

**Los Angeles Unified School District**  
**2023-2024 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	62,209	62,283	62,945	63,609	63,683	63,786	65,612	67,146	69,460	71,434
		5,184.11	5,190.26	5,245.44	5,300.79	5,306.94	5,315.48	5,467.69	5,595.48	5,788.35	5,952.86
	<b>B Basis</b>	67,064	67,143	67,858	68,574	68,653	68,764	70,734	72,387	74,881	77,010
		5,588.67	5,595.29	5,654.86	5,714.46	5,721.08	5,730.34	5,894.50	6,032.23	6,240.07	6,417.48
	<b>A Basis</b>	79,239	79,332	80,177	81,022	81,116	81,247	83,575	85,527	88,474	90,990
		6,603.22	6,611.03	6,681.43	6,751.83	6,759.66	6,770.59	6,964.61	7,127.29	7,372.87	7,582.52
<b>21</b>  (+ 14 points)	<b>C Basis</b>	62,283	62,945	63,609	63,683	63,786	66,246	67,146	70,153	72,172	74,573
		5,190.26	5,245.44	5,300.79	5,306.94	5,315.48	5,520.48	5,595.48	5,846.09	6,014.36	6,214.40
	<b>B Basis</b>	67,143	67,858	68,574	68,653	68,764	71,418	72,387	75,628	77,804	80,394
		5,595.29	5,654.86	5,714.46	5,721.08	5,730.34	5,951.46	6,032.23	6,302.30	6,483.70	6,699.52
	<b>A Basis</b>	79,332	80,177	81,022	81,116	81,247	84,382	85,527	89,357	91,929	94,989
		6,611.03	6,681.43	6,751.83	6,759.66	6,770.59	7,031.85	7,127.29	7,446.41	7,660.74	7,915.71
<b>22</b>  (+ 28 points)	<b>C Basis</b>	62,945	63,019	63,683	63,786	65,953	68,517	70,830	72,894	74,987	78,449
		5,245.44	5,251.59	5,306.94	5,315.48	5,496.05	5,709.76	5,902.46	6,074.49	6,248.91	6,537.45
	<b>B Basis</b>	67,858	67,938	68,653	68,764	71,099	73,864	76,359	78,583	80,839	84,573
		5,654.86	5,661.48	5,721.08	5,730.34	5,924.95	6,155.34	6,363.22	6,548.56	6,736.58	7,047.73
	<b>A Basis</b>	80,177	80,271	81,116	81,247	84,007	87,273	90,221	92,849	95,514	99,926
		6,681.43	6,689.27	6,759.66	6,770.59	7,000.57	7,272.77	7,518.40	7,737.40	7,959.51	8,327.17
<b>23</b>  (+ 42 points)	<b>C Basis</b>	63,019	63,683	63,786	65,953	68,222	70,875	73,601	75,709	77,918	82,607
		5,251.59	5,306.94	5,315.48	5,496.05	5,685.16	5,906.22	6,133.43	6,309.05	6,493.20	6,883.90
	<b>B Basis</b>	67,938	68,653	68,764	71,099	73,546	76,406	79,346	81,618	84,001	89,053
		5,661.48	5,721.08	5,730.34	5,924.95	6,128.87	6,367.20	6,612.14	6,801.47	7,000.07	7,421.10
	<b>A Basis</b>	80,271	81,116	81,247	84,007	86,898	90,277	93,750	96,434	99,250	105,220
		6,689.27	6,759.66	6,770.59	7,000.57	7,241.49	7,523.06	7,812.48	8,036.20	8,270.85	8,768.31
<b>24</b>  (+ 56 points)	<b>C Basis</b>	63,683	63,786	65,953	68,222	70,875	73,646	76,475	78,671	81,369	86,629
		5,306.94	5,315.48	5,496.05	5,685.16	5,906.22	6,137.19	6,372.94	6,555.90	6,780.72	7,219.08
	<b>B Basis</b>	68,653	68,764	71,099	73,546	76,406	79,393	82,444	84,811	87,719	93,391
		5,721.08	5,730.34	5,924.95	6,128.87	6,367.20	6,616.07	6,870.33	7,067.56	7,309.89	7,782.56
	<b>A Basis</b>	81,116	81,247	84,007	86,898	90,277	93,806	97,410	100,207	103,643	110,344
		6,759.66	6,770.59	7,000.57	7,241.49	7,523.06	7,817.16	8,117.50	8,350.61	8,636.90	9,195.37
<b>25</b>  (+ 70 points)	<b>C Basis</b>	63,786	65,953	67,839	71,730	74,515	77,433	79,437	81,900	85,081	90,741
		5,315.48	5,496.05	5,653.22	5,977.46	6,209.62	6,452.72	6,619.79	6,824.96	7,090.10	7,561.77
	<b>B Basis</b>	68,764	71,099	73,133	77,328	80,331	83,476	85,637	88,290	91,722	97,823
		5,730.34	5,924.95	6,094.44	6,443.97	6,694.21	6,956.36	7,136.42	7,357.54	7,643.54	8,151.92
	<b>A Basis</b>	81,247	84,007	86,410	91,366	94,914	98,630	101,184	104,319	108,373	115,582
		6,770.59	7,000.57	7,200.80	7,613.82	7,909.46	8,219.19	8,431.98	8,693.22	9,031.11	9,631.85
<b>26</b>  (+ 84 points)	<b>C Basis</b>	66,246	68,163	70,153	74,589	77,492	80,528	82,547	85,421	88,810	94,765
		5,520.48	5,680.21	5,846.09	6,215.77	6,457.67	6,710.68	6,878.95	7,118.45	7,400.84	7,897.11
	<b>B Basis</b>	71,418	73,483	75,628	80,410	83,540	86,813	88,990	92,088	95,742	102,161
		5,951.46	6,123.56	6,302.30	6,700.84	6,961.66	7,234.38	7,415.80	7,673.98	7,978.52	8,513.41
	<b>A Basis</b>	84,382	86,823	89,357	95,007	98,706	102,573	105,145	108,805	113,123	120,707
		7,031.85	7,235.22	7,446.41	7,917.27	8,225.47	8,547.71	8,762.06	9,067.12	9,426.90	10,058.90
<b>27<sup>A</sup></b>  (+ 98 points)	<b>C Basis</b>	67,720	70,860	72,923	77,580	80,602	83,755	85,760	89,003	92,525	98,949
		5,643.31	5,905.03	6,076.88	6,465.02	6,716.83	6,979.57	7,146.64	7,416.90	7,710.39	8,245.78
	<b>B Basis</b>	73,006	76,390	78,615	83,635	86,892	90,293	92,453	95,949	99,746	106,673
		6,083.84	6,365.86	6,551.24	6,969.60	7,241.04	7,524.38	7,704.43	7,995.71	8,312.16	8,889.44
	<b>A Basis</b>	86,259	90,258	92,886	98,818	102,667	106,684	109,237	113,367	117,853	126,038
		7,188.29	7,521.50	7,740.52	8,234.84	8,555.56	8,890.32	9,103.09	9,447.26	9,821.12	10,503.18
		<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>						
<b>(continued)</b>  <b>27</b>  (+ 98 points)	<b>C Basis</b>	99,423	99,849	100,307	100,733	Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.					
		8,285.25	8,320.78	8,358.88	8,394.41						
	<b>B Basis</b>	107,182	107,642	108,135	108,595						
		8,931.81	8,970.20	9,011.22	9,049.61						
	<b>A Basis</b>	126,639	127,184	127,766	128,310						
		10,553.25	10,598.63	10,647.13	10,692.48						

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

<sup>A</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## 2023-2024 PREPARATION SALARY (T) TABLE (Continued)

## (T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:
**First Career Increment (completed 27T14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	102,266	102,850	103,434
	8,522.19		
B Basis	110,248	110,880	111,513
	9,187.33		
A Basis	130,262	131,009	131,756
	10,855.16		

**Second Career Increment (after 5 yrs on first CI)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	103,047	103,631	104,215
	8,587.28		
B Basis	111,090	111,722	112,355
	9,257.52		
A Basis	131,257	132,004	132,751
	10,938.11		

**Third Career Increment (after 5 yrs on second CI)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	105,774	106,358	106,942
	8,814.49		
B Basis	114,029	114,661	115,294
	9,502.44		
A Basis	134,730	135,477	136,224
	11,227.49		

**Fourth Career Increment (after 5 yrs on third CI)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	107,557	108,141	108,725
	8,963.11		
B Basis	115,952	116,584	117,217
	9,662.65		
A Basis	137,002	137,749	138,496
	11,416.80		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
C Basis rates reflect 205 days for the 2023-2024 school year.  
B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.  
A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2023-2024 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**				PAY SCALE LEVEL									
		1	2	*	3	4	5	6	7	8	9	10	
20  (Minimum)	C Basis	54,235	54,235		54,235	55,178	58,023	58,628	60,440	62,474	65,348	68,251	
		4,519.57	4,519.57		4,519.57	4,598.15	4,835.27	4,885.66	5,036.68	5,206.15	5,445.65	5,687.55	
		58,468	58,468		58,468	59,485	62,552	63,203	65,158	67,350	70,448	73,578	
		4,872.37	4,872.37		4,872.37	4,957.09	5,212.63	5,266.93	5,429.80	5,612.46	5,870.69	6,131.50	
		69,083	69,083		69,083	70,284	73,907	74,677	76,986	79,576	83,237	86,935	
		5,756.89	5,756.89		5,756.89	5,857.00	6,158.93	6,223.07	6,415.49	6,631.37	6,936.41	7,244.60	
21  (+ 14 points)	C Basis	54,235	54,235		54,706	56,859	59,114	61,309	63,638	65,936	68,191	71,244	
		4,519.57	4,519.57		4,558.86	4,738.23	4,926.15	5,109.11	5,303.18	5,494.68	5,682.60	5,936.97	
		58,468	58,468		58,977	61,296	63,727	66,095	68,605	71,084	73,514	76,804	
		4,872.37	4,872.37		4,914.73	5,108.04	5,310.62	5,507.90	5,717.11	5,923.64	6,126.20	6,400.30	
		69,083	69,083		69,683	72,424	75,296	78,093	81,060	83,988	86,860	90,746	
		5,756.89	5,756.89		5,806.94	6,035.36	6,274.70	6,507.79	6,754.96	6,998.98	7,238.35	7,562.17	
22  (+ 28 points)	C Basis	54,235	54,706		56,947	59,483	61,883	64,419	66,836	69,429	71,863	74,942	
		4,519.57	4,558.86		4,745.58	4,956.90	5,156.95	5,368.27	5,569.68	5,785.78	5,988.56	6,245.15	
		58,468	58,977		61,392	64,125	66,714	69,447	72,053	74,849	77,471	80,791	
		4,872.37	4,914.73		5,116.00	5,343.71	5,559.51	5,787.26	6,004.39	6,237.43	6,455.90	6,732.62	
		69,083	69,683		72,537	75,766	78,826	82,055	85,133	88,437	91,535	95,458	
		5,756.89	5,806.94		6,044.74	6,313.82	6,568.80	6,837.88	7,094.41	7,369.75	7,627.90	7,954.82	
23  (+ 42 points)	C Basis	54,706	56,904		59,483	62,062	64,831	67,500	70,153	72,775	75,444	78,921	
		4,558.86	4,741.99		4,956.90	5,171.81	5,402.60	5,625.03	5,846.09	6,064.58	6,287.01	6,576.74	
		58,977	61,344		64,125	66,905	69,892	72,768	75,628	78,456	81,332	85,081	
		4,914.73	5,112.03		5,343.71	5,575.41	5,824.35	6,064.01	6,302.30	6,537.98	6,777.66	7,090.07	
		69,683	72,480		75,766	79,051	82,580	85,978	89,357	92,698	96,096	100,527	
		5,806.94	6,040.03		6,313.82	6,587.57	6,881.66	7,164.81	7,446.41	7,724.87	8,008.03	8,377.22	
24  (+ 56 points)	C Basis	56,904	59,085		61,883	64,831	67,617	70,520	73,394	76,180	79,157	82,769	
		4,741.99	4,923.76		5,156.95	5,402.60	5,634.77	5,876.67	6,116.18	6,348.34	6,596.39	6,897.40	
		61,344	63,696		66,714	69,892	72,895	76,025	79,123	82,126	85,336	89,228	
		5,112.03	5,307.96		5,559.51	5,824.35	6,074.56	6,335.40	6,593.59	6,843.82	7,111.31	7,435.67	
		72,480	75,259		78,826	82,580	86,128	89,826	93,487	97,035	100,827	105,426	
		6,040.03	6,271.57		6,568.80	6,881.66	7,177.33	7,485.51	7,790.56	8,086.25	8,402.25	8,785.52	
25  (+ 70 points)	C Basis	58,878	61,354		64,479	67,500	70,536	73,616	76,697	79,673	82,752	86,688	
		4,906.50	5,112.87		5,373.22	5,625.03	5,878.03	6,134.63	6,391.39	6,639.44	6,896.03	7,224.03	
		63,473	66,143		69,510	72,768	76,041	79,361	82,682	85,892	89,212	93,454	
		5,289.43	5,511.88		5,792.54	6,064.01	6,336.72	6,613.43	6,890.16	7,157.63	7,434.33	7,787.84	
		74,996	78,150		82,130	85,978	89,845	93,768	97,692	101,484	105,408	110,420	
		6,249.65	6,512.46		6,844.13	7,164.81	7,487.09	7,814.04	8,141.00	8,457.01	8,783.96	9,201.65	
26  (+ 84 points)	C Basis	61,221	63,638		66,851	70,153	73,394	76,711	79,895	83,093	86,393	90,551	
		5,101.77	5,303.18		5,570.88	5,846.09	6,116.18	6,392.58	6,657.89	6,924.39	7,199.43	7,545.88	
		66,000	68,605		72,068	75,628	79,123	82,698	86,130	89,578	93,136	97,617	
		5,499.96	5,717.11		6,005.70	6,302.30	6,593.59	6,891.48	7,177.47	7,464.80	7,761.36	8,134.74	
		77,981	81,060		85,152	89,357	93,487	97,711	101,766	105,839	110,044	115,338	
		6,498.40	6,754.96		7,096.00	7,446.41	7,790.56	8,142.55	8,480.46	8,819.94	9,170.34	9,611.51	
27  (+ 98 points)	C Basis	63,005	65,936		69,429	72,775	76,209	79,716	83,107	86,569	90,005	94,544	
		5,250.39	5,494.68		5,785.78	6,064.58	6,350.73	6,643.03	6,925.58	7,214.12	7,500.44	7,878.66	
		67,922	71,084		74,849	78,456	82,158	85,939	89,593	93,327	97,029	101,922	
		5,660.15	5,923.64		6,237.43	6,537.98	6,846.48	7,161.60	7,466.12	7,777.27	8,085.77	8,493.54	
		80,252	83,988		88,437	92,698	97,072	101,540	105,858	110,269	114,644	120,425	
		6,687.70	6,998.98		7,369.75	7,724.87	8,089.35	8,461.69	8,821.48	9,189.10	9,553.64	10,035.43	
Additional Pay Scale Levels													
		11	12		13	14	Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.						
(continued)	C Basis	94,985	95,399		95,811	96,239							
		7,915.39	7,949.90		7,984.24	8,019.94							
		102,399	102,844		103,289	103,750							
		8,533.27	8,570.34		8,607.42	8,645.82							
27  (+ 98 points)	A Basis	120,989	121,514		122,040	122,585							
		10,082.38	10,126.20		10,170.01	10,215.38							

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.  
 \*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.  
 Office of the Chief HR Officer:IC/DA/Salary Tables/2023-2024 Salary Tables/2023-2024 Salary Table 3%: L 3%

**2023-2024 PREPARATION SALARY (L) TABLE (Continued)**
**(L) Salary Table**
**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**First Career Increment (completed 27L14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	97,683 8,140.21	98,266.32	98,850.52
B Basis	105,307 8,775.57	105,938.84	106,571.84
A Basis	124,424 10,368.66	125,170.92	125,917.92

**Second Career Increment (after 5 yrs on first C. I.)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	98,435 8,202.90	99,018.60	99,602.80
B Basis	106,117 8,843.10	106,749.20	106,749.20
A Basis	125,382 10,448.46	126,128.52	126,875.52

**Third Career Increment (after 5 yrs on second C. I.)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	100,130 8,344.18	100,713.96	101,298.16
B Basis	107,944 8,995.35	108,576.20	109,209.20
A Basis	127,540 10,628.36	128,287.32	129,034.32

**Fourth Career Increment (after 5 yrs on third C. I.)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	101,854 8,487.85	102,438.00	103,022.20
B Basis	109,803 9,150.26	110,435.12	111,068.12
A Basis	129,736 10,811.36	130,483.32	131,230.32

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
 C Basis rates reflect 205 days for the 2023-2024 school year.  
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.  
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Special Education (SE) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	64,796	64,870	65,532	66,197	66,270	66,373	68,201	69,733	72,047	74,021
		5,399.70	5,405.85	5,461.03	5,516.38	5,522.53	5,531.07	5,683.45	5,811.07	6,003.94	6,168.45
	<b>B Basis</b>	69,853	69,933	70,648	71,363	71,442	71,553	73,524	75,176	77,671	79,800
		5,821.12	5,827.74	5,887.33	5,946.91	5,953.52	5,962.79	6,126.96	6,264.66	6,472.55	6,649.97
	<b>A Basis</b>	82,497	82,590	83,435	84,279	84,373	84,504	86,831	88,782	91,729	94,243
		6,874.71	6,882.54	6,952.91	7,023.28	7,031.08	7,042.04	7,235.90	7,398.53	7,644.05	7,853.59
<b>21</b>  (+ 14 points)	<b>C Basis</b>	64,870	65,532	66,197	66,270	66,373	68,835	69,733	72,740	74,759	77,162
		5,405.85	5,461.03	5,516.38	5,522.53	5,531.07	5,736.24	5,811.07	6,061.68	6,229.95	6,430.17
	<b>B Basis</b>	69,933	70,648	71,363	71,442	71,553	74,207	75,176	78,417	80,594	83,184
		5,827.74	5,887.33	5,946.91	5,953.52	5,962.79	6,183.89	6,264.66	6,534.77	6,716.17	6,931.97
	<b>A Basis</b>	82,590	83,435	84,279	84,373	84,504	87,638	88,782	92,610	95,181	98,240
		6,882.54	6,952.91	7,023.28	7,031.08	7,042.04	7,303.15	7,398.53	7,717.53	7,931.77	8,186.63
<b>22</b>  (+ 28 points)	<b>C Basis</b>	65,532	65,606	66,270	66,373	68,540	71,104	73,419	75,481	77,574	81,036
		5,461.03	5,467.18	5,522.53	5,531.07	5,711.64	5,925.35	6,118.23	6,290.08	6,464.50	6,753.04
	<b>B Basis</b>	70,648	70,728	71,442	71,553	73,889	76,654	79,148	81,372	83,628	87,362
		5,887.33	5,893.97	5,953.52	5,962.79	6,157.44	6,387.81	6,595.69	6,781.04	6,969.04	7,280.19
	<b>A Basis</b>	83,435	83,529	84,373	84,504	87,263	90,528	93,474	96,100	98,765	103,174
		6,952.91	6,960.75	7,031.08	7,042.04	7,271.91	7,543.98	7,789.48	8,008.37	8,230.41	8,597.87
<b>23</b>  (+ 42 points)	<b>C Basis</b>	65,606	66,270	66,373	68,540	70,809	73,462	76,188	78,296	80,508	85,194
		5,467.18	5,522.53	5,531.07	5,711.64	5,900.75	6,121.81	6,349.02	6,524.64	6,709.99	7,099.49
	<b>B Basis</b>	70,728	71,442	71,553	73,889	76,336	79,196	82,135	84,407	86,790	91,843
		5,893.97	5,953.52	5,962.79	6,157.44	6,361.34	6,599.65	6,844.57	7,033.94	7,232.52	7,653.56
	<b>A Basis</b>	83,529	84,373	84,504	87,263	90,153	93,530	97,001	99,685	102,499	108,466
		6,960.75	7,031.08	7,042.04	7,271.91	7,512.71	7,794.16	8,083.41	8,307.05	8,541.56	9,038.82
<b>24</b>  (+ 56 points)	<b>C Basis</b>	66,270	66,373	68,540	70,809	73,462	76,233	79,062	81,258	83,956	89,216
		5,522.53	5,531.07	5,711.64	5,900.75	6,121.81	6,352.78	6,588.53	6,771.49	6,996.31	7,434.67
	<b>B Basis</b>	71,442	71,553	73,889	76,336	79,196	82,183	85,233	87,601	90,508	96,180
		5,953.52	5,962.79	6,157.44	6,361.34	6,599.65	6,848.56	7,102.78	7,300.05	7,542.35	8,015.02
	<b>A Basis</b>	84,373	84,504	87,263	90,153	93,530	97,058	100,660	103,456	106,890	113,588
		7,031.08	7,042.04	7,271.91	7,512.71	7,794.16	8,088.13	8,388.34	8,621.33	8,907.47	9,465.69
<b>25</b>  (+ 70 points)	<b>C Basis</b>	66,373	68,540	70,426	74,317	77,103	80,020	82,025	84,487	87,668	93,328
		5,531.07	5,711.64	5,868.81	6,193.05	6,425.21	6,668.31	6,835.38	7,040.55	7,305.69	7,777.36
	<b>B Basis</b>	71,553	73,889	75,923	80,118	83,120	86,266	88,427	91,080	94,512	100,613
		5,962.79	6,157.44	6,326.90	6,676.46	6,926.68	7,188.82	7,368.89	7,590.03	7,875.98	8,384.45
	<b>A Basis</b>	84,504	87,263	89,664	94,618	98,164	101,880	104,431	107,565	111,618	118,824
		7,042.04	7,271.91	7,472.04	7,884.87	8,180.37	8,489.97	8,702.62	8,963.78	9,301.50	9,901.99
<b>26</b>  (+ 84 points)	<b>C Basis</b>	68,835	70,750	72,740	77,176	80,079	83,115	85,134	88,009	91,397	97,352
		5,736.24	5,895.80	6,061.68	6,431.36	6,673.26	6,926.27	7,094.54	7,334.05	7,616.43	8,112.70
	<b>B Basis</b>	74,207	76,272	78,417	83,200	86,330	89,602	91,779	94,878	98,532	104,950
		6,183.89	6,356.04	6,534.77	6,933.30	7,194.14	7,466.86	7,648.28	7,906.46	8,210.97	8,745.87
	<b>A Basis</b>	87,638	90,077	92,610	98,258	101,955	105,820	108,391	112,050	116,365	123,946
		7,303.15	7,506.45	7,717.53	8,188.20	8,496.24	8,818.32	9,032.57	9,337.49	9,697.12	10,328.84
<b>27^</b>  (+ 98 points)	<b>C Basis</b>	70,309	73,447	75,512	80,167	83,189	86,342	88,347	91,590	95,112	101,539
		5,859.07	6,120.62	6,292.65	6,680.61	6,932.42	7,195.16	7,362.23	7,632.49	7,925.98	8,461.55
	<b>B Basis</b>	75,796	79,180	81,404	86,425	89,682	93,082	95,243	98,738	102,535	109,463
		6,316.31	6,598.31	6,783.70	7,202.05	7,473.47	7,756.82	7,936.89	8,228.19	8,544.61	9,121.89
	<b>A Basis</b>	89,514	93,511	96,138	102,067	105,914	109,929	112,481	116,609	121,094	129,275
		7,459.54	7,792.58	8,011.53	8,505.59	8,826.14	9,160.77	9,373.43	9,717.44	10,091.15	10,772.90
		<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<div> Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc. </div>					
<b>(continued)</b>	<b>C Basis</b>	102,010	102,436	102,894	103,322						
		8,500.84	8,536.37	8,574.47	8,610.17						
	<b>B Basis</b>	109,971	110,432	110,925	111,385						
		9,164.28	9,202.66	9,243.71	9,282.10						
<b>27</b>  (+ 98 points)	<b>A Basis</b>	129,876	130,420	131,001	131,545						
		10,822.97	10,868.30	10,916.78	10,962.11						

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

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## 2023-2024 SPECIAL EDUCATION (SE) TABLE (Continued)

## (SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:
**First Career Increment (completed 27SE14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	104,853	105,437	106,021
	8,737.78		
B Basis	113,037	113,669	114,302
	9,419.79		
A Basis	133,497	134,244	134,991
	11,124.73		

**Second Career Increment (after 5 yrs on first CI)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	105,634	106,218	106,802
	8,802.87		
B Basis	113,880	114,512	115,145
	9,489.97		
A Basis	134,491	135,238	135,985
	11,207.61		

**Third Career Increment (after 5 yrs on second CI)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	108,361	108,945	109,529
	9,030.08		
B Basis	116,819	117,451	118,084
	9,734.91		
A Basis	137,963	138,710	139,457
	11,496.89		

**Fourth Career Increment (after 5 yrs on third CI)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	110,144	110,728	111,312
	9,178.70		
B Basis	118,741	119,373	120,006
	9,895.12		
A Basis	140,233	140,980	141,727
	11,686.08		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoraral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

C Basis rates reflect 205 days for the 2023-2024 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2023-2024 NURSES (N) TABLE**

Nurses (N) Table: The 2023-2024 table reflects a 3% increase over the 2022-2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

		PAY SCALE LEVEL									
PSG	No./Basis	1	2	3	4	5	6	7	8	9	10
27	C Basis	89,249	92,389	94,452	99,109	102,131	105,284	107,289	110,532	114,054	120,479
		7,437.40	7,699.12	7,870.98	8,259.11	8,510.92	8,773.66	8,940.73	9,210.99	9,504.48	10,039.88
	B Basis	96,216	99,600	101,824	106,844	110,101	113,502	115,662	119,158	122,955	129,882
		8,017.96	8,299.97	8,485.35	8,903.70	9,175.12	9,458.46	9,638.54	9,929.83	10,246.25	10,823.53

  

PSG	No./Basis	11	12	13	14
27	C Basis	120,952	121,378	121,836	122,262
		10,079.34	10,114.87	10,152.97	10,188.50
	B Basis	130,391	130,852	131,344	131,805
		10,865.92	10,904.31	10,945.35	10,983.74

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27N14)**

**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	123,795	124,379	124,963
	10,316.28		
B Basis	133,457	134,041	134,625
	11,121.44		

**Second Career Increment (after 5 yrs on first CI)**

**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	124,576	125,160	125,744
	10,381.37		
B Basis	134,299	134,883	135,467
	11,191.61		

**Third Career Increment (after 5 yrs on second CI)**

**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	127,303	127,887	128,471
	10,608.58		
B Basis	137,239	137,823	138,407
	11,436.56		

**Fourth Career Increment (after 5 yrs on third CI)**

**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	129,086	129,670	130,254
	10,757.20		
B Basis	139,161	139,745	140,329
	11,596.76		

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

C Basis rates reflect 205 days for the 2023-2024 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: The 2023-2024 rates continue the 2022-2023 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60	11V	C basis	\$42,136	43,712	45,541	47,029	49,196
Semester Units			3,511.31	3,642.68	3,795.06	3,919.09	4,099.66
Minimum Plus	12V	C basis	43,712	45,541	47,029	48,753	50,861
14 Points			3,642.68	3,795.06	3,919.09	4,062.76	4,238.38
Minimum Plus	13V	C basis	45,541	47,029	48,753	50,403	52,496
28 Points			3,795.06	3,919.09	4,062.76	4,200.28	4,374.70
Bachelor's Degree	14V	C basis	47,029	48,753	50,403	52,039	54,249
			3,919.09	4,062.76	4,200.28	4,336.60	4,520.76
BA + Restricted Severely	15V	C basis	48,753	50,403	52,039	53,780	56,106
Handicapped Credential			4,062.76	4,200.28	4,336.60	4,481.64	4,675.54

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: The 2023-2024 table reflects a 3% increase over the 2022-2023 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60	15C	A basis	54,497	56,524	58,832	60,801	63,540
Semester Units			4,541.38	4,710.31	4,902.64	5,066.78	5,295.02
		C basis	42,804	44,397	46,209	47,757	49,907
			3,567.00	3,699.74	3,850.75	3,979.73	4,158.94
		E basis	48,859	50,676	52,746	54,512	56,967
			4,071.59	4,223.04	4,395.46	4,542.63	4,747.26
Minimum Plus	16C	A basis	56,524	58,832	60,801	62,978	65,549
14 Points			4,710.31	4,902.64	5,066.78	5,248.19	5,462.43
		C basis	44,397	46,209	47,757	49,467	51,486
			3,699.74	3,850.75	3,979.73	4,122.21	4,290.48
		E basis	50,676	52,746	54,512	56,463	58,768
			4,223.04	4,395.46	4,542.63	4,705.28	4,897.35
Minimum Plus	17C	A basis	58,832	60,801	62,978	64,985	67,650
28 Points			4,902.64	5,066.78	5,248.19	5,415.45	5,637.48
		C basis	46,209	47,757	49,467	51,043	53,134
			3,850.75	3,979.73	4,122.21	4,253.58	4,427.83
		E basis	52,746	54,512	56,463	58,263	60,651
			4,395.46	4,542.63	4,705.28	4,855.23	5,054.29
Bachelor's Degree	18C	A basis	60,801	62,978	64,985	67,050	69,846
			5,066.78	5,248.19	5,415.45	5,587.53	5,820.46
		C basis	47,757	49,467	51,043	52,665	54,860
			3,979.73	4,122.21	4,253.58	4,388.71	4,571.67
		E basis	54,512	56,463	58,263	60,114	62,620
			4,542.63	4,705.28	4,855.23	5,009.52	5,218.34
BA + Elementary or	19C	A basis	63,935	66,712	70,109	73,673	78,008
Early Education Credential			5,327.88	5,559.37	5,842.39	6,139.42	6,500.66
		C basis	50,217	52,398	55,067	57,865	61,270
			4,184.73	4,366.50	4,588.93	4,822.11	5,105.87
		E basis	57,321	59,811	62,856	66,052	69,938
			4,776.72	4,984.26	5,238.00	5,504.31	5,828.18



### 2023-2024 Early Education Center (C) Table Continued

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	78,270	78,495	81,085	84,744	88,441
		6,522.48	6,541.28	6,757.09	7,062.02	7,370.09
	C basis	61,475	61,654	63,687	66,561	69,464
		5,122.95	5,137.81	5,307.28	5,546.79	5,788.69
	E basis	70,173	70,375	72,697	75,978	79,292
		<u>5,847.73</u>	5,864.60	6,058.08	6,331.47	6,607.67
		<u>20</u>				
19C (continued)	A basis	89,955				
		7,496.23				
	C basis	70,653				
		5,887.77				
	E basis	80,649				
		6,720.76				

\*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

### 2023-2024 Development Center/Early Education Center Degree Differentials

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
  2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

C Basis rates reflect 205 days for the 2023-2024 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District****2023-2024 RATES FOR DAY-TO-DAY SUBSTITUTES**

Day-to-Day Substitutes: Table: The 2023-2024 reflect a 3% increase over the 2022-23 rates.

**Employees Serving in place of Preparation Salary Table employees:**

	<b>Regular Subs</b>	<b>Resident Subs</b>	<b>Nurses</b>
Daily Base Rate	\$234.72	\$275.73	\$339.74
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$39.11938	\$45.95579	\$48.53369
Daily Incentive Plan Rate	\$316.76		\$421.78
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$52.79326		\$60.25417
Day-to-Day Substitute, Extended Rate	\$316.76		\$421.78
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$52.79326		\$60.25417

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

**SUMMER SCHOOL/INTERSESSION**

	<b><u>Base Hourly Rate</u></b>	<b><u>6-Hour Day</u></b>	<b><u>4-Hour Day</u></b>	<b><u>3-Hour Day</u></b>
Daily Base Rate	\$42.72775	\$256.37	\$170.91	\$128.18
Day-to-Day Substitute, Extended Rate	\$57.66291	\$345.98	\$230.65	\$172.99
Nurse Daily Base Rate	\$53.01044	\$318.06	\$212.04	\$159.03
Nurse Day-to-Day Sub, Extended Rate	\$65.81201	\$394.87	\$263.25	\$197.44

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 3) and paid from Fund 7 or Fund W.

**Employees Serving in place of Development Center/Early Education Center Salary Table employees:**

Maximum Rate	\$205.40 daily \$25.67449 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$228.74 daily

## Los Angeles Unified School District

### 2023-2024 ADULT HOURLY RATE (THR) SCHEDULE

#### FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. **HOURLY RATE (THR) SCHEDULE:** The 2023-2024 reflect a 3% increase over the 2022-23 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$52.43811	55.18438	58.08884	61.65469	64.50159	67.73673	68.48443	69.23776

Adult Nonclassroom Assignment, School-Based (0816)

Adult Teacher, Academic Instruction (0805)

Adult Teacher, Adults with Disabilities (0804)

Adult Teacher, ESL (0803)

Adult Teacher, Hourly Rate (0801)

Adult Teacher, Parenting & Family Life (0808)

Adult Teacher, Program for Older Adults (0809)

Adult Teacher, Public or Private Contract (0838)

Adult Teacher, Temporary Classes (0810)

Adult Teacher-Adviser (0867)

Adult Teacher-Counselor (0864)

Adviser, Adult Resource, Nonschool Assignment (0827)

Adviser, Adult Resource, ROC/ROP School Assignment (0828)

Adviser, Adult Resource, School Assignment (0826)

Continuation Teacher, Hourly Rate (0831)

Regional Occupational Contract Teacher (0829)

Temporary Adviser, Hourly Schedule (0800)

#### 2023-2024 FLAT HOURLY RATES

2. **FLAT HOURLY RATES:** The 2023-2024 tablereflects a 3% increase over the 2022-23 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$61.65469
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	52.43811
Adult Teacher, Staff Development, Rate 1 (0807)	61.65469
Extended Teaching Assignment, Hourly (0921)	42.80459

\*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

\*\*Effective July 1, 2019, the District and UTLA reached an agreement to established an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4 with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described on the LAUSD Adult and Career Education Salary Table.

#### 2023-2024 REGULAR (HOURLY) SCHEDULE RATES

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

Auxiliary Teacher (0915, 0924)

Night Continuation High School (Regular Program) Teacher (0833)

Replacement Teacher (No class code)

**2023-2024 DIFFERENTIAL SALARY RATES**

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

**4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2023-2024 Rates**

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

**Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

## 2023-2024 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

**Table 4:** Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes  
(2) A-level teaching primary language classes  
(3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only  
(4) A-level teaching ESL classes, secondary only

**Table 5:** One-time Stipends

## Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270 one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540 one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

## Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424 per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848 per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

## 2023-2024 THR SCHEDULE, Etc. (Cont'd)

**7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):**

Differential, Activity (Activity and Coaching):

<b>Wage Type:</b>	1394	1401	1402	1403	1404	1407	1410
<b>Rate:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.

Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.

b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.

c Position allotted only when there are 30 or more athletes.

d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

**8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:**

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr;Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

**9. DIFFERENTIALS, TRAINING TEACHER (1452):**

Differential, Training Teacher	The amount paid by the training institution.
Differential, Demonstration Teacher	

## Los Angeles Unified School District

### 2023-2024 THR SCHEDULE, Etc. (Cont'd)

#### 10. OTHER DIFFERENTIALS:

2023-2024 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

#### 11. STIPENDS:

2023-2024 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

#### 12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2023-2024 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis)
	OR
	Adjusted proportionately to correspond to any shorter assigned annual basis

\* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

\*\* The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46

## Los Angeles Unified School District

2023-2024

**PHYSICIANS & DENTISTS SALARY (J) TABLE,  
AND PSYCHIATRIST\***

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2023-2024 rates reflect a 3% increase over the 2022-2023 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

Class Title	Pay Scale Group	Basis	Pay Scale Level					
			1		2		3	
School Dentist	10J	A basis	85.53726	133,951	88.95932	139,310	92.49640	144,849
		C basis		104,698		108,886		113,216
School Physician	11J	A basis	88.08221	137,937	91.67682	143,566	95.28580	149,218
School Pediatrician	11J	C basis		107,813		112,212		116,630
-----	12J	A basis	90.74223	142,102	94.36559	147,777	98.13275	153,676
		C basis		111,068		115,503		120,114
Senior Physician	13J	A basis	93.47414	146,381	97.21251	152,235	101.12344	158,359
		B basis		123,947		128,904		134,090
		C basis		114,412		118,988		123,775

**PSYCHIATRIST:** 2023-2024 rates reflect a 3% increase over the 2022-2023 rates.

\*District-represented  
Psychiatrist (0495)

149.05488



**Los Angeles Unified School District**  
**2023-2024 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
<b>10D</b>	<b>E basis</b>	4,731.01	56,772	4,977.70	59,732	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338
	<b>B basis</b>	4,468.18	53,618	4,701.17	56,414	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486
	<b>C basis</b>	4,144.76	49,737	4,360.86	52,330	4,583.12	54,997	4,823.82	57,886	5,062.13	60,746
<b>11D</b>	<b>E basis</b>	4,855.76	58,269	5,110.89	61,331	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188
	<b>B basis</b>	4,585.99	55,032	4,826.95	57,923	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233
	<b>C basis</b>	4,253.92	51,047	4,477.54	53,730	4,703.55	56,443	4,941.70	59,300	5,197.09	62,365
<b>12D</b>	<b>E basis</b>	4,977.70	59,732	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074
	<b>B basis</b>	4,701.17	56,414	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014
	<b>C basis</b>	4,360.86	52,330	4,583.12	54,997	4,823.82	57,886	5,062.13	60,746	5,334.78	64,017
<b>13D</b>	<b>E basis</b>	5,110.89	61,331	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058
	<b>B basis</b>	4,826.95	57,923	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888
	<b>C basis</b>	4,477.54	53,730	4,703.55	56,443	4,941.70	59,300	5,197.09	62,365	5,479.65	65,756
<b>14D</b>	<b>E basis</b>	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976
	<b>B basis</b>	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699
	<b>C basis</b>	4,583.12	54,997	4,823.82	57,886	5,062.13	60,746	5,334.78	64,017	5,619.73	67,437
<b>15D</b>	<b>E basis</b>	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961
	<b>B basis</b>	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575
	<b>C basis</b>	4,703.55	56,443	4,941.70	59,300	5,197.09	62,365	5,479.65	65,756	5,764.60	69,175
<b>16D</b>	<b>E basis</b>	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064
	<b>B basis</b>	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561
	<b>C basis</b>	4,823.82	57,886	5,062.13	60,746	5,334.78	64,017	5,619.73	67,437	5,918.18	71,018
<b>17D</b>	<b>E basis</b>	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251
	<b>B basis</b>	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626
	<b>C basis</b>	4,941.70	59,300	5,197.09	62,365	5,479.65	65,756	5,764.60	69,175	6,077.74	72,933
<b>18D</b>	<b>E basis</b>	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455
	<b>B basis</b>	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707
	<b>C basis</b>	5,062.13	60,746	5,334.78	64,017	5,619.73	67,437	5,918.18	71,018	6,238.66	74,864
<b>19D</b>	<b>E basis</b>	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251	7,300.60	87,607
	<b>B basis</b>	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626	6,895.02	82,740
	<b>C basis</b>	5,197.09	62,365	5,479.65	65,756	5,764.60	69,175	6,077.74	72,933	6,395.83	76,750

## 2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
20D	E basis	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455	7,498.37	89,980
	B basis	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707	7,081.80	84,982
	C basis	5,334.78	64,017	5,619.73	67,437	5,918.18	71,018	6,238.66	74,864	6,569.05	78,829
21D	E basis	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251	7,300.60	87,607	7,698.76	92,385
	B basis	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626	6,895.02	82,740	7,271.05	87,253
	C basis	5,479.65	65,756	5,764.60	69,175	6,077.74	72,933	6,395.83	76,750	6,744.67	80,936
22D	E basis	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455	7,498.37	89,980	7,923.05	95,077
	B basis	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707	7,081.80	84,982	7,482.88	89,795
	C basis	5,619.73	67,437	5,918.18	71,018	6,238.66	74,864	6,569.05	78,829	6,941.13	83,294
23D	E basis	6,571.62	78,859	6,919.34	83,032	7,289.47	87,474	7,687.60	92,251	8,119.31	97,432
	B basis	6,206.52	74,478	6,534.94	78,419	6,884.50	82,614	7,260.51	87,126	7,668.25	92,019
	C basis	5,757.25	69,087	6,061.85	72,742	6,386.09	76,633	6,734.93	80,819	7,113.16	85,358
	A Basis	7,329.87	87,958	7,717.73	92,613	8,130.56	97,567	8,574.64	102,896	9,056.16	108,674
28D	E basis	7,246.03	86,952	7,641.31	91,696	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257
	B basis	6,843.47	82,122	7,216.80	86,602	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298
	C basis	6,348.00	76,176	6,694.28	80,331	7,050.46	84,606	7,428.86	89,146	7,830.32	93,964
29D	E basis	7,449.28	89,391	7,845.94	94,151	8,260.89	99,131	8,706.74	104,481	9,173.61	110,083
	B basis	7,035.44	84,425	7,410.06	88,921	7,801.95	93,623	8,223.04	98,676	8,663.97	103,968
	C basis	6,526.00	78,312	6,873.65	82,484	7,237.18	86,846	7,627.71	91,533	8,036.68	96,440
30D	E basis	7,641.31	91,696	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128
	B basis	7,216.80	86,602	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844
	C basis	6,694.28	80,331	7,050.46	84,606	7,428.86	89,146	7,830.32	93,964	8,259.11	99,109
31D	E basis	7,845.94	94,151	8,260.89	99,131	8,706.74	104,481	9,173.61	110,083	9,685.35	116,224
	B basis	7,410.06	88,921	7,801.95	93,623	8,223.04	98,676	8,663.97	103,968	9,147.27	109,767
	C basis	6,873.65	82,484	7,237.18	86,846	7,627.71	91,533	8,036.68	96,440	8,484.95	101,819
32D	E basis	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128	9,947.43	119,369
	B basis	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844	9,394.79	112,737
	C basis	7,050.46	84,606	7,428.86	89,146	7,830.32	93,964	8,259.11	99,109	8,714.55	104,575
33D	A basis	9,214.07	110,569	9,705.06	116,461	10,228.89	122,747	10,802.88	129,635	11,393.82	136,726
	E basis	8,260.89	99,131	8,701.09	104,413	9,170.73	110,049	9,685.35	116,224	10,215.15	122,582
	B basis	7,801.95	93,623	8,217.70	98,612	8,661.25	103,935	9,147.27	109,767	9,647.64	115,772
	C basis	7,237.18	86,846	7,622.75	91,473	8,034.12	96,409	8,484.95	101,819	8,949.10	107,389

## 2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
34D	A basis	9,458.10	113,497	9,969.39	119,633	10,515.16	126,182	11,095.21	133,143	11,684.66	140,216
	E basis	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128	9,947.43	119,369	10,475.90	125,711
	B basis	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844	9,394.79	112,737	9,893.90	118,727
	C basis	7,428.86	89,146	7,830.32	93,964	8,259.11	99,109	8,714.55	104,575	9,177.68	110,132
35D	A basis	9,711.38	116,537	10,232.10	122,785	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139
	E basis	8,706.75	104,481	9,173.61	110,083	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228
	B basis	8,223.05	98,677	8,663.97	103,968	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048
	C basis	7,627.71	91,533	8,036.68	96,440	8,484.95	101,819	8,951.67	107,420	9,434.44	113,213
36D	A basis	9,969.39	119,633	10,515.07	126,181	11,095.21	133,143	11,684.70	140,216	12,347.69	148,172
	E basis	8,938.07	107,257	9,427.31	113,128	9,947.43	119,369	10,475.93	125,711	11,070.35	132,844
	B basis	8,441.51	101,298	8,903.57	106,843	9,394.79	112,737	9,893.94	118,727	10,455.32	125,464
	C basis	7,830.32	93,964	8,258.94	99,107	8,714.55	104,575	9,177.68	110,132	9,698.38	116,381
37D	A basis	10,232.10	122,785	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139	12,677.65	152,132
	E basis	9,173.61	110,083	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228	11,366.17	136,394
	B basis	8,663.97	103,968	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048	10,734.72	128,817
	C basis	8,036.68	96,440	8,484.95	101,819	8,951.67	107,420	9,434.44	113,213	9,957.53	119,490
38D	A basis	10,515.14	126,182	11,095.18	133,142	11,684.70	140,216	12,347.66	148,172	13,009.06	156,109
	E basis	9,427.36	113,128	9,947.40	119,369	10,475.93	125,711	11,070.32	132,844	11,663.30	139,960
	B basis	8,903.63	106,844	9,394.77	112,737	9,893.94	118,727	10,455.30	125,464	11,015.34	132,184
	C basis	8,258.94	99,107	8,714.55	104,575	9,177.68	110,132	9,698.38	116,381	10,217.88	122,615
39D	A basis	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139	12,677.65	152,132	13,368.76	160,425
	E basis	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228	11,366.17	136,394	11,985.78	143,829
	B basis	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048	10,734.72	128,817	11,319.91	135,839
	C basis	8,484.95	101,819	8,951.67	107,420	9,434.44	113,213	9,957.53	119,490	10,500.44	126,005
40D	A basis	11,095.18	133,142	11,684.70	140,216	12,347.66	148,172	13,009.06	156,109	13,733.11	164,797
	E basis	9,947.40	119,369	10,475.93	125,711	11,070.32	132,844	11,663.30	139,960	12,312.44	147,749
	B basis	9,394.77	112,737	9,893.94	118,727	10,455.30	125,464	11,015.34	132,184	11,628.42	139,541
	C basis	8,714.55	104,575	9,177.68	110,132	9,698.38	116,381	10,217.88	122,615	10,786.59	129,439

## Los Angeles Unified School District

### 2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

#### First Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,752.76 Annual	\$3,364.56 Annual	3,178 Annual	\$2,933.40 Annual
312.73 Monthly	280.38 Monthly	265 Monthly	244.45 Monthly

#### Second Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$4,652.76 Annual	\$4,172.52 Annual	3,939 Annual	\$3,637.68 Annual
387.73 Monthly	347.71 Monthly	328 Monthly	303.14 Monthly

#### Third Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$6,680.64 Annual	\$5,988.72 Annual	5,656 Annual	\$5,220.72 Annual
556.72 Monthly	499.06 Monthly	471 Monthly	435.06 Monthly

#### Fourth Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$8,687.40 Annual	\$7,788.96 Annual	7,356 Annual	\$6,790.80 Annual
723.95 Monthly	649.08 Monthly	613 Monthly	565.90 Monthly

#### Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflect 205 days for the 2023-2024 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Nurse Practitioner (NP) The 2023-2024 table reflects a 3% increase over the 2022-2023 rates.

PSG/Basis	PAY SCALE LEVEL									
	1	2	3	4	5	6	7	8	9	10
34 C basis	8,964.14	107,570	9,365.77	112,389	9,794.39	117,533	10,250.00	123,000	10,712.96	128,556

**C Basis**

**First Career Increment**  
2,933 Annual  
244.45 Monthly

**Second Career Increment**  
3,638 Annual  
303.14 Monthly

**Third Career Increment**  
5,377 Annual  
448.11 Monthly

**Fourth Career Increment**  
6,791 Annual  
565.90 Monthly

C Basis rates reflect one additional day for the 2023-2024 school year for a total of 205 days.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group		Pay Scale Level									
		1		2		3		4		5	
No./ Basis											
22G	A basis	6,231.15	74,774	6,589.27	79,071	6,947.30	83,368	7,342.96	88,116	7,744.82	92,938
24G	A basis	6,603.31	79,240	6,977.02	83,724	7,360.06	88,321	7,777.65	93,332	8,204.43	98,453
26G	A basis	6,995.81	83,950	7,388.25	88,659	7,796.34	93,556	8,240.52	98,886	8,695.46	104,346
30G	A basis	7,851.10	94,213	8,284.23	99,411	8,748.68	104,984	9,245.94	110,951	9,763.42	117,161
32G	A basis	8,318.65	99,824	8,772.16	105,266	9,269.30	111,232	9,796.28	117,555	10,346.72	124,161
33G	A basis	8,562.59	102,751	9,028.59	108,343	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801
	E basis	7,676.74	92,121	8,094.58	97,135	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580
	B basis	7,250.32	87,004	7,644.90	91,739	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215
	C basis	6,725.37	80,704	7,091.46	85,098	7,492.92	89,915	7,916.76	95,001	8,365.03	100,380
34G	A basis	8,781.51	105,378	9,274.07	111,289	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253
	E basis	7,873.01	94,476	8,314.70	99,776	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676
	B basis	7,435.70	89,228	7,852.78	94,233	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138
	C basis	6,897.40	82,769	7,284.16	87,410	7,700.65	92,408	8,139.01	97,668	8,591.04	103,092
35G	A basis	9,028.59	108,343	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988
	E basis	8,094.58	97,135	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023
	B basis	7,644.90	91,739	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300
	C basis	7,091.46	85,098	7,492.92	89,915	7,916.76	95,001	8,365.03	100,380	8,835.33	106,024
36G	A basis	9,274.07	111,289	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253	11,567.90	138,815
	E basis	8,314.70	99,776	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676	10,371.26	124,455
	B basis	7,852.78	94,233	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138	9,795.06	117,541
	C basis	7,284.16	87,410	7,700.65	92,408	8,139.01	97,668	8,591.04	103,092	9,085.94	109,031
37G	A basis	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988	11,882.21	142,587
	E basis	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023	10,652.97	127,836
	B basis	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300	10,061.18	120,734
	C basis	7,492.92	89,915	7,916.76	95,001	8,365.03	100,380	8,835.33	106,024	9,332.80	111,994
38G	A basis	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253	11,567.90	138,815	12,204.28	146,451
	E basis	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676	10,371.26	124,455	10,941.85	131,302
	B basis	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138	9,795.06	117,541	10,333.88	124,007
	C basis	7,700.65	92,408	8,139.01	97,668	8,591.04	103,092	9,085.94	109,031	9,585.80	115,030
39G	A basis	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988	11,882.21	142,587	12,554.52	150,654
	E basis	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023	10,652.97	127,836	11,255.80	135,070
	B basis	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300	10,061.18	120,734	10,630.43	127,565
	C basis	7,916.76	95,001	8,365.03	100,380	8,835.33	106,024	9,332.80	111,994	9,860.84	118,330
40G	A basis	10,313.87	123,766	10,886.15	130,634	11,516.28	138,195	12,154.32	145,852	12,845.42	154,145
	E basis	9,246.89	110,963	9,759.97	117,120	10,325.03	123,900	10,896.94	130,763	11,516.65	138,200
	B basis	8,733.22	104,799	9,217.77	110,613	9,751.34	117,016	10,291.61	123,499	10,876.79	130,521
	C basis	8,100.92	97,211	8,550.38	102,605	9,045.28	108,543	9,546.51	114,558	10,089.42	121,073
41G	A basis	10,554.73	126,657	11,148.94	133,787	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992
	E basis	9,462.83	113,554	9,995.52	119,946	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648
	B basis	8,937.13	107,246	9,440.26	113,283	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779
	C basis	8,290.03	99,480	8,756.75	105,081	9,250.45	111,005	9,771.15	117,254	10,341.05	124,093

## Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
42G	A basis	10,837.74	130,053	11,463.19	137,558	12,098.01	145,176	12,786.00	153,432	13,533.45	162,401
	E basis	9,716.60	116,599	10,277.34	123,328	10,846.47	130,158	11,463.32	137,560	12,133.48	145,602
	B basis	9,176.79	110,121	9,706.40	116,477	10,243.90	122,927	10,826.45	129,917	11,459.36	137,512
	C basis	8,512.45	102,149	9,003.60	108,043	9,502.26	114,027	10,042.61	120,511	10,629.76	127,557
43G	A basis	11,148.94	133,787	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992	13,908.72	166,905
	E basis	9,995.52	119,946	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648	12,469.93	149,639
	B basis	9,440.26	113,283	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779	11,777.11	141,325
	C basis	8,756.75	105,081	9,250.45	111,005	9,771.15	117,254	10,341.05	124,093	10,924.45	131,093
44G	A basis	11,463.19	137,558	12,098.01	145,176	12,786.00	153,432	13,533.45	162,401	14,294.92	171,539
	E basis	10,277.34	123,328	10,846.47	130,158	11,463.32	137,560	12,133.48	145,602	12,816.08	153,793
	B basis	9,706.40	116,477	10,243.90	122,927	10,826.45	129,917	11,459.36	137,512	12,104.11	145,249
	C basis	9,003.60	108,043	9,502.26	114,027	10,042.61	120,511	10,629.76	127,557	11,227.85	134,734
45G	A basis	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992	13,908.72	166,905	14,687.46	176,250
	E basis	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648	12,469.93	149,639	13,168.01	158,016
	B basis	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779	11,777.11	141,325	12,436.52	149,238
	C basis	9,250.45	111,005	9,771.15	117,254	10,341.05	124,093	10,924.45	131,093	11,536.03	138,432
46G	A basis	11,872.86	142,474	12,540.51	150,486	13,272.25	159,267	14,024.37	168,292	14,806.17	177,674
	E basis	10,644.59	127,735	11,243.22	134,919	11,899.36	142,792	12,573.58	150,883	13,274.54	159,294
	B basis	10,053.28	120,639	10,618.57	127,423	11,238.18	134,858	11,875.03	142,500	12,537.04	150,444
	C basis	9,325.45	111,905	9,849.74	118,197	10,424.59	125,095	11,015.33	132,184	11,629.48	139,554
47G	A basis	11,969.81	143,638	12,645.23	151,743	13,383.33	160,600	14,138.55	169,663	14,929.71	179,157
	E basis	10,731.57	128,779	11,337.10	136,045	11,998.85	143,986	12,675.95	152,111	13,385.25	160,623
	B basis	10,135.38	121,625	10,707.24	128,487	11,332.27	135,987	11,971.73	143,661	12,641.62	151,699
	C basis	9,401.47	112,818	9,932.08	119,185	10,511.89	126,143	11,105.02	133,260	11,726.34	140,716
48G	A basis	12,069.84	144,838	12,748.54	152,982	13,489.61	161,875	14,254.29	171,051	15,051.70	180,620
	E basis	10,821.24	129,855	11,429.73	137,157	12,094.12	145,129	12,779.71	153,357	13,494.63	161,936
	B basis	10,220.08	122,641	10,794.73	129,537	11,422.24	137,067	12,069.75	144,837	12,744.91	152,939
	C basis	9,480.05	113,761	10,013.23	120,159	10,595.25	127,143	11,195.90	134,351	11,822.18	141,866
49G	A basis	12,190.28	146,283	12,878.29	154,539	13,597.57	163,171	14,373.14	172,478	15,179.91	182,159
	E basis	10,929.18	131,150	11,546.07	138,553	12,190.92	146,291	12,886.25	154,635	13,609.53	163,314
	B basis	10,322.00	123,864	10,904.61	130,855	11,513.64	138,164	12,170.34	146,044	12,853.44	154,241
	C basis	9,574.70	114,896	10,115.21	121,383	10,679.99	128,160	11,289.35	135,472	11,922.97	143,076

## Los Angeles Unified School District

### CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** These rates reflect a 3% increase over the increase applied on January-June 2023 rates.

#### **Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,026	Annual	\$1,818	Annual	\$1,716	Annual	\$1,584	Annual
168.82	Monthly	151.47	Monthly	142.96	Monthly	131.99	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

#### **Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,039	Annual	\$2,727	Annual	\$2,573	Annual	\$2,376	Annual
253.23	Monthly	227.21	Monthly	214.44	Monthly	197.99	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

#### **Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,558	Annual	\$4,090	Annual	\$3,860	Annual	\$3,564	Annual
379.85	Monthly	340.82	Monthly	321.66	Monthly	296.99	Monthly

#### **Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

- 
- Note: 1. For employees working a complete school year, the following is applicable:
- |   |   |   |   |
|---|---|---|---|
| A basis annualized:<br>261 paid days; 2,088 hours | E basis annualized:<br>234 paid days; 1,872 hours | B basis annualized:<br>221 paid days; 1,768 hours | C basis annualized:<br>204 paid days; 1,632 hours |
|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



**Los Angeles Unified School District  
2023-2024 MASTER SALARY (G) TABLE  
NURSE ADMINISTRATOR**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5					
<b>61 E basis</b>	10,338.35	124,060	10,821.94	129,863	11,333.71	136,005	11,870.61	142,447	12,438.30	149,260
<b>62 A basis</b>	11,864.61	142,375	12,435.46	149,226	13,034.30	156,412	13,667.54	164,010	14,339.86	172,078
<b>63 A basis</b>	12,623.07	151,477	13,248.53	158,982	13,883.34	166,600	14,571.33	174,856	15,318.78	183,825
<b>64 A basis</b>	13,562.81	162,754	14,225.79	170,709	14,951.32	179,416	15,694.06	188,329	16,472.80	197,674

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** 2023-2024 rates reflect a 3% over the increase applied on January-June 2023 rates.

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	E Basis annualized
\$2,025.84 Annual	\$1,817.64 Annual
168.82 Monthly	151.47 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	E Basis annualized
\$3,038.76 Annual	\$2,726.52 Annual
253.23 Monthly	227.21 Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>	E Basis annualized
\$4,558.20 Annual	\$4,089.84 Annual
379.85 Monthly	340.82 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

# Los Angeles Unified School District

## 2023-2024 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

Rates reflect the appropriate increase over the July 2022-December 30, 2022

### PAY SCALE GROUP 03J

03J A basis Deputy Superintendent of Instruction (0004)

#### Pay Scale Level

1	2	3
\$305,935	321,232	337,293
25,494.56	26,769.30	28,107.76

### PAY SCALE GROUP 04J

04J A basis Regional Superintendent (0006)

#### Pay Scale Level

1	2	3	4	5
\$221,176	233,009	245,475	258,608	272,444
18,431.35	19,417.41	20,456.25	21,550.66	22,703.63

### CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	193,701	16,141.82
Executive Director, Office of Health and Emergency Response (0112).....	193,701	16,141.82
Executive Director, Diversity, Equity and Inclusion(0113).....	193,701	16,141.82
Executive Director, Early Childhood Education (0048).....	193,701	16,141.82
Executive Director, Elementary Education (0062).....	193,701	16,141.82
Executive Director, Federal and State Education Programs (0537).....	193,701	16,141.82
Executive Director, Human Resources Staff Relations (0157).....	193,701	16,141.82
Executive Director, Multilingual and Multicultural Education (0036).....	193,701	16,141.83
Executive Director, Secondary Education (0063).....	193,701	16,141.82
Executive Director, Strategic Initiatives (0099).....	193,701	16,141.82
Executive Director, Student Health and Human Services (0083).....	193,701	16,141.82
Executive Director, Student Integration Services (0054).....	193,701	16,141.82
Executive Director, Virtual Academy and Option Programs (0115).....	193,701	16,141.82
Executive Director, Special Education (0070).....	208,939	17,411.62
Senior Executive Director, Strategy and Innovation (0066).....	208,939	17,411.62
Senior Director, Office of Deputy Superintendent of Instruction (0116).....	208,939	17,411.62
Senior Director, Office of the Superintendent (0039).....	208,939	17,411.62
Senior Director, School Climate, Culture, and Safety (0110).....	208,939	17,411.62
Deputy Chief Human Resources Officer (0044).....	208,939	17,411.62
Educational Transformation Officer (0029).....	229,451	19,120.92
Chief of Staff (0025).....	262,158	21,846.57
Chief of School Operations (0109).....	262,158	21,846.57
Chief Academic Officer (0014).....	262,159	21,846.62
Chief Strategy Officer (0012).....	262,159	21,846.64
Chief Human Resources Officer (0041).....	262,159	21,846.64
Chief of Employee Support and Labor Relations (0098).....	262,159	21,846.64
Chief of Transitional Programs (0027).....	262,159	21,846.64
General Superintendent (0001).....	440,000	36,666.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualize

261 paid days; 2,088 hours

E basis annualized:

234 paid days; 1,872 hours

B basis annualized:

221 paid days; 1,768 hours

C basis annualized:

204 paid days; 1,632 hours

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District

### 2023-2024 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

#### 1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

#### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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#### 3.a. Part-time Playground Positions:

**Rate reflects a 7% increase over the 2022-2023 rates.**

Lifeguard (8434)	\$19.40236 /hour
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**Rate reflects a 3% increase over the Jan-June 2023 rates.**

Area Out-of-School Program Supervisor (8480)	\$29.55301 /hour
Playground Program Specialist (Seasonal) (8483)	\$23.99453 /hour
Pool Supervisor (8431)	\$24.30011 /hour
Senior Out-of-School Program Supervisor (8482)	\$23.99453 /hour
Senior Pool Supervisor (8430)	\$25.63881 /hour
Senior Swimming Instructor, Recreation (8432)	\$21.85554 /hour
Swimming Instructor, Recreation (8433)	\$19.71656 /hour
Traveling Out-of-School Program Supervisor (8481)	\$26.62827 /hour

#### 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2023-2024 rates reflect a 7% increase over the 2022-2023

Out-of-School Program Helper (8486)	\$20.52612 /hour (a)	
Out-of-School Program Supervisor (8484)	\$22.30213 /hour	8484 and 8485 were converted to Classified in October 2023
Out-of-School Program Worker (8485)	\$20.52612 /hour	

2023-2024 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2023-2024 rates.

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. Student Employees: July 1, 2023.

Student Aide (8686)	\$16.78000 /hour (a)
Student Aide C (8624)	\$16.78000 /hour (a)
Student Worker A (8621)	\$16.78000 /hour
Student Worker (YSA) I (8626)	\$16.78000 /hour (a)

7. Elected and Appointed Officers : 2023-2024 rates.

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2 (Proposition L)	\$10,625.00 /month 127,500 /year (b)

Effective June 16, 2023:

- A. Each school board member may choose their level of salary compensation such that they may accept a salary of a Board member at \$51,000, with a one percent increase each year for the next four years, if they receive another source of employment income; or
- B. Each school board member may choose his or her level of salary compensation such that they may accept a salary of \$127,500 annually, with a one percent increase each year for the next four years, if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on government entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$127,500 annual salary shall devote their entire time to duties related to their office and not receive another source of employment income.

8. Medical Experts:

a. Medical Expert A (8021)	\$91.43348 /hour
Medical Expert B (8022)-Rate reflects a 3% increase over the Jan-June 2023 rates	\$90.79366 /hour
b. Medical Expert X 1st rate (8029)-Rate reflects a 3% increase over the Jan-June 2023 rates	\$43.65288 or more

9. Miscellaneous: 2023-2024 rates.

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022

## Los Angeles Unified School District

### 2023-2024 RATES (Continued)

#### **10. District-Sponsored Training Rates: 2023-2024 rates.**

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

#### Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

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### **CERTIFICATED TEACHER/COUNSELING ASSISTANTS**

#### **Teacher Assistants: 2023-2024 rates reflect a 7% increase over the 2022-2023 rates.**

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$20.52612 /hour
(0953 Step 2)	\$21.55243
Teacher Assistant - Non Degree Track (0954)	\$20.52612 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$20.52612 /hour
(0955 Step 2)	\$21.49175

#### **Counseling Assistants: 2023-2024 rates reflect a 7% increase over the 2022-2023 rates.**

Counseling Assistant (0956)	\$19.40236 /hour
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