

**Los Angeles Unified School District**  
**2024-2025 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	66,639	66,718	67,427	68,138	68,218	68,327	70,284	71,927	74,406	76,520
		5,553.21	5,559.81	5,618.92	5,678.20	5,684.80	5,693.94	5,856.99	5,993.88	6,200.48	6,376.70
	<b>B Basis</b>	71,839	71,924	72,690	73,456	73,541	73,660	75,770	77,541	80,212	82,493
		5,986.59	5,993.67	6,057.48	6,121.33	6,128.42	6,138.34	6,314.19	6,461.73	6,684.36	6,874.41
	<b>A Basis</b>	84,880	84,981	85,886	86,791	86,891	87,032	89,526	91,617	94,774	97,469
		7,073.37	7,081.73	7,157.15	7,232.56	7,240.95	7,252.65	7,460.49	7,634.75	7,897.81	8,122.39
<b>21</b>  (+ 14 points)	<b>C Basis</b>	66,718	67,427	68,138	68,218	68,327	70,962	71,927	75,148	77,311	79,882
		5,559.81	5,618.92	5,678.20	5,684.80	5,693.94	5,913.54	5,993.88	6,262.33	6,442.58	6,656.87
	<b>B Basis</b>	71,924	72,690	73,456	73,541	73,660	76,503	77,541	81,012	83,344	86,118
		5,993.67	6,057.48	6,121.33	6,128.42	6,138.34	6,375.21	6,461.73	6,751.02	6,945.34	7,176.53
	<b>A Basis</b>	84,981	85,886	86,791	86,891	87,032	90,390	91,617	95,719	98,474	101,752
		7,081.73	7,157.15	7,232.56	7,240.95	7,252.65	7,532.51	7,634.75	7,976.60	8,206.19	8,479.31
<b>22</b>  (+ 28 points)	<b>C Basis</b>	67,427	67,506	68,218	68,327	70,648	73,395	75,873	78,084	80,326	84,035
		5,618.92	5,625.50	5,684.80	5,693.94	5,887.37	6,116.29	6,322.72	6,506.99	6,693.84	7,002.92
	<b>B Basis</b>	72,690	72,775	73,541	73,660	76,162	79,123	81,795	84,178	86,595	90,594
		6,057.48	6,064.58	6,128.42	6,138.34	6,346.81	6,593.60	6,816.28	7,014.82	7,216.22	7,549.53
	<b>A Basis</b>	85,886	85,987	86,891	87,032	89,988	93,487	96,645	99,460	102,315	107,041
		7,157.15	7,165.55	7,240.95	7,252.65	7,499.01	7,790.59	8,053.71	8,288.31	8,526.23	8,920.07
<b>23</b>  (+ 42 points)	<b>C Basis</b>	67,506	68,218	68,327	70,648	73,079	75,921	78,842	81,099	83,466	88,488
		5,625.50	5,684.80	5,693.94	5,887.37	6,089.95	6,326.74	6,570.13	6,758.25	6,955.52	7,374.04
	<b>B Basis</b>	72,775	73,541	73,660	76,162	78,783	81,847	84,995	87,429	89,982	95,394
		6,064.58	6,128.42	6,138.34	6,346.81	6,565.24	6,820.55	7,082.93	7,285.74	7,498.47	7,949.48
	<b>A Basis</b>	85,987	86,891	87,032	89,988	93,085	96,704	100,425	103,301	106,317	112,711
		7,165.55	7,240.95	7,252.65	7,499.01	7,757.08	8,058.70	8,368.73	8,608.38	8,859.73	9,392.61
<b>24</b>  (+ 56 points)	<b>C Basis</b>	68,218	68,327	70,648	73,079	75,921	78,890	81,920	84,272	87,162	92,797
		5,684.80	5,693.94	5,887.37	6,089.95	6,326.74	6,574.16	6,826.70	7,022.68	7,263.51	7,733.08
	<b>B Basis</b>	73,541	73,660	76,162	78,783	81,847	85,046	88,314	90,849	93,964	100,040
		6,128.42	6,138.34	6,346.81	6,565.24	6,820.55	7,087.13	7,359.49	7,570.77	7,830.36	8,336.68
	<b>A Basis</b>	86,891	87,032	89,988	93,085	96,704	100,485	104,346	107,342	111,022	118,201
		7,240.95	7,252.65	7,499.01	7,757.08	8,058.70	8,373.75	8,695.47	8,945.17	9,251.85	9,850.08
<b>25</b>  (+ 70 points)	<b>C Basis</b>	68,327	70,648	72,669	76,837	79,821	82,946	85,093	87,731	91,139	97,202
		5,693.94	5,887.37	6,055.73	6,403.06	6,651.74	6,912.15	7,091.12	7,310.90	7,594.91	8,100.17
	<b>B Basis</b>	73,660	76,162	78,340	82,833	86,050	89,420	91,734	94,577	98,253	104,788
		6,138.34	6,346.81	6,528.37	6,902.78	7,170.84	7,451.65	7,644.54	7,881.40	8,187.76	8,732.34
	<b>A Basis</b>	87,032	89,988	92,562	97,871	101,671	105,653	108,388	111,746	116,089	123,812
		7,252.65	7,499.01	7,713.49	8,155.92	8,472.62	8,804.40	9,032.34	9,312.18	9,674.12	10,317.63
<b>26</b>  (+ 84 points)	<b>C Basis</b>	70,962	73,016	75,148	79,900	83,010	86,262	88,425	91,503	95,133	101,513
		5,913.54	6,084.64	6,262.33	6,658.33	6,917.46	7,188.48	7,368.73	7,625.29	7,927.78	8,459.38
	<b>B Basis</b>	76,503	78,715	81,012	86,135	89,488	92,994	95,326	98,644	102,559	109,435
		6,375.21	6,559.56	6,751.02	7,177.94	7,457.33	7,749.47	7,943.80	8,220.37	8,546.59	9,119.57
	<b>A Basis</b>	90,390	93,004	95,719	101,772	105,733	109,876	112,631	116,552	121,177	129,301
		7,532.51	7,750.37	7,976.60	8,480.98	8,811.12	9,156.31	9,385.92	9,712.69	10,098.10	10,775.10
<b>27^</b>  (+ 98 points)	<b>C Basis</b>	72,541	75,906	78,115	83,104	86,341	89,718	91,866	95,340	99,112	105,995
		6,045.11	6,325.47	6,509.56	6,925.33	7,195.07	7,476.51	7,655.49	7,944.99	8,259.37	8,832.88
	<b>B Basis</b>	78,204	81,829	84,212	89,590	93,079	96,721	99,036	102,780	106,848	114,268
		6,517.01	6,819.10	7,017.69	7,465.83	7,756.60	8,060.12	8,252.99	8,565.01	8,903.99	9,522.37
	<b>A Basis</b>	92,401	96,684	99,500	105,854	109,977	114,280	117,015	121,439	126,245	135,012
		7,700.09	8,057.03	8,291.64	8,821.16	9,164.71	9,523.31	9,751.23	10,119.90	10,520.38	11,251.01
<b>(continued)</b>  <b>27</b>  (+ 98 points)	<b>C Basis</b>	106,502	106,959	107,448	107,905						
		8,875.16	8,913.22	8,954.04	8,992.10						
	<b>B Basis</b>	114,813	115,307	115,834	116,327						
		9,567.75	9,608.88	9,652.82	9,693.94						
	<b>A Basis</b>	135,656	136,239	136,863	137,445						
		11,304.64	11,353.26	11,405.21	11,453.79						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Office of the Chief HR Officer:IC/DA/Salary Tables/2024-2025 Salary Tables/2024-2025 Salary Table 3%: T 3%

**2024-2025 PREPARATION SALARY (T) TABLE (Continued)**
**(T) Salary Table**
**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<b><u>MA Degree</u></b>	<b><u>DR Degree</u></b>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**Maximum Rates With Career Increments:**
**First Career Increment (completed 27T14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<b><u>1st CI &amp; MA</u></b>	<b><u>1st CI &amp; DR</u></b>
C Basis	109,548	110,132	110,716
	9,128.97		
B Basis	118,098	118,730	119,363
	9,841.46		
A Basis	139,537	140,284	141,031
	11,628.05		

**Second Career Increment (after 5 yrs on first CI)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<b><u>2nd CI &amp; MA</u></b>	<b><u>2nd CI &amp; DR</u></b>
C Basis	110,384	110,968	111,552
	9,198.69		
B Basis	119,000	119,632	120,265
	9,916.65		
A Basis	140,603	141,350	142,097
	11,716.90		

**Third Career Increment (after 5 yrs on second CI)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<b><u>3rd CI &amp; MA</u></b>	<b><u>3rd CI &amp; DR</u></b>
C Basis	113,305	113,889	114,473
	9,442.08		
B Basis	122,148	122,780	123,413
	10,179.02		
A Basis	144,323	145,070	145,817
	12,026.89		

**Fourth Career Increment (after 5 yrs on third CI)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<b><u>4th CI &amp; MA</u></b>	<b><u>4th CI &amp; DR</u></b>
C Basis	115,215	115,799	116,383
	9,601.28		
B Basis	124,208	124,840	125,473
	10,350.63		
A Basis	146,756	147,503	148,250
	12,229.67		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2024-2025 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**				PAY SCALE LEVEL									
		1	2	*	3	4	5	6	7	8	9	10	
20  (Minimum)	C Basis	58,096	58,096		58,096	59,106	62,154	62,802	64,743	66,922	70,001	73,110	
		4,841.36	4,841.36		4,841.36	4,925.54	5,179.54	5,233.52	5,395.29	5,576.83	5,833.38	6,092.50	
		62,631	62,631		62,631	63,720	67,005	67,703	69,797	72,145	75,464	78,817	
		5,219.28	5,219.28		5,219.28	5,310.03	5,583.77	5,641.94	5,816.40	6,012.07	6,288.69	6,568.06	
		74,001	74,001		74,001	75,288	79,169	79,994	82,467	85,242	89,163	93,125	
		6,166.79	6,166.79		6,166.79	6,274.02	6,597.45	6,666.15	6,872.27	7,103.52	7,430.29	7,760.41	
21  (+ 14 points)	C Basis	58,096	58,096		58,601	60,907	63,323	65,674	68,169	70,631	73,046	76,316	
		4,841.36	4,841.36		4,883.45	5,075.59	5,276.90	5,472.87	5,680.77	5,885.90	6,087.20	6,359.68	
		62,631	62,631		63,176	65,661	68,265	70,801	73,490	76,145	78,749	82,272	
		5,219.28	5,219.28		5,264.66	5,471.73	5,688.73	5,900.07	6,124.16	6,345.41	6,562.39	6,856.00	
		74,001	74,001		74,645	77,581	80,658	83,654	86,831	89,968	93,045	97,207	
		6,166.79	6,166.79		6,220.40	6,465.07	6,721.46	6,971.14	7,235.91	7,497.31	7,753.72	8,100.60	
22  (+ 28 points)	C Basis	58,096	58,601		61,002	63,718	66,290	69,006	71,595	74,373	76,979	80,278	
		4,841.36	4,883.45		5,083.46	5,309.84	5,524.13	5,750.49	5,966.24	6,197.73	6,414.94	6,689.81	
		62,631	63,176		65,763	68,690	71,464	74,392	77,183	80,178	82,987	86,544	
		5,219.28	5,264.66		5,480.26	5,724.18	5,955.35	6,199.31	6,431.91	6,681.54	6,915.56	7,211.98	
		74,001	74,645		77,702	81,160	84,438	87,897	91,194	94,734	98,052	102,254	
		6,166.79	6,220.40		6,475.13	6,763.36	7,036.50	7,324.74	7,599.54	7,894.48	8,171.01	8,521.20	
23  (+ 42 points)	C Basis	58,601	60,955		63,718	66,480	69,447	72,306	75,148	77,956	80,816	84,540	
		4,883.45	5,079.62		5,309.84	5,540.04	5,787.26	6,025.53	6,262.33	6,496.37	6,734.64	7,045.00	
		63,176	65,712		68,690	71,669	74,868	77,949	81,012	84,042	87,123	91,139	
		5,264.66	5,476.01		5,724.18	5,972.38	6,239.04	6,495.77	6,751.02	7,003.49	7,260.23	7,594.88	
		74,645	77,641		81,160	84,679	88,460	92,099	95,719	99,299	102,938	107,684	
		6,220.40	6,470.08		6,763.36	7,056.60	7,371.64	7,674.94	7,976.60	8,274.88	8,578.20	8,973.68	
24  (+ 56 points)	C Basis	60,955	63,292		66,290	69,447	72,432	75,541	78,620	81,604	84,793	88,662	
		5,079.62	5,274.33		5,524.13	5,787.26	6,035.96	6,295.09	6,551.65	6,800.34	7,066.06	7,388.50	
		65,712	68,231		71,464	74,868	78,085	81,438	84,757	87,973	91,412	95,581	
		5,476.01	5,685.89		5,955.35	6,239.04	6,507.07	6,786.48	7,063.05	7,331.10	7,617.63	7,965.09	
		77,641	80,617		84,438	88,460	92,260	96,222	100,143	103,944	108,006	112,933	
		6,470.08	6,718.10		7,036.50	7,371.64	7,688.35	8,018.48	8,345.25	8,661.99	9,000.49	9,411.05	
25  (+ 70 points)	C Basis	63,070	65,723		69,069	72,306	75,558	78,857	82,158	85,346	88,644	92,861	
		5,255.84	5,476.90		5,755.79	6,025.53	6,296.54	6,571.42	6,846.46	7,112.17	7,387.03	7,738.38	
		67,992	70,852		74,460	77,949	81,455	85,012	88,569	92,007	95,564	100,108	
		5,666.04	5,904.33		6,204.97	6,495.77	6,787.90	7,084.31	7,380.74	7,667.26	7,963.65	8,342.33	
		80,336	83,714		87,977	92,099	96,242	100,445	104,648	108,710	112,913	118,282	
		6,694.63	6,976.15		7,331.44	7,674.94	8,020.17	8,370.40	8,720.64	9,059.15	9,409.38	9,856.81	
26  (+ 84 points)	C Basis	65,580	68,169		71,610	75,148	78,620	82,173	85,583	89,009	92,544	96,998	
		5,465.02	5,680.77		5,967.53	6,262.33	6,551.65	6,847.73	7,131.94	7,417.41	7,712.03	8,083.15	
		70,699	73,490		77,200	81,012	84,757	88,586	92,262	95,955	99,768	104,567	
		5,891.56	6,124.16		6,433.31	6,751.02	7,063.05	7,382.15	7,688.51	7,996.29	8,313.96	8,713.93	
		83,533	86,831		91,215	95,719	100,143	104,668	109,011	113,375	117,879	123,550	
		6,961.09	7,235.91		7,601.24	7,976.60	8,345.25	8,722.30	9,084.27	9,447.92	9,823.26	10,295.85	
27  (+ 98 points)	C Basis	67,491	70,631		74,373	77,956	81,635	85,392	89,024	92,733	96,414	101,275	
		5,624.22	5,885.90		6,197.73	6,496.37	6,802.90	7,116.01	7,418.68	7,727.76	8,034.47	8,439.62	
		72,758	76,145		80,178	84,042	88,007	92,058	95,972	99,972	103,938	109,179	
		6,063.16	6,345.41		6,681.54	7,003.49	7,333.95	7,671.50	7,997.70	8,331.01	8,661.48	9,098.28	
		85,966	89,968		94,734	99,299	103,984	108,770	113,395	118,120	122,806	129,000	
		7,163.87	7,497.31		7,894.48	8,274.88	8,665.31	9,064.16	9,449.57	9,843.36	10,233.86	10,749.96	

**Additional Pay Scale Levels**

		11	12.00	13	14
(continued)	C Basis	101,748	102,191	102,633	103,092
		8,478.97	8,515.94	8,552.72	8,590.96
27  (+ 98 points)	B Basis	109,690	110,166	110,643	111,137
		9,140.84	9,180.54	9,220.27	9,261.40
	A Basis	129,603	130,166	130,729	131,313
		10,800.25	10,847.19	10,894.11	10,942.72

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

\*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## 2024-2025 PREPARATION SALARY (L) TABLE (Continued)

## (L) Salary Table

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u><b>MA Degree</b></u>	<u><b>DR Degree</b></u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**First Career Increment (completed 27L14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u><b>1st CI &amp; MA</b></u>	<u><b>1st CI &amp; DR</b></u>
C Basis	104,637 8,719.79	105,221	105,805
B Basis	112,805 9,400.39	113,437	114,070
A Basis	133,283 11,106.91	134,030	134,777

**Second Career Increment (after 5 yrs on first C. I.)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u><b>2nd CI &amp; MA</b></u>	<u><b>2nd CI &amp; DR</b></u>
C Basis	105,443 8,786.95	106,027	106,611
B Basis	113,673 9,472.72	114,305	114,305
A Basis	134,309 11,192.39	135,056	135,803

**Third Career Increment (after 5 yrs on second C. I.)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u><b>3rd CI &amp; MA</b></u>	<u><b>3rd CI &amp; DR</b></u>
C Basis	107,259 8,938.29	107,843	108,427
B Basis	115,630 9,635.81	116,262	116,895
A Basis	136,621 11,385.09	137,368	138,115

**Fourth Career Increment (after 5 yrs on third C. I.)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u><b>4th CI &amp; MA</b></u>	<u><b>4th CI &amp; DR</b></u>
C Basis	109,106 9,092.18	109,690	110,274
B Basis	117,621 9,801.76	118,253	118,886
A Basis	138,973 11,581.12	139,720	140,467

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
 C Basis rates reflect 205 days for the 2024-2025 school year.  
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.  
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Special Education (SE) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	69,410	69,489	70,198	70,910	70,989	71,099	73,057	74,698	77,177	79,292
		5,784.16	5,790.74	5,849.85	5,909.15	5,915.73	5,924.88	6,088.11	6,224.82	6,431.42	6,607.65
	<b>B Basis</b>	74,827	74,912	75,678	76,444	76,529	76,648	78,758	80,529	83,201	85,481
		6,235.58	6,242.68	6,306.50	6,370.33	6,377.41	6,387.34	6,563.20	6,710.71	6,933.39	7,123.45
	<b>A Basis</b>	88,370	88,471	89,376	90,280	90,380	90,521	93,013	95,104	98,260	100,953
		7,364.19	7,372.58	7,447.96	7,523.34	7,531.69	7,543.43	7,751.10	7,925.30	8,188.30	8,412.76
<b>21</b>  (+ 14 points)	<b>C Basis</b>	69,489	70,198	70,910	70,989	71,099	73,736	74,698	77,919	80,082	82,656
		5,790.74	5,849.85	5,909.15	5,915.73	5,924.88	6,144.66	6,224.82	6,493.27	6,673.52	6,888.00
	<b>B Basis</b>	74,912	75,678	76,444	76,529	76,648	79,490	80,529	84,000	86,332	89,106
		6,242.68	6,306.50	6,370.33	6,377.41	6,387.34	6,624.19	6,710.71	7,000.04	7,194.36	7,425.53
	<b>A Basis</b>	88,471	89,376	90,280	90,380	90,521	93,878	95,104	99,204	101,958	105,234
		7,372.58	7,447.96	7,523.34	7,531.69	7,543.43	7,823.14	7,925.30	8,267.02	8,496.51	8,769.52
<b>22</b>  (+ 28 points)	<b>C Basis</b>	70,198	70,277	70,989	71,099	73,420	76,167	78,646	80,855	83,097	86,806
		5,849.85	5,856.45	5,915.73	5,924.88	6,118.31	6,347.23	6,553.85	6,737.93	6,924.77	7,233.85
	<b>B Basis</b>	75,678	75,763	76,529	76,648	79,150	82,111	84,784	87,166	89,583	93,582
		6,306.50	6,313.62	6,377.41	6,387.34	6,595.85	6,842.62	7,065.31	7,263.85	7,465.23	7,798.54
	<b>A Basis</b>	89,376	89,476	90,380	90,521	93,476	96,973	100,129	102,943	105,797	110,520
		7,447.96	7,456.36	7,531.69	7,543.43	7,789.67	8,081.11	8,344.09	8,578.56	8,816.42	9,210.03
<b>23</b>  (+ 42 points)	<b>C Basis</b>	70,277	70,989	71,099	73,420	75,851	78,692	81,613	83,870	86,240	91,260
		5,856.45	5,915.73	5,924.88	6,118.31	6,320.88	6,557.68	6,801.07	6,989.20	7,186.65	7,604.97
	<b>B Basis</b>	75,763	76,529	76,648	79,150	81,771	84,835	87,983	90,417	92,970	98,382
		6,313.62	6,377.41	6,387.34	6,595.85	6,814.26	7,069.55	7,331.90	7,534.76	7,747.47	8,198.49
	<b>A Basis</b>	89,476	90,380	90,521	93,476	96,571	100,189	103,907	106,782	109,797	116,189
		7,456.36	7,531.69	7,543.43	7,789.67	8,047.62	8,349.11	8,658.95	8,898.51	9,149.72	9,682.38
<b>24</b>  (+ 56 points)	<b>C Basis</b>	70,989	71,099	73,420	75,851	78,692	81,661	84,692	87,043	89,933	95,568
		5,915.73	5,924.88	6,118.31	6,320.88	6,557.68	6,805.10	7,057.63	7,253.62	7,494.44	7,964.02
	<b>B Basis</b>	76,529	76,648	79,150	81,771	84,835	88,034	91,302	93,838	96,952	103,028
		6,377.41	6,387.34	6,595.85	6,814.26	7,069.55	7,336.18	7,608.50	7,819.81	8,079.36	8,585.69
	<b>A Basis</b>	90,380	90,521	93,476	96,571	100,189	103,968	107,827	110,822	114,500	121,676
		7,531.69	7,543.43	7,789.67	8,047.62	8,349.11	8,664.01	8,985.59	9,235.17	9,541.68	10,139.65
<b>25</b>  (+ 70 points)	<b>C Basis</b>	71,099	73,420	75,440	79,608	82,592	85,717	87,865	90,502	93,910	99,973
		5,924.88	6,118.31	6,286.67	6,633.99	6,882.69	7,143.09	7,322.06	7,541.84	7,825.86	8,331.10
	<b>B Basis</b>	76,648	79,150	81,329	85,822	89,038	92,408	94,723	97,565	101,241	107,777
		6,387.34	6,595.85	6,777.38	7,151.83	7,419.86	7,700.66	7,893.56	8,130.44	8,436.75	8,981.42
	<b>A Basis</b>	90,521	93,476	96,049	101,355	105,154	109,134	111,867	115,224	119,565	127,284
		7,543.43	7,789.67	8,004.05	8,446.27	8,762.81	9,094.46	9,322.24	9,602.00	9,963.77	10,607.01
<b>26</b>  (+ 84 points)	<b>C Basis</b>	73,736	75,787	77,919	82,671	85,781	89,033	91,196	94,275	97,905	104,284
		6,144.66	6,315.58	6,493.27	6,889.27	7,148.40	7,419.42	7,599.67	7,856.23	8,158.72	8,690.33
	<b>B Basis</b>	79,490	81,703	84,000	89,123	92,476	95,982	98,314	101,633	105,547	112,423
		6,624.19	6,808.59	7,000.04	7,426.95	7,706.37	7,998.50	8,192.84	8,469.40	8,795.59	9,368.57
	<b>A Basis</b>	93,878	96,491	99,204	105,254	109,214	113,354	116,108	120,028	124,515	132,771
		7,823.14	8,040.91	8,267.02	8,771.20	9,101.17	9,446.18	9,675.69	10,002.32	10,387.55	11,064.25
<b>27^</b>  (+ 98 points)	<b>C Basis</b>	75,315	78,677	80,888	85,875	89,112	92,490	94,637	98,111	101,884	108,768
		6,276.23	6,556.40	6,740.69	7,156.26	7,426.01	7,707.46	7,886.42	8,175.92	8,490.31	9,064.01
	<b>B Basis</b>	81,192	84,817	87,200	92,578	96,067	99,709	102,024	105,768	109,836	117,256
		6,766.03	7,068.11	7,266.70	7,714.83	8,005.58	8,309.10	8,502.00	8,814.04	9,152.98	9,771.37
	<b>A Basis</b>	95,888	100,169	102,983	109,334	113,455	117,756	120,490	124,912	129,716	138,479
		7,990.66	8,347.41	8,581.95	9,111.18	9,454.57	9,813.02	10,040.82	10,409.32	10,809.64	11,539.93
		<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<div> Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc. </div>					
<b>(continued)</b>	<b>C Basis</b>	109,273	109,730	110,220	110,679						
		9,106.10	9,144.15	9,184.97	9,223.22						
	<b>B Basis</b>	117,801	118,295	118,822	119,316						
		9,816.78	9,857.89	9,901.86	9,942.98						
<b>27</b>  (+ 98 points)	<b>A Basis</b>	139,123	139,705	140,329	140,911						
		11,593.57	11,642.12	11,694.05	11,742.61						

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

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## 2024-2025 SPECIAL EDUCATION (SE) TABLE (Continued)

## (SE) Salary Table

## Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

## Maximum Rates With Career Increments:

## First Career Increment (completed 27S14)\*

## Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	112,319	112,903	113,487
	9,359.91		
B Basis	121,086	121,718	122,351
	10,090.48		
A Basis	143,002	143,749	144,496
	11,916.81		

## Second Career Increment (after 5 yrs on first CI)

## Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	113,156	113,740	114,324
	9,429.63		
B Basis	121,988	122,620	123,253
	10,165.66		
A Basis	144,067	144,814	145,561
	12,005.59		

## Third Career Increment (after 5 yrs on second CI)

## Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	116,076	116,660	117,244
	9,673.02		
B Basis	125,136	125,768	126,401
	10,428.04		
A Basis	147,786	148,533	149,280
	12,315.47		

## Fourth Career Increment (after 5 yrs on third CI)

## Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	117,987	118,571	119,155
	9,832.23		
B Basis	127,196	127,828	128,461
	10,599.65		
A Basis	150,218	150,965	151,712
	12,518.13		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2024-2025 NURSES (N) TABLE**

Nurses (N) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

PSG	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
27	C Basis	95,603	98,967	101,177	106,166	109,403	112,780	114,928	118,402	122,174	129,057
		7,966.95	8,247.29	8,431.39	8,847.15	9,116.90	9,398.35	9,577.31	9,866.81	10,181.20	10,754.72
	B Basis	103,066	106,691	109,074	114,452	117,941	121,583	123,898	127,642	131,709	139,130
		8,588.84	8,890.93	9,089.50	9,537.65	9,828.38	10,131.90	10,324.80	10,636.83	10,975.78	11,594.16

  

PSG	No./Basis	11	12	13	14
27	C Basis	129,564	130,020	130,510	130,967
		10,796.99	10,835.04	10,875.86	10,913.92
	B Basis	139,675	140,168	140,696	141,189
		11,639.58	11,680.69	11,724.65	11,765.78

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27N14)**

**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	132,610	133,194	133,778
	11,050.80		
B Basis	142,959	143,543	144,127
	11,913.29		

**Second Career Increment (after 5 yrs on first CI)**

**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	133,446	134,030	134,614
	11,120.52		
B Basis	143,861	144,445	145,029
	11,988.45		

**Third Career Increment (after 5 yrs on second CI)**

**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	136,367	136,951	137,535
	11,363.91		
B Basis	147,010	147,594	148,178
	12,250.84		

**Fourth Career Increment (after 5 yrs on third CI)**

**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	138,277	138,861	139,445
	11,523.11		
B Basis	149,069	149,653	150,237
	12,422.45		

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)



## Los Angeles Unified School District

## DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Development Center Salary (V) Table/Early Education Center Salary ( C ) Table. The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Development Center Salary (V) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$45,136	46,824	48,783	50,378	52,699
			3,761.31	3,902.04	4,065.27	4,198.13	4,391.56
Minimum Plus 14 Points	12V	C basis	46,824	48,783	50,378	52,224	54,482
			3,902.04	4,065.27	4,198.13	4,352.03	4,540.16
Minimum Plus 28 Points	13V	C basis	48,783	50,378	52,224	53,992	56,234
			4,065.27	4,198.13	4,352.03	4,499.34	4,686.18
Bachelor's Degree	14V	C basis	50,378	52,224	53,992	55,744	58,112
			4,198.13	4,352.03	4,499.34	4,645.36	4,842.64
BA + Restricted Severely Handicapped Credential	15V	C basis	52,224	53,992	55,744	57,609	60,101
			4,352.03	4,499.34	4,645.36	4,800.74	5,008.44

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. C Basis rates reflect 205 days. Actual paid salaries will reflect one additional day for the 2024-2025 school year for a total of 205 days.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$58,377	60,548	63,021	65,130	68,064
			4,864.73	5,045.68	5,251.71	5,427.53	5,672.02
		C basis	\$45,852	47,558	49,499	51,157	53,461
			3,820.97	3,963.16	4,124.92	4,263.09	4,455.06
		E basis	\$52,338	54,285	56,501	58,393	61,023
			4,361.48	4,523.72	4,708.42	4,866.07	5,085.26
Minimum Plus 14 Points	16C	A basis	\$60,548	63,021	65,130	67,462	70,216
			5,045.68	5,251.71	5,427.53	5,621.86	5,851.36
		C basis	\$47,558	49,499	51,157	52,989	55,152
			3,963.16	4,124.92	4,263.09	4,415.71	4,595.96
		E basis	\$54,285	56,501	58,393	60,483	62,952
			4,523.72	4,708.42	4,866.07	5,040.29	5,246.04
Minimum Plus 28 Points	17C	A basis	\$63,021	65,130	67,462	69,612	72,466
			5,251.71	5,427.53	5,621.86	5,801.03	6,038.87
		C basis	\$49,499	51,157	52,989	54,677	56,917
			4,124.92	4,263.09	4,415.71	4,556.43	4,743.09
		E basis	\$56,501	58,393	60,483	62,411	64,970
			4,708.42	4,866.07	5,040.29	5,200.92	5,414.15
Bachelor's Degree	18C	A basis	\$65,130	67,462	69,612	71,824	74,819
			5,427.53	5,621.86	5,801.03	5,985.36	6,234.88
		C basis	\$51,157	52,989	54,677	56,414	58,766
			4,263.09	4,415.71	4,556.43	4,701.19	4,897.18
		E basis	\$58,393	60,483	62,411	64,394	67,079
			4,866.07	5,040.29	5,200.92	5,366.19	5,589.88
BA + Elementary or Early Education Credential	19C	A basis	\$68,487	71,462	75,100	78,919	83,562
			5,707.23	5,955.19	6,258.37	6,576.55	6,963.51
		C basis	\$53,792	56,129	58,988	61,985	65,633
			4,482.68	4,677.39	4,915.66	5,165.44	5,469.40
		E basis	\$61,402	64,070	67,331	70,755	74,918
			5,116.82	5,339.14	5,610.95	5,896.21	6,243.14



**2024-2025 Early Education Center Salary (C) Table (Continued)**

Pay Scale		PAY SCALE LEVEL				
Group	Basis	6	7	8	9	10
19C (continued)	A basis	\$83,843	84,084	86,858	90,778	94,738
		6,986.88	7,007.02	7,238.19	7,564.84	7,894.84
	C basis	\$65,853	66,043	68,222	71,301	74,410
		5,487.71	5,503.62	5,685.16	5,941.72	6,200.85
	E basis	\$75,169	75,386	77,873	81,387	84,938
		6,264.09	6,282.16	6,489.41	6,782.27	7,078.14
		<b>20</b>				
19C (continued)	A basis	\$96,360				
		8,029.96				
	C basis	\$75,684				
		6,306.98				
	E basis	\$86,391				
		7,199.27				

\*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2024-2025 Development Center/Early Education Center  
Degree Differentials**

- Notes:
- Effective 7/01/08, degree differentials are hourly rates paid as worked.
  - Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

C Basis rates reflect 204 days for the 2024-2025 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District****2024-2025 RATES FOR DAY-TO-DAY SUBSTITUTES**

Day-to-Day Substitutes: Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

**Employees Serving in place of Preparation Salary Table employees:**

	<b>Regular Subs</b>	<b>Resident Subs</b>	<b>Nurses</b>
Daily Base Rate	\$251.43	\$295.37	\$364.01
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$41.90468	\$49.22784	\$52.00107
Daily Incentive Plan Rate	\$339.32		\$451.81
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$56.55321		\$64.54427
Day-to-Day Substitute, Extended Rate	\$339.32		\$451.81
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$56.55321		\$64.54427

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

**SUMMER SCHOOL/INTERSESSION**

	<b><u>Base Hourly Rate</u></b>	<b><u>6-Hour Day</u></b>	<b><u>4-Hour Day</u></b>	<b><u>4-Hour Day</u></b>
Daily Base Rate	\$45.76997	\$274.62	\$183.08	\$183.08
Day-to-Day Substitute, Extended Rate	\$61.76968	\$370.62	\$247.08	\$247.08
Nurse Daily Base Rate	\$56.79765	\$340.79	\$227.19	\$227.19
Nurse Day-to-Day Sub, Extended Rate	\$70.49783	\$422.99	\$281.99	\$281.99

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 4) and paid from Fund 7 or Fund W.

**Employees Serving in place of Development Center/Early Education Center Salary Table employees:**

Maximum Rate	\$220.13 daily \$26.71447 hourly
(with accrual rate of .11464 after 45 full-time days of service retroactive to the beginning of the school year)	\$238.22 daily

## Los Angeles Unified School District

### 2024-2025 ADULT HOURLY RATE (THR) SCHEDULE

#### FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. **HOURLY RATE (THR) SCHEDULE:** The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$56.17170	59.11351	62.22476	66.04451	69.09410	72.55959	73.36052	74.16749

Adult Nonclassroom Assignment, School-Based (0816)  
 Adult Teacher, Academic Instruction (0805)  
 Adult Teacher, Adults with Disabilities (0804)  
 Adult Teacher, ESL (0803)  
 Adult Teacher, Hourly Rate (0801)  
 Adult Teacher, Parenting & Family Life (0808)  
 Adult Teacher, Program for Older Adults (0809)  
 Adult Teacher, Public or Private Contract (0838)  
 Adult Teacher, Temporary Classes (0810)  
 Adult Teacher-Adviser (0867)  
 Adult Teacher-Counselor (0864)  
 Adviser, Adult Resource, Nonschool Assignment (0827)  
 Adviser, Adult Resource, ROC/ROP School Assignment (0828)  
 Adviser, Adult Resource, School Assignment (0826)  
 Continuation Teacher, Hourly Rate (0831)  
 Regional Occupational Contract Teacher (0829)  
 Temporary Adviser, Hourly Schedule (0800)

#### 2024-2025 FLAT HOURLY RATES

2. **FLAT HOURLY RATES:** The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$66.04451
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	56.17170
Adult Teacher, Staff Development, Rate 1 (0807)	66.04451
Extended Teaching Assignment, Hourly (0921)	45.85227

\*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

\*\*Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4, with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described in the LAUSD Adult and Career Education Salary Table.

Effective July 1, 2023 Adult Education and CTE bargaining unit members are eligible for Masters and Doctorate degree differentials.

#### 2024-2025 REGULAR (HOURLY) SCHEDULE RATES

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

Auxiliary Teacher (0915, 0924)  
 Night Continuation High School (Regular Program) Teacher (0833)  
 Replacement Teacher (No class code)

**2024-2025 DIFFERENTIAL SALARY RATES**

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester, or sport season, may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

**4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2024-2025 Rates**

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

**Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

## 2024-2025 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

**Table 4:** Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes  
(2) A-level teaching primary language classes  
(3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only  
(4) A-level teaching ESL classes, secondary only

**Table 5:** One-time Stipends

## Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270 one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540 one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

## Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424 per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848 per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

## 2024-2025 THR SCHEDULE, Etc. (Cont'd)

**7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):**

Differential, Activity (Activity and Coaching):

<b>Wage Type:</b>	1394	1401	1402	1403	1404	1407	1410
<b>Rate:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.

Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.

b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.

c Position allotted only when there are 30 or more athletes.

d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

**8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:**

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

**9. DIFFERENTIALS, TRAINING TEACHER (1452):**

Differential, Training Teacher	The amount paid
Differential, Demonstration Teacher	by the training institution.

## Los Angeles Unified School District

### 2024-2025 THR SCHEDULE, Etc. (Cont'd)

#### 10. OTHER DIFFERENTIALS:

2024-2025 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

#### 11. STIPENDS:

2024-2025 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

#### 12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2024-2025 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis) OR Adjusted proportionately to correspond to any shorter assigned annual basis
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\*The rate applies to all employees with jobs 11100843, 111100843, 111100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18.

\*\* The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46



2024-2025  
PHYSICIANS SALARY (J) TABLE

PHYSICIANS AND PSYCHIATRISTS SALARY (J) TABLE: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Class Title	Pay Scale Group	Pay Scale Level		
		1	2	3
School Physician	11J	94.35367	98.20421	102.07015
Senior Physician	13J	100.12950	104.13404	108.32343

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
B Basis annualized = 221 paid days or equivalent hours; hours annual (6 hours); 1,768 hours annual (8 hours).  
A Basis annualized = 261 paid days or equivalent hours; 1566 hours annual (6 hours); 2,088 hours annual (8 hours).



Special Services Salary (D) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
10D	E basis	5,067.86	60,814	5,332.11	63,985	5,603.91	67,247	5,898.20	70,778	6,189.56	74,275
	B basis	4,786.32	57,436	5,035.90	60,431	5,292.58	63,511	5,570.52	66,846	5,845.69	70,148
	C basis	4,439.87	53,278	4,671.35	56,056	4,909.43	58,913	5,167.27	62,007	5,422.56	65,071
11D	E basis	5,201.49	62,418	5,474.79	65,697	5,751.10	69,013	6,042.47	72,510	6,354.75	76,257
	B basis	4,912.51	58,950	5,170.63	62,048	5,431.59	65,179	5,706.79	68,481	6,001.71	72,021
	C basis	4,556.80	54,682	4,796.34	57,556	5,038.44	60,461	5,293.55	63,523	5,567.12	66,805
12D	E basis	5,332.11	63,985	5,603.91	67,247	5,898.20	70,778	6,189.56	74,275	6,523.04	78,276
	B basis	5,035.90	60,431	5,292.58	63,511	5,570.52	66,846	5,845.69	70,148	6,160.66	73,928
	C basis	4,671.35	56,056	4,909.43	58,913	5,167.27	62,007	5,422.56	65,071	5,714.62	68,575
13D	E basis	5,474.79	65,697	5,751.10	69,013	6,042.47	72,510	6,354.75	76,257	6,700.14	80,402
	B basis	5,170.63	62,048	5,431.59	65,179	5,706.79	68,481	6,001.71	72,021	6,327.91	75,935
	C basis	4,796.34	57,556	5,038.44	60,461	5,293.55	63,523	5,567.12	66,805	5,869.81	70,438
14D	E basis	5,603.91	67,247	5,898.20	70,778	6,189.56	74,275	6,523.04	78,276	6,871.37	82,456
	B basis	5,292.58	63,511	5,570.52	66,846	5,845.69	70,148	6,160.66	73,928	6,489.62	77,875
	C basis	4,909.43	58,913	5,167.27	62,007	5,422.56	65,071	5,714.62	68,575	6,019.86	72,238
15D	E basis	5,751.10	69,013	6,042.47	72,510	6,354.75	76,257	6,700.14	80,402	7,048.62	84,583
	B basis	5,431.59	65,179	5,706.79	68,481	6,001.71	72,021	6,327.91	75,935	6,657.04	79,884
	C basis	5,038.44	60,461	5,293.55	63,523	5,567.12	66,805	5,869.81	70,438	6,175.04	74,100
16D	E basis	5,898.20	70,778	6,189.56	74,275	6,523.04	78,276	6,871.37	82,456	7,236.35	86,836
	B basis	5,570.52	66,846	5,845.69	70,148	6,160.66	73,928	6,489.62	77,875	6,834.33	82,012
	C basis	5,167.27	62,007	5,422.56	65,071	5,714.62	68,575	6,019.86	72,238	6,339.56	76,075
17D	E basis	6,042.47	72,510	6,354.75	76,257	6,700.14	80,402	7,048.62	84,583	7,431.54	89,178
	B basis	5,706.79	68,481	6,001.71	72,021	6,327.91	75,935	6,657.04	79,884	7,018.68	84,224
	C basis	5,293.55	63,523	5,567.12	66,805	5,869.81	70,438	6,175.04	74,100	6,510.48	78,126
18D	E basis	6,189.56	74,275	6,523.04	78,276	6,871.37	82,456	7,236.35	86,836	7,628.26	91,539
	B basis	5,845.69	70,148	6,160.66	73,928	6,489.62	77,875	6,834.33	82,012	7,204.47	86,454
	C basis	5,422.56	65,071	5,714.62	68,575	6,019.86	72,238	6,339.56	76,075	6,682.86	80,194
19D	E basis	6,354.75	76,257	6,700.14	80,402	7,048.62	84,583	7,431.54	89,178	7,820.40	93,845
	B basis	6,001.71	72,021	6,327.91	75,935	6,657.04	79,884	7,018.68	84,224	7,385.94	88,631
	C basis	5,567.12	66,805	5,869.81	70,438	6,175.04	74,100	6,510.48	78,126	6,851.21	82,215

## 2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
20D	E basis	6,523.04	78,276	6,871.37	82,456	7,236.35	86,836	7,628.26	91,539	8,032.25	96,387
	B basis	6,160.66	73,928	6,489.62	77,875	6,834.33	82,012	7,204.47	86,454	7,586.02	91,032
	C basis	5,714.62	68,575	6,019.86	72,238	6,339.56	76,075	6,682.86	80,194	7,036.76	84,441
21D	E basis	6,700.14	80,402	7,048.62	84,583	7,431.54	89,178	7,820.40	93,845	8,246.91	98,963
	B basis	6,327.91	75,935	6,657.04	79,884	7,018.68	84,224	7,385.94	88,631	7,788.75	93,465
	C basis	5,869.81	70,438	6,175.04	74,100	6,510.48	78,126	6,851.21	82,215	7,224.89	86,699
22D	E basis	6,871.37	82,456	7,236.35	86,836	7,628.26	91,539	8,032.25	96,387	8,487.17	101,846
	B basis	6,489.62	77,875	6,834.33	82,012	7,204.47	86,454	7,586.02	91,032	8,015.67	96,188
	C basis	6,019.86	72,238	6,339.56	76,075	6,682.86	80,194	7,036.76	84,441	7,435.34	89,224
23D	E basis	7,039.51	84,474	7,411.99	88,944	7,808.48	93,702	8,234.95	98,819	8,697.40	104,369
	B basis	6,648.42	79,781	7,000.23	84,003	7,374.68	88,496	7,777.46	93,330	8,214.23	98,571
	C basis	6,167.17	74,006	6,493.45	77,921	6,840.78	82,089	7,214.46	86,574	7,619.62	91,435
	A Basis	7,851.75	94,221	8,267.23	99,207	8,709.45	104,513	9,185.16	110,222	9,700.96	116,412
28D	E basis	7,761.95	93,143	8,185.37	98,224	8,620.84	103,450	9,083.43	109,001	9,574.46	114,894
	B basis	7,330.73	87,969	7,730.63	92,768	8,141.91	97,703	8,578.79	102,945	9,042.55	108,511
	C basis	6,799.98	81,600	7,170.91	86,051	7,552.45	90,629	7,957.79	95,493	8,387.84	100,654
29D	E basis	7,979.67	95,756	8,404.57	100,855	8,849.07	106,189	9,326.66	111,920	9,826.77	117,921
	B basis	7,536.37	90,436	7,937.65	95,252	8,357.45	100,289	8,808.52	105,702	9,280.85	111,370
	C basis	6,990.65	83,888	7,363.06	88,357	7,752.47	93,030	8,170.80	98,050	8,608.89	103,307
30D	E basis	8,185.37	98,224	8,620.84	103,450	9,083.43	109,001	9,574.46	114,894	10,098.59	121,183
	B basis	7,730.63	92,768	8,141.91	97,703	8,578.79	102,945	9,042.55	108,511	9,537.58	114,451
	C basis	7,170.91	86,051	7,552.45	90,629	7,957.79	95,493	8,387.84	100,654	8,847.15	106,166
31D	E basis	8,404.57	100,855	8,849.07	106,189	9,326.66	111,920	9,826.77	117,921	10,374.94	124,499
	B basis	7,937.65	95,252	8,357.45	100,289	8,808.52	105,702	9,280.85	111,370	9,798.55	117,583
	C basis	7,363.06	88,357	7,752.47	93,030	8,170.80	98,050	8,608.89	103,307	9,089.08	109,069
32D	E basis	8,620.84	103,450	9,083.43	109,001	9,574.46	114,894	10,098.59	121,183	10,655.69	127,868
	B basis	8,141.91	97,703	8,578.79	102,945	9,042.55	108,511	9,537.58	114,451	10,063.70	120,764
	C basis	7,552.45	90,629	7,957.79	95,493	8,387.84	100,654	8,847.15	106,166	9,335.02	112,020
33D	A basis	9,870.11	118,441	10,396.06	124,753	10,957.19	131,486	11,572.05	138,865	12,205.06	146,461
	E basis	8,849.07	106,189	9,320.60	111,847	9,823.69	117,884	10,374.94	124,499	10,942.47	131,310
	B basis	8,357.45	100,289	8,802.80	105,634	9,277.93	111,335	9,798.55	117,583	10,334.56	124,015
	C basis	7,752.47	93,030	8,165.49	97,986	8,606.14	103,274	9,089.08	109,069	9,586.27	115,035

## 2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
34D	A basis	10,131.51	121,578	10,679.22	128,151	11,263.84	135,166	11,885.19	142,622	12,516.61	150,199
	E basis	9,083.43	109,001	9,574.46	114,894	10,098.59	121,183	10,655.69	127,868	11,221.79	134,661
	B basis	8,578.79	102,945	9,042.55	108,511	9,537.58	114,451	10,063.70	120,764	10,598.35	127,180
	C basis	7,957.79	95,493	8,387.84	100,654	8,847.15	106,166	9,335.02	112,020	9,831.13	117,974
35D	A basis	10,402.84	124,834	10,960.62	131,527	11,571.94	138,863	12,208.48	146,502	12,866.78	154,401
	E basis	9,326.67	111,920	9,826.77	117,921	10,374.84	124,498	10,945.53	131,346	11,535.74	138,429
	B basis	8,808.53	105,702	9,280.85	111,370	9,798.47	117,582	10,337.44	124,049	10,894.86	130,738
	C basis	8,170.80	98,050	8,608.89	103,307	9,089.08	109,069	9,589.03	115,068	10,106.17	121,274
36D	A basis	10,679.22	128,151	11,263.74	135,165	11,885.19	142,622	12,516.65	150,200	13,226.85	158,722
	E basis	9,574.46	114,894	10,098.53	121,182	10,655.69	127,868	11,221.82	134,662	11,858.55	142,303
	B basis	9,042.55	108,511	9,537.50	114,450	10,063.70	120,764	10,598.39	127,181	11,199.74	134,397
	C basis	8,387.84	100,654	8,846.98	106,164	9,335.02	112,020	9,831.13	117,974	10,388.91	124,667
37D	A basis	10,960.62	131,527	11,571.94	138,863	12,208.48	146,502	12,866.78	154,401	13,580.30	162,964
	E basis	9,826.77	117,921	10,374.84	124,498	10,945.53	131,346	11,535.74	138,429	12,175.44	146,105
	B basis	9,280.85	111,370	9,798.47	117,582	10,337.44	124,049	10,894.86	130,738	11,499.03	137,988
	C basis	8,608.89	103,307	9,089.08	109,069	9,589.03	115,068	10,106.17	121,274	10,666.50	127,998
38D	A basis	11,263.82	135,166	11,885.16	142,622	12,516.65	150,200	13,226.82	158,722	13,935.30	167,224
	E basis	10,098.58	121,183	10,655.66	127,868	11,221.82	134,662	11,858.52	142,302	12,493.72	149,925
	B basis	9,537.57	114,451	10,063.68	120,764	10,598.39	127,181	11,199.72	134,397	11,799.63	141,596
	C basis	8,846.98	106,164	9,335.02	112,020	9,831.13	117,974	10,388.91	124,667	10,945.40	131,345
39D	A basis	11,571.94	138,863	12,208.48	146,502	12,866.78	154,401	13,580.30	162,964	14,320.62	171,847
	E basis	10,374.84	124,498	10,945.53	131,346	11,535.74	138,429	12,175.44	146,105	12,839.17	154,070
	B basis	9,798.47	117,582	10,337.44	124,049	10,894.86	130,738	11,499.03	137,988	12,125.89	145,511
	C basis	9,089.08	109,069	9,589.03	115,068	10,106.17	121,274	10,666.50	127,998	11,248.07	134,977
40D	A basis	11,885.16	142,622	12,516.65	150,200	13,226.82	158,722	13,935.30	167,224	14,710.90	176,531
	E basis	10,655.66	127,868	11,221.82	134,662	11,858.52	142,302	12,493.72	149,925	13,189.09	158,269
	B basis	10,063.68	120,764	10,598.39	127,181	11,199.72	134,397	11,799.63	141,596	12,456.37	149,476
	C basis	9,335.02	112,020	9,831.13	117,974	10,388.91	124,667	10,945.40	131,345	11,554.59	138,655

## Los Angeles Unified School District

### 2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

#### First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,902.76	Annual	\$3,499.08	Annual	\$3,304.68	Annual	\$3,050.64	Annual
325.23	Monthly	291.59	Monthly	275.39	Monthly	254.22	Monthly

#### Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,839.00	Annual	\$4,339.32	Annual	\$4,097.04	Annual	\$3,783.12	Annual
403.25	Monthly	361.61	Monthly	341.42	Monthly	315.26	Monthly

#### Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$6,947.76	Annual	\$6,228.24	Annual	\$5,882.76	Annual	\$5,429.64	Annual
578.98	Monthly	519.02	Monthly	490.23	Monthly	452.47	Monthly

#### Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$9,034.80	Annual	\$8,100.48	Annual	\$7,650.36	Annual	\$7,062.48	Annual
752.90	Monthly	675.04	Monthly	637.53	Monthly	588.54	Monthly

#### Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C basis rates reflect 205 days for the 2024-2025 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Nurse Practitioner (NP) The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

PSG/Basis	PAY SCALE LEVEL									
	1	2	3	4	5	6	7	8	9	10
34 C basis	9,602.39	115,229	10,032.61	120,391	10,491.76	125,901	10,979.80	131,758	11,475.72	137,709

C Basis	First Career Increment	
	3,142.32	Annual
	261.86	Monthly
	Second Career Increment	
	3,896.76	Annual
	324.73	Monthly
	Third Career Increment	
	5,592.36	Annual
	466.03	Monthly
	Fourth Career Increment	
	7,274.40	Annual
	606.20	Monthly

C Basis rates reflect 205 days for the 2024-2025 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2024-2025 Master Salary (G) The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
22G	A basis	6,674.81	80,098	7,058.43	84,701	7,441.95	89,303	7,865.78	94,389	8,296.25	99,555
24G	A basis	7,073.46	84,882	7,473.78	89,685	7,884.09	94,609	8,331.42	99,977	8,788.59	105,463
26G	A basis	7,493.91	89,927	7,914.29	94,971	8,351.44	100,217	8,827.24	105,927	9,314.58	111,775
30G	A basis	8,410.09	100,921	8,874.07	106,489	9,371.59	112,459	9,904.25	118,851	10,458.58	125,503
32G	A basis	8,910.94	106,931	9,396.74	112,761	9,929.27	119,151	10,493.77	125,925	11,083.41	133,001
33G	A basis	9,172.24	110,067	9,671.42	116,057	10,219.06	122,629	10,796.91	129,563	11,408.40	136,901
	E basis	8,223.32	98,680	8,670.91	104,051	9,161.98	109,944	9,680.00	116,160	10,228.21	122,739
	B basis	7,766.54	93,198	8,189.22	98,271	8,652.95	103,835	9,142.22	109,707	9,660.00	115,920
	C basis	7,204.21	86,451	7,596.37	91,156	8,026.42	96,317	8,480.43	101,765	8,960.62	107,527
34G	A basis	9,406.75	112,881	9,934.38	119,213	10,502.23	126,027	11,100.07	133,201	11,716.56	140,599
	E basis	8,433.57	101,203	8,906.71	106,881	9,415.75	112,989	9,951.83	119,422	10,504.54	126,054
	B basis	7,965.12	95,581	8,411.90	100,943	8,892.67	106,712	9,398.91	112,787	9,920.93	119,051
	C basis	7,388.50	88,662	7,802.80	93,634	8,248.94	98,987	8,718.51	104,622	9,202.72	110,433
35G	A basis	9,671.42	116,057	10,219.06	122,629	10,796.91	129,563	11,408.40	136,901	12,049.89	144,599
	E basis	8,670.91	104,051	9,161.98	109,944	9,680.00	116,160	10,228.21	122,739	10,803.35	129,640
	B basis	8,189.22	98,271	8,652.95	103,835	9,142.22	109,707	9,660.00	115,920	10,203.19	122,438
	C basis	7,596.37	91,156	8,026.42	96,317	8,480.43	101,765	8,960.62	107,527	9,464.40	113,573
36G	A basis	9,934.38	119,213	10,502.23	126,027	11,100.07	133,201	11,716.56	140,599	12,391.54	148,698
	E basis	8,906.71	106,881	9,415.75	112,989	9,951.83	119,422	10,504.54	126,054	11,109.69	133,316
	B basis	8,411.90	100,943	8,892.67	106,712	9,398.91	112,787	9,920.93	119,051	10,492.47	125,910
	C basis	7,802.80	93,634	8,248.94	98,987	8,718.51	104,622	9,202.72	110,433	9,732.86	116,794
37G	A basis	10,219.06	122,629	10,796.91	129,563	11,408.40	136,901	12,049.89	144,599	12,728.23	152,739
	E basis	9,161.98	109,944	9,680.00	116,160	10,228.21	122,739	10,803.35	129,640	11,411.46	136,938
	B basis	8,652.95	103,835	9,142.22	109,707	9,660.00	115,920	10,203.19	122,438	10,777.54	129,330
	C basis	8,026.42	96,317	8,480.43	101,765	8,960.62	107,527	9,464.40	113,573	9,997.29	119,967
38G	A basis	10,502.23	126,027	11,100.07	133,201	11,716.56	140,599	12,391.54	148,698	13,073.22	156,879
	E basis	9,415.75	112,989	9,951.83	119,422	10,504.54	126,054	11,109.69	133,316	11,720.91	140,651
	B basis	8,892.67	106,712	9,398.91	112,787	9,920.93	119,051	10,492.47	125,910	11,069.66	132,836
	C basis	8,248.94	98,987	8,718.51	104,622	9,202.72	110,433	9,732.86	116,794	10,268.31	123,220
39G	A basis	10,796.91	129,563	11,408.40	136,901	12,049.89	144,599	12,728.23	152,739	13,448.40	161,381
	E basis	9,680.00	116,160	10,228.21	122,739	10,803.35	129,640	11,411.46	136,938	12,057.21	144,687
	B basis	9,142.22	109,707	9,660.00	115,920	10,203.19	122,438	10,777.54	129,330	11,387.32	136,648
	C basis	8,480.43	101,765	8,960.62	107,527	9,464.40	113,573	9,997.29	119,967	10,562.93	126,755
40G	A basis	11,048.21	132,579	11,661.25	139,935	12,336.24	148,035	13,019.70	156,236	13,760.02	165,120
	E basis	9,905.27	118,863	10,454.88	125,459	11,060.17	132,722	11,672.80	140,074	12,336.64	148,040
	B basis	9,355.03	112,260	9,874.07	118,489	10,445.63	125,348	11,024.37	132,292	11,651.22	139,815
	C basis	8,677.71	104,133	9,159.17	109,910	9,689.30	116,272	10,226.22	122,715	10,807.79	129,693
41G	A basis	11,306.23	135,675	11,942.75	143,313	12,616.04	151,392	13,326.21	159,915	14,103.40	169,241
	E basis	10,136.58	121,639	10,707.20	128,486	11,310.83	135,730	11,947.58	143,371	12,644.40	151,733
	B basis	9,573.46	114,882	10,112.41	121,349	10,682.58	128,191	11,283.88	135,407	11,941.97	143,304
	C basis	8,880.28	106,563	9,380.23	112,563	9,909.08	118,909	10,466.86	125,602	11,077.33	132,928

## Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2024-2025 Master Salary (G) The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group No./ Basis	Pay Scale Level									
	1	2	3	4	5					
<b>42G A basis</b>	11,609.39	139,313	12,279.37	147,352	12,959.39	155,513	13,696.36	164,356	14,497.03	173,964
<b>E basis</b>	10,408.42	124,901	11,009.08	132,109	11,618.74	139,425	12,279.51	147,354	12,997.38	155,969
<b>B basis</b>	9,830.18	117,962	10,397.50	124,770	10,973.27	131,679	11,597.30	139,168	12,275.26	147,303
<b>C basis</b>	9,118.54	109,422	9,644.65	115,736	10,178.82	122,146	10,757.64	129,092	11,386.60	136,639
<b>43G A basis</b>	11,942.75	143,313	12,616.04	151,392	13,326.21	159,915	14,103.40	169,241	14,899.02	178,788
<b>E basis</b>	10,707.20	128,486	11,310.83	135,730	11,947.58	143,371	12,644.40	151,733	13,357.79	160,293
<b>B basis</b>	10,112.41	121,349	10,682.58	128,191	11,283.88	135,407	11,941.97	143,304	12,615.64	151,388
<b>C basis</b>	9,380.23	112,563	9,909.08	118,909	10,466.86	125,602	11,077.33	132,928	11,702.27	140,427
<b>44G A basis</b>	12,279.37	147,352	12,959.39	155,513	13,696.36	164,356	14,497.03	173,964	15,312.72	183,753
<b>E basis</b>	11,009.08	132,109	11,618.74	139,425	12,279.51	147,354	12,997.38	155,969	13,728.58	164,743
<b>B basis</b>	10,397.50	124,770	10,973.27	131,679	11,597.30	139,168	12,275.26	147,303	12,965.92	155,591
<b>C basis</b>	9,644.65	115,736	10,178.82	122,146	10,757.64	129,092	11,386.60	136,639	12,027.27	144,327
<b>45G A basis</b>	12,616.04	151,392	13,326.21	159,915	14,103.40	169,241	14,899.02	178,788	15,733.21	188,799
<b>E basis</b>	11,310.83	135,730	11,947.58	143,371	12,644.40	151,733	13,357.79	160,293	14,105.57	169,267
<b>B basis</b>	10,682.58	128,191	11,283.88	135,407	11,941.97	143,304	12,615.64	151,388	13,322.00	159,864
<b>C basis</b>	9,909.08	118,909	10,466.86	125,602	11,077.33	132,928	11,702.27	140,427	12,357.39	148,289
<b>46G A basis</b>	12,718.20	152,618	13,433.39	161,201	14,217.23	170,607	15,022.90	180,275	15,860.37	190,324
<b>E basis</b>	11,402.48	136,830	12,043.74	144,525	12,746.59	152,959	13,468.82	161,626	14,219.69	170,636
<b>B basis</b>	10,769.07	129,229	11,374.61	136,495	12,038.34	144,460	12,720.53	152,646	13,429.68	161,156
<b>C basis</b>	9,989.42	119,873	10,551.04	126,612	11,166.82	134,002	11,799.62	141,595	12,457.50	149,490
<b>47G A basis</b>	12,822.06	153,865	13,545.57	162,547	14,336.22	172,035	15,145.21	181,743	15,992.71	191,913
<b>E basis</b>	11,495.65	137,948	12,144.30	145,732	12,853.16	154,238	13,578.48	162,942	14,338.28	172,059
<b>B basis</b>	10,857.02	130,284	11,469.60	137,635	12,139.13	145,670	12,824.12	153,889	13,541.70	162,500
<b>C basis</b>	10,070.86	120,850	10,639.24	127,671	11,260.34	135,124	11,895.70	142,748	12,561.25	150,735
<b>48G A basis</b>	12,929.21	155,151	13,656.23	163,875	14,450.07	173,401	15,269.19	183,230	16,123.38	193,481
<b>E basis</b>	11,591.71	139,101	12,243.53	146,922	12,955.22	155,463	13,689.63	164,276	14,455.45	173,465
<b>B basis</b>	10,947.75	131,373	11,563.32	138,760	12,235.50	146,826	12,929.12	155,149	13,652.35	163,828
<b>C basis</b>	10,155.03	121,860	10,726.17	128,714	11,349.63	136,196	11,993.05	143,917	12,663.92	151,967
<b>49G A basis</b>	13,058.23	156,699	13,795.22	165,543	14,565.71	174,789	15,396.51	184,758	16,260.72	195,129
<b>E basis</b>	11,707.34	140,488	12,368.15	148,418	13,058.92	156,707	13,803.75	165,645	14,578.53	174,942
<b>B basis</b>	11,056.93	132,683	11,681.01	140,172	12,333.42	148,001	13,036.86	156,442	13,768.61	165,223
<b>C basis</b>	10,256.42	123,077	10,835.41	130,025	11,440.41	137,285	12,093.15	145,118	12,771.89	153,263



**Los Angeles Unified School District**  
**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**  
[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** These rates reflect a 3% increase over the January-June 2024 rates.

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,170	Annual	\$1,947	Annual	\$1,838	Annual	\$1,697	Annual
180.84	Monthly	162.26	Monthly	153.14	Monthly	141.39	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,255	Annual	\$2,921	Annual	\$2,757	Annual	\$2,545	Annual
271.26	Monthly	243.39	Monthly	229.71	Monthly	212.09	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,883	Annual	\$4,381	Annual	\$4,135	Annual	\$3,818	Annual
406.89	Monthly	365.09	Monthly	344.57	Monthly	318.14	Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

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- Note: 1. For employees working a complete school year, the following is applicable:
- |   |   |   |   |
|---|---|---|---|
| A basis annualized:<br>261 paid days; 2,088 hours | E basis annualized:<br>234 paid days; 1,872 hours | B basis annualized:<br>221 paid days; 1,768 hours | C basis annualized:<br>204 paid days; 1,632 hours |
|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.
- C Basis rates reflect 205 days for the 2024-2025 school year.



**Los Angeles Unified School District  
2024-2025 MASTER SALARY (G) TABLE  
NURSE ADMINISTRATOR**

The 2024-2025 Master Salary (G) Table reflects a 3% increase over the January-June 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG	Pay Scale Level									
No./ Basis	1	2	3	4	5					
<b>61 E basis</b>	11,074.44	132,893.28	11,592.46	139,109.52	12,140.67	145,688.04	12,715.79	152,589.48	13,323.90	159,886.80
<b>62 A basis</b>	12,709.37	152,512.44	13,320.87	159,850.44	13,962.34	167,548.08	14,640.67	175,688.04	15,360.85	184,330.20
<b>63 A basis</b>	13,521.83	162,261.96	14,191.82	170,301.84	14,871.83	178,461.96	15,608.81	187,305.72	16,409.48	196,913.76
<b>64 A basis</b>	14,528.48	174,341.76	15,238.66	182,863.92	16,015.85	192,190.20	16,811.47	201,737.64	17,645.66	211,747.92

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** These rates reflect a 3% increase over the January-June 2024 rates.

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$2,170.08	Annual	\$1,947.12	Annual
180.84	Monthly	162.26	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$3,255.12	Annual	\$2,920.68	Annual
271.26	Monthly	243.39	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$4,882.68	Annual	\$4,381.08	Annual
406.89	Monthly	365.09	Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

**Los Angeles Unified School District**  
**2024-2025 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

Rates reflect the appropriate increase over the the January-June 2024 rates.

**PAY SCALE GROUP 03J A Basis: Deputy Superintendent of Instruction (0004)**

Pay Scale Level	1	2	3
Annual	\$318,294	350,727	370,017
Monthly	26,524.54	29,227.26	30,834.78

**PAY SCALE GROUP 04J A Basis: Regional Superintendent (0006)**

Pay Scale Level	1	2	3	4	5
Annual	\$230,112	242,423	255,392	269,056	283,450
Monthly	19,175.98	20,201.88	21,282.69	22,421.30	23,620.85

**CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	207,493	17,291.11
Executive Director, Early Childhood Education (0048).....	207,493	17,291.11
Executive Director, Elementary Education (0062).....	207,493	17,291.11
Executive Director, Equitable School Performance (0117).....	207,493	17,291.11
Executive Director, Federal and State Education Programs (0537).....	207,493	17,291.11
Executive Director, Human Resources Staff Relations (0157).....	207,493	17,291.11
Executive Director, Multilingual and Multicultural Education (0036).....	207,493	17,291.13
Executive Director, Office of Health and Emergency Response and Support (0112).....	207,493	17,291.11
Executive Director, Secondary Education (0063).....	207,493	17,291.11
Executive Director, Special Education (0070).....	207,493	17,291.10
Executive Director, Strategic Initiatives (0099).....	207,493	17,291.11
Executive Director, Student Integration Services (0054).....	207,493	17,291.11
Executive Director, Student Mental Health and Wellness Services (0085).....	207,493	17,291.11
Executive Director, Virtual Academy and Option Programs (0115).....	207,493	17,291.11
Senior Director, Black Student Initiatives (0118).....	223,815	18,651.32
Senior Director, Office of Deputy Superintendent of Instruction (0116).....	223,815	18,651.32
Senior Director, School Climate, Culture, and Safety (0110).....	223,815	18,651.32
Senior Executive Director, Strategy and Innovation (0066).....	223,815	18,651.32
Educational Transformation Officer (0029).....	238,721	19,893.41
Chief Academic Officer (0014).....	272,750	22,729.22
Chief Human Resources Officer (0041).....	272,750	22,729.24
Chief of School Operations (0109).....	272,750	22,729.17
Chief of Special Education and Specialized Programs (0045).....	272,750	22,729.24
Chief of Transitional Programs (0027).....	272,750	22,729.24
Chief Strategy Officer (0012).....	272,750	22,729.24
Associate Superintendent, Talent (0067).....	327,000	27,250.00
General Superintendent (0001).....	440,000	36,666.67

Note:

1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District

### 2024-2025 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. For the period of July 1, 2024 to December 31, 2024, the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table and Special Education (SE) Table is \$78.21 and average annual salary is \$95,733.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

#### 1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	Rate under review /hour
Professional Expert F (8292)	Rate under review /hour
Professional Expert D, AICL (8280)	24.76857 /hour

#### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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#### 3.a. Part-time Playground Positions:

**Rates reflect a \$2.00 increase over the July-Dec 2023 rates and adjusted to 22.50**

Lifeguard (8434)	\$22.50000 /hour
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**Rate reflects a 3% increase over the Jan-June 2024 rates.**

Area Out-of-School Program Supervisor (8480)	\$31.65718 /hour
Playground Program Specialist (Seasonal) (8483)	\$25.70294 /hour
Pool Supervisor (8431)	\$26.03027 /hour
Senior Out-of-School Program Supervisor (8482)	\$25.70294 /hour
Senior Pool Supervisor (8430)	\$27.46429 /hour
Senior Swimming Instructor, Recreation (8432)	\$23.41165 /hour
Swimming Instructor, Recreation (8433)	\$21.12038 /hour
Traveling Out-of-School Program Supervisor (8481)	\$28.52420 /hour

#### 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Out-of-School Program Helper (8486)	\$22.52612 /hour (a)
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2024-2025 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2024-2025 rates.

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. Student Employees: July 1, 2024.

Student Aide (8686)	\$17.28000 /hour (a)
Student Aide C (8624)	\$17.28000 /hour (a)
Student Worker A (8621)	\$17.28000 /hour
Student Worker (YSA) I (8626)	\$17.28000 /hour (a)

7. Elected and Appointed Officers: 2024-2025 rates.

Board of Education Member (8801) Step 1	\$4,292.50 /month \$51,510 /year <sup>1</sup>
Board of Education Member (8801) Step 2 (Proposition L)	\$10,731.25 /month 128,775 /year <sup>2</sup>

1. Each school Board member may choose their level of salary compensation such that they may accept a salary of a Board member at \$51,000 annually, with a one percent increase each year for the next four years, if they receive another source of employment income; or

2. Each school Board member may choose their level of salary compensation such that they may accept a salary of \$127,500 annually, with a one percent increase each year for the next four years, if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on government entities where payment is authorized for other governmental officer or employees serving in that capacity.

One percent annual increases described above shall become effective on July 1 of the years 2024, 2025, 2026, and 2027

8. Medical Experts:

a. Medical Expert A (8021)	\$91.43348 /hour
Medical Expert B (8022)-Rate reflects a 3% increase over the Jan-June 2024 rates	\$97.25817 /hour
b. Medical Expert X 1st rate (8029)-Rate reflects a 3% increase over the Jan-June 2024 rates	\$46.76097 or more

9. Miscellaneous: 2024-2025 rates.

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/23, every employee, regardless of the number of employees, the minimum hourly wage is \$15.50, per CA Industrial Welfare Commission Notice MW-2023

## Los Angeles Unified School District

### 2024-2025 RATES (Continued)

#### **10. District-Sponsored Training Rates: 2024-2025 rates.**

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

#### Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

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### **CERTIFICATED TEACHER/COUNSELING ASSISTANTS**

#### **Teacher Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates and adjusted to 22.50**

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$22.52612 /hour
(0953 Step 2)	\$23.65243
Teacher Assistant - Non Degree Track (0954)	\$22.52612 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$22.52612 /hour
(0955 Step 2)	\$23.49175

#### **Counseling Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates.**

Counseling Assistant (0956)	\$22.50000 /hour
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