



Los Angeles Unified School District

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$41,931	43,499	45,318	46,799	48,956
			3494.21	3624.90	3776.50	3899.91	4079.63
Minimum Plus 14 Points	12V	C basis	43,499	45,318	46,799	48,516	50,612
			3624.90	3776.50	3899.91	4042.99	4217.66
Minimum Plus 28 Points	13V	C basis	45,318	46,799	48,516	50,158	52,240
			3776.50	3899.91	4042.99	4179.81	4353.32
Bachelor's Degree	14V	C basis	46,799	48,516	50,158	51,785	53,985
			3899.91	4042.99	4179.81	4315.45	4498.74
BA + Restricted Severely Handicapped Credential	15V	C basis	48,516	50,158	51,785	53,517	55,833
			4042.99	4179.81	4315.45	4459.71	4652.76

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	54,497	56,524	58,832	60,801	63,540
			4,541.38	4,710.31	4,902.64	5,066.78	5,295.02
		C basis	42,595	44,179	45,983	47,523	49,664
			3,549.59	3,681.62	3,831.95	3,960.24	4,138.64
		E basis	48,859	50,676	52,746	54,512	56,967
			4,071.59	4,223.04	4,395.46	4,542.63	4,747.26
		A basis	56,524	58,832	60,801	62,978	65,549
			4,710.31	4,902.64	5,066.78	5,248.19	5,462.43
Minimum Plus 14 Points	16C	C basis	44,179	45,983	47,523	49,224	51,234
			3,681.62	3,831.95	3,960.24	4,102.04	4,269.48
		E basis	50,676	52,746	54,512	56,463	58,768
			4,223.04	4,395.46	4,542.63	4,705.28	4,897.35
Minimum Plus 28 Points	17C	A basis	58,832	60,801	62,978	64,985	67,650
			4,902.64	5,066.78	5,248.19	5,415.45	5,637.48
		C basis	45,983	47,523	49,224	50,793	52,876
			3,831.95	3,960.24	4,102.04	4,232.76	4,406.31
		E basis	52,746	54,512	56,463	58,263	60,651
			4,395.46	4,542.63	4,705.28	4,855.23	5,054.29
		A basis	60,801	62,978	64,985	67,050	69,846
			5,066.78	5,248.19	5,415.45	5,587.53	5,820.46
Bachelor's Degree	18C	C basis	47,523	49,224	50,793	52,407	54,592
			3,960.24	4,102.04	4,232.76	4,367.27	4,549.32
		E basis	54,512	56,463	58,263	60,114	62,620
			4,542.63	4,705.28	4,855.23	5,009.52	5,218.34
BA + Elementary or Early Education Credential	19C	A basis	63,935	66,712	70,109	73,673	78,008
			5,327.88	5,559.37	5,842.39	6,139.42	6,500.66
		C basis	49,972	52,143	54,798	57,584	60,972
			4,164.32	4,345.26	4,566.46	4,798.63	5,080.98
		E basis	57,321	59,811	62,856	66,052	69,938
			4,776.72	4,984.26	5,238.00	5,504.31	5,828.18

2023-2024 Early Education Center Salary (C) Table (Continued)

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	78,270	78,495	81,085	84,744	88,441
		6,522.48	6,541.28	6,757.09	7,062.02	7,370.09
	C basis	61,176	61,353	63,377	66,237	69,126
		5,098.03	5,112.72	5,281.41	5,519.74	5,760.53
	E basis	70,173	70,375	72,697	75,978	79,292
		<u>5,847.73</u>	5,864.60	6,058.08	6,331.47	6,607.67
		20				
19C (continued)	A basis	89,955				
		7,496.23				
	C basis	70,309				
		5,859.12				
	E basis	80,649				
		6,720.76				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

2023-2024 Development Center/Early Education Center Degree Differentials

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.