

**Los Angeles Unified School District  
2023-2024 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
<b>10D</b>	<b>E basis</b>	4,920.25	59,043	5,176.81	62,122	5,440.69	65,288	5,726.41	68,717	6,009.28	72,111
	<b>B basis</b>	4,646.91	55,763	4,889.22	58,671	5,138.43	61,661	5,408.27	64,899	5,675.43	68,105
	<b>C basis</b>	4,289.45	51,473	4,513.11	54,157	4,743.17	56,918	4,992.25	59,907	5,238.85	62,866
<b>11D</b>	<b>E basis</b>	5,049.99	60,600	5,315.33	63,784	5,583.59	67,003	5,866.48	70,398	6,169.66	74,036
	<b>B basis</b>	4,769.43	57,233	5,020.03	60,240	5,273.39	63,281	5,540.57	66,487	5,826.90	69,923
	<b>C basis</b>	4,402.56	52,831	4,633.88	55,607	4,867.75	58,413	5,114.37	61,372	5,378.68	64,544
<b>12D</b>	<b>E basis</b>	5,176.81	62,122	5,440.69	65,288	5,726.41	68,717	6,009.28	72,111	6,333.05	75,997
	<b>B basis</b>	4,889.22	58,671	5,138.43	61,661	5,408.27	64,899	5,675.43	68,105	5,981.22	71,775
	<b>C basis</b>	4,513.11	54,157	4,743.17	56,918	4,992.25	59,907	5,238.85	62,866	5,521.12	66,253
<b>13D</b>	<b>E basis</b>	5,315.33	63,784	5,583.59	67,003	5,866.48	70,398	6,169.66	74,036	6,504.99	78,060
	<b>B basis</b>	5,020.03	60,240	5,273.39	63,281	5,540.57	66,487	5,826.90	69,923	6,143.60	73,723
	<b>C basis</b>	4,633.88	55,607	4,867.75	58,413	5,114.37	61,372	5,378.68	64,544	5,671.02	68,052
<b>14D</b>	<b>E basis</b>	5,440.69	65,288	5,726.41	68,717	6,009.28	72,111	6,333.05	75,997	6,671.23	80,055
	<b>B basis</b>	5,138.43	61,661	5,408.27	64,899	5,675.43	68,105	5,981.22	71,775	6,300.60	75,607
	<b>C basis</b>	4,743.17	56,918	4,992.25	59,907	5,238.85	62,866	5,521.12	66,253	5,815.94	69,791
<b>15D</b>	<b>E basis</b>	5,583.59	67,003	5,866.48	70,398	6,169.66	74,036	6,504.99	78,060	6,843.32	82,120
	<b>B basis</b>	5,273.39	63,281	5,540.57	66,487	5,826.90	69,923	6,143.60	73,723	6,463.15	77,558
	<b>C basis</b>	4,867.75	58,413	5,114.37	61,372	5,378.68	64,544	5,671.02	68,052	5,965.98	71,592
<b>16D</b>	<b>E basis</b>	5,726.41	68,717	6,009.28	72,111	6,333.05	75,997	6,671.23	80,055	7,025.58	84,307
	<b>B basis</b>	5,408.27	64,899	5,675.43	68,105	5,981.22	71,775	6,300.60	75,607	6,635.27	79,623
	<b>C basis</b>	4,992.25	59,907	5,238.85	62,866	5,521.12	66,253	5,815.94	69,791	6,124.86	73,498
<b>17D</b>	<b>E basis</b>	5,866.48	70,398	6,169.66	74,036	6,504.99	78,060	6,843.32	82,120	7,215.09	86,581
	<b>B basis</b>	5,540.57	66,487	5,826.90	69,923	6,143.60	73,723	6,463.15	77,558	6,814.25	81,771
	<b>C basis</b>	5,114.37	61,372	5,378.68	64,544	5,671.02	68,052	5,965.98	71,592	6,290.08	75,481
<b>18D</b>	<b>E basis</b>	6,009.28	72,111	6,333.05	75,997	6,671.23	80,055	7,025.58	84,307	7,406.08	88,873
	<b>B basis</b>	5,675.43	68,105	5,981.22	71,775	6,300.60	75,607	6,635.27	79,623	6,994.63	83,936
	<b>C basis</b>	5,238.85	62,866	5,521.12	66,253	5,815.94	69,791	6,124.86	73,498	6,456.58	77,479
<b>19D</b>	<b>E basis</b>	6,169.66	74,036	6,504.99	78,060	6,843.32	82,120	7,215.09	86,581	7,592.62	91,111
	<b>B basis</b>	5,826.90	69,923	6,143.60	73,723	6,463.15	77,558	6,814.25	81,771	7,170.82	86,050
	<b>C basis</b>	5,378.68	64,544	5,671.02	68,052	5,965.98	71,592	6,290.08	75,481	6,619.22	79,431

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
20D	E basis	6,333.05	75,997	6,671.23	80,055	7,025.58	84,307	7,406.08	88,873	7,798.30	93,580
	B basis	5,981.22	71,775	6,300.60	75,607	6,635.27	79,623	6,994.63	83,936	7,365.07	88,381
	C basis	5,521.12	66,253	5,815.94	69,791	6,124.86	73,498	6,456.58	77,479	6,798.52	81,582
21D	E basis	6,504.99	78,060	6,843.32	82,120	7,215.09	86,581	7,592.62	91,111	8,006.71	96,081
	B basis	6,143.60	73,723	6,463.15	77,558	6,814.25	81,771	7,170.82	86,050	7,561.89	90,743
	C basis	5,671.02	68,052	5,965.98	71,592	6,290.08	75,481	6,619.22	79,431	6,980.21	83,763
22D	E basis	6,671.23	80,055	7,025.58	84,307	7,406.08	88,873	7,798.30	93,580	8,239.97	98,880
	B basis	6,300.60	75,607	6,635.27	79,623	6,994.63	83,936	7,365.07	88,381	7,782.20	93,386
	C basis	5,815.94	69,791	6,124.86	73,498	6,456.58	77,479	6,798.52	81,582	7,183.56	86,203
23D	E basis	6,834.48	82,014	7,196.11	86,353	7,581.05	90,973	7,995.10	95,941	8,444.08	101,329
	B basis	6,454.78	77,457	6,796.34	81,556	7,159.88	85,919	7,550.93	90,611	7,974.98	95,700
	C basis	5,958.26	71,499	6,273.54	75,282	6,609.12	79,309	6,970.09	83,641	7,361.52	88,338
	A Basis	7,623.06	91,477	8,026.44	96,317	8,455.78	101,469	8,917.63	107,012	9,418.41	113,021
28D	E basis	7,535.87	90,430	7,946.96	95,364	8,369.75	100,437	8,818.86	105,826	9,295.59	111,547
	B basis	7,117.21	85,407	7,505.47	90,066	7,904.77	94,857	8,328.92	99,947	8,779.17	105,350
	C basis	6,569.73	78,837	6,928.13	83,138	7,296.71	87,561	7,688.24	92,259	8,103.86	97,246
29D	E basis	7,747.25	92,967	8,159.78	97,917	8,591.33	103,096	9,055.01	108,660	9,540.55	114,487
	B basis	7,316.86	87,802	7,706.46	92,478	8,114.03	97,368	8,551.96	102,624	9,010.53	108,126
	C basis	6,754.01	81,048	7,113.65	85,364	7,489.87	89,878	7,894.11	94,729	8,317.41	99,809
30D	E basis	7,946.96	95,364	8,369.75	100,437	8,818.86	105,826	9,295.59	111,547	9,804.46	117,654
	B basis	7,505.47	90,066	7,904.77	94,857	8,328.92	99,947	8,779.17	105,350	9,259.79	111,117
	C basis	6,928.13	83,138	7,296.71	87,561	7,688.24	92,259	8,103.86	97,246	8,547.49	102,570
31D	E basis	8,159.78	97,917	8,591.33	103,096	9,055.01	108,660	9,540.55	114,487	10,072.76	120,873
	B basis	7,706.46	92,478	8,114.03	97,368	8,551.96	102,624	9,010.53	108,126	9,513.16	114,158
	C basis	7,113.65	85,364	7,489.87	89,878	7,894.11	94,729	8,317.41	99,809	8,781.38	105,377
32D	E basis	8,369.75	100,437	8,818.86	105,826	9,295.59	111,547	9,804.46	117,654	10,345.33	124,144
	B basis	7,904.77	94,857	8,328.92	99,947	8,779.17	105,350	9,259.79	111,117	9,770.58	117,247
	C basis	7,296.71	87,561	7,688.24	92,259	8,103.86	97,246	8,547.49	102,570	9,019.00	108,228
33D	A basis	9,582.63	114,992	10,093.26	121,119	10,638.05	127,657	11,235.00	134,820	11,849.57	142,195
	E basis	8,591.33	103,096	9,049.13	108,590	9,537.56	114,451	10,072.76	120,873	10,623.76	127,485
	B basis	8,114.03	97,368	8,546.41	102,557	9,007.70	108,092	9,513.16	114,158	10,033.55	120,403
	C basis	7,489.87	89,878	7,888.99	94,668	8,314.79	99,777	8,781.38	105,377	9,261.73	111,141

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
<b>34D</b>	<b>A basis</b>	9,836.42	118,037	10,368.17	124,418	10,935.77	131,229	11,539.02	138,468	12,152.05	145,825
	<b>E basis</b>	8,818.86	105,826	9,295.59	111,547	9,804.46	117,654	10,345.33	124,144	10,894.94	130,739
	<b>B basis</b>	8,328.92	99,947	8,779.17	105,350	9,259.79	111,117	9,770.58	117,247	10,289.66	123,476
	<b>C basis</b>	7,688.24	92,259	8,103.86	97,246	8,547.49	102,570	9,019.00	108,228	9,498.14	113,978
<b>35D</b>	<b>A basis</b>	10,099.84	121,198	10,641.38	127,697	11,234.89	134,819	11,852.89	142,235	12,492.02	149,904
	<b>E basis</b>	9,055.02	108,660	9,540.55	114,487	10,072.66	120,872	10,626.73	127,521	11,199.75	134,397
	<b>B basis</b>	8,551.97	102,624	9,010.53	108,126	9,513.08	114,157	10,036.35	120,436	10,577.53	126,930
	<b>C basis</b>	7,894.12	94,729	8,317.41	99,809	8,781.30	105,376	9,264.33	111,172	9,763.88	117,167
<b>36D</b>	<b>A basis</b>	10,368.17	124,418	10,935.67	131,228	11,539.02	138,468	12,152.09	145,825	12,841.60	154,099
	<b>E basis</b>	9,295.59	111,547	9,804.40	117,653	10,345.33	124,144	10,894.97	130,740	11,513.16	138,158
	<b>B basis</b>	8,779.17	105,350	9,259.71	111,117	9,770.58	117,247	10,289.70	123,476	10,873.53	130,482
	<b>C basis</b>	8,103.86	97,246	8,547.43	102,569	9,019.00	108,228	9,498.18	113,978	10,037.11	120,445
<b>37D</b>	<b>A basis</b>	10,641.38	127,697	11,234.89	134,819	11,852.89	142,235	12,492.02	149,904	13,184.76	158,217
	<b>E basis</b>	9,540.55	114,487	10,072.66	120,872	10,626.73	127,521	11,199.75	134,397	11,820.82	141,850
	<b>B basis</b>	9,010.53	108,126	9,513.08	114,157	10,036.35	120,436	10,577.53	126,930	11,164.11	133,969
	<b>C basis</b>	8,317.41	99,809	8,781.30	105,376	9,264.33	111,172	9,763.88	117,167	10,305.33	123,664
<b>38D</b>	<b>A basis</b>	10,935.75	131,229	11,538.99	138,468	12,152.09	145,825	12,841.57	154,099	13,529.42	162,353
	<b>E basis</b>	9,804.45	117,653	10,345.30	124,144	10,894.97	130,740	11,513.13	138,158	12,129.83	145,558
	<b>B basis</b>	9,259.78	111,117	9,770.56	117,247	10,289.70	123,476	10,873.51	130,482	11,455.95	137,471
	<b>C basis</b>	8,547.48	102,570	9,018.98	108,228	9,498.18	113,978	10,037.09	120,445	10,574.73	126,897
<b>39D</b>	<b>A basis</b>	11,234.89	134,819	11,852.89	142,235	12,492.02	149,904	13,184.76	158,217	13,903.51	166,842
	<b>E basis</b>	10,072.66	120,872	10,626.73	127,521	11,199.75	134,397	11,820.82	141,850	12,465.21	149,583
	<b>B basis</b>	9,513.08	114,157	10,036.35	120,436	10,577.53	126,930	11,164.11	133,969	11,772.71	141,273
	<b>C basis</b>	8,781.30	105,376	9,264.33	111,172	9,763.88	117,167	10,305.33	123,664	10,867.11	130,405
<b>40D</b>	<b>A basis</b>	11,538.99	138,468	12,152.09	145,825	12,841.57	154,099	13,529.42	162,353	14,282.43	171,389
	<b>E basis</b>	10,345.30	124,144	10,894.97	130,740	11,513.13	138,158	12,129.83	145,558	12,804.94	153,659
	<b>B basis</b>	9,770.56	117,247	10,289.70	123,476	10,873.51	130,482	11,455.95	137,471	12,093.56	145,123
	<b>C basis</b>	9,018.98	108,228	9,498.18	113,978	10,037.09	120,445	10,574.73	126,897	11,163.29	133,959

## Los Angeles Unified School District

### 2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

#### First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,789.12	Annual	\$3,397.20	Annual	\$3,208.44	Annual	\$2,961.84	Annual
315.76	Monthly	283.10	Monthly	267.37	Monthly	246.82	Monthly

#### Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,698.00	Annual	\$4,212.96	Annual	\$3,977.76	Annual	\$3,672.96	Annual
391.50	Monthly	351.08	Monthly	331.48	Monthly	306.08	Monthly

#### Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$6,745.44	Annual	\$6,046.80	Annual	\$5,711.40	Annual	\$5,271.48	Annual
562.12	Monthly	503.90	Monthly	475.95	Monthly	439.29	Monthly

#### Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$8,771.64	Annual	\$7,864.56	Annual	\$7,427.52	Annual	\$6,856.80	Annual
730.97	Monthly	655.38	Monthly	618.96	Monthly	571.40	Monthly

#### Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.