

Los Angeles Unified School District
2024-2025 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	69,304	69,386	70,124	70,864	70,946	71,060	73,095	74,804	77,382	79,581
		5,775.34	5,782.20	5,843.68	5,905.33	5,912.19	5,921.70	6,091.27	6,233.64	6,448.50	6,631.77
	B Basis	74,713	74,801	75,597	76,394	76,483	76,606	78,801	80,642	83,421	85,793
		6,226.05	6,233.42	6,299.78	6,366.18	6,373.56	6,383.87	6,566.76	6,720.20	6,951.73	7,149.39
	A Basis	88,276	88,380	89,321	90,262	90,367	90,513	93,107	95,282	98,565	101,367
		7,356.30	7,365.00	7,443.44	7,521.86	7,530.59	7,542.76	7,758.91	7,940.14	8,213.72	8,447.29
21 (+ 14 points)	C Basis	69,386	70,124	70,864	70,946	71,060	73,801	74,804	78,154	80,403	83,078
		5,782.20	5,843.68	5,905.33	5,912.19	5,921.70	6,150.08	6,233.64	6,512.82	6,700.28	6,923.14
	B Basis	74,801	75,597	76,394	76,483	76,606	79,563	80,642	84,253	86,678	89,563
		6,233.42	6,299.78	6,366.18	6,373.56	6,383.87	6,630.22	6,720.20	7,021.06	7,223.15	7,463.59
	A Basis	88,380	89,321	90,262	90,367	90,513	94,006	95,282	99,548	102,413	105,822
		7,365.00	7,443.44	7,521.86	7,530.59	7,542.76	7,833.81	7,940.14	8,295.66	8,534.44	8,818.48
22 (+ 28 points)	C Basis	70,124	70,206	70,946	71,060	73,474	76,331	78,908	81,207	83,539	87,396
		5,843.68	5,850.52	5,912.19	5,921.70	6,122.86	6,360.94	6,575.63	6,767.27	6,961.59	7,283.04
	B Basis	75,597	75,686	76,483	76,606	79,208	82,288	85,067	87,545	90,058	94,218
		6,299.78	6,307.16	6,373.56	6,383.87	6,600.68	6,857.34	7,088.93	7,295.41	7,504.87	7,851.51
	A Basis	89,321	89,426	90,367	90,513	93,588	97,227	100,510	103,438	106,407	111,322
		7,443.44	7,452.17	7,530.59	7,542.76	7,798.97	8,102.21	8,375.86	8,619.84	8,867.28	9,276.87
23 (+ 42 points)	C Basis	70,206	70,946	71,060	73,474	76,003	78,958	81,995	84,343	86,805	92,028
		5,850.52	5,912.19	5,921.70	6,122.86	6,333.55	6,579.81	6,832.94	7,028.58	7,233.74	7,669.00
	B Basis	75,686	76,483	76,606	79,208	81,934	85,120	88,395	90,926	93,581	99,210
		6,307.16	6,373.56	6,383.87	6,600.68	6,827.85	7,093.37	7,366.25	7,577.17	7,798.41	8,267.46
	A Basis	89,426	90,367	90,513	93,588	96,808	100,573	104,442	107,433	110,569	117,220
		7,452.17	7,530.59	7,542.76	7,798.97	8,067.36	8,381.05	8,703.48	8,952.72	9,214.12	9,768.31
24 (+ 56 points)	C Basis	70,946	71,060	73,474	76,003	78,958	82,046	85,197	87,643	90,649	96,509
		5,912.19	5,921.70	6,122.86	6,333.55	6,579.81	6,837.13	7,099.77	7,303.59	7,554.05	8,042.40
	B Basis	76,483	76,606	79,208	81,934	85,120	88,447	91,846	94,483	97,223	104,042
		6,373.56	6,383.87	6,600.68	6,827.85	7,093.37	7,370.62	7,653.87	7,873.60	8,143.57	8,670.15
	A Basis	90,367	90,513	93,588	96,808	100,573	104,504	108,519	111,636	115,463	122,929
		7,530.59	7,542.76	7,798.97	8,067.36	8,381.05	8,708.70	9,043.29	9,302.98	9,621.92	10,244.08
25 (+ 70 points)	C Basis	71,060	73,474	75,576	79,910	83,014	86,264	88,497	91,240	94,785	101,090
		5,921.70	6,122.86	6,297.96	6,659.18	6,917.81	7,188.64	7,374.76	7,603.34	7,898.71	8,424.18
	B Basis	76,606	79,208	81,474	86,147	89,492	92,997	95,404	98,360	102,183	108,980
		6,383.87	6,600.68	6,789.50	7,178.89	7,457.67	7,749.72	7,950.32	8,196.66	8,515.27	9,081.63
	A Basis	90,513	93,588	96,264	101,786	105,738	109,879	112,724	116,216	120,733	128,764
		7,542.76	7,798.97	8,022.03	8,482.16	8,811.52	9,156.58	9,393.63	9,684.67	10,061.08	10,730.34
26 (+ 84 points)	C Basis	73,801	75,936	78,154	83,096	86,330	89,712	91,962	95,164	98,939	105,573
		6,150.08	6,328.03	6,512.82	6,924.66	7,194.16	7,476.02	7,663.48	7,930.30	8,244.89	8,797.76
	B Basis	79,563	81,863	84,253	89,581	93,067	96,713	99,139	102,590	106,661	113,812
		6,630.22	6,821.94	7,021.06	7,465.06	7,755.62	8,059.45	8,261.55	8,549.18	8,888.45	9,484.35
	A Basis	94,006	96,725	99,548	105,843	109,963	114,271	117,136	121,214	126,024	134,473
		7,833.81	8,060.38	8,295.66	8,820.22	9,163.56	9,522.56	9,761.36	10,101.20	10,502.02	11,206.10
27^ (+ 98 points)	C Basis	75,443	78,942	81,239	86,428	89,794	93,307	95,541	99,153	103,077	110,234
		6,286.91	6,578.49	6,769.94	7,202.34	7,482.87	7,775.57	7,961.71	8,262.79	8,589.74	9,186.20
	B Basis	81,332	85,102	87,581	93,174	96,802	100,590	102,997	106,891	111,122	118,839
		6,777.69	7,091.86	7,298.40	7,764.46	8,066.86	8,382.52	8,583.11	8,907.61	9,260.15	9,903.26
	A Basis	96,097	100,552	103,480	110,088	114,376	118,851	121,695	126,296	131,294	140,413
		8,008.09	8,379.31	8,623.31	9,174.01	9,531.30	9,904.24	10,141.28	10,524.70	10,941.20	11,701.05
(continued) 27 (+ 98 points)	C Basis	110,762	111,237	111,746	112,221						
		9,230.17	9,269.75	9,312.20	9,351.78						
	B Basis	119,406	119,919	120,467	120,980						
		9,950.46	9,993.24	10,038.93	10,081.70						
	A Basis	141,082	141,689	142,337	142,943						
		11,756.83	11,807.39	11,861.42	11,911.94						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Office of the Chief HR Officer:IC/DA/Salary Tables/2024-2025 Salary Tables/2024-2025 Salary Table 4%: T 4%

2024-2025 PREPARATION SALARY (T) TABLE (Continued)
(T) Salary Table
Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:
First Career Increment (completed 27T14)*
Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	113,930	114,514	115,098
	9,494.13		
B Basis	122,821	123,453	124,086
	10,235.12		
A Basis	145,118	145,865	146,612
	12,093.17		

Second Career Increment (after 5 yrs on first CI)
Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	114,800	115,384	115,968
	9,566.64		
B Basis	123,760	124,392	125,025
	10,313.32		
A Basis	146,227	146,974	147,721
	12,185.58		

Third Career Increment (after 5 yrs on second CI)
Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	117,837	118,421	119,005
	9,819.76		
B Basis	127,034	127,666	128,299
	10,586.18		
A Basis	150,096	150,843	151,590
	12,507.97		

Fourth Career Increment (after 5 yrs on third CI)
Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	119,824	120,408	120,992
	9,985.33		
B Basis	129,176	129,808	130,441
	10,764.66		
A Basis	152,626	153,373	154,120
	12,718.86		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2024-2025 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**		PAY SCALE LEVEL										
		1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	60,420	60,420		60,420	61,471	64,641	65,314	67,333	69,599	72,801	76,034
		5,035.01	5,035.01		5,035.01	5,122.56	5,386.72	5,442.86	5,611.10	5,799.90	6,066.72	6,336.20
		65,137	65,137		65,137	66,269	69,685	70,411	72,589	75,031	78,483	81,969
		5,428.05	5,428.05		5,428.05	5,522.43	5,807.12	5,867.62	6,049.06	6,252.55	6,540.24	6,830.78
		76,962	76,962		76,962	78,300	82,336	83,194	85,766	88,652	92,730	96,850
		6,413.46	6,413.46		6,413.46	6,524.98	6,861.35	6,932.80	7,147.16	7,387.66	7,727.50	8,070.83
21 (+ 14 points)	C Basis	60,420	60,420		60,945	63,343	65,856	68,301	70,896	73,456	75,968	79,369
		5,035.01	5,035.01		5,078.79	5,278.61	5,487.98	5,691.78	5,908.00	6,121.34	6,330.69	6,614.07
		65,137	65,137		65,703	68,287	70,995	73,633	76,430	79,191	81,899	85,563
		5,428.05	5,428.05		5,475.25	5,690.60	5,916.28	6,136.07	6,369.13	6,599.23	6,824.89	7,130.24
		76,962	76,962		77,631	80,684	83,884	87,000	90,304	93,566	96,766	101,095
		6,413.46	6,413.46		6,469.22	6,723.67	6,990.32	7,249.99	7,525.35	7,797.20	8,063.87	8,424.62
22 (+ 28 points)	C Basis	60,420	60,945		63,442	66,267	68,941	71,766	74,459	77,348	80,058	83,489
		5,035.01	5,078.79		5,286.80	5,522.23	5,745.10	5,980.51	6,204.89	6,445.64	6,671.54	6,957.40
		65,137	65,703		68,394	71,438	74,323	77,367	80,270	83,386	86,306	90,006
		5,428.05	5,475.25		5,699.47	5,953.15	6,193.56	6,447.28	6,689.19	6,948.80	7,192.18	7,500.46
		76,962	77,631		80,810	84,407	87,816	91,413	94,842	98,523	101,974	106,345
		6,413.46	6,469.22		6,734.14	7,033.89	7,317.96	7,617.73	7,903.52	8,210.26	8,497.85	8,862.05
23 (+ 42 points)	C Basis	60,945	63,394		66,267	69,140	72,225	75,199	78,154	81,075	84,048	87,922
		5,078.79	5,282.80		5,522.23	5,761.64	6,018.75	6,266.55	6,512.82	6,756.22	7,004.03	7,326.80
		65,703	68,341		71,438	74,535	77,863	81,067	84,253	87,404	90,608	94,784
		5,475.25	5,695.05		5,953.15	6,211.28	6,488.60	6,755.60	7,021.06	7,283.63	7,550.64	7,898.68
		77,631	80,747		84,407	88,066	91,998	95,783	99,548	103,271	107,056	111,992
		6,469.22	6,728.88		7,033.89	7,338.86	7,666.51	7,981.94	8,295.66	8,605.88	8,921.33	9,332.63
24 (+ 56 points)	C Basis	63,394	65,824		68,941	72,225	75,329	78,563	81,765	84,868	88,184	92,208
		5,282.80	5,485.30		5,745.10	6,018.75	6,277.40	6,546.89	6,813.72	7,072.35	7,348.70	7,684.04
		68,341	70,960		74,323	77,863	81,208	84,695	88,147	91,492	95,068	99,404
		5,695.05	5,913.33		6,193.56	6,488.60	6,767.35	7,057.94	7,345.57	7,624.34	7,922.34	8,283.69
		80,747	83,842		87,816	91,998	95,951	100,071	104,149	108,102	112,326	117,450
		6,728.88	6,986.82		7,317.96	7,666.51	7,995.88	8,339.22	8,679.06	9,008.47	9,360.51	9,787.49
25 (+ 70 points)	C Basis	65,593	68,352		71,832	75,199	78,581	82,011	85,444	88,760	92,190	96,575
		5,466.07	5,695.98		5,986.02	6,266.55	6,548.40	6,834.28	7,120.32	7,396.66	7,682.51	8,047.92
		70,712	73,686		77,438	81,067	84,713	88,412	92,112	95,687	99,386	104,112
		5,892.68	6,140.50		6,453.17	6,755.60	7,059.42	7,367.68	7,675.97	7,973.95	8,282.20	8,676.02
		83,549	87,062		91,496	95,783	100,092	104,463	108,834	113,058	117,429	123,013
		6,962.42	7,255.20		7,624.70	7,981.94	8,340.98	8,705.22	9,069.47	9,421.52	9,785.76	10,251.08
26 (+ 84 points)	C Basis	68,203	70,896		74,475	78,154	81,765	85,460	89,007	92,569	96,246	100,878
		5,683.62	5,908.00		6,206.23	6,512.82	6,813.72	7,121.64	7,417.22	7,714.11	8,020.51	8,406.48
		73,527	76,430		80,288	84,253	88,147	92,129	95,953	99,794	103,758	108,750
		6,127.22	6,369.13		6,690.64	7,021.06	7,345.57	7,677.44	7,996.05	8,316.14	8,646.52	9,062.49
		86,874	90,304		94,863	99,548	104,149	108,854	113,372	117,910	122,594	128,492
		7,239.53	7,525.35		7,905.29	8,295.66	8,679.06	9,071.19	9,447.64	9,825.84	10,216.19	10,707.68
27 (+ 98 points)	C Basis	70,190	73,456		77,348	81,075	84,900	88,808	92,585	96,442	100,270	105,326
		5,849.19	6,121.34		6,445.64	6,756.22	7,075.02	7,400.65	7,715.43	8,036.87	8,355.85	8,777.20
		75,668	79,191		83,386	87,404	91,528	95,740	99,811	103,971	108,095	113,547
		6,305.69	6,599.23		6,948.80	7,283.63	7,627.31	7,978.36	8,317.61	8,664.25	9,007.94	9,462.21
		89,405	93,566		98,523	103,271	108,143	113,121	117,931	122,845	127,719	134,160
		7,450.42	7,797.20		8,210.26	8,605.88	9,011.92	9,426.73	9,827.55	10,237.09	10,643.21	11,179.96

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	105,818	106,279	106,738	107,215
		8,818.13	8,856.58	8,894.83	8,934.60
27	B Basis	114,078	114,573	115,069	115,582
		9,506.47	9,547.76	9,589.08	9,631.86
(+ 98 points)	A Basis	134,787	135,373	135,958	136,565
		11,232.26	11,281.08	11,329.87	11,380.43

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2024-2025 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

First Career Increment (completed 27L14)*
Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	108,823 9,068.58	109,407	109,991
B Basis	117,317 9,776.41	117,949	118,582
A Basis	138,614 11,551.19	139,361	140,108

Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	109,661 9,138.43	110,245	110,829
B Basis	118,220 9,851.63	118,852	118,852
A Basis	139,681 11,640.09	140,428	141,175

Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	111,550 9,295.82	112,134	112,718
B Basis	120,255 10,021.24	120,887	121,520
A Basis	142,086 11,840.49	142,833	143,580

Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	113,470 9,455.87	114,054	114,638
B Basis	122,326 10,193.83	122,958	123,591
A Basis	144,532 12,044.36	145,279	146,026

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
 C Basis rates reflect 205 days for the 2024-2025 school year.
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Special Education (SE) Table: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	72,186	72,268	73,006	73,746	73,828	73,943	75,980	77,686	80,264	82,464
		6,015.53	6,022.37	6,083.84	6,145.52	6,152.36	6,161.88	6,331.63	6,473.81	6,688.68	6,871.96
	B Basis	77,820	77,909	78,705	79,502	79,590	79,714	81,909	83,750	86,529	88,901
		6,485.00	6,492.39	6,558.76	6,625.14	6,632.51	6,642.83	6,825.73	6,979.14	7,210.73	7,408.39
	A Basis	91,905	92,010	92,951	93,891	93,996	94,142	96,734	98,908	102,190	104,991
		7,658.76	7,667.48	7,745.88	7,824.27	7,832.96	7,845.17	8,061.14	8,242.31	8,515.83	8,749.27
21 (+ 14 points)	C Basis	72,268	73,006	73,746	73,828	73,943	76,685	77,686	81,036	83,286	85,962
		6,022.37	6,083.84	6,145.52	6,152.36	6,161.88	6,390.45	6,473.81	6,753.00	6,940.46	7,163.52
	B Basis	77,909	78,705	79,502	79,590	79,714	82,670	83,750	87,360	89,786	92,671
		6,492.39	6,558.76	6,625.14	6,632.51	6,642.83	6,889.16	6,979.14	7,280.04	7,482.13	7,722.55
	A Basis	92,010	92,951	93,891	93,996	94,142	97,633	98,908	103,172	106,036	109,444
		7,667.48	7,745.88	7,824.27	7,832.96	7,845.17	8,136.07	8,242.31	8,597.70	8,836.37	9,120.30
22 (+ 28 points)	C Basis	73,006	73,089	73,828	73,943	76,356	79,213	81,792	84,089	86,421	90,278
		6,083.84	6,090.71	6,152.36	6,161.88	6,363.04	6,601.12	6,816.00	7,007.45	7,201.76	7,523.20
	B Basis	78,705	78,794	79,590	79,714	82,316	85,396	88,175	90,653	93,166	97,326
		6,558.76	6,566.16	6,632.51	6,642.83	6,859.68	7,116.32	7,347.92	7,554.40	7,763.84	8,110.48
	A Basis	92,951	93,055	93,996	94,142	97,215	100,852	104,134	107,060	110,029	114,941
		7,745.88	7,754.61	7,832.96	7,845.17	8,101.26	8,404.35	8,677.85	8,921.70	9,169.08	9,578.43
23 (+ 42 points)	C Basis	73,089	73,828	73,943	76,356	78,885	81,840	84,877	87,225	89,689	94,910
		6,090.71	6,152.36	6,161.88	6,363.04	6,573.72	6,819.99	7,073.11	7,268.77	7,474.12	7,909.17
	B Basis	78,794	79,590	79,714	82,316	85,042	88,228	91,502	94,034	96,688	102,317
		6,566.16	6,632.51	6,642.83	6,859.68	7,086.83	7,352.33	7,625.18	7,836.15	8,057.37	8,526.43
	A Basis	93,055	93,996	94,142	97,215	100,434	104,197	108,064	111,053	114,189	120,836
		7,754.61	7,832.96	7,845.17	8,101.26	8,369.52	8,683.07	9,005.31	9,254.45	9,515.71	10,069.68
24 (+ 56 points)	C Basis	73,828	73,943	76,356	78,885	81,840	84,928	88,079	90,525	93,531	99,391
		6,152.36	6,161.88	6,363.04	6,573.72	6,819.99	7,077.30	7,339.94	7,543.76	7,794.22	8,282.58
	B Basis	79,590	79,714	82,316	85,042	88,228	91,556	94,954	97,591	100,830	107,149
		6,632.51	6,642.83	6,859.68	7,086.83	7,352.33	7,629.63	7,912.84	8,132.60	8,402.53	8,929.12
	A Basis	93,996	94,142	97,215	100,434	104,197	108,127	112,140	115,255	119,080	126,543
		7,832.96	7,845.17	8,101.26	8,369.52	8,683.07	9,010.57	9,345.01	9,604.58	9,923.35	10,545.24
25 (+ 70 points)	C Basis	73,943	76,356	78,458	82,792	85,896	89,146	91,379	94,122	97,667	103,972
		6,161.88	6,363.04	6,538.14	6,899.35	7,158.00	7,428.81	7,614.94	7,843.51	8,138.89	8,664.34
	B Basis	79,714	82,316	84,582	89,255	92,600	96,104	98,512	101,468	105,291	112,088
		6,642.83	6,859.68	7,048.48	7,437.90	7,716.65	8,008.69	8,209.30	8,455.66	8,774.22	9,340.68
	A Basis	94,142	97,215	99,891	105,409	109,360	113,499	116,342	119,833	124,348	132,375
		7,845.17	8,101.26	8,324.21	8,784.12	9,113.32	9,458.24	9,695.13	9,986.08	10,362.32	11,031.29
26 (+ 84 points)	C Basis	76,685	78,818	81,036	85,978	89,212	92,594	94,844	98,046	101,821	108,455
		6,390.45	6,568.20	6,753.00	7,164.84	7,434.34	7,716.20	7,903.66	8,170.48	8,485.07	9,037.94
	B Basis	82,670	84,971	87,360	92,688	96,175	99,821	102,247	105,698	109,769	116,920
		6,889.16	7,080.93	7,280.04	7,724.03	8,014.62	8,318.44	8,520.55	8,808.18	9,147.41	9,743.31
	A Basis	97,633	100,351	103,172	109,465	113,583	117,888	120,753	124,829	129,637	138,082
		8,136.07	8,362.55	8,597.70	9,122.05	9,465.22	9,824.03	10,062.72	10,402.41	10,803.05	11,506.82
27^ (+ 98 points)	C Basis	78,327	81,824	84,124	89,310	92,677	96,189	98,423	102,036	105,959	113,119
		6,527.28	6,818.66	7,010.32	7,442.51	7,723.05	8,015.76	8,201.88	8,502.96	8,829.92	9,426.57
	B Basis	84,440	88,210	90,688	96,281	99,910	103,698	106,105	109,999	114,229	121,947
		7,036.67	7,350.83	7,557.37	8,023.42	8,325.80	8,641.46	8,842.08	9,166.60	9,519.10	10,162.22
	A Basis	99,723	104,176	107,103	113,708	117,993	122,466	125,309	129,908	134,904	144,018
		8,310.29	8,681.31	8,925.23	9,475.63	9,832.75	10,205.54	10,442.45	10,825.69	11,242.03	12,001.53
		11	12	13	14	<div> Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc. </div>					
(continued)	C Basis	113,644	114,119	114,628	115,106						
		9,470.34	9,509.92	9,552.37	9,592.15						
	B Basis	122,513	123,027	123,575	124,088						
		10,209.45	10,252.21	10,297.93	10,340.70						
(+ 98 points)	A Basis	144,688	145,294	145,942	146,548						
		12,057.31	12,107.80	12,161.81	12,212.31						

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

REVISED 8.23.23

2024-2025 SPECIAL EDUCATION (SE) TABLE (Continued)
(SE) Salary Table
Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:
First Career Increment (completed 27S14)*
Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	116,812	117,396	117,980
	9,734.31		
B Basis	125,929	126,561	127,194
	10,494.10		
A Basis	148,722	149,469	150,216
	12,393.48		

Second Career Increment (after 5 yrs on first CI)
Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	117,682	118,266	118,850
	9,806.82		
B Basis	126,867	127,499	128,132
	10,572.29		
A Basis	149,830	150,577	151,324
	12,485.81		

Third Career Increment (after 5 yrs on second CI)
Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	120,719	121,303	121,887
	10,059.94		
B Basis	130,142	130,774	131,407
	10,845.16		
A Basis	153,697	154,444	155,191
	12,808.09		

Fourth Career Increment (after 5 yrs on third CI)
Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	122,706	123,290	123,874
	10,225.52		
B Basis	132,284	132,916	133,549
	11,023.64		
A Basis	156,226	156,973	157,720
	13,018.86		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2024-2025 NURSES (N) TABLE**

Nurses (N) Table: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

PSG	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
27	C Basis	99,428	102,926	105,224	110,412	113,779	117,291	119,525	123,138	127,061	134,219
		8,285.63	8,577.18	8,768.65	9,201.04	9,481.58	9,774.28	9,960.40	10,261.48	10,588.45	11,184.91
	B Basis	107,189	110,959	113,437	119,030	122,658	126,446	128,853	132,748	136,978	144,695
		8,932.39	9,246.57	9,453.08	9,919.16	10,221.52	10,537.18	10,737.79	11,062.30	11,414.81	12,057.93

PSG	No./Basis	11	12	13	14
27	C Basis	134,746	135,221	135,731	136,206
		11,228.87	11,268.44	11,310.89	11,350.48
	B Basis	145,262	145,775	146,324	146,837
		12,105.16	12,147.92	12,193.64	12,236.41

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Maximum Rates With Career Increments:

First Career Increment (completed 27N14)

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	137,914	138,498	139,082
	11,492.83		
B Basis	148,678	149,262	149,846
	12,389.82		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	138,784	139,368	139,952
	11,565.34		
B Basis	149,616	150,200	150,784
	12,467.99		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	141,822	142,406	142,990
	11,818.47		
B Basis	152,890	153,474	154,058
	12,740.87		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	143,808	144,392	144,976
	11,984.03		
B Basis	155,032	155,616	156,200
	12,919.35		

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

C Basis rates reflect 205 days for the 2024-2025 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Development Center Salary (V) Table/Early Education Center Salary (C) Table. The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

Development Center Salary (V) Table: The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$46,941	48,697	50,735	52,393	54,807
			3,911.76	4,058.12	4,227.88	4,366.06	4,567.22
Minimum Plus 14 Points	12V	C basis	48,697	50,735	52,393	54,313	56,661
			4,058.12	4,227.88	4,366.06	4,526.11	4,721.77
Minimum Plus 28 Points	13V	C basis	50,735	52,393	54,313	56,152	58,484
			4,227.88	4,366.06	4,526.11	4,679.31	4,873.63
Bachelor's Degree	14V	C basis	52,393	54,313	56,152	57,974	60,436
			4,366.06	4,526.11	4,679.31	4,831.17	5,036.35
BA + Restricted Severely Handicapped Credential	15V	C basis	54,313	56,152	57,974	59,913	62,505
			4,526.11	4,679.31	4,831.17	4,992.77	5,208.78

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2024-2025 school year for a total of 205 days.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$60,712	62,970	65,541	67,736	70,787
			5,059.32	5,247.51	5,461.78	5,644.63	5,898.90
		C basis	\$47,686	49,460	51,479	53,203	55,599
			3,973.81	4,121.69	4,289.92	4,433.61	4,633.26
		E basis	\$54,431	56,456	58,761	60,729	63,464
			4,535.94	4,704.67	4,896.76	5,060.71	5,288.67
Minimum Plus 14 Points	16C	A basis	\$62,970	65,541	67,736	70,161	73,025
			5,247.51	5,461.78	5,644.63	5,846.73	6,085.41
		C basis	\$49,460	51,479	53,203	55,108	57,358
			4,121.69	4,289.92	4,433.61	4,592.34	4,779.80
		E basis	\$56,456	58,761	60,729	62,903	65,471
			4,704.67	4,896.76	5,060.71	5,241.90	5,455.88
Minimum Plus 28 Points	17C	A basis	\$65,541	67,736	70,161	72,397	75,365
			5,461.78	5,644.63	5,846.73	6,033.07	6,280.42
		C basis	\$51,479	53,203	55,108	56,864	59,194
			4,289.92	4,433.61	4,592.34	4,738.69	4,932.81
		E basis	\$58,761	60,729	62,903	64,908	67,569
			4,896.76	5,060.71	5,241.90	5,408.96	5,630.72
Bachelor's Degree	18C	A basis	\$67,736	70,161	72,397	74,697	77,811
			5,644.63	5,846.73	6,033.07	6,224.77	6,484.28
		C basis	\$53,203	55,108	56,864	58,671	61,117
			4,433.61	4,592.34	4,738.69	4,889.24	5,093.07
		E basis	\$60,729	62,903	64,908	66,970	69,762
			5,060.71	5,241.90	5,408.96	5,580.84	5,813.48
BA + Elementary or Early Education Credential	19C	A basis	\$71,226	74,321	78,104	82,075	86,905
			5,935.52	6,193.40	6,508.70	6,839.61	7,242.05
		C basis	\$55,944	58,374	61,347	64,465	68,258
			4,661.99	4,864.49	5,112.29	5,372.06	5,688.18
		E basis	\$63,858	66,633	70,025	73,585	77,914
			5,321.49	5,552.71	5,835.39	6,132.06	6,492.87

2024-2025 Early Education Center Salary (C) Table (Continued)

Pay Scale		PAY SCALE LEVEL				
Group	Basis	6	7	8	9	10
19C (continued)	A basis	\$87,196	87,448	90,333	94,409	98,528
		7,266.36	7,287.30	7,527.72	7,867.43	8,210.63
	C basis	\$68,487	68,685	70,951	74,153	77,387
		5,707.22	5,723.76	5,912.57	6,179.39	6,448.88
	E basis	\$78,176	78,401	80,988	84,643	88,335
		6,514.65	6,533.45	6,748.99	7,053.56	7,361.27
		20				
19C (continued)	A basis	\$100,214				
		8,351.16				
	C basis	\$78,711				
		6,559.26				
	E basis	\$89,847				
		7,487.24				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2024-2025 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

C Basis rates reflect 205 days for the 2024-2025 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District****2024-2025 RATES FOR DAY-TO-DAY SUBSTITUTES**

Day-to-Day Substitutes: Table: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$261.49	\$307.18	\$378.57
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$43.58087	\$51.19695	\$54.08111
Daily Incentive Plan Rate	\$352.89		\$469.88
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$58.81534		\$67.12604
Day-to-Day Substitute, Extended Rate	\$352.89		\$469.88
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$58.81534		\$67.12604

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>4-Hour Day</u>
Daily Base Rate	\$47.60077	\$285.60	\$190.40	\$190.40
Day-to-Day Substitute, Extended Rate	\$64.24047	\$385.44	\$256.96	\$256.96
Nurse Daily Base Rate	\$59.06955	\$354.42	\$236.28	\$236.28
Nurse Day-to-Day Sub, Extended Rate	\$73.31775	\$439.91	\$293.27	\$293.27

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 4) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$228.93 daily \$27.51591 hourly
(with accrual rate of .11464 after 45 full-time days of service retroactive to the beginning of the school year)	\$245.36 daily

Los Angeles Unified School District

2024-2025 ADULT HOURLY RATE (THR) SCHEDULE

FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. **HOURLY RATE (THR) SCHEDULE:** The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$58.41857	61.47805	64.71375	68.68629	71.85786	75.46197	76.29494	77.13418

Adult Nonclassroom Assignment, School-Based (0816)
 Adult Teacher, Academic Instruction (0805)
 Adult Teacher, Adults with Disabilities (0804)
 Adult Teacher, ESL (0803)
 Adult Teacher, Hourly Rate (0801)
 Adult Teacher, Parenting & Family Life (0808)
 Adult Teacher, Program for Older Adults (0809)
 Adult Teacher, Public or Private Contract (0838)
 Adult Teacher, Temporary Classes (0810)
 Adult Teacher-Adviser (0867)
 Adult Teacher-Counselor (0864)
 Adviser, Adult Resource, Nonschool Assignment (0827)
 Adviser, Adult Resource, ROC/ROP School Assignment (0828)
 Adviser, Adult Resource, School Assignment (0826)
 Continuation Teacher, Hourly Rate (0831)
 Regional Occupational Contract Teacher (0829)
 Temporary Adviser, Hourly Schedule (0800)

2024-2025 FLAT HOURLY RATES

2. **FLAT HOURLY RATES:** The 2024-2025 table reflects a 3% increase over the January-June 2024 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$68.68629
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	58.41857
Adult Teacher, Staff Development, Rate 1 (0807)	68.68629
Extended Teaching Assignment, Hourly (0921)	47.68636

*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

**Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4, with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described in the LAUSD Adult and Career Education Salary Table.

Effective July 1, 2023 Adult Education and CTE bargaining unit members are eligible for Masters and Doctorate degree differentials.

2024-2025 REGULAR (HOURLY) SCHEDULE RATES

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

Auxiliary Teacher (0915, 0924)
 Night Continuation High School (Regular Program) Teacher (0833)
 Replacement Teacher (No class code)

2024-2025 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester, or sport season, may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2024-2025 Rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2024-2025 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes
(2) A-level teaching primary language classes
(3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
(4) A-level teaching ESL classes, secondary only

Table 5: One-time Stipends

Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270 one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540 one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424 per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848 per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2024-2025 THR SCHEDULE, Etc. (Cont'd)

7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):

Differential, Activity (Activity and Coaching):

Wage Type:	1394	1401	1402	1403	1404	1407	1410
Rate:	1	2	3	4	5	6	7
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.

Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.

b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.

c Position allotted only when there are 30 or more athletes.

d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

9. DIFFERENTIALS, TRAINING TEACHER (1452):

Differential, Training Teacher	The amount paid
Differential, Demonstration Teacher	by the training institution.

Los Angeles Unified School District

2024-2025 THR SCHEDULE, Etc. (Cont'd)

10. OTHER DIFFERENTIALS:

2024-2025 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

11. STIPENDS:

2024-2025 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2024-2025 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis) OR Adjusted proportionately to correspond to any shorter assigned annual basis
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*The rate applies to all employees with jobs 11100843, 111100843, 111100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18.

** The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46



Los Angeles Unified School District

2024-2025

PHYSICIANS SALARY (J) TABLE

PHYSICIANS AND PSYCHIATRISTS SALARY (J) TABLE: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

Class Title	Pay Scale Group	Pay Scale Level		
		1	2	3
School Physician	11J	98.12782	102.13238	106.15296
Senior Physician	13J	104.13468	108.29940	112.65637

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
B Basis annualized = 221 paid days or equivalent hours; hours annual (6 hours); 1,768 hours annual (8 hours).
A Basis annualized = 261 paid days or equivalent hours; 1566 hours annual (6 hours); 2,088 hours annual (8 hours).

Special Services Salary (D) Table: The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
10D	E basis	5,270.57	63,247	5,545.39	66,545	5,828.07	69,937	6,134.13	73,610	6,437.14	77,246
	B basis	4,977.77	59,733	5,237.34	62,848	5,504.28	66,051	5,793.34	69,520	6,079.52	72,954
	C basis	4,617.46	55,410	4,858.20	58,298	5,105.81	61,270	5,373.96	64,488	5,639.46	67,674
11D	E basis	5,409.55	64,915	5,693.78	68,325	5,981.14	71,774	6,284.17	75,410	6,608.94	79,307
	B basis	5,109.01	61,308	5,377.46	64,530	5,648.85	67,786	5,935.06	71,221	6,241.78	74,901
	C basis	4,739.07	56,869	4,988.19	59,858	5,239.98	62,880	5,505.29	66,063	5,789.80	69,478
12D	E basis	5,545.39	66,545	5,828.07	69,937	6,134.13	73,610	6,437.14	77,246	6,783.96	81,408
	B basis	5,237.34	62,848	5,504.28	66,051	5,793.34	69,520	6,079.52	72,954	6,407.09	76,885
	C basis	4,858.20	58,298	5,105.81	61,270	5,373.96	64,488	5,639.46	67,674	5,943.20	71,318
13D	E basis	5,693.78	68,325	5,981.14	71,774	6,284.17	75,410	6,608.94	79,307	6,968.15	83,618
	B basis	5,377.46	64,530	5,648.85	67,786	5,935.06	71,221	6,241.78	74,901	6,581.03	78,972
	C basis	4,988.19	59,858	5,239.98	62,880	5,505.29	66,063	5,789.80	69,478	6,104.60	73,255
14D	E basis	5,828.07	69,937	6,134.13	73,610	6,437.14	77,246	6,783.96	81,408	7,146.22	85,755
	B basis	5,504.28	66,051	5,793.34	69,520	6,079.52	72,954	6,407.09	76,885	6,749.20	80,990
	C basis	5,105.81	61,270	5,373.96	64,488	5,639.46	67,674	5,943.20	71,318	6,260.65	75,128
15D	E basis	5,981.14	71,774	6,284.17	75,410	6,608.94	79,307	6,968.15	83,618	7,330.56	87,967
	B basis	5,648.85	67,786	5,935.06	71,221	6,241.78	74,901	6,581.03	78,972	6,923.32	83,080
	C basis	5,239.98	62,880	5,505.29	66,063	5,789.80	69,478	6,104.60	73,255	6,422.04	77,064
16D	E basis	6,134.13	73,610	6,437.14	77,246	6,783.96	81,408	7,146.22	85,755	7,525.80	90,310
	B basis	5,793.34	69,520	6,079.52	72,954	6,407.09	76,885	6,749.20	80,990	7,107.70	85,292
	C basis	5,373.96	64,488	5,639.46	67,674	5,943.20	71,318	6,260.65	75,128	6,593.14	79,118
17D	E basis	6,284.17	75,410	6,608.94	79,307	6,968.15	83,618	7,330.56	87,967	7,728.80	92,746
	B basis	5,935.06	71,221	6,241.78	74,901	6,581.03	78,972	6,923.32	83,080	7,299.43	87,593
	C basis	5,505.29	66,063	5,789.80	69,478	6,104.60	73,255	6,422.04	77,064	6,770.90	81,251
18D	E basis	6,437.14	77,246	6,783.96	81,408	7,146.22	85,755	7,525.80	90,310	7,933.39	95,201
	B basis	6,079.52	72,954	6,407.09	76,885	6,749.20	80,990	7,107.70	85,292	7,492.65	89,912
	C basis	5,639.46	67,674	5,943.20	71,318	6,260.65	75,128	6,593.14	79,118	6,950.17	83,402
19D	E basis	6,608.94	79,307	6,968.15	83,618	7,330.56	87,967	7,728.80	92,746	8,133.22	97,599
	B basis	6,241.78	74,901	6,581.03	78,972	6,923.32	83,080	7,299.43	87,593	7,681.38	92,177
	C basis	5,789.80	69,478	6,104.60	73,255	6,422.04	77,064	6,770.90	81,251	7,125.26	85,503

2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
20D	E basis	6,783.96	81,408	7,146.22	85,755	7,525.80	90,310	7,933.39	95,201	8,353.54	100,242
	B basis	6,407.09	76,885	6,749.20	80,990	7,107.70	85,292	7,492.65	89,912	7,889.46	94,674
	C basis	5,943.20	71,318	6,260.65	75,128	6,593.14	79,118	6,950.17	83,402	7,318.23	87,819
21D	E basis	6,968.15	83,618	7,330.56	87,967	7,728.80	92,746	8,133.22	97,599	8,576.79	102,921
	B basis	6,581.03	78,972	6,923.32	83,080	7,299.43	87,593	7,681.38	92,177	8,100.30	97,204
	C basis	6,104.60	73,255	6,422.04	77,064	6,770.90	81,251	7,125.26	85,503	7,513.89	90,167
22D	E basis	7,146.22	85,755	7,525.80	90,310	7,933.39	95,201	8,353.54	100,242	8,826.66	105,920
	B basis	6,749.20	80,990	7,107.70	85,292	7,492.65	89,912	7,889.46	94,674	8,336.30	100,036
	C basis	6,260.65	75,128	6,593.14	79,118	6,950.17	83,402	7,318.23	87,819	7,732.75	92,793
23D	E basis	7,321.09	87,853	7,708.47	92,502	8,120.82	97,450	8,564.35	102,772	9,045.30	108,544
	B basis	6,914.36	82,972	7,280.24	87,363	7,669.67	92,036	8,088.56	97,063	8,542.80	102,514
	C basis	6,413.86	76,966	6,753.19	81,038	7,114.41	85,373	7,503.04	90,036	7,924.40	95,093
	A Basis	8,165.82	97,990	8,597.92	103,175	9,057.83	108,694	9,552.57	114,631	10,089.00	121,068
28D	E basis	8,072.43	96,869	8,512.78	102,153	8,965.67	107,588	9,446.77	113,361	9,957.44	119,489
	B basis	7,623.96	91,488	8,039.86	96,478	8,467.59	101,611	8,921.94	107,063	9,404.25	112,851
	C basis	7,071.98	84,864	7,457.75	89,493	7,854.55	94,255	8,276.10	99,313	8,723.35	104,680
29D	E basis	8,298.86	99,586	8,740.75	104,889	9,203.03	110,436	9,699.73	116,397	10,219.84	122,638
	B basis	7,837.82	94,054	8,255.16	99,062	8,691.75	104,301	9,160.86	109,930	9,652.08	115,825
	C basis	7,270.28	87,243	7,657.58	91,891	8,062.57	96,751	8,497.63	101,972	8,953.25	107,439
30D	E basis	8,512.78	102,153	8,965.67	107,588	9,446.77	113,361	9,957.44	119,489	10,502.53	126,030
	B basis	8,039.86	96,478	8,467.59	101,611	8,921.94	107,063	9,404.25	112,851	9,919.08	119,029
	C basis	7,457.75	89,493	7,854.55	94,255	8,276.10	99,313	8,723.35	104,680	9,201.04	110,412
31D	E basis	8,740.75	104,889	9,203.03	110,436	9,699.73	116,397	10,219.84	122,638	10,789.94	129,479
	B basis	8,255.16	99,062	8,691.75	104,301	9,160.86	109,930	9,652.08	115,825	10,190.49	122,286
	C basis	7,657.58	91,891	8,062.57	96,751	8,497.63	101,972	8,953.25	107,439	9,452.64	113,432
32D	E basis	8,965.67	107,588	9,446.77	113,361	9,957.44	119,489	10,502.53	126,030	11,081.92	132,983
	B basis	8,467.59	101,611	8,921.94	107,063	9,404.25	112,851	9,919.08	119,029	10,466.25	125,595
	C basis	7,854.55	94,255	8,276.10	99,313	8,723.35	104,680	9,201.04	110,412	9,708.42	116,501
33D	A basis	10,264.91	123,179	10,811.90	129,743	11,395.48	136,746	12,034.93	144,419	12,693.26	152,319
	E basis	9,203.03	110,436	9,693.42	116,321	10,216.64	122,600	10,789.94	129,479	11,380.17	136,562
	B basis	8,691.75	104,301	9,154.91	109,859	9,649.05	115,789	10,190.49	122,286	10,747.94	128,975
	C basis	8,062.57	96,751	8,492.11	101,905	8,950.39	107,405	9,452.64	113,432	9,969.72	119,637

2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
34D	A basis	10,536.77	126,441	11,106.39	133,277	11,714.39	140,573	12,360.60	148,327	13,017.27	156,207
	E basis	9,446.77	113,361	9,957.44	119,489	10,502.53	126,030	11,081.92	132,983	11,670.66	140,048
	B basis	8,921.94	107,063	9,404.25	112,851	9,919.08	119,029	10,466.25	125,595	11,022.28	132,267
	C basis	8,276.10	99,313	8,723.35	104,680	9,201.04	110,412	9,708.42	116,501	10,224.38	122,693
35D	A basis	10,818.95	129,827	11,399.04	136,788	12,034.82	144,418	12,696.82	152,362	13,381.45	160,577
	E basis	9,699.74	116,397	10,219.84	122,638	10,789.83	129,478	11,383.35	136,600	11,997.17	143,966
	B basis	9,160.87	109,930	9,652.08	115,825	10,190.41	122,285	10,750.94	129,011	11,330.65	135,968
	C basis	8,497.63	101,972	8,953.25	107,439	9,452.64	113,432	9,972.59	119,671	10,510.42	126,125
36D	A basis	11,106.39	133,277	11,714.29	140,571	12,360.60	148,327	13,017.32	156,208	13,755.92	165,071
	E basis	9,957.44	119,489	10,502.47	126,030	11,081.92	132,983	11,670.69	140,048	12,332.89	147,995
	B basis	9,404.25	112,851	9,919.00	119,028	10,466.25	125,595	11,022.33	132,268	11,647.73	139,773
	C basis	8,723.35	104,680	9,200.86	110,410	9,708.42	116,501	10,224.38	122,693	10,804.47	129,654
37D	A basis	11,399.04	136,788	12,034.82	144,418	12,696.82	152,362	13,381.45	160,577	14,123.51	169,482
	E basis	10,219.84	122,638	10,789.83	129,478	11,383.35	136,600	11,997.17	143,966	12,662.46	151,950
	B basis	9,652.08	115,825	10,190.41	122,285	10,750.94	129,011	11,330.65	135,968	11,958.99	143,508
	C basis	8,953.25	107,439	9,452.64	113,432	9,972.59	119,671	10,510.42	126,125	11,093.16	133,118
38D	A basis	11,714.37	140,572	12,360.57	148,327	13,017.32	156,208	13,755.89	165,071	14,492.71	173,913
	E basis	10,502.52	126,030	11,081.89	132,983	11,670.69	140,048	12,332.86	147,994	12,993.47	155,922
	B basis	9,919.07	119,029	10,466.23	125,595	11,022.33	132,268	11,647.71	139,773	12,271.62	147,259
	C basis	9,200.86	110,410	9,708.42	116,501	10,224.38	122,693	10,804.47	129,654	11,383.22	136,599
39D	A basis	12,034.82	144,418	12,696.82	152,362	13,381.45	160,577	14,123.51	169,482	14,893.44	178,721
	E basis	10,789.83	129,478	11,383.35	136,600	11,997.17	143,966	12,662.46	151,950	13,352.74	160,233
	B basis	10,190.41	122,285	10,750.94	129,011	11,330.65	135,968	11,958.99	143,508	12,610.93	151,331
	C basis	9,452.64	113,432	9,972.59	119,671	10,510.42	126,125	11,093.16	133,118	11,697.99	140,376
40D	A basis	12,360.57	148,327	13,017.32	156,208	13,755.89	165,071	14,492.71	173,913	15,299.34	183,592
	E basis	11,081.89	132,983	11,670.69	140,048	12,332.86	147,994	12,993.47	155,922	13,716.65	164,600
	B basis	10,466.23	125,595	11,022.33	132,268	11,647.71	139,773	12,271.62	147,259	12,954.62	155,455
	C basis	9,708.42	116,501	10,224.38	122,693	10,804.47	129,654	11,383.22	136,599	12,016.77	144,201

Los Angeles Unified School District

2024-2025 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,058.88	Annual	\$3,639.00	Annual	\$3,436.92	Annual	\$3,172.68	Annual
338.24	Monthly	303.25	Monthly	286.41	Monthly	264.39	Monthly

Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$5,032.56	Annual	\$4,512.84	Annual	\$4,260.96	Annual	\$3,934.44	Annual
419.38	Monthly	376.07	Monthly	355.08	Monthly	327.87	Monthly

Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$7,225.68	Annual	\$6,477.36	Annual	\$6,118.08	Annual	\$5,646.84	Annual
602.14	Monthly	539.78	Monthly	509.84	Monthly	470.57	Monthly

Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$9,396.24	Annual	\$8,424.48	Annual	\$7,956.36	Annual	\$7,344.96	Annual
783.02	Monthly	702.04	Monthly	663.03	Monthly	612.08	Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflect 204 days for the 2024-2025 school year for a total of 205 days.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

Nurse Practitioner (NP) The 2024-2025 table reflects a 4% increase over the July-December 2024 rates.

PSG/Basis	PAY SCALE LEVEL									
	1	2	3	4	5	6	7	8	9	10
34 C basis	9,986.49	119,838	10,433.91	125,207	10,911.43	130,937	11,418.99	137,028	11,934.75	143,217

C Basis	First Career Increment	
	3,267.96	Annual
	272.33	Monthly
	Second Career Increment	
	4,052.64	Annual
	337.72	Monthly
	Third Career Increment	
	5,816.04	Annual
	484.67	Monthly
	Fourth Career Increment	
	7,565.40	Annual
	630.45	Monthly

C Basis rates reflect 205 days for the 2024-2025 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2024-2025 Master Salary (G) The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
22G	A basis	6,941.80	83,302	7,340.77	88,089	7,739.63	92,876	8,180.41	98,165	8,628.10	103,537
24G	A basis	7,356.40	88,277	7,772.73	93,273	8,199.45	98,393	8,664.68	103,976	9,140.13	109,682
26G	A basis	7,793.67	93,524	8,230.86	98,770	8,685.50	104,226	9,180.33	110,164	9,687.16	116,246
30G	A basis	8,746.49	104,958	9,229.03	110,748	9,746.45	116,957	10,300.42	123,605	10,876.92	130,523
32G	A basis	9,267.38	111,209	9,772.61	117,271	10,326.44	123,917	10,913.52	130,962	11,526.75	138,321
33G	A basis	9,539.13	114,470	10,058.28	120,699	10,627.82	127,534	11,228.79	134,745	11,864.74	142,377
	E basis	8,552.25	102,627	9,017.75	108,213	9,528.46	114,342	10,067.20	120,806	10,637.34	127,648
	B basis	8,077.20	96,926	8,516.79	102,201	8,999.07	107,989	9,507.91	114,095	10,046.40	120,557
	C basis	7,492.38	89,909	7,900.22	94,803	8,347.48	100,170	8,819.65	105,836	9,319.04	111,828
34G	A basis	9,783.02	117,396	10,331.76	123,981	10,922.32	131,068	11,544.07	138,529	12,185.22	146,223
	E basis	8,770.91	105,251	9,262.98	111,156	9,792.38	117,509	10,349.90	124,199	10,924.72	131,097
	B basis	8,283.72	99,405	8,748.38	104,981	9,248.38	110,981	9,774.87	117,298	10,317.77	123,813
	C basis	7,684.04	92,208	8,114.91	97,379	8,578.90	102,947	9,067.25	108,807	9,570.83	114,850
35G	A basis	10,058.28	120,699	10,627.82	127,534	11,228.79	134,745	11,864.74	142,377	12,531.89	150,383
	E basis	9,017.75	108,213	9,528.46	114,342	10,067.20	120,806	10,637.34	127,648	11,235.48	134,826
	B basis	8,516.79	102,201	8,999.07	107,989	9,507.91	114,095	10,046.40	120,557	10,611.32	127,336
	C basis	7,900.22	94,803	8,347.48	100,170	8,819.65	105,836	9,319.04	111,828	9,842.98	118,116
36G	A basis	10,331.76	123,981	10,922.32	131,068	11,544.07	138,529	12,185.22	146,223	12,887.20	154,646
	E basis	9,262.98	111,156	9,792.38	117,509	10,349.90	124,199	10,924.72	131,097	11,554.08	138,649
	B basis	8,748.38	104,981	9,248.38	110,981	9,774.87	117,298	10,317.77	123,813	10,912.17	130,946
	C basis	8,114.91	97,379	8,578.90	102,947	9,067.25	108,807	9,570.83	114,850	10,122.17	121,466
37G	A basis	10,627.82	127,534	11,228.79	134,745	11,864.74	142,377	12,531.89	150,383	13,237.36	158,848
	E basis	9,528.46	114,342	10,067.20	120,806	10,637.34	127,648	11,235.48	134,826	11,867.92	142,415
	B basis	8,999.07	107,989	9,507.91	114,095	10,046.40	120,557	10,611.32	127,336	11,208.64	134,504
	C basis	8,347.48	100,170	8,819.65	105,836	9,319.04	111,828	9,842.98	118,116	10,397.18	124,766
38G	A basis	10,922.32	131,068	11,544.07	138,529	12,185.22	146,223	12,887.20	154,646	13,596.15	163,154
	E basis	9,792.38	117,509	10,349.90	124,199	10,924.72	131,097	11,554.08	138,649	12,189.75	146,277
	B basis	9,248.38	110,981	9,774.87	117,298	10,317.77	123,813	10,912.17	130,946	11,512.45	138,149
	C basis	8,578.90	102,947	9,067.25	108,807	9,570.83	114,850	10,122.17	121,466	10,679.04	128,148
39G	A basis	11,228.79	134,745	11,864.74	142,377	12,531.89	150,383	13,237.36	158,848	13,986.34	167,836
	E basis	10,067.20	120,806	10,637.34	127,648	11,235.48	134,826	11,867.92	142,415	12,539.50	150,474
	B basis	9,507.91	114,095	10,046.40	120,557	10,611.32	127,336	11,208.64	134,504	11,842.81	142,114
	C basis	8,819.65	105,836	9,319.04	111,828	9,842.98	118,116	10,397.18	124,766	10,985.45	131,825
40G	A basis	11,490.14	137,882	12,127.70	145,532	12,829.69	153,956	13,540.49	162,486	14,310.42	171,725
	E basis	10,301.48	123,618	10,873.08	130,477	11,502.58	138,031	12,139.71	145,677	12,830.11	153,961
	B basis	9,729.23	116,751	10,269.03	123,228	10,863.46	130,362	11,465.34	137,584	12,117.27	145,407
	C basis	9,024.82	108,298	9,525.54	114,306	10,076.87	120,922	10,635.27	127,623	11,240.10	134,881
41G	A basis	11,758.48	141,102	12,420.46	149,046	13,120.68	157,448	13,859.26	166,311	14,667.54	176,010
	E basis	10,542.04	126,504	11,135.49	133,626	11,763.26	141,159	12,425.48	149,106	13,150.18	157,802
	B basis	9,956.40	119,477	10,516.91	126,203	11,109.88	133,319	11,735.24	140,823	12,419.65	149,036
	C basis	9,235.49	110,826	9,755.44	117,065	10,305.44	123,665	10,885.53	130,626	11,520.42	138,245

Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2024-2025 Master Salary (G) The 2024-2025 table reflects a 4% increase over the July-December 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group No./ Basis	Pay Scale Level									
	1	2	3	4	5					
42G A basis	12,073.77	144,885	12,770.54	153,246	13,477.77	161,733	14,244.21	170,931	15,076.91	180,923
E basis	10,824.76	129,897	11,449.44	137,393	12,083.49	145,002	12,770.69	153,248	13,517.28	162,207
B basis	10,223.39	122,681	10,813.40	129,761	11,412.20	136,946	12,061.19	144,734	12,766.27	153,195
C basis	9,483.28	113,799	10,030.44	120,365	10,585.97	127,032	11,187.95	134,255	11,842.06	142,105
43G A basis	12,420.46	149,046	13,120.68	157,448	13,859.26	166,311	14,667.54	176,010	15,494.98	185,940
E basis	11,135.49	133,626	11,763.26	141,159	12,425.48	149,106	13,150.18	157,802	13,892.10	166,705
B basis	10,516.91	126,203	11,109.88	133,319	11,735.24	140,823	12,419.65	149,036	13,120.27	157,443
C basis	9,755.44	117,065	10,305.44	123,665	10,885.53	130,626	11,520.42	138,245	12,170.36	146,044
44G A basis	12,770.54	153,246	13,477.77	161,733	14,244.21	170,931	15,076.91	180,923	15,925.23	191,103
E basis	11,449.44	137,393	12,083.49	145,002	12,770.69	153,248	13,517.28	162,207	14,277.72	171,333
B basis	10,813.40	129,761	11,412.20	136,946	12,061.19	144,734	12,766.27	153,195	13,484.56	161,815
C basis	10,030.44	120,365	10,585.97	127,032	11,187.95	134,255	11,842.06	142,105	12,508.36	150,100
45G A basis	13,120.68	157,448	13,859.26	166,311	14,667.54	176,010	15,494.98	185,940	16,362.54	196,350
E basis	11,763.26	141,159	12,425.48	149,106	13,150.18	157,802	13,892.10	166,705	14,669.79	176,037
B basis	11,109.88	133,319	11,735.24	140,823	12,419.65	149,036	13,120.27	157,443	13,854.88	166,259
C basis	10,305.44	123,665	10,885.53	130,626	11,520.42	138,245	12,170.36	146,044	12,851.69	154,220
46G A basis	13,226.93	158,723	13,970.73	167,649	14,785.92	177,431	15,623.82	187,486	16,494.78	197,937
E basis	11,858.58	142,303	12,525.49	150,306	13,256.45	159,077	14,007.57	168,091	14,788.48	177,462
B basis	11,199.83	134,398	11,829.59	141,955	12,519.87	150,238	13,229.35	158,752	13,966.87	167,602
C basis	10,389.00	124,668	10,973.08	131,677	11,613.49	139,362	12,271.60	147,259	12,955.80	155,470
47G A basis	13,334.94	160,019	14,087.39	169,049	14,909.67	178,916	15,751.02	189,012	16,632.42	199,589
E basis	11,955.48	143,466	12,630.07	151,561	13,367.29	160,407	14,121.62	169,459	14,911.81	178,942
B basis	11,291.30	135,496	11,928.38	143,141	12,624.70	151,496	13,337.08	160,045	14,083.37	169,000
C basis	10,473.69	125,684	11,064.81	132,778	11,710.75	140,529	12,371.53	148,458	13,063.70	156,764
48G A basis	13,446.38	161,357	14,202.48	170,430	15,028.07	180,337	15,879.96	190,560	16,768.32	201,220
E basis	12,055.38	144,665	12,733.27	152,799	13,473.43	161,681	14,237.22	170,847	15,033.67	180,404
B basis	11,385.66	136,628	12,025.85	144,310	12,724.92	152,699	13,446.28	161,355	14,198.44	170,381
C basis	10,561.23	126,735	11,155.22	133,863	11,803.62	141,643	12,472.77	149,673	13,170.48	158,046
49G A basis	13,580.56	162,967	14,347.03	172,164	15,148.34	181,780	16,012.37	192,148	16,911.15	202,934
E basis	12,175.63	146,108	12,862.88	154,355	13,581.28	162,975	14,355.90	172,271	15,161.67	181,940
B basis	11,499.21	137,991	12,148.25	145,779	12,826.76	153,921	13,558.33	162,700	14,319.35	171,832
C basis	10,666.68	128,000	11,268.83	135,226	11,898.03	142,776	12,576.88	150,923	13,282.77	159,393



Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: These rates reflect a 4% increase over the July-December 2024 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,257	Annual	\$2,025	Annual	\$1,911	Annual	\$1,765	Annual
188.07	Monthly	168.75	Monthly	159.27	Monthly	147.05	Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,385	Annual	\$3,038	Annual	\$2,867	Annual	\$2,647	Annual
282.11	Monthly	253.13	Monthly	238.91	Monthly	220.58	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$5,078	Annual	\$4,556	Annual	\$4,300	Annual	\$3,970	Annual
423.17	Monthly	379.70	Monthly	358.37	Monthly	330.87	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|---|---|---|---|
| A basis annualized:
261 paid days; 2,088 hours | E basis annualized:
234 paid days; 1,872 hours | B basis annualized:
221 paid days; 1,768 hours | C basis annualized:
204 paid days; 1,632 hours |
|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

C Basis rates reflect 205 days for the 2024-2025 school year.

**Los Angeles Unified School District
2024-2025 MASTER SALARY (G) TABLE
NURSE ADMINISTRATOR**

The 2024-2025 Master Salary (G) Table reflects a 4% increase over the July-December 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG	Pay Scale Level									
No./ Basis	1	2	3	4	5					
61 E basis	11,517.42	138,209.04	12,056.16	144,673.92	12,626.30	151,515.60	13,224.42	158,693.04	13,856.86	166,282.32
62 A basis	13,217.74	158,612.88	13,853.70	166,244.40	14,520.83	174,249.96	15,226.30	182,715.60	15,975.28	191,703.36
63 A basis	14,062.70	168,752.40	14,759.49	177,113.88	15,466.70	185,600.40	16,233.16	194,797.92	17,065.86	204,790.32
64 A basis	15,109.62	181,315.44	15,848.21	190,178.52	16,656.48	199,877.76	17,483.93	209,807.16	18,351.49	220,217.88

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: These rates reflect a 4% increase over the July-December 2024 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$2,256.84	Annual	\$2,025.00	Annual
188.07	Monthly	168.75	Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$3,385.32	Annual	\$3,037.56	Annual
282.11	Monthly	253.13	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$5,078.04	Annual	\$4,556.40	Annual
423.17	Monthly	379.70	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

Los Angeles Unified School District
2024-2025 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

Rates reflect the appropriate increase over the the July-December 2024 rates.

PAY SCALE GROUP 03J A Basis: Deputy Superintendent of Instruction (0004)

	Pay Scale Level		
	1	2	3
Annual	\$324,660	357,742	377,418
Monthly	27,055.03	29,811.81	31,451.48

PAY SCALE GROUP 04J A Basis: Regional Superintendent (0006)

	Pay Scale Level				
	1	2	3	4	5
Annual	\$234,714	247,271	260,500	274,437	289,119
Monthly	19,559.50	20,605.92	21,708.34	22,869.73	24,093.27

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	215,793	17,982.75
Executive Director, Early Childhood Education (0048).....	215,793	17,982.75
Executive Director, Elementary Education (0062).....	215,793	17,982.75
Executive Director, Equitable School Performance (0117).....	215,793	17,982.75
Executive Director, Federal and State Education Programs (0537).....	215,793	17,982.75
Executive Director, Human Resources Staff Relations (0157).....	215,793	17,982.75
Executive Director, Multilingual and Multicultural Education (0036).....	215,793	17,982.78
Executive Director, Office of Health and Emergency Response and Support (0112).....	215,793	17,982.75
Executive Director, Secondary Education (0063).....	215,793	17,982.75
Executive Director, Special Education (0070).....	215,793	17,982.74
Executive Director, Strategic Initiatives (0099).....	215,793	17,982.75
Executive Director, Student Mental Health and Wellness Services (0085).....	215,793	17,982.75
Executive Director, Student Integration Services (0054).....	215,793	17,982.75
Executive Director, Virtual Academy and Option Programs (0115).....	215,793	17,982.75
Senior Director, Black Student Initiatives (0118).....	232,768	19,397.37
Senior Director, Office of Deputy Superintendent of Instruction (0116).....	232,768	19,397.37
Senior Director, School Climate, Culture, and Safety (0110).....	232,768	19,397.37
Senior Executive Director, Strategy and Innovation (0066).....	232,768	19,397.37
Educational Transformation Officer (0029).....	243,495	20,291.28
Chief Academic Officer (0014).....	278,205	23,183.80
Chief Human Resources Officer (0041).....	278,205	23,183.82
Chief of School Operations (0109).....	278,205	23,183.75
Chief of Special Education and Specialized Programs (0045).....	278,205	23,183.82
Chief of Transitional Programs (0027).....	278,205	23,183.82
Chief Strategy Officer (0012).....	278,205	23,183.82
Associate Superintendent, Talent (0067).....	327,000	27,250.00
General Superintendent (0001).....	440,000	36,666.67

Note:

1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2024-2025 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. For the period of January 1, 2024 to June 2024, the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table and Special Education (SE) Table is \$81.33 and average annual salary is \$99,551

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	Rate under review /hour
Professional Expert F (8292)	Rate under review /hour
Professional Expert D, AICL (8280)	24.76857 /hour

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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3.a. Part-time Playground Positions:

Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Lifeguard (8434)	\$22.50000 /hour
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Rate reflects a 3% increase over the Jan-June 2024 rates.

Area Out-of-School Program Supervisor (8480)	\$32.92347 /hour
Playground Program Specialist (Seasonal) (8483)	\$26.73106 /hour
Pool Supervisor (8431)	\$27.07148 /hour
Senior Out-of-School Program Supervisor (8482)	\$26.73106 /hour
Senior Pool Supervisor (8430)	\$28.56286 /hour
Senior Swimming Instructor, Recreation (8432)	\$24.34812 /hour
Swimming Instructor, Recreation (8433)	\$21.96520 /hour
Traveling Out-of-School Program Supervisor (8481)	\$29.66517 /hour

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Out-of-School Program Helper (8486)	\$22.52612 /hour (a)
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2024-2025 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2024-2025 rates.

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. Student Employees: July 1, 2024.

Student Aide (8686)	\$17.28000 /hour (a)
Student Aide C (8624)	\$17.28000 /hour (a)
Student Worker A (8621)	\$17.28000 /hour
Student Worker (YSA) I (8626)	\$17.28000 /hour (a)

7. Elected and Appointed Officers: 2024-2025 rates.

Board of Education Member (8801) Step 1	\$4,292.50 /month \$51,510 /year ¹
Board of Education Member (8801) Step 2 (Proposition L)	\$10,731.25 /month 128,775 /year ²

1. Each school Board member may choose their level of salary compensation such that they may accept a salary of a Board member at \$51,000 annually, with a one percent increase each year for the next four years, if they receive another source of employment income; or

2. Each school Board member may choose their level of salary compensation such that they may accept a salary of \$127,500 annually, with a one percent increase each year for the next four years, if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on government entities where payment is authorized for other governmental officer or employees serving in that capacity.

One percent annual increases described above shall become effective on July 1 of the years 2024, 2025, 2026, and 2027

8. Medical Experts:

a. Medical Expert A (8021)	\$91.43348 /hour
Medical Expert B (8022)-Rate reflects a 3% increase over the Jan-June 2024 rates	\$101.14850 /hour
b. Medical Expert X 1st rate (8029)-Rate reflects a 3% increase over the Jan-June 2024 rates	\$48.63141 or more

9. Miscellaneous: 2024-2025 rates.

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/23, every employee, regardless of the number of employees, the minimum hourly wage is \$15.50, per CA Industrial Welfare Commission Notice MW-2023

Los Angeles Unified School District

2024-2025 RATES (Continued)

10. District-Sponsored Training Rates: 2024-2025 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$22.52612 /hour
(0953 Step 2)	\$23.65243
Teacher Assistant - Non Degree Track (0954)	\$22.52612 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$22.52612 /hour
(0955 Step 2)	\$23.49175

Counseling Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Counseling Assistant (0956)	\$22.50000 /hour
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