

## Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
<b>22G A basis</b>		6,231.15	74,774	6,589.27	79,071	6,947.30	83,368	7,342.96	88,116	7,744.82	92,938
<b>24G A basis</b>		6,603.31	79,240	6,977.02	83,724	7,360.06	88,321	7,777.65	93,332	8,204.43	98,453
<b>26G A basis</b>		6,995.81	83,950	7,388.25	88,659	7,796.34	93,556	8,240.52	98,886	8,695.46	104,346
<b>30G A basis</b>		7,851.10	94,213	8,284.23	99,411	8,748.68	104,984	9,245.94	110,951	9,763.42	117,161
<b>32G A basis</b>		8,318.65	99,824	8,772.16	105,266	9,269.30	111,232	9,796.28	117,555	10,346.72	124,161
<b>33G A basis</b>		8,562.59	102,751	9,028.59	108,343	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801
<b>E basis</b>		7,676.74	92,121	8,094.58	97,135	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580
<b>B basis</b>		7,250.32	87,004	7,644.90	91,739	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215
<b>C basis</b>		6,692.54	80,310	7,056.83	84,682	7,456.41	89,477	7,878.06	94,537	8,324.22	99,891
<b>34G A basis</b>		8,781.51	105,378	9,274.07	111,289	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253
<b>E basis</b>		7,873.01	94,476	8,314.70	99,776	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676
<b>B basis</b>		7,435.70	89,228	7,852.78	94,233	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138
<b>C basis</b>		6,863.71	82,365	7,248.70	86,984	7,663.05	91,957	8,099.26	97,191	8,549.05	102,589
<b>35G A basis</b>		9,028.59	108,343	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988
<b>E basis</b>		8,094.58	97,135	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023
<b>B basis</b>		7,644.90	91,739	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300
<b>C basis</b>		7,056.83	84,682	7,456.41	89,477	7,878.06	94,537	8,324.22	99,891	8,792.29	105,507
<b>36G A basis</b>		9,274.07	111,289	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253	11,567.90	138,815
<b>E basis</b>		8,314.70	99,776	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676	10,371.26	124,455
<b>B basis</b>		7,852.78	94,233	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138	9,795.06	117,541
<b>C basis</b>		7,248.70	86,984	7,663.05	91,957	8,099.26	97,191	8,549.05	102,589	9,041.59	108,499
<b>37G A basis</b>		9,539.83	114,478	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988	11,882.21	142,587
<b>E basis</b>		8,553.01	102,636	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023	10,652.97	127,836
<b>B basis</b>		8,077.81	96,934	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300	10,061.18	120,734
<b>C basis</b>		7,456.41	89,477	7,878.06	94,537	8,324.22	99,891	8,792.29	105,507	9,287.25	111,447
<b>38G A basis</b>		9,804.17	117,650	10,362.28	124,347	10,937.79	131,253	11,567.90	138,815	12,204.28	146,451
<b>E basis</b>		8,789.90	105,479	9,290.36	111,484	9,806.33	117,676	10,371.26	124,455	10,941.85	131,302
<b>B basis</b>		8,301.60	99,619	8,774.19	105,290	9,261.51	111,138	9,795.06	117,541	10,333.88	124,007
<b>C basis</b>		7,663.05	91,957	8,099.26	97,191	8,549.05	102,589	9,041.59	108,499	9,538.98	114,468
<b>39G A basis</b>		10,079.27	120,951	10,650.12	127,801	11,248.96	134,988	11,882.21	142,587	12,554.52	150,654
<b>E basis</b>		9,036.60	108,439	9,548.37	114,580	10,085.28	121,023	10,652.97	127,836	11,255.80	135,070
<b>B basis</b>		8,534.56	102,415	9,017.92	108,215	9,525.01	114,300	10,061.18	120,734	10,630.43	127,565
<b>C basis</b>		7,878.06	94,537	8,324.22	99,891	8,792.29	105,507	9,287.25	111,447	9,812.73	117,753
<b>40G A basis</b>		10,313.87	123,766	10,886.15	130,634	11,516.28	138,195	12,154.32	145,852	12,845.42	154,145
<b>E basis</b>		9,246.89	110,963	9,759.97	117,120	10,325.03	123,900	10,896.94	130,763	11,516.65	138,200
<b>B basis</b>		8,733.22	104,799	9,217.77	110,613	9,751.34	117,016	10,291.61	123,499	10,876.79	130,521
<b>C basis</b>		8,061.41	96,737	8,508.71	102,105	9,001.24	108,015	9,499.94	113,999	10,040.12	120,481
<b>41G A basis</b>		10,554.73	126,657	11,148.94	133,787	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992
<b>E basis</b>		9,462.83	113,554	9,995.52	119,946	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648
<b>B basis</b>		8,937.13	107,246	9,440.26	113,283	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779
<b>C basis</b>		8,249.67	98,996	8,714.10	104,569	9,205.38	110,465	9,723.56	116,683	10,290.65	123,488

## Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	
<b>42G</b>	<b>A basis</b>	10,837.74	130,053	11,463.19	137,558	12,098.01	145,176	12,786.00	153,432	13,533.45	162,401
	<b>E basis</b>	9,716.60	116,599	10,277.34	123,328	10,846.47	130,158	11,463.32	137,560	12,133.48	145,602
	<b>B basis</b>	9,176.79	110,121	9,706.40	116,477	10,243.90	122,927	10,826.45	129,917	11,459.36	137,512
	<b>C basis</b>	8,470.87	101,650	8,959.75	107,517	9,455.93	113,471	9,993.67	119,924	10,577.88	126,935
<b>43G</b>	<b>A basis</b>	11,148.94	133,787	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992	13,908.72	166,905
	<b>E basis</b>	9,995.52	119,946	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648	12,469.93	149,639
	<b>B basis</b>	9,440.26	113,283	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779	11,777.11	141,325
	<b>C basis</b>	8,714.10	104,569	9,205.38	110,465	9,723.56	116,683	10,290.65	123,488	10,871.18	130,454
<b>44G</b>	<b>A basis</b>	11,463.19	137,558	12,098.01	145,176	12,786.00	153,432	13,533.45	162,401	14,294.92	171,539
	<b>E basis</b>	10,277.34	123,328	10,846.47	130,158	11,463.32	137,560	12,133.48	145,602	12,816.08	153,793
	<b>B basis</b>	9,706.40	116,477	10,243.90	122,927	10,826.45	129,917	11,459.36	137,512	12,104.11	145,249
	<b>C basis</b>	8,959.75	107,517	9,455.93	113,471	9,993.67	119,924	10,577.88	126,935	11,173.05	134,077
<b>45G</b>	<b>A basis</b>	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992	13,908.72	166,905	14,687.46	176,250
	<b>E basis</b>	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648	12,469.93	149,639	13,168.01	158,016
	<b>B basis</b>	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779	11,777.11	141,325	12,436.52	149,238
	<b>C basis</b>	9,205.38	110,465	9,723.56	116,683	10,290.65	123,488	10,871.18	130,454	11,479.82	137,758
<b>46G</b>	<b>A basis</b>	11,872.86	142,474	12,540.51	150,486	13,272.25	159,267	14,024.37	168,292	14,806.17	177,674
	<b>E basis</b>	10,644.59	127,735	11,243.22	134,919	11,899.36	142,792	12,573.58	150,883	13,274.54	159,294
	<b>B basis</b>	10,053.28	120,639	10,618.57	127,423	11,238.18	134,858	11,875.03	142,500	12,537.04	150,444
	<b>C basis</b>	9,279.93	111,359	9,801.77	117,621	10,373.71	124,485	10,961.58	131,539	11,572.67	138,872
<b>47G</b>	<b>A basis</b>	11,969.81	143,638	12,645.23	151,743	13,383.33	160,600	14,138.55	169,663	14,929.71	179,157
	<b>E basis</b>	10,731.57	128,779	11,337.10	136,045	11,998.85	143,986	12,675.95	152,111	13,385.25	160,623
	<b>B basis</b>	10,135.38	121,625	10,707.24	128,487	11,332.27	135,987	11,971.73	143,661	12,641.62	151,699
	<b>C basis</b>	9,355.69	112,268	9,883.63	118,604	10,460.53	125,526	11,050.80	132,610	11,669.22	140,031
<b>48G</b>	<b>A basis</b>	12,069.84	144,838	12,748.54	152,982	13,489.61	161,875	14,254.29	171,051	15,051.70	180,620
	<b>E basis</b>	10,821.24	129,855	11,429.73	137,157	12,094.12	145,129	12,779.71	153,357	13,494.63	161,936
	<b>B basis</b>	10,220.08	122,641	10,794.73	129,537	11,422.24	137,067	12,069.75	144,837	12,744.91	152,939
	<b>C basis</b>	9,433.89	113,207	9,964.35	119,572	10,543.60	126,523	11,141.28	133,695	11,764.56	141,175
<b>49G</b>	<b>A basis</b>	12,190.28	146,283	12,878.29	154,539	13,597.57	163,171	14,373.14	172,478	15,179.91	182,159
	<b>E basis</b>	10,929.18	131,150	11,546.07	138,553	12,190.92	146,291	12,886.25	154,635	13,609.53	163,314
	<b>B basis</b>	10,322.00	123,864	10,904.61	130,855	11,513.64	138,164	12,170.34	146,044	12,853.44	154,241
	<b>C basis</b>	9,528.04	114,336	10,065.80	120,790	10,627.97	127,536	11,234.20	134,810	11,864.79	142,377

**Los Angeles Unified School District**  
**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**  
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** These rates reflect a 3% increase over the increase applied on January-June 2023 rates.

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,026	Annual	\$1,818	Annual	\$1,716	Annual	\$1,584	Annual
168.82	Monthly	151.47	Monthly	142.96	Monthly	131.99	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,039	Annual	\$2,727	Annual	\$2,573	Annual	\$2,376	Annual
253.23	Monthly	227.21	Monthly	214.44	Monthly	197.99	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,558	Annual	\$4,090	Annual	\$3,860	Annual	\$3,564	Annual
379.85	Monthly	340.82	Monthly	321.66	Monthly	296.99	Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**  
 Effective 7/01/08, degree differentials are hourly rates paid as worked.  
A, E, B, and C Basis

0.71552 Hourly

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- Note: 1. For employees working a complete school year, the following is applicable:
- |                            |                            |                            |                            |
|----------------------------|----------------------------|----------------------------|----------------------------|
| A basis annualized:        | E basis annualized:        | B basis annualized:        | C basis annualized:        |
| 261 paid days; 2,088 hours | 234 paid days; 1,872 hours | 221 paid days; 1,768 hours | 204 paid days; 1,632 hours |
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2023-2024 MASTER SALARY (G) TABLE  
NURSE ADMINISTRATOR**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>61 E basis</b>	10,338.35	124,060	10,821.94	129,863	11,333.71	136,005	11,870.61	142,447	12,438.30	149,260
<b>62 A basis</b>	11,864.61	142,375	12,435.46	149,226	13,034.30	156,412	13,667.54	164,010	14,339.86	172,078
<b>63 A basis</b>	12,623.07	151,477	13,248.53	158,982	13,883.34	166,600	14,571.33	174,856	15,318.78	183,825
<b>64 A basis</b>	13,562.81	162,754	14,225.79	170,709	14,951.32	179,416	15,694.06	188,329	16,472.80	197,674

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment: 2023-2024 rates reflect a 3% over the increase applied on January-June 2023 rates.**

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$1,836.12 Annual	\$1,647.36 Annual
168.82 Monthly	151.47 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$2,754.24 Annual	\$2,471.04 Annual
253.23 Monthly	227.21 Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$4,558.20 Annual	\$4,089.84 Annual
379.85 Monthly	340.82 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.7152 Hourly

**Los Angeles Unified School District**  
**2022-2023 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

**PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071).** These rates reflect a 3% increase over the 2022-2023 rates.

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$85,808	98,660	113,522	130,484	150,036	157,560	163,828	170,432	175,536	194,281	202,067	209,854
	7,150.64	8,221.69	9,460.15	10,873.69	12,503.02	13,130.03	13,652.32	14,202.63	14,628.00	16,190.10	16,838.92	17,487.86

**PAY SCALE GROUP 02J**

02J A basis Chief Strategy Officer (0012) Chief of Special Education, Equity, and Access (0045)	Pay Scale Level			
	1	2	3	4
	\$190,464	199,986	209,987	220,485
	15,871.96	16,665.54	17,498.88	18,373.77

**PAY SCALE GROUP 04J**

04J A basis Local District Superintendent (0006)	Pay Scale Level				
	1	2	3	4	5
	\$202,427	213,256	224,666	236,685	249,348
	16,868.88	17,771.36	18,722.14	19,723.77	20,779.00

**CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	193,701	16,141.82
Executive Director, COVID Response (0112).....	193,701	16,141.82
Executive Director, Diversity, Equity and Inclusion(0113).....	193,701	16,141.82
Executive Director, Early Childhood Education (0048).....	193,701	16,141.82
Executive Director, Elementary Education (0062).....	193,701	16,141.82
Executive Director, Federal and State Education Programs (0537).....	193,701	16,141.82
Executive Director, Human Resources Staff Relations (0157).....	193,701	16,141.82
Executive Director, Multilingual and Multicultural Education (0036).....	193,701	16,141.82
Executive Director, Secondary Education (0063).....	193,701	16,141.82
Executive Director, Strategic Initiatives (0099).....	193,701	16,141.82
Executive Director, Student Health and Human Services (0083).....	193,701	16,141.82
Executive Director, Student Integration Services (0054).....	193,701	16,141.82
Executive Director, Virtual Academy and Option Programs (0115).....	193,701	16,141.82
Senior Executive Director, Strategy and Innovation (0066).....	208,939	17,411.62
Senior Director, Data Integration (0040).....	208,939	17,411.62
Senior Director, Office of Deputy Superintendent of Instruction (0116).....	208,939	17,411.62
Senior Director, Office of the Superintendent (0039).....	208,939	17,411.62
Senior Director, School Climate, Culture, and Safety (0110).....	208,939	17,411.62
Senior Director, Special Education (0070).....	208,939	17,411.62
Deputy Chief Human Resources Officer (0044).....	208,939	17,411.62
Chief Academic Officer (0014).....	239,935	19,994.63
Chief Human Resources Officer (0041).....	239,935	19,994.63
Chief of Employee Support and Labor Relations (0098).....	239,935	19,994.63
Chief of Schools (0043).....	249,347	20,778.98
Associate Superintendent, School Climate, Culture, and Safety (0109).....	269,008	22,417.35
General Superintendent (0001).....	440,000	36,666.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualize 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.