 6,780.45 | 7,037.83 | 7,312.89 | 7,646.60 |
| | B Basis | 68,341 | 70,960 | | 74,323 | 77,863 | 81,208 | 84,695 | 88,147 | 91,492 | 95,068 | 99,404 |
| | | 5,695.05 | 5,913.33 | | 6,193.56 | 6,488.60 | 6,767.35 | 7,057.94 | 7,345.57 | 7,624.34 | 7,922.34 | 8,283.69 |
| | A Basis | 80,747 | 83,842 | | 87,816 | 91,998 | 95,951 | 100,071 | 104,149 | 108,102 | 112,326 | 117,450 |
| | 6,728.88 | 6,986.82 | | 7,317.96 | 7,666.51 | 7,995.88 | 8,339.22 | 8,679.06 | 9,008.47 | 9,360.51 | 9,787.49 | |
| 25 (+ 70 points) | C Basis | 65,274 | 68,018 | | 71,482 | 74,831 | 78,197 | 81,612 | 85,027 | 88,328 | 91,741 | 96,104 |
| | | 5,439.49 | 5,668.14 | | 5,956.80 | 6,235.94 | 6,516.44 | 6,801.02 | 7,085.60 | 7,360.66 | 7,645.07 | 8,008.70 |
| | B Basis | 70,712 | 73,686 | | 77,438 | 81,067 | 84,713 | 88,412 | 92,112 | 95,687 | 99,386 | 104,112 |
| | | 5,892.68 | 6,140.50 | | 6,453.17 | 6,755.60 | 7,059.42 | 7,367.68 | 7,675.97 | 7,973.95 | 8,282.20 | 8,676.02 |
| | A Basis | 83,549 | 87,062 | | 91,496 | 95,783 | 100,092 | 104,463 | 108,834 | 113,058 | 117,429 | 123,013 |
| | 6,962.42 | 7,255.20 | | 7,624.70 | 7,981.94 | 8,340.98 | 8,705.22 | 9,069.47 | 9,421.52 | 9,785.76 | 10,251.08 | |
| 26 (+ 84 points) | C Basis | 67,871 | 70,549 | | 74,111 | 77,773 | 81,365 | 85,044 | 88,573 | 92,118 | 95,776 | 100,386 |
| | | 5,655.90 | 5,879.11 | | 6,175.93 | 6,481.08 | 6,780.45 | 7,086.96 | 7,381.06 | 7,676.52 | 7,981.33 | 8,365.53 |
| | B Basis | 73,527 | 76,430 | | 80,288 | 84,253 | 88,147 | 92,129 | 95,953 | 99,794 | 103,758 | 108,750 |
| | | 6,127.22 | 6,369.13 | | 6,690.64 | 7,021.06 | 7,345.57 | 7,677.44 | 7,996.05 | 8,316.14 | 8,646.52 | 9,062.49 |
| | A Basis | 86,874 | 90,304 | | 94,863 | 99,548 | 104,149 | 108,854 | 113,372 | 117,910 | 122,594 | 128,492 |
| | 7,239.53 | 7,525.35 | | 7,905.29 | 8,295.66 | 8,679.06 | 9,071.19 | 9,447.64 | 9,825.84 | 10,216.19 | 10,707.68 | |
| 27 (+ 98 points) | C Basis | 69,848 | 73,097 | | 76,971 | 80,680 | 84,487 | 88,375 | 92,133 | 95,972 | 99,780 | 104,813 |
| | | 5,820.63 | 6,091.44 | | 6,414.27 | 6,723.33 | 7,040.55 | 7,364.57 | 7,677.71 | 7,997.65 | 8,315.04 | 8,734.43 |
| | B Basis | 75,668 | 79,191 | | 83,386 | 87,404 | 91,528 | 95,740 | 99,811 | 103,971 | 108,095 | 113,547 |
| | | 6,305.69 | 6,599.23 | | 6,948.80 | 7,283.63 | 7,627.31 | 7,978.36 | 8,317.61 | 8,664.25 | 9,007.94 | 9,462.21 |
| | A Basis | 89,405 | 93,566 | | 98,523 | 103,271 | 108,143 | 113,121 | 117,931 | 122,845 | 127,719 | 134,160 |
| | 7,450.42 | 7,797.20 | | 8,210.26 | 8,605.88 | 9,011.92 | 9,426.73 | 9,827.55 | 10,237.09 | 10,643.21 | 11,179.96 | |
| Additional Pay Scale Levels | | | | | | | | | | | | |
| | | 11 | 12 | 13 | 14 | | | | | | | |
| (continued) | C Basis | 105,301 | 105,760 | 106,217 | 106,692 | | | | | | | |
| | | 8,775.06 | 8,813.31 | 8,851.39 | 8,891.00 | | | | | | | |
| 27 (+ 98 points) | B Basis | 114,078 | 114,573 | 115,069 | 115,582 | | | | | | | |
| | | 9,506.47 | 9,547.76 | 9,589.08 | 9,631.86 | | | | | | | |
| | A Basis | 134,787 | 135,373 | 135,958 | 136,565 | | | | | | | |
| | 11,232.26 | 11,281.08 | 11,329.87 | 11,380.43 | | | | | | | | |

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.
 Office of the Chief HR Officer:IC/DA/Salary Tables/2025-2026 Salary Tables/2025-2026 Salary 204 DAYS: L

2025-2026 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

| | <u>MA Degree</u> | <u>DR Degree</u> |
|------------------|------------------|------------------|
| C Basis (6 hour) | \$584 | 1,168 |
| | 0.47696 | 0.95402 |
| C Basis (8 hour) | \$584 | 1,168 |
| | 0.35772 | 0.71552 |
| B Basis (6 hour) | 632 | 1,265 |
| | 0.47696 | 0.95402 |
| B Basis (8 hour) | 632 | 1,265 |
| | 0.35772 | 0.71552 |
| E Basis (6 hour) | 670 | 1,339 |
| | 0.47696 | 0.95402 |
| E Basis (8 hour) | 670 | 1,339 |
| | 0.35772 | 0.71552 |
| A Basis | 747 | 1,494 |
| | 0.35772 | 0.71552 |

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

| | | <u>1st CI & MA</u> | <u>1st CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 108,291 | 108,875 | 109,459 |
| | 9,024.28 | | |
| B Basis | 117,317 | 117,949 | 118,582 |
| | 9,776.41 | | |
| A Basis | 138,614 | 139,361 | 140,108 |
| | 11,551.19 | | |

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

| | | <u>2nd CI & MA</u> | <u>2nd CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 109,126 | 109,710 | 110,294 |
| | 9,093.81 | | |
| B Basis | 118,220 | 118,852 | 118,852 |
| | 9,851.63 | | |
| A Basis | 139,681 | 140,428 | 141,175 |
| | 11,640.09 | | |

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

| | | <u>3rd CI & MA</u> | <u>3rd CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 111,007 | 111,590 | 112,175 |
| | 9,250.55 | | |
| B Basis | 120,255 | 120,887 | 121,520 |
| | 10,021.24 | | |
| A Basis | 142,086 | 142,833 | 143,580 |
| | 11,840.49 | | |

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

| | | <u>4th CI & MA</u> | <u>4th CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 112,916 | 113,500 | 114,084 |
| | 9,409.67 | | |
| B Basis | 122,326 | 122,958 | 123,591 |
| | 10,193.83 | | |
| A Basis | 144,532 | 145,279 | 146,026 |
| | 12,044.36 | | |

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.