

Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2023-2024 Master Salary (G) Table rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
22G A basis	6,480.40	77,765	6,852.84	82,234	7,225.19	86,702	7,636.68	91,640	8,054.61	96,655
24G A basis	6,867.44	82,409	7,256.10	87,073	7,654.46	91,854	8,088.76	97,065	8,532.61	102,391
26G A basis	7,275.64	87,308	7,683.78	92,205	8,108.19	97,298	8,570.14	102,842	9,043.28	108,519
30G A basis	8,165.14	97,982	8,615.60	103,387	9,098.63	109,184	9,615.78	115,389	10,153.96	121,848
32G A basis	8,651.40	103,817	9,123.05	109,477	9,640.07	115,681	10,188.13	122,258	10,760.59	129,127
33G A basis	8,905.09	106,861	9,389.73	112,677	9,921.42	119,057	10,482.44	125,789	11,076.12	132,913
E basis	7,983.81	95,806	8,418.36	101,020	8,895.13	106,742	9,398.06	112,777	9,930.30	119,164
B basis	7,540.33	90,484	7,950.70	95,408	8,400.92	100,811	8,875.94	106,511	9,378.64	112,544
C basis	6,960.24	83,523	7,339.10	88,069	7,754.67	93,056	8,193.18	98,318	8,657.19	103,886
34G A basis	9,132.77	109,593	9,645.03	115,740	10,196.34	122,356	10,776.77	129,321	11,375.30	136,504
E basis	8,187.93	98,255	8,647.29	103,767	9,141.50	109,698	9,661.97	115,944	10,198.58	122,383
B basis	7,733.13	92,798	8,166.89	98,003	8,633.66	103,604	9,125.16	109,502	9,631.97	115,584
C basis	7,138.26	85,659	7,538.65	90,464	7,969.57	95,635	8,423.23	101,079	8,891.01	106,692
35G A basis	9,389.73	112,677	9,921.42	119,057	10,482.44	125,789	11,076.12	132,913	11,698.92	140,387
E basis	8,418.36	101,020	8,895.13	106,742	9,398.06	112,777	9,930.30	119,164	10,488.69	125,864
B basis	7,950.70	95,408	8,400.92	100,811	8,875.94	106,511	9,378.64	112,544	9,906.01	118,872
C basis	7,339.10	88,069	7,754.67	93,056	8,193.18	98,318	8,657.19	103,886	9,143.98	109,728
36G A basis	9,645.03	115,740	10,196.34	122,356	10,776.77	129,321	11,375.30	136,504	12,030.62	144,367
E basis	8,647.29	103,767	9,141.50	109,698	9,661.97	115,944	10,198.58	122,383	10,786.11	129,433
B basis	8,166.89	98,003	8,633.66	103,604	9,125.16	109,502	9,631.97	115,584	10,186.86	122,242
C basis	7,538.65	90,464	7,969.57	95,635	8,423.23	101,079	8,891.01	106,692	9,403.25	112,839
37G A basis	9,921.42	119,057	10,482.44	125,789	11,076.12	132,913	11,698.92	140,387	12,357.50	148,290
E basis	8,895.13	106,742	9,398.06	112,777	9,930.30	119,164	10,488.69	125,864	11,079.09	132,949
B basis	8,400.92	100,811	8,875.94	106,511	9,378.64	112,544	9,906.01	118,872	10,463.63	125,564
C basis	7,754.67	93,056	8,193.18	98,318	8,657.19	103,886	9,143.98	109,728	9,658.74	115,905
38G A basis	10,196.34	122,356	10,776.77	129,321	11,375.30	136,504	12,030.62	144,367	12,692.45	152,309
E basis	9,141.50	109,698	9,661.97	115,944	10,198.58	122,383	10,786.11	129,433	11,379.52	136,554
B basis	8,633.66	103,604	9,125.16	109,502	9,631.97	115,584	10,186.86	122,242	10,747.24	128,967
C basis	7,969.57	95,635	8,423.23	101,079	8,891.01	106,692	9,403.25	112,839	9,920.54	119,046
39G A basis	10,482.44	125,789	11,076.12	132,913	11,698.92	140,387	12,357.50	148,290	13,056.70	156,680
E basis	9,398.06	112,777	9,930.30	119,164	10,488.69	125,864	11,079.09	132,949	11,706.03	140,472
B basis	8,875.94	106,511	9,378.64	112,544	9,906.01	118,872	10,463.63	125,564	11,055.65	132,668
C basis	8,193.18	98,318	8,657.19	103,886	9,143.98	109,728	9,658.74	115,905	10,205.24	122,463
40G A basis	10,726.42	128,717	11,321.60	135,859	11,976.93	143,723	12,640.49	151,686	13,359.24	160,311
E basis	9,616.77	115,401	10,150.37	121,804	10,738.03	128,856	11,332.82	135,994	11,977.32	143,728
B basis	9,082.55	108,991	9,586.48	115,038	10,141.39	121,697	10,703.27	128,439	11,311.86	135,742
C basis	8,383.87	100,606	8,849.06	106,189	9,361.29	112,335	9,879.94	118,559	10,441.72	125,301
41G A basis	10,976.92	131,723	11,594.90	139,139	12,248.58	146,983	12,938.07	155,257	13,692.62	164,311
E basis	9,841.34	118,096	10,395.34	124,744	10,981.39	131,777	11,599.59	139,195	12,276.12	147,313
B basis	9,294.62	111,535	9,817.87	117,814	10,371.44	124,457	10,955.22	131,463	11,594.15	139,130
C basis	8,579.66	102,956	9,062.66	108,752	9,573.60	114,883	10,112.50	121,350	10,702.28	128,427

Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2023-2024 Master Salary (G) Table rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
42G A basis	11,271.25	135,255	11,921.72	143,061	12,581.93	150,983	13,297.44	159,569	14,074.79	168,897
E basis	10,105.26	121,263	10,688.43	128,261	11,280.33	135,364	11,921.85	143,062	12,618.82	151,426
B basis	9,543.86	114,526	10,094.66	121,136	10,653.66	127,844	11,259.51	135,114	11,917.73	143,013
C basis	8,809.70	105,716	9,318.14	111,818	9,834.17	118,010	10,393.42	124,721	11,001.00	132,012
43G A basis	11,594.90	139,139	12,248.58	146,983	12,938.07	155,257	13,692.62	164,311	14,465.07	173,581
E basis	10,395.34	124,744	10,981.39	131,777	11,599.59	139,195	12,276.12	147,313	12,968.73	155,625
B basis	9,817.87	117,814	10,371.44	124,457	10,955.22	131,463	11,594.15	139,130	12,248.19	146,978
C basis	9,062.66	108,752	9,573.60	114,883	10,112.50	121,350	10,702.28	128,427	11,306.03	135,672
44G A basis	11,921.72	143,061	12,581.93	150,983	13,297.44	159,569	14,074.79	168,897	14,866.72	178,401
E basis	10,688.43	128,261	11,280.33	135,364	11,921.85	143,062	12,618.82	151,426	13,328.72	159,945
B basis	10,094.66	121,136	10,653.66	127,844	11,259.51	135,114	11,917.73	143,013	12,588.27	151,059
C basis	9,318.14	111,818	9,834.17	118,010	10,393.42	124,721	11,001.00	132,012	11,619.97	139,440
45G A basis	12,248.58	146,983	12,938.07	155,257	13,692.62	164,311	14,465.07	173,581	15,274.96	183,300
E basis	10,981.39	131,777	11,599.59	139,195	12,276.12	147,313	12,968.73	155,625	13,694.73	164,337
B basis	10,371.44	124,457	10,955.22	131,463	11,594.15	139,130	12,248.19	146,978	12,933.98	155,208
C basis	9,573.60	114,883	10,112.50	121,350	10,702.28	128,427	11,306.03	135,672	11,939.01	143,268
46G A basis	12,347.77	148,173	13,042.13	156,506	13,803.14	165,638	14,585.34	175,024	15,398.42	184,781
E basis	11,070.37	132,844	11,692.95	140,315	12,375.33	148,504	13,076.52	156,918	13,805.52	165,666
B basis	10,455.41	125,465	11,043.31	132,520	11,687.71	140,253	12,350.03	148,200	13,038.52	156,462
C basis	9,651.13	115,814	10,193.84	122,326	10,788.66	129,464	11,400.04	136,800	12,035.58	144,427
47G A basis	12,448.60	149,383	13,151.04	157,812	13,918.66	167,024	14,704.09	176,449	15,526.90	186,323
E basis	11,160.83	133,930	11,790.58	141,487	12,478.80	149,746	13,182.99	158,196	13,920.66	167,048
B basis	10,540.80	126,490	11,135.53	133,626	11,785.56	141,427	12,450.60	149,407	13,147.28	157,767
C basis	9,729.92	116,759	10,278.98	123,348	10,878.95	130,547	11,492.83	137,914	12,135.99	145,632
48G A basis	12,552.63	150,632	13,258.48	159,102	14,029.19	168,350	14,824.46	177,894	15,653.77	187,845
E basis	11,254.09	135,049	11,886.92	142,643	12,577.88	150,935	13,290.90	159,491	14,034.42	168,413
B basis	10,628.88	127,547	11,226.52	134,718	11,879.13	142,550	12,552.54	150,630	13,254.71	159,057
C basis	9,811.25	117,735	10,362.92	124,355	10,965.34	131,584	11,586.93	139,043	12,235.14	146,822
49G A basis	12,677.89	152,135	13,393.42	160,721	14,141.47	169,698	14,948.07	179,377	15,787.11	189,445
E basis	11,366.35	136,396	12,007.91	144,095	12,678.56	152,143	13,401.70	160,820	14,153.91	169,847
B basis	10,734.88	128,819	11,340.79	136,089	11,974.19	143,690	12,657.15	151,886	13,367.58	160,411
C basis	9,909.16	118,910	10,468.43	125,621	11,053.09	132,637	11,683.57	140,203	12,339.38	148,073

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: These rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,107	Annual	\$1,890	Annual	\$1,784	Annual	\$1,647	Annual
175.57	Monthly	157.53	Monthly	148.68	Monthly	137.27	Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,160	Annual	\$2,836	Annual	\$2,676	Annual	\$2,471	Annual
263.36	Monthly	236.30	Monthly	223.02	Monthly	205.91	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,740	Annual	\$4,253	Annual	\$4,014	Annual	\$3,706	Annual
395.04	Monthly	354.45	Monthly	334.53	Monthly	308.87	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

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- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|----------------------------|----------------------------|----------------------------|----------------------------|
| A basis annualized: | E basis annualized: | B basis annualized: | C basis annualized: |
| 261 paid days; 2,088 hours | 234 paid days; 1,872 hours | 221 paid days; 1,768 hours | 204 paid days; 1,632 hours |
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2023-2024 MASTER SALARY (G) TABLE
NURSE ADMINISTRATOR**

The 2023-2024 Master Salary (G) Table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
61 E basis	10,751.88	129,022.56	11,254.82	135,057.84	11,787.06	141,444.72	12,345.43	148,145.16	12,935.83	155,229.96
62 A basis	12,339.19	148,070.28	12,932.88	155,194.56	13,555.67	162,668.04	14,214.24	170,570.88	14,913.45	178,961.40
63 A basis	13,127.99	157,535.88	13,778.47	165,341.64	14,438.67	173,264.04	15,154.18	181,850.16	15,931.53	191,178.36
64 A basis	14,105.32	169,263.84	14,794.82	177,537.84	15,549.37	186,592.44	16,321.82	195,861.84	17,131.71	205,580.52

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$1,836.12 Annual	\$1,647.36 Annual
175.57 Monthly	157.53 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$2,754.24 Annual	\$2,471.04 Annual
263.36 Monthly	236.30 Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$4,740.48 Annual	\$4,253.40 Annual
395.04 Monthly	354.45 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

Los Angeles Unified School District
2023-2024 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071). These rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates.

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$89,240	102,607	118,063	135,704	156,038	163,863	170,381	177,249	182,557	202,052	210,150	218,248
	7,436.67	8,550.56	9,838.56	11,308.64	13,003.14	13,655.23	14,198.41	14,770.74	15,213.12	16,837.70	17,512.48	18,187.37

PAY SCALE GROUP 02J

02J A basis	Chief Strategy Officer (0012) Chief of Special Education, Equity, and Access (0045)	Pay Scale Level			
		1	2	3	4
		\$190,464	199,986	209,987	220,485
		15,871.96	16,665.54	17,498.88	18,373.77

PAY SCALE GROUP 04J

04J A basis	Local District Superintendent (0006)	Pay Scale Level				
		1	2	3	4	5
		\$202,427	213,256	224,666	236,685	249,348
		16,868.88	17,771.36	18,722.14	19,723.77	20,779.00

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	201,449	16,787.49
Executive Director, COVID Response (0112).....	201,449	16,787.49
Executive Director, Diversity, Equity and Inclusion(0113).....	201,449	16,787.49
Executive Director, Early Childhood Education (0048).....	201,449	16,787.49
Executive Director, Elementary Education (0062).....	201,449	16,787.49
Executive Director, Federal and State Education Programs (0537).....	201,449	16,787.49
Executive Director, Human Resources Staff Relations (0157).....	201,449	16,787.49
Executive Director, Multilingual and Multicultural Education (0036).....	201,450	16,787.50
Executive Director, Secondary Education (0063).....	201,449	16,787.49
Executive Director, Strategic Initiatives (0099).....	201,449	16,787.49
Executive Director, Student Health and Human Services (0083).....	201,449	16,787.49
Executive Director, Student Integration Services (0054).....	201,449	16,787.49
Executive Director, Virtual Academy and Option Programs (0115).....	201,449	16,787.49
Senior Executive Director, Strategy and Innovation (0066).....	217,296	18,108.08
Senior Director, Data Integration (0040).....	217,296	18,108.08
Senior Director, Office of Deputy Superintendent of Instruction (0116).....	217,296	18,108.08
Senior Director, Office of the Superintendent (0039).....	217,296	18,108.08
Senior Director, School Climate, Culture, and Safety (0110).....	217,296	18,108.08
Senior Director, Special Education (0070).....	217,296	18,108.08
Deputy Chief Human Resources Officer (0044).....	217,296	18,108.08
Chief Academic Officer (0014).....	239,935	19,994.63
Chief Human Resources Officer (0041).....	239,935	19,994.65
Chief of Employee Support and Labor Relations (0098).....	239,935	19,994.65
Chief of Schools (0043).....	249,347	20,778.98
Associate Superintendent, School Climate, Culture, and Safety (0109).....	269,008	22,417.35
General Superintendent (0001).....	440,000	36,666.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualize
261 paid days; 2,088 hours

E basis annualized:
234 paid days; 1,872 hours

B basis annualized:
221 paid days; 1,768 hours

C basis annualized:
204 paid days; 1,632 hours

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.