

**Los Angeles Unified School District  
2023-2024 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
		No./Basis	1		2		3		4		5
<b>10D</b>	<b>E basis</b>	4,731.01	56,772	4,977.70	59,732	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338
	<b>B basis</b>	4,468.18	53,618	4,701.17	56,414	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486
	<b>C basis</b>	4,124.47	49,494	4,339.53	52,074	4,560.74	54,729	4,800.24	57,603	5,037.36	60,448
<b>11D</b>	<b>E basis</b>	4,855.76	58,269	5,110.89	61,331	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188
	<b>B basis</b>	4,585.99	55,032	4,826.95	57,923	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233
	<b>C basis</b>	4,233.23	50,799	4,455.65	53,468	4,680.53	56,166	4,917.66	59,012	5,171.81	62,062
<b>12D</b>	<b>E basis</b>	4,977.70	59,732	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074
	<b>B basis</b>	4,701.17	56,414	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014
	<b>C basis</b>	4,339.53	52,074	4,560.74	54,729	4,800.24	57,603	5,037.36	60,448	5,308.77	63,705
<b>13D</b>	<b>E basis</b>	5,110.89	61,331	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058
	<b>B basis</b>	4,826.95	57,923	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888
	<b>C basis</b>	4,455.65	53,468	4,680.53	56,166	4,917.66	59,012	5,171.81	62,062	5,452.90	65,435
<b>14D</b>	<b>E basis</b>	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976
	<b>B basis</b>	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699
	<b>C basis</b>	4,560.74	54,729	4,800.24	57,603	5,037.36	60,448	5,308.77	63,705	5,592.25	67,107
<b>15D</b>	<b>E basis</b>	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961
	<b>B basis</b>	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575
	<b>C basis</b>	4,680.53	56,166	4,917.66	59,012	5,171.81	62,062	5,452.90	65,435	5,736.52	68,838
<b>16D</b>	<b>E basis</b>	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064
	<b>B basis</b>	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561
	<b>C basis</b>	4,800.24	57,603	5,037.36	60,448	5,308.77	63,705	5,592.25	67,107	5,889.29	70,671
<b>17D</b>	<b>E basis</b>	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251
	<b>B basis</b>	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626
	<b>C basis</b>	4,917.66	59,012	5,171.81	62,062	5,452.90	65,435	5,736.52	68,838	6,048.15	72,578
<b>18D</b>	<b>E basis</b>	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455
	<b>B basis</b>	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707
	<b>C basis</b>	5,037.36	60,448	5,308.77	63,705	5,592.25	67,107	5,889.29	70,671	6,208.25	74,499
<b>19D</b>	<b>E basis</b>	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251	7,300.60	87,607
	<b>B basis</b>	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626	6,895.02	82,740
	<b>C basis</b>	5,171.81	62,062	5,452.90	65,435	5,736.52	68,838	6,048.15	72,578	6,364.63	76,376

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5					
20D	E basis	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455	7,498.37	89,980
	B basis	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707	7,081.80	84,982
	C basis	5,308.77	63,705	5,592.25	67,107	5,889.29	70,671	6,208.25	74,499	6,537.04	78,444
21D	E basis	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251	7,300.60	87,607	7,698.76	92,385
	B basis	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626	6,895.02	82,740	7,271.05	87,253
	C basis	5,452.90	65,435	5,736.52	68,838	6,048.15	72,578	6,364.63	76,376	6,711.74	80,541
22D	E basis	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455	7,498.37	89,980	7,923.05	95,077
	B basis	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707	7,081.80	84,982	7,482.88	89,795
	C basis	5,592.25	67,107	5,889.29	70,671	6,208.25	74,499	6,537.04	78,444	6,907.27	82,887
23D	E basis	6,571.62	78,859	6,919.34	83,032	7,289.47	87,474	7,687.60	92,251	8,119.31	97,432
	B basis	6,206.52	74,478	6,534.94	78,419	6,884.50	82,614	7,260.51	87,126	7,668.25	92,019
	C basis	5,729.10	68,749	6,032.25	72,387	6,354.92	76,259	6,702.01	80,424	7,078.38	84,941
	A Basis	7,329.87	87,958	7,717.73	92,613	8,130.56	97,567	8,574.64	102,896	9,056.16	108,674
28D	E basis	7,246.03	86,952	7,641.31	91,696	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257
	B basis	6,843.47	82,122	7,216.80	86,602	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298
	C basis	6,317.05	75,805	6,661.66	79,940	7,016.07	84,193	7,392.54	88,710	7,792.17	93,506
29D	E basis	7,449.28	89,391	7,845.94	94,151	8,260.89	99,131	8,706.74	104,481	9,173.61	110,083
	B basis	7,035.44	84,425	7,410.06	88,921	7,801.95	93,623	8,223.04	98,676	8,663.97	103,968
	C basis	6,494.24	77,931	6,840.05	82,081	7,201.80	86,422	7,590.49	91,086	7,997.51	95,970
30D	E basis	7,641.31	91,696	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128
	B basis	7,216.80	86,602	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844
	C basis	6,661.66	79,940	7,016.07	84,193	7,392.54	88,710	7,792.17	93,506	8,218.74	98,625
31D	E basis	7,845.94	94,151	8,260.89	99,131	8,706.74	104,481	9,173.61	110,083	9,685.35	116,224
	B basis	7,410.06	88,921	7,801.95	93,623	8,223.04	98,676	8,663.97	103,968	9,147.27	109,767
	C basis	6,840.05	82,081	7,201.80	86,422	7,590.49	91,086	7,997.51	95,970	8,443.63	101,324
32D	E basis	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128	9,947.43	119,369
	B basis	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844	9,394.79	112,737
	C basis	7,016.07	84,193	7,392.54	88,710	7,792.17	93,506	8,218.74	98,625	8,672.12	104,065
33D	A basis	9,214.07	110,569	9,705.06	116,461	10,228.89	122,747	10,802.88	129,635	11,393.82	136,726
	E basis	8,260.89	99,131	8,701.09	104,413	9,170.73	110,049	9,685.35	116,224	10,215.15	122,582
	B basis	7,801.95	93,623	8,217.70	98,612	8,661.25	103,935	9,147.27	109,767	9,647.64	115,772
	C basis	7,201.80	86,422	7,585.57	91,027	7,994.99	95,940	8,443.63	101,324	8,905.51	106,866

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
<b>34D</b>	<b>A basis</b>	9,458.10	113,497	9,969.39	119,633	10,515.16	126,182	11,095.21	133,143	11,684.66	140,216
	<b>E basis</b>	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128	9,947.43	119,369	10,475.90	125,711
	<b>B basis</b>	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844	9,394.79	112,737	9,893.90	118,727
	<b>C basis</b>	7,392.54	88,710	7,792.17	93,506	8,218.74	98,625	8,672.12	104,065	9,132.83	109,594
<b>35D</b>	<b>A basis</b>	9,711.38	116,537	10,232.10	122,785	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139
	<b>E basis</b>	8,706.75	104,481	9,173.61	110,083	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228
	<b>B basis</b>	8,223.05	98,677	8,663.97	103,968	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048
	<b>C basis</b>	7,590.50	91,086	7,997.51	95,970	8,443.56	101,323	8,908.01	106,896	9,388.35	112,660
<b>36D</b>	<b>A basis</b>	9,969.39	119,633	10,515.07	126,181	11,095.21	133,143	11,684.70	140,216	12,347.69	148,172
	<b>E basis</b>	8,938.07	107,257	9,427.31	113,128	9,947.43	119,369	10,475.93	125,711	11,070.35	132,844
	<b>B basis</b>	8,441.51	101,298	8,903.57	106,843	9,394.79	112,737	9,893.94	118,727	10,455.32	125,464
	<b>C basis</b>	7,792.17	93,506	8,218.68	98,624	8,672.12	104,065	9,132.87	109,594	9,651.07	115,813
<b>37D</b>	<b>A basis</b>	10,232.10	122,785	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139	12,677.65	152,132
	<b>E basis</b>	9,173.61	110,083	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228	11,366.17	136,394
	<b>B basis</b>	8,663.97	103,968	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048	10,734.72	128,817
	<b>C basis</b>	7,997.51	95,970	8,443.56	101,323	8,908.01	106,896	9,388.35	112,660	9,908.97	118,908
<b>38D</b>	<b>A basis</b>	10,515.14	126,182	11,095.18	133,142	11,684.70	140,216	12,347.66	148,172	13,009.06	156,109
	<b>E basis</b>	9,427.36	113,128	9,947.40	119,369	10,475.93	125,711	11,070.32	132,844	11,663.30	139,960
	<b>B basis</b>	8,903.63	106,844	9,394.77	112,737	9,893.94	118,727	10,455.30	125,464	11,015.34	132,184
	<b>C basis</b>	8,218.73	98,625	8,672.10	104,065	9,132.87	109,594	9,651.05	115,813	10,168.01	122,016
<b>39D</b>	<b>A basis</b>	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139	12,677.65	152,132	13,368.76	160,425
	<b>E basis</b>	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228	11,366.17	136,394	11,985.78	143,829
	<b>B basis</b>	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048	10,734.72	128,817	11,319.91	135,839
	<b>C basis</b>	8,443.56	101,323	8,908.01	106,896	9,388.35	112,660	9,908.97	118,908	10,449.14	125,390
<b>40D</b>	<b>A basis</b>	11,095.18	133,142	11,684.70	140,216	12,347.66	148,172	13,009.06	156,109	13,733.11	164,797
	<b>E basis</b>	9,947.40	119,369	10,475.93	125,711	11,070.32	132,844	11,663.30	139,960	12,312.44	147,749
	<b>B basis</b>	9,394.77	112,737	9,893.94	118,727	10,455.30	125,464	11,015.34	132,184	11,628.42	139,541
	<b>C basis</b>	8,672.10	104,065	9,132.87	109,594	9,651.05	115,813	10,168.01	122,016	10,733.93	128,807

**Los Angeles Unified School District**

**2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)**

**First Career Increment**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,752.76	Annual	\$3,364.56	Annual	\$3,177.60	Annual	\$2,933.40	Annual
312.73	Monthly	280.38	Monthly	264.80	Monthly	244.45	Monthly

**Second Career Increment**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,652.76	Annual	\$4,172.52	Annual	\$3,939.48	Annual	\$3,637.68	Annual
387.73	Monthly	347.71	Monthly	328.29	Monthly	303.14	Monthly

**Third Career Increment**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$6,680.64	Annual	\$5,988.72	Annual	\$5,656.44	Annual	\$5,220.72	Annual
556.72	Monthly	499.06	Monthly	471.37	Monthly	435.06	Monthly

**Fourth Career Increment**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$8,687.40	Annual	\$7,788.96	Annual	\$7,356.00	Annual	\$6,790.80	Annual
723.95	Monthly	649.08	Monthly	613.00	Monthly	565.90	Monthly

**Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.**

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.