



Los Angeles Unified School District
2024-2025 SPECIAL SERVICES SALARY (D) TABLE

Special Services Salary (D) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
10D	E basis	5,067.86	60,814	5,332.11	63,985	5,603.91	67,247	5,898.20	70,778	6,189.56	74,275
	B basis	4,786.32	57,436	5,035.90	60,431	5,292.58	63,511	5,570.52	66,846	5,845.69	70,148
	C basis	4,439.87	53,278	4,671.35	56,056	4,909.43	58,913	5,167.27	62,007	5,422.56	65,071
11D	E basis	5,201.49	62,418	5,474.79	65,697	5,751.10	69,013	6,042.47	72,510	6,354.75	76,257
	B basis	4,912.51	58,950	5,170.63	62,048	5,431.59	65,179	5,706.79	68,481	6,001.71	72,021
	C basis	4,556.80	54,682	4,796.34	57,556	5,038.44	60,461	5,293.55	63,523	5,567.12	66,805
12D	E basis	5,332.11	63,985	5,603.91	67,247	5,898.20	70,778	6,189.56	74,275	6,523.04	78,276
	B basis	5,035.90	60,431	5,292.58	63,511	5,570.52	66,846	5,845.69	70,148	6,160.66	73,928
	C basis	4,671.35	56,056	4,909.43	58,913	5,167.27	62,007	5,422.56	65,071	5,714.62	68,575
13D	E basis	5,474.79	65,697	5,751.10	69,013	6,042.47	72,510	6,354.75	76,257	6,700.14	80,402
	B basis	5,170.63	62,048	5,431.59	65,179	5,706.79	68,481	6,001.71	72,021	6,327.91	75,935
	C basis	4,796.34	57,556	5,038.44	60,461	5,293.55	63,523	5,567.12	66,805	5,869.81	70,438
14D	E basis	5,603.91	67,247	5,898.20	70,778	6,189.56	74,275	6,523.04	78,276	6,871.37	82,456
	B basis	5,292.58	63,511	5,570.52	66,846	5,845.69	70,148	6,160.66	73,928	6,489.62	77,875
	C basis	4,909.43	58,913	5,167.27	62,007	5,422.56	65,071	5,714.62	68,575	6,019.86	72,238
15D	E basis	5,751.10	69,013	6,042.47	72,510	6,354.75	76,257	6,700.14	80,402	7,048.62	84,583
	B basis	5,431.59	65,179	5,706.79	68,481	6,001.71	72,021	6,327.91	75,935	6,657.04	79,884
	C basis	5,038.44	60,461	5,293.55	63,523	5,567.12	66,805	5,869.81	70,438	6,175.04	74,100
16D	E basis	5,898.20	70,778	6,189.56	74,275	6,523.04	78,276	6,871.37	82,456	7,236.35	86,836
	B basis	5,570.52	66,846	5,845.69	70,148	6,160.66	73,928	6,489.62	77,875	6,834.33	82,012
	C basis	5,167.27	62,007	5,422.56	65,071	5,714.62	68,575	6,019.86	72,238	6,339.56	76,075
17D	E basis	6,042.47	72,510	6,354.75	76,257	6,700.14	80,402	7,048.62	84,583	7,431.54	89,178
	B basis	5,706.79	68,481	6,001.71	72,021	6,327.91	75,935	6,657.04	79,884	7,018.68	84,224
	C basis	5,293.55	63,523	5,567.12	66,805	5,869.81	70,438	6,175.04	74,100	6,510.48	78,126
18D	E basis	6,189.56	74,275	6,523.04	78,276	6,871.37	82,456	7,236.35	86,836	7,628.26	91,539
	B basis	5,845.69	70,148	6,160.66	73,928	6,489.62	77,875	6,834.33	82,012	7,204.47	86,454
	C basis	5,422.56	65,071	5,714.62	68,575	6,019.86	72,238	6,339.56	76,075	6,682.86	80,194
19D	E basis	6,354.75	76,257	6,700.14	80,402	7,048.62	84,583	7,431.54	89,178	7,820.40	93,845
	B basis	6,001.71	72,021	6,327.91	75,935	6,657.04	79,884	7,018.68	84,224	7,385.94	88,631
	C basis	5,567.12	66,805	5,869.81	70,438	6,175.04	74,100	6,510.48	78,126	6,851.21	82,215

2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20D	E basis	6,523.04	78,276	6,871.37	82,456	7,236.35	86,836	7,628.26	91,539	8,032.25	96,387
	B basis	6,160.66	73,928	6,489.62	77,875	6,834.33	82,012	7,204.47	86,454	7,586.02	91,032
	C basis	5,714.62	68,575	6,019.86	72,238	6,339.56	76,075	6,682.86	80,194	7,036.76	84,441
21D	E basis	6,700.14	80,402	7,048.62	84,583	7,431.54	89,178	7,820.40	93,845	8,246.91	98,963
	B basis	6,327.91	75,935	6,657.04	79,884	7,018.68	84,224	7,385.94	88,631	7,788.75	93,465
	C basis	5,869.81	70,438	6,175.04	74,100	6,510.48	78,126	6,851.21	82,215	7,224.89	86,699
22D	E basis	6,871.37	82,456	7,236.35	86,836	7,628.26	91,539	8,032.25	96,387	8,487.17	101,846
	B basis	6,489.62	77,875	6,834.33	82,012	7,204.47	86,454	7,586.02	91,032	8,015.67	96,188
	C basis	6,019.86	72,238	6,339.56	76,075	6,682.86	80,194	7,036.76	84,441	7,435.34	89,224
23D	E basis	7,039.51	84,474	7,411.99	88,944	7,808.48	93,702	8,234.95	98,819	8,697.40	104,369
	B basis	6,648.42	79,781	7,000.23	84,003	7,374.68	88,496	7,777.46	93,330	8,214.23	98,571
	C basis	6,167.17	74,006	6,493.45	77,921	6,840.78	82,089	7,214.46	86,574	7,619.62	91,435
	A Basis	7,851.75	94,221	8,267.23	99,207	8,709.45	104,513	9,185.16	110,222	9,700.96	116,412
28D	E basis	7,761.95	93,143	8,185.37	98,224	8,620.84	103,450	9,083.43	109,001	9,574.46	114,894
	B basis	7,330.73	87,969	7,730.63	92,768	8,141.91	97,703	8,578.79	102,945	9,042.55	108,511
	C basis	6,799.98	81,600	7,170.91	86,051	7,552.45	90,629	7,957.79	95,493	8,387.84	100,654
29D	E basis	7,979.67	95,756	8,404.57	100,855	8,849.07	106,189	9,326.66	111,920	9,826.77	117,921
	B basis	7,536.37	90,436	7,937.65	95,252	8,357.45	100,289	8,808.52	105,702	9,280.85	111,370
	C basis	6,990.65	83,888	7,363.06	88,357	7,752.47	93,030	8,170.80	98,050	8,608.89	103,307
30D	E basis	8,185.37	98,224	8,620.84	103,450	9,083.43	109,001	9,574.46	114,894	10,098.59	121,183
	B basis	7,730.63	92,768	8,141.91	97,703	8,578.79	102,945	9,042.55	108,511	9,537.58	114,451
	C basis	7,170.91	86,051	7,552.45	90,629	7,957.79	95,493	8,387.84	100,654	8,847.15	106,166
31D	E basis	8,404.57	100,855	8,849.07	106,189	9,326.66	111,920	9,826.77	117,921	10,374.94	124,499
	B basis	7,937.65	95,252	8,357.45	100,289	8,808.52	105,702	9,280.85	111,370	9,798.55	117,583
	C basis	7,363.06	88,357	7,752.47	93,030	8,170.80	98,050	8,608.89	103,307	9,089.08	109,069
32D	E basis	8,620.84	103,450	9,083.43	109,001	9,574.46	114,894	10,098.59	121,183	10,655.69	127,868
	B basis	8,141.91	97,703	8,578.79	102,945	9,042.55	108,511	9,537.58	114,451	10,063.70	120,764
	C basis	7,552.45	90,629	7,957.79	95,493	8,387.84	100,654	8,847.15	106,166	9,335.02	112,020
33D	A basis	9,870.11	118,441	10,396.06	124,753	10,957.19	131,486	11,572.05	138,865	12,205.06	146,461
	E basis	8,849.07	106,189	9,320.60	111,847	9,823.69	117,884	10,374.94	124,499	10,942.47	131,310
	B basis	8,357.45	100,289	8,802.80	105,634	9,277.93	111,335	9,798.55	117,583	10,334.56	124,015
	C basis	7,752.47	93,030	8,165.49	97,986	8,606.14	103,274	9,089.08	109,069	9,586.27	115,035

2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
34D	A basis	10,131.51	121,578	10,679.22	128,151	11,263.84	135,166	11,885.19	142,622	12,516.61	150,199
	E basis	9,083.43	109,001	9,574.46	114,894	10,098.59	121,183	10,655.69	127,868	11,221.79	134,661
	B basis	8,578.79	102,945	9,042.55	108,511	9,537.58	114,451	10,063.70	120,764	10,598.35	127,180
	C basis	7,957.79	95,493	8,387.84	100,654	8,847.15	106,166	9,335.02	112,020	9,831.13	117,974
35D	A basis	10,402.84	124,834	10,960.62	131,527	11,571.94	138,863	12,208.48	146,502	12,866.78	154,401
	E basis	9,326.67	111,920	9,826.77	117,921	10,374.84	124,498	10,945.53	131,346	11,535.74	138,429
	B basis	8,808.53	105,702	9,280.85	111,370	9,798.47	117,582	10,337.44	124,049	10,894.86	130,738
	C basis	8,170.80	98,050	8,608.89	103,307	9,089.08	109,069	9,589.03	115,068	10,106.17	121,274
36D	A basis	10,679.22	128,151	11,263.74	135,165	11,885.19	142,622	12,516.65	150,200	13,226.85	158,722
	E basis	9,574.46	114,894	10,098.53	121,182	10,655.69	127,868	11,221.82	134,662	11,858.55	142,303
	B basis	9,042.55	108,511	9,537.50	114,450	10,063.70	120,764	10,598.39	127,181	11,199.74	134,397
	C basis	8,387.84	100,654	8,846.98	106,164	9,335.02	112,020	9,831.13	117,974	10,388.91	124,667
37D	A basis	10,960.62	131,527	11,571.94	138,863	12,208.48	146,502	12,866.78	154,401	13,580.30	162,964
	E basis	9,826.77	117,921	10,374.84	124,498	10,945.53	131,346	11,535.74	138,429	12,175.44	146,105
	B basis	9,280.85	111,370	9,798.47	117,582	10,337.44	124,049	10,894.86	130,738	11,499.03	137,988
	C basis	8,608.89	103,307	9,089.08	109,069	9,589.03	115,068	10,106.17	121,274	10,666.50	127,998
38D	A basis	11,263.82	135,166	11,885.16	142,622	12,516.65	150,200	13,226.82	158,722	13,935.30	167,224
	E basis	10,098.58	121,183	10,655.66	127,868	11,221.82	134,662	11,858.52	142,302	12,493.72	149,925
	B basis	9,537.57	114,451	10,063.68	120,764	10,598.39	127,181	11,199.72	134,397	11,799.63	141,596
	C basis	8,846.98	106,164	9,335.02	112,020	9,831.13	117,974	10,388.91	124,667	10,945.40	131,345
39D	A basis	11,571.94	138,863	12,208.48	146,502	12,866.78	154,401	13,580.30	162,964	14,320.62	171,847
	E basis	10,374.84	124,498	10,945.53	131,346	11,535.74	138,429	12,175.44	146,105	12,839.17	154,070
	B basis	9,798.47	117,582	10,337.44	124,049	10,894.86	130,738	11,499.03	137,988	12,125.89	145,511
	C basis	9,089.08	109,069	9,589.03	115,068	10,106.17	121,274	10,666.50	127,998	11,248.07	134,977
40D	A basis	11,885.16	142,622	12,516.65	150,200	13,226.82	158,722	13,935.30	167,224	14,710.90	176,531
	E basis	10,655.66	127,868	11,221.82	134,662	11,858.52	142,302	12,493.72	149,925	13,189.09	158,269
	B basis	10,063.68	120,764	10,598.39	127,181	11,199.72	134,397	11,799.63	141,596	12,456.37	149,476
	C basis	9,335.02	112,020	9,831.13	117,974	10,388.91	124,667	10,945.40	131,345	11,554.59	138,655

Los Angeles Unified School District

2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,902.76	Annual	\$3,499.08	Annual	\$3,304.68	Annual	\$3,050.64	Annual
325.23	Monthly	291.59	Monthly	275.39	Monthly	254.22	Monthly

Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,839.00	Annual	\$4,339.32	Annual	\$4,097.04	Annual	\$3,783.12	Annual
403.25	Monthly	361.61	Monthly	341.42	Monthly	315.26	Monthly

Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$6,947.76	Annual	\$6,228.24	Annual	\$5,882.76	Annual	\$5,429.64	Annual
578.98	Monthly	519.02	Monthly	490.23	Monthly	452.47	Monthly

Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$9,034.80	Annual	\$8,100.48	Annual	\$7,650.36	Annual	\$7,062.48	Annual
752.90	Monthly	675.04	Monthly	637.53	Monthly	588.54	Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C basis rates reflect 205 days for the 2024-2025 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.