

**Los Angeles Unified School District
2023-2024 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	61,905	61,978	62,639	63,299	63,372	63,474	65,293	66,818	69,121	71,086
		5,158.76	5,164.87	5,219.88	5,274.88	5,280.97	5,289.53	5,441.07	5,568.18	5,760.08	5,923.85
	B Basis	67,064	67,143	67,858	68,574	68,653	68,764	70,734	72,387	74,881	77,010
		5,588.67	5,595.29	5,654.86	5,714.46	5,721.08	5,730.34	5,894.50	6,032.23	6,240.07	6,417.48
	A Basis	79,239	79,332	80,177	81,022	81,116	81,247	83,575	85,527	88,474	90,990
	6,603.22	6,611.03	6,681.43	6,751.83	6,759.66	6,770.59	6,964.61	7,127.29	7,372.87	7,582.52	
21 (+ 14 points)	C Basis	61,978	62,639	63,299	63,372	63,474	65,924	66,818	69,810	71,820	74,210
		5,164.87	5,219.88	5,274.88	5,280.97	5,289.53	5,493.63	5,568.18	5,817.51	5,984.96	6,184.16
	B Basis	67,143	67,858	68,574	68,653	68,764	71,418	72,387	75,628	77,804	80,394
		5,595.29	5,654.86	5,714.46	5,721.08	5,730.34	5,951.46	6,032.23	6,302.30	6,483.70	6,699.52
	A Basis	79,332	80,177	81,022	81,116	81,247	84,382	85,527	89,357	91,929	94,989
	6,611.03	6,681.43	6,751.83	6,759.66	6,770.59	7,031.85	7,127.29	7,446.41	7,660.74	7,915.71	
22 (+ 28 points)	C Basis	62,639	62,712	63,372	63,474	65,631	68,182	70,485	72,538	74,621	78,067
		5,219.88	5,226.00	5,280.97	5,289.53	5,469.21	5,681.86	5,873.74	6,044.83	6,218.38	6,505.59
	B Basis	67,858	67,938	68,653	68,764	71,099	73,864	76,359	78,583	80,839	84,573
		5,654.86	5,661.48	5,721.08	5,730.34	5,924.95	6,155.34	6,363.22	6,548.56	6,736.58	7,047.73
	A Basis	80,177	80,271	81,116	81,247	84,007	87,273	90,221	92,849	95,514	99,926
	6,681.43	6,689.27	6,759.66	6,770.59	7,000.57	7,272.77	7,518.40	7,737.40	7,959.51	8,327.17	
23 (+ 42 points)	C Basis	62,712	63,372	63,474	65,631	67,889	70,529	73,242	75,339	77,539	82,203
		5,226.00	5,280.97	5,289.53	5,469.21	5,657.42	5,877.41	6,103.48	6,278.28	6,461.58	6,850.24
	B Basis	67,938	68,653	68,764	71,099	73,546	76,406	79,346	81,618	84,001	89,053
		5,661.48	5,721.08	5,730.34	5,924.95	6,128.87	6,367.20	6,612.14	6,801.47	7,000.07	7,421.10
	A Basis	80,271	81,116	81,247	84,007	86,898	90,277	93,750	96,434	99,250	105,220
	6,689.27	6,759.66	6,770.59	7,000.57	7,241.49	7,523.06	7,812.48	8,036.20	8,270.85	8,768.31	
24 (+ 56 points)	C Basis	63,372	63,474	65,631	67,889	70,529	73,286	76,102	78,287	80,971	86,207
		5,280.97	5,289.53	5,469.21	5,657.42	5,877.41	6,107.17	6,341.82	6,523.93	6,747.58	7,183.89
	B Basis	68,653	68,764	71,099	73,546	76,406	79,393	82,444	84,811	87,719	93,391
		5,721.08	5,730.34	5,924.95	6,128.87	6,367.20	6,616.07	6,870.33	7,067.56	7,309.89	7,782.56
	A Basis	81,116	81,247	84,007	86,898	90,277	93,806	97,410	100,207	103,643	110,344
	6,759.66	6,770.59	7,000.57	7,241.49	7,523.06	7,817.16	8,117.50	8,350.61	8,636.90	9,195.37	
25 (+ 70 points)	C Basis	63,474	65,631	67,508	71,380	74,151	77,055	79,050	81,499	84,667	90,299
		5,289.53	5,469.21	5,625.63	5,948.30	6,179.27	6,421.26	6,587.47	6,791.59	7,055.55	7,524.90
	B Basis	68,764	71,099	73,133	77,328	80,331	83,476	85,637	88,290	91,722	97,823
		5,730.34	5,924.95	6,094.44	6,443.97	6,694.21	6,956.36	7,136.42	7,357.54	7,643.54	8,151.92
	A Basis	81,247	84,007	86,410	91,366	94,914	98,630	101,184	104,319	108,373	115,582
	6,770.59	7,000.57	7,200.80	7,613.82	7,909.46	8,219.19	8,431.98	8,693.22	9,031.11	9,631.85	
26 (+ 84 points)	C Basis	65,924	67,830	69,810	74,225	77,114	80,135	82,144	85,004	88,377	94,302
		5,493.63	5,652.53	5,817.51	6,185.39	6,426.16	6,677.90	6,845.36	7,083.68	7,364.78	7,858.53
	B Basis	71,418	73,483	75,628	80,410	83,540	86,813	88,990	92,088	95,742	102,161
		5,951.46	6,123.56	6,302.30	6,700.84	6,961.66	7,234.38	7,415.80	7,673.98	7,978.52	8,513.41
	A Basis	84,382	86,823	89,357	95,007	98,706	102,573	105,145	108,805	113,123	120,707
	7,031.85	7,235.22	7,446.41	7,917.27	8,225.47	8,547.71	8,762.06	9,067.12	9,426.90	10,058.90	
27[^] (+ 98 points)	C Basis	67,390	70,514	72,567	77,202	80,208	83,347	85,341	88,568	92,073	98,467
		5,615.86	5,876.17	6,047.29	6,433.46	6,684.01	6,945.56	7,111.78	7,380.66	7,672.75	8,205.62
	B Basis	73,006	76,390	78,615	83,635	86,892	90,293	92,453	95,949	99,746	106,673
		6,083.84	6,365.86	6,551.24	6,969.60	7,241.04	7,524.38	7,704.43	7,995.71	8,312.16	8,889.44
	A Basis	86,259	90,258	92,886	98,818	102,667	106,684	109,237	113,367	117,853	126,038
	7,188.29	7,521.50	7,740.52	8,234.84	8,555.56	8,890.32	9,103.09	9,447.26	9,821.12	10,503.18	
(continued) 27 (+ 98 points)	C Basis	98,937	99,362	99,817	100,242						
		8,244.75	8,280.18	8,318.07	8,353.51						
	B Basis	107,182	107,642	108,135	108,595						
		8,931.81	8,970.20	9,011.22	9,049.61						
	A Basis	126,639	127,184	127,766	128,310						
	10,553.25	10,598.63	10,647.13	10,692.48							

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
[^] Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584 0.47696	1,168 0.95402
C Basis (8 hour)	584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	101,767 8,480.61	102,351	102,935
B Basis	110,248 9,187.33	110,880	111,513
A Basis	130,262 10,855.16	131,009	131,756

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	102,545 8,545.38	103,129	103,713
B Basis	111,090 9,257.52	111,722	112,355
A Basis	131,257 10,938.11	132,004	132,751

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	105,258 8,771.49	105,842	106,426
B Basis	114,029 9,502.44	114,661	115,294
A Basis	134,730 11,227.49	135,477	136,224

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	107,032 8,919.37	107,616	108,200
B Basis	115,952 9,662.65	116,584	117,217
A Basis	137,002 11,416.80	137,749	138,496

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2023-2024 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	53,971	53,971	53,971	54,910	57,740	58,341	60,145	62,169	65,029	67,918
		4,497.58	4,497.58	4,497.58	4,575.80	4,811.67	4,861.76	5,012.10	5,180.77	5,419.08	5,659.84
	B Basis	58,468	58,468	58,468	59,485	62,552	63,203	65,158	67,350	70,448	73,578
		4,872.37	4,872.37	4,872.37	4,957.09	5,212.63	5,266.93	5,429.80	5,612.46	5,870.69	6,131.50
	A Basis	69,083	69,083	69,083	70,284	73,907	74,677	76,986	79,576	83,237	86,935
	5,756.89	5,756.89	5,756.89	5,857.00	6,158.93	6,223.07	6,415.49	6,631.37	6,936.41	7,244.60	
21 (+ 14 points)	C Basis	53,971	53,971	54,440	56,581	58,825	61,010	63,328	65,616	67,860	70,895
		4,497.58	4,497.58	4,536.70	4,715.11	4,902.12	5,084.20	5,277.30	5,467.96	5,654.96	5,907.94
	B Basis	58,468	58,468	58,977	61,296	63,727	66,095	68,605	71,084	73,514	76,804
		4,872.37	4,872.37	4,914.73	5,108.04	5,310.62	5,507.90	5,717.11	5,923.64	6,126.20	6,400.30
	A Basis	69,083	69,083	69,683	72,424	75,296	78,093	81,060	83,988	86,860	90,746
	5,756.89	5,756.89	5,806.94	6,035.36	6,274.70	6,507.79	6,754.96	6,998.98	7,238.35	7,562.17	
22 (+ 28 points)	C Basis	53,971	54,440	56,669	59,192	61,582	64,105	66,510	69,091	71,511	74,577
		4,497.58	4,536.70	4,722.44	4,932.66	5,131.87	5,342.10	5,542.53	5,757.61	5,959.28	6,214.73
	B Basis	58,468	58,977	61,392	64,125	66,714	69,447	72,053	74,849	77,471	80,791
		4,872.37	4,914.73	5,116.00	5,343.71	5,559.51	5,787.26	6,004.39	6,237.43	6,455.90	6,732.62
	A Basis	69,083	69,683	72,537	75,766	78,826	82,055	85,133	88,437	91,535	95,458
	5,756.89	5,806.94	6,044.74	6,313.82	6,568.80	6,837.88	7,094.41	7,369.75	7,627.90	7,954.82	
23 (+ 42 points)	C Basis	54,440	56,626	59,192	61,759	64,516	67,170	69,810	72,421	75,075	78,536
		4,536.70	4,718.80	4,932.66	5,146.55	5,376.31	5,597.51	5,817.51	6,035.06	6,256.27	6,544.69
	B Basis	58,977	61,344	64,125	66,905	69,892	72,768	75,628	78,456	81,332	85,081
		4,914.73	5,112.03	5,343.71	5,575.41	5,824.35	6,064.01	6,302.30	6,537.98	6,777.66	7,090.07
	A Basis	69,683	72,480	75,766	79,051	82,580	85,978	89,357	92,698	96,096	100,527
	5,806.94	6,040.03	6,313.82	6,587.57	6,881.66	7,164.81	7,446.41	7,724.87	8,008.03	8,377.22	
24 (+ 56 points)	C Basis	56,626	58,796	61,582	64,516	67,287	70,177	73,037	75,808	78,771	82,364
		4,718.80	4,899.66	5,131.87	5,376.31	5,607.29	5,848.07	6,086.38	6,317.37	6,564.25	6,863.69
	B Basis	61,344	63,696	66,714	69,892	72,895	76,025	79,123	82,126	85,336	89,228
		5,112.03	5,307.96	5,559.51	5,824.35	6,074.56	6,335.40	6,593.59	6,843.82	7,111.31	7,435.67
	A Basis	72,480	75,259	78,826	82,580	86,128	89,826	93,487	97,035	100,827	105,426
	6,040.03	6,271.57	6,568.80	6,881.66	7,177.33	7,485.51	7,790.56	8,086.25	8,402.25	8,785.52	
25 (+ 70 points)	C Basis	58,591	61,055	64,164	67,170	70,192	73,257	76,322	79,284	82,350	86,265
		4,882.56	5,087.88	5,346.98	5,597.51	5,849.30	6,104.72	6,360.15	6,607.04	6,862.46	7,188.79
	B Basis	63,473	66,143	69,510	72,768	76,041	79,361	82,682	85,892	89,212	93,454
		5,289.43	5,511.88	5,792.54	6,064.01	6,336.72	6,613.43	6,890.16	7,157.63	7,434.33	7,787.84
	A Basis	74,996	78,150	82,130	85,978	89,845	93,768	97,692	101,484	105,408	110,420
	6,249.65	6,512.46	6,844.13	7,164.81	7,487.09	7,814.04	8,141.00	8,457.01	8,783.96	9,201.65	
26 (+ 84 points)	C Basis	60,922	63,328	66,525	69,810	73,037	76,337	79,504	82,687	85,972	90,108
		5,076.87	5,277.30	5,543.76	5,817.51	6,086.38	6,361.39	6,625.37	6,890.57	7,164.35	7,509.00
	B Basis	66,000	68,605	72,068	75,628	79,123	82,698	86,130	89,578	93,136	97,617
		5,499.96	5,717.11	6,005.70	6,302.30	6,593.59	6,891.48	7,177.47	7,464.80	7,761.36	8,134.74
	A Basis	77,981	81,060	85,152	89,357	93,487	97,711	101,766	105,839	110,044	115,338
	6,498.40	6,754.96	7,096.00	7,446.41	7,790.56	8,142.55	8,480.46	8,819.94	9,170.34	9,611.51	
27 (+ 98 points)	C Basis	62,697	65,616	69,091	72,421	75,838	79,328	82,701	86,148	89,565	94,083
		5,224.77	5,467.96	5,757.61	6,035.06	6,319.82	6,610.69	6,891.79	7,179.00	7,463.77	7,840.21
	B Basis	67,922	71,084	74,849	78,456	82,158	85,939	89,593	93,327	97,029	101,922
		5,660.15	5,923.64	6,237.43	6,537.98	6,846.48	7,161.60	7,466.12	7,777.27	8,085.77	8,493.54
	A Basis	80,252	83,988	88,437	92,698	97,072	101,540	105,858	110,269	114,644	120,425
	6,687.70	6,998.98	7,369.75	7,724.87	8,089.35	8,461.69	8,821.48	9,189.10	9,553.64	10,035.43	

Additional Pay Scale Levels

	11	12	13	14	
(continued)	C Basis	94,522	94,933	95,344	95,769
		7,876.85	7,911.08	7,945.32	7,980.75
27	B Basis	102,399	102,844	103,289	103,750
		8,533.27	8,570.34	8,607.42	8,645.82
(+ 98 points)	A Basis	120,989	121,514	122,040	122,585
		10,082.38	10,126.20	10,170.01	10,215.38

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.

** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

First Career Increment (completed 27L14)*
Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	97,206	97,790.04	98,374.24
	8,100.52		
B Basis	105,307	105,938.84	106,571.84
	8,775.57		
A Basis	124,424	125,170.92	125,917.92
	10,368.66		

Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	97,954	98,537.88	99,122.08
	8,162.84		
B Basis	106,117	106,749.20	106,749.20
	8,843.10		
A Basis	125,382	126,128.52	126,875.52
	10,448.46		

Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	99,641	100,224.72	100,808.92
	8,303.41		
B Basis	107,944	108,576.20	109,209.20
	8,995.35		
A Basis	127,540	128,287.32	129,034.32
	10,628.36		

Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	101,357	101,940.48	102,524.68
	8,446.39		
B Basis	109,803	110,435.12	111,068.12
	9,150.26		
A Basis	129,736	130,483.32	131,230.32
	10,811.36		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Special Education (SE) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	64,480	64,553	65,214	65,874	65,947	66,049	67,868	69,393	71,696	73,661
		5,373.33	5,379.45	5,434.46	5,489.46	5,495.55	5,504.11	5,655.65	5,782.76	5,974.66	6,138.43
	B Basis	69,853	69,933	70,648	71,363	71,442	71,553	73,524	75,176	77,671	79,800
		5,821.12	5,827.74	5,887.33	5,946.91	5,953.52	5,962.79	6,126.96	6,264.66	6,472.55	6,649.97
21 (+ 14 points)	A Basis	82,497	82,590	83,435	84,279	84,373	84,504	86,831	88,782	91,729	94,243
		6,874.71	6,882.54	6,952.91	7,023.28	7,031.08	7,042.04	7,235.90	7,398.53	7,644.05	7,853.59
	C Basis	64,553	65,214	65,874	65,947	66,049	68,499	69,393	72,385	74,394	76,785
		5,379.45	5,434.46	5,489.46	5,495.55	5,504.11	5,708.21	5,782.76	6,032.09	6,199.54	6,398.74
22 (+ 28 points)	B Basis	69,933	70,648	71,363	71,442	71,553	74,207	75,176	78,417	80,594	83,184
		5,827.74	5,887.33	5,946.91	5,953.52	5,962.79	6,183.89	6,264.66	6,534.77	6,716.17	6,931.97
	A Basis	82,590	83,435	84,279	84,373	84,504	87,638	88,782	92,610	95,181	98,240
		6,882.54	6,952.91	7,023.28	7,031.08	7,042.04	7,303.15	7,398.53	7,717.53	7,931.77	8,186.63
23 (+ 42 points)	C Basis	65,214	65,287	65,947	66,049	68,205	70,757	73,060	75,113	77,196	80,642
		5,434.46	5,440.58	5,495.55	5,504.11	5,683.79	5,896.44	6,088.32	6,259.41	6,432.96	6,720.17
	B Basis	70,648	70,728	71,442	71,553	73,889	76,654	79,148	81,372	83,628	87,362
		5,887.33	5,893.97	5,953.52	5,962.79	6,157.44	6,387.81	6,595.69	6,781.04	6,969.04	7,280.19
24 (+ 56 points)	A Basis	83,435	83,529	84,373	84,504	87,263	90,528	93,474	96,100	98,765	103,174
		6,952.91	6,960.75	7,031.08	7,042.04	7,271.91	7,543.98	7,789.48	8,008.37	8,230.41	8,597.87
	C Basis	65,287	65,947	66,049	68,205	70,464	73,104	75,817	77,914	80,114	84,778
		5,440.58	5,495.55	5,504.11	5,683.79	5,872.00	6,091.99	6,318.06	6,492.86	6,676.16	7,064.82
25 (+ 70 points)	B Basis	70,728	71,442	71,553	73,889	76,336	79,196	82,135	84,407	86,790	91,843
		5,893.97	5,953.52	5,962.79	6,157.44	6,361.34	6,599.65	6,844.57	7,033.94	7,232.52	7,653.56
	A Basis	83,529	84,373	84,504	87,263	90,153	93,530	97,001	99,685	102,499	108,466
		6,960.75	7,031.08	7,042.04	7,271.91	7,512.71	7,794.16	8,083.41	8,307.05	8,541.56	9,038.82
26 (+ 84 points)	C Basis	65,947	66,049	68,205	70,464	73,104	75,861	78,677	80,862	83,546	88,782
		5,495.55	5,504.11	5,683.79	5,872.00	6,091.99	6,321.75	6,556.40	6,738.51	6,962.16	7,398.47
	B Basis	71,442	71,553	73,889	76,336	79,196	82,183	85,233	87,601	90,508	96,180
		5,953.52	5,962.79	6,157.44	6,361.34	6,599.65	6,848.56	7,102.78	7,300.05	7,542.35	8,015.02
27 (+ 98 points)	A Basis	84,373	84,504	87,263	90,153	93,530	97,058	100,660	103,456	106,890	113,588
		7,031.08	7,042.04	7,271.91	7,512.71	7,794.16	8,088.13	8,388.34	8,621.33	8,907.47	9,465.69
	C Basis	66,049	68,205	70,083	73,955	76,726	79,630	81,625	84,074	87,242	92,874
		5,504.11	5,683.79	5,840.21	6,162.88	6,393.85	6,635.84	6,802.05	7,006.17	7,270.13	7,739.48
27 (+ 98 points)	B Basis	71,553	73,889	75,923	80,118	83,120	86,266	88,427	91,080	94,512	100,613
		5,962.79	6,157.44	6,326.90	6,676.46	6,926.68	7,188.82	7,368.89	7,590.03	7,875.98	8,384.45
	A Basis	84,504	87,263	89,664	94,618	98,164	101,880	104,431	107,565	111,618	118,824
		7,042.04	7,271.91	7,472.04	7,884.87	8,180.37	8,489.97	8,702.62	8,963.78	9,301.50	9,901.99
28 (+ 106 points)	C Basis	68,499	70,405	72,385	76,800	79,689	82,710	84,719	87,579	90,952	96,877
		5,708.21	5,867.11	6,032.09	6,399.97	6,640.74	6,892.48	7,059.94	7,298.26	7,579.36	8,073.11
	B Basis	74,207	76,272	78,417	83,200	86,330	89,602	91,779	94,878	98,532	104,950
		6,183.89	6,356.04	6,534.77	6,933.30	7,194.14	7,466.86	7,648.28	7,906.46	8,210.97	8,745.87
29 (+ 114 points)	A Basis	87,638	90,077	92,610	98,258	101,955	105,820	108,391	112,050	116,365	123,946
		7,303.15	7,506.45	7,717.53	8,188.20	8,496.24	8,818.32	9,032.57	9,337.49	9,697.12	10,328.84
	C Basis	69,965	73,089	75,142	79,776	82,783	85,922	87,916	91,143	94,648	101,042
		5,830.44	6,090.75	6,261.87	6,648.04	6,898.59	7,160.14	7,326.36	7,595.24	7,887.33	8,420.20
30 (+ 122 points)	B Basis	75,796	79,180	81,404	86,425	89,682	93,082	95,243	98,738	102,535	109,463
		6,316.31	6,598.31	6,783.70	7,202.05	7,473.47	7,756.82	7,936.89	8,228.19	8,544.61	9,121.89
	A Basis	89,514	93,511	96,138	102,067	105,914	109,929	112,481	116,609	121,094	129,275
		7,459.54	7,792.58	8,011.53	8,505.59	8,826.14	9,160.77	9,373.43	9,717.44	10,091.15	10,772.90
(continued)	C Basis	101,512	101,937	102,392	102,817						
		8,459.33	8,494.76	8,532.65	8,568.09						
	B Basis	109,971	110,432	110,925	111,385						
		9,164.28	9,202.66	9,243.71	9,282.10						
27 (+ 98 points)	A Basis	129,876	130,420	131,001	131,545						
		10,822.97	10,868.30	10,916.78	10,962.11						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 ^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 SPECIAL EDUCATION (SE) TABLE (Continued)

(SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584 0.47696	1,168 0.95402
C Basis (8 hour)	584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27SE14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	104,342 8,695.19	104,926	105,510
B Basis	113,037 9,419.79	113,669	114,302
A Basis	133,497 11,124.73	134,244	134,991

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	105,120 8,759.96	105,704	106,288
B Basis	113,880 9,489.97	114,512	115,145
A Basis	134,491 11,207.61	135,238	135,985

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	107,833 8,986.07	108,417	109,001
B Basis	116,819 9,734.91	117,451	118,084
A Basis	137,963 11,496.89	138,710	139,457

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	109,607 9,133.95	110,191	110,775
B Basis	118,741 9,895.12	119,373	120,006
A Basis	140,233 11,686.08	140,980	141,727

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2023-2024 NURSES (N) TABLE**

Nurses (N) Table: The 2023-2024 table reflects a 3% increase over the 2022-2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

		PAY SCALE LEVEL									
PSG No./Basis		1	2	3	4	5	6	7	8	9	10
27	C Basis	88,814	91,938	93,992	98,626	101,632	104,771	106,765	109,992	113,497	119,892
		7,401.20	7,661.51	7,832.64	8,218.80	8,469.35	8,730.89	8,897.12	9,166.00	9,458.09	9,990.96
	B Basis	96,216	99,600	101,824	106,844	110,101	113,502	115,662	119,158	122,955	129,882
		8,017.96	8,299.97	8,485.35	8,903.70	9,175.12	9,458.46	9,638.54	9,929.83	10,246.25	10,823.53

PSG No./Basis		11	12	13	14
27	C Basis	120,361	120,786	121,241	121,666
		10,030.09	10,065.52	10,103.40	10,138.85
	B Basis	130,391	130,852	131,344	131,805
		10,865.92	10,904.31	10,945.35	10,983.74

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Maximum Rates With Career Increments:

First Career Increment (completed 27N14)

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	123,191	123,775	124,359
	10,265.94		
B Basis	133,457	134,041	134,625
	11,121.44		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	123,969	124,553	125,137
	10,330.71		
B Basis	134,299	134,883	135,467
	11,191.61		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	126,682	127,266	127,850
	10,556.83		
B Basis	137,239	137,823	138,407
	11,436.56		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	128,457	129,041	129,625
	10,704.71		
B Basis	139,161	139,745	140,329
	11,596.76		

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)
B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)

Los Angeles Unified School District

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: The 2023-2024 rates continue the 2022-2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$41,931	43,499	45,318	46,799	48,956
			3494.21	3624.90	3776.50	3899.91	4079.63
Minimum Plus 14 Points	12V	C basis	43,499	45,318	46,799	48,516	50,612
			3624.90	3776.50	3899.91	4042.99	4217.66
Minimum Plus 28 Points	13V	C basis	45,318	46,799	48,516	50,158	52,240
			3776.50	3899.91	4042.99	4179.81	4353.32
Bachelor's Degree	14V	C basis	46,799	48,516	50,158	51,785	53,985
			3899.91	4042.99	4179.81	4315.45	4498.74
BA + Restricted Severely Handicapped Credential	15V	C basis	48,516	50,158	51,785	53,517	55,833
			4042.99	4179.81	4315.45	4459.71	4652.76

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: The 2023-2024 table reflects a 3% increase over the 2022-2023 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	54,497	56,524	58,832	60,801	63,540
			4,541.38	4,710.31	4,902.64	5,066.78	5,295.02
		C basis	42,595	44,179	45,983	47,523	49,664
			3,549.59	3,681.62	3,831.95	3,960.24	4,138.64
Minimum Plus 14 Points	16C	A basis	48,859	50,676	52,746	54,512	56,967
			4,071.59	4,223.04	4,395.46	4,542.63	4,747.26
		C basis	56,524	58,832	60,801	62,978	65,549
			4,710.31	4,902.64	5,066.78	5,248.19	5,462.43
Minimum Plus 28 Points	17C	A basis	44,179	45,983	47,523	49,224	51,234
			3,681.62	3,831.95	3,960.24	4,102.04	4,269.48
		C basis	50,676	52,746	54,512	56,463	58,768
			4,223.04	4,395.46	4,542.63	4,705.28	4,897.35
Bachelor's Degree	18C	A basis	58,832	60,801	62,978	64,985	67,650
			4,902.64	5,066.78	5,248.19	5,415.45	5,637.48
		C basis	45,983	47,523	49,224	50,793	52,876
			3,831.95	3,960.24	4,102.04	4,232.76	4,406.31
BA + Elementary or Early Education Credential	19C	A basis	52,746	54,512	56,463	58,263	60,651
			4,395.46	4,542.63	4,705.28	4,855.23	5,054.29
		C basis	60,801	62,978	64,985	67,050	69,846
			5,066.78	5,248.19	5,415.45	5,587.53	5,820.46
BA + Elementary or Early Education Credential	19C	A basis	47,523	49,224	50,793	52,407	54,592
			3,960.24	4,102.04	4,232.76	4,367.27	4,549.32
		C basis	54,512	56,463	58,263	60,114	62,620
			4,542.63	4,705.28	4,855.23	5,009.52	5,218.34
BA + Elementary or Early Education Credential	19C	A basis	63,935	66,712	70,109	73,673	78,008
			5,327.88	5,559.37	5,842.39	6,139.42	6,500.66
		C basis	49,972	52,143	54,798	57,584	60,972
			4,164.32	4,345.26	4,566.46	4,798.63	5,080.98
E basis	57,321	59,811	62,856	66,052	69,938		
	4,776.72	4,984.26	5,238.00	5,504.31	5,828.18		

2023-2024 Early Education Center (C) Table Continued

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	78,270	78,495	81,085	84,744	88,441
		6,522.48	6,541.28	6,757.09	7,062.02	7,370.09
	C basis	61,176	61,353	63,377	66,237	69,126
		5,098.03	5,112.72	5,281.41	5,519.74	5,760.53
	E basis	70,173	70,375	72,697	75,978	79,292
		<u>5,847.73</u>	5,864.60	6,058.08	6,331.47	6,607.67
		20.00				
19C (continued)	A basis	89,955				
		7,496.23				
	C basis	70,309				
		5,859.12				
	E basis	80,649				
		6,720.76				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2023-2024 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2023-2024 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Table: The 2023-2024 reflect a 3% increase over the 2022-23 rates.

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$234.72	\$275.73	\$339.74
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$39.11938	\$45.95579	\$48.53369
Daily Incentive Plan Rate	\$316.76		\$421.78
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$52.79326		\$60.25417
Day-to-Day Substitute, Extended Rate	\$316.76		\$421.78
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$52.79326		\$60.25417

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	Base Hourly Rate	6-Hour Day	4-Hour Day	3-Hour Day
Daily Base Rate	\$42.72775	\$256.37	\$170.91	\$128.18
Day-to-Day Substitute, Extended Rate	\$57.66291	\$345.98	\$230.65	\$172.99
Nurse Daily Base Rate	\$53.01044	\$318.06	\$212.04	\$159.03
Nurse Day-to-Day Sub, Extended Rate	\$65.81201	\$394.87	\$263.25	\$197.44

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$205.40 daily \$25.67449 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$228.74 daily



Los Angeles Unified School District

2023-2024 ADULT HOURLY RATE (THR) SCHEDULE

FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. **HOURLY RATE (THR) SCHEDULE:** The 2023-2024 reflect a 3% increase over the 2022-23 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$52.43811	55.18438	58.08884	61.65469	64.50159	67.73673	68.48443	69.23776

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)

2023-2024 FLAT HOURLY RATES

2. **FLAT HOURLY RATES:** The 2023-2024 table reflects a 3% increase over the 2022-23 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$61.65469
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	52.43811
Adult Teacher, Staff Development, Rate 1 (0807)	61.65469
Extended Teaching Assignment, Hourly (0921)	42.80459

*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

**Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4 with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described on the LAUSD Adult and Career Education Salary Table.

2023-2024 REGULAR (HOURLY) SCHEDULE RATES

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

- Auxiliary Teacher (0915, 0924)
- Night Continuation High School (Regular Program) Teacher (0833)
- Replacement Teacher (No class code)

2023-2024 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2023-2024 Rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2023-2024 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

Table 5: One-time Stipends

Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270	one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540	one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424	per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848	per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2023-2024 THR SCHEDULE, Etc. (Cont'd)

7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):

Differential, Activity (Activity and Coaching):

Wage Type:	1394	1401	1402	1403	1404	1407	1410
Rate:	1	2	3	4	5	6	7
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.
Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

- a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.
- b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.
- c Position allotted only when there are 30 or more athletes.
- d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

9. DIFFERENTIALS, TRAINING TEACHER (1452):

Differential, Training Teacher	The amount paid by the training institution.
Differential, Demonstration Teacher	

Los Angeles Unified School District

2023-2024 THR SCHEDULE, Etc. (Cont'd)

10. OTHER DIFFERENTIALS:

2023-2024 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

11. STIPENDS:

2023-2024 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2023-2024 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis)
----------------------------------	--

OR

Adjusted proportionately
to correspond to any
shorter assigned annual
basis

* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

** The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46

Los Angeles Unified School District

2023-2024
**PHYSICIANS & DENTISTS SALARY (J) TABLE,
 AND PSYCHIATRIST***

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2023-2024 rates reflect a 3% increase over the 2022-2023 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

Class Title	Pay Scale Group	Basis	Pay Scale Level					
			1		2		3	
School Dentist	10J	A basis	85.53726	133,951	88.95932	139,310	92.49640	144,849
		C basis		104,698		108,886		113,216
School Physician	11J	A basis	88.08221	137,937	91.67682	143,566	95.28580	149,218
School Pediatrician	11J	C basis		107,813		112,212		116,630
-----	12J	A basis	90.74223	142,102	94.36559	147,777	98.13275	153,676
		C basis		111,068		115,503		120,114
Senior Physician	13J	A basis	93.47414	146,381	97.21251	152,235	101.12344	158,359
		B basis		123,947		128,904		134,090
		C basis		114,412		118,988		123,775

PSYCHIATRIST: 2023-2024 rates reflect a 3% increase over the 2022-2023 rates.

*District-represented
 Psychiatrist (0495)

149.05488

**Los Angeles Unified School District
2023-2024 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: The 2023-2024 table reflects a 3% increase over the 2022-23 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5	6	7	8	9	10
10D	E basis	4,731.01	56,772	4,977.70	59,732	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338
	B basis	4,468.18	53,618	4,701.17	56,414	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486
	C basis	4,124.47	49,494	4,339.53	52,074	4,560.74	54,729	4,800.24	57,603	5,037.36	60,448
11D	E basis	4,855.76	58,269	5,110.89	61,331	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188
	B basis	4,585.99	55,032	4,826.95	57,923	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233
	C basis	4,233.23	50,799	4,455.65	53,468	4,680.53	56,166	4,917.66	59,012	5,171.81	62,062
12D	E basis	4,977.70	59,732	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074
	B basis	4,701.17	56,414	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014
	C basis	4,339.53	52,074	4,560.74	54,729	4,800.24	57,603	5,037.36	60,448	5,308.77	63,705
13D	E basis	5,110.89	61,331	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058
	B basis	4,826.95	57,923	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888
	C basis	4,455.65	53,468	4,680.53	56,166	4,917.66	59,012	5,171.81	62,062	5,452.90	65,435
14D	E basis	5,231.43	62,777	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976
	B basis	4,940.80	59,290	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699
	C basis	4,560.74	54,729	4,800.24	57,603	5,037.36	60,448	5,308.77	63,705	5,592.25	67,107
15D	E basis	5,368.84	64,426	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961
	B basis	5,070.57	60,847	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575
	C basis	4,680.53	56,166	4,917.66	59,012	5,171.81	62,062	5,452.90	65,435	5,736.52	68,838
16D	E basis	5,506.16	66,074	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064
	B basis	5,200.26	62,403	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561
	C basis	4,800.24	57,603	5,037.36	60,448	5,308.77	63,705	5,592.25	67,107	5,889.29	70,671
17D	E basis	5,640.85	67,690	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251
	B basis	5,327.47	63,930	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626
	C basis	4,917.66	59,012	5,171.81	62,062	5,452.90	65,435	5,736.52	68,838	6,048.15	72,578
18D	E basis	5,778.15	69,338	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455
	B basis	5,457.14	65,486	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707
	C basis	5,037.36	60,448	5,308.77	63,705	5,592.25	67,107	5,889.29	70,671	6,208.25	74,499
19D	E basis	5,932.37	71,188	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251	7,300.60	87,607
	B basis	5,602.79	67,233	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626	6,895.02	82,740
	C basis	5,171.81	62,062	5,452.90	65,435	5,736.52	68,838	6,048.15	72,578	6,364.63	76,376

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5					
20D	E basis	6,089.47	73,074	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455	7,498.37	89,980
	B basis	5,751.17	69,014	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707	7,081.80	84,982
	C basis	5,308.77	63,705	5,592.25	67,107	5,889.29	70,671	6,208.25	74,499	6,537.04	78,444
21D	E basis	6,254.80	75,058	6,580.12	78,961	6,937.59	83,251	7,300.60	87,607	7,698.76	92,385
	B basis	5,907.31	70,888	6,214.57	74,575	6,552.16	78,626	6,895.02	82,740	7,271.05	87,253
	C basis	5,452.90	65,435	5,736.52	68,838	6,048.15	72,578	6,364.63	76,376	6,711.74	80,541
22D	E basis	6,414.64	76,976	6,755.37	81,064	7,121.23	85,455	7,498.37	89,980	7,923.05	95,077
	B basis	6,058.27	72,699	6,380.07	76,561	6,725.61	80,707	7,081.80	84,982	7,482.88	89,795
	C basis	5,592.25	67,107	5,889.29	70,671	6,208.25	74,499	6,537.04	78,444	6,907.27	82,887
23D	E basis	6,571.62	78,859	6,919.34	83,032	7,289.47	87,474	7,687.60	92,251	8,119.31	97,432
	B basis	6,206.52	74,478	6,534.94	78,419	6,884.50	82,614	7,260.51	87,126	7,668.25	92,019
	C basis	5,729.10	68,749	6,032.25	72,387	6,354.92	76,259	6,702.01	80,424	7,078.38	84,941
	A Basis	7,329.87	87,958	7,717.73	92,613	8,130.56	97,567	8,574.64	102,896	9,056.16	108,674
28D	E basis	7,246.03	86,952	7,641.31	91,696	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257
	B basis	6,843.47	82,122	7,216.80	86,602	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298
	C basis	6,317.05	75,805	6,661.66	79,940	7,016.07	84,193	7,392.54	88,710	7,792.17	93,506
29D	E basis	7,449.28	89,391	7,845.94	94,151	8,260.89	99,131	8,706.74	104,481	9,173.61	110,083
	B basis	7,035.44	84,425	7,410.06	88,921	7,801.95	93,623	8,223.04	98,676	8,663.97	103,968
	C basis	6,494.24	77,931	6,840.05	82,081	7,201.80	86,422	7,590.49	91,086	7,997.51	95,970
30D	E basis	7,641.31	91,696	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128
	B basis	7,216.80	86,602	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844
	C basis	6,661.66	79,940	7,016.07	84,193	7,392.54	88,710	7,792.17	93,506	8,218.74	98,625
31D	E basis	7,845.94	94,151	8,260.89	99,131	8,706.74	104,481	9,173.61	110,083	9,685.35	116,224
	B basis	7,410.06	88,921	7,801.95	93,623	8,223.04	98,676	8,663.97	103,968	9,147.27	109,767
	C basis	6,840.05	82,081	7,201.80	86,422	7,590.49	91,086	7,997.51	95,970	8,443.63	101,324
32D	E basis	8,047.84	96,574	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128	9,947.43	119,369
	B basis	7,600.74	91,209	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844	9,394.79	112,737
	C basis	7,016.07	84,193	7,392.54	88,710	7,792.17	93,506	8,218.74	98,625	8,672.12	104,065
33D	A basis	9,214.07	110,569	9,705.06	116,461	10,228.89	122,747	10,802.88	129,635	11,393.82	136,726
	E basis	8,260.89	99,131	8,701.09	104,413	9,170.73	110,049	9,685.35	116,224	10,215.15	122,582
	B basis	7,801.95	93,623	8,217.70	98,612	8,661.25	103,935	9,147.27	109,767	9,647.64	115,772
	C basis	7,201.80	86,422	7,585.57	91,027	7,994.99	95,940	8,443.63	101,324	8,905.51	106,866

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
34D	A basis	9,458.10	113,497	9,969.39	119,633	10,515.16	126,182	11,095.21	133,143	11,684.66	140,216
	E basis	8,479.67	101,756	8,938.07	107,257	9,427.37	113,128	9,947.43	119,369	10,475.90	125,711
	B basis	8,008.58	96,103	8,441.51	101,298	8,903.64	106,844	9,394.79	112,737	9,893.90	118,727
	C basis	7,392.54	88,710	7,792.17	93,506	8,218.74	98,625	8,672.12	104,065	9,132.83	109,594
35D	A basis	9,711.38	116,537	10,232.10	122,785	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139
	E basis	8,706.75	104,481	9,173.61	110,083	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228
	B basis	8,223.05	98,677	8,663.97	103,968	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048
	C basis	7,590.50	91,086	7,997.51	95,970	8,443.56	101,323	8,908.01	106,896	9,388.35	112,660
36D	A basis	9,969.39	119,633	10,515.07	126,181	11,095.21	133,143	11,684.70	140,216	12,347.69	148,172
	E basis	8,938.07	107,257	9,427.31	113,128	9,947.43	119,369	10,475.93	125,711	11,070.35	132,844
	B basis	8,441.51	101,298	8,903.57	106,843	9,394.79	112,737	9,893.94	118,727	10,455.32	125,464
	C basis	7,792.17	93,506	8,218.68	98,624	8,672.12	104,065	9,132.87	109,594	9,651.07	115,813
37D	A basis	10,232.10	122,785	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139	12,677.65	152,132
	E basis	9,173.61	110,083	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228	11,366.17	136,394
	B basis	8,663.97	103,968	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048	10,734.72	128,817
	C basis	7,997.51	95,970	8,443.56	101,323	8,908.01	106,896	9,388.35	112,660	9,908.97	118,908
38D	A basis	10,515.14	126,182	11,095.18	133,142	11,684.70	140,216	12,347.66	148,172	13,009.06	156,109
	E basis	9,427.36	113,128	9,947.40	119,369	10,475.93	125,711	11,070.32	132,844	11,663.30	139,960
	B basis	8,903.63	106,844	9,394.77	112,737	9,893.94	118,727	10,455.30	125,464	11,015.34	132,184
	C basis	8,218.73	98,625	8,672.10	104,065	9,132.87	109,594	9,651.05	115,813	10,168.01	122,016
39D	A basis	10,802.78	129,633	11,397.01	136,764	12,011.56	144,139	12,677.65	152,132	13,368.76	160,425
	E basis	9,685.25	116,223	10,218.01	122,616	10,768.99	129,228	11,366.17	136,394	11,985.78	143,829
	B basis	9,147.19	109,766	9,650.34	115,804	10,170.70	122,048	10,734.72	128,817	11,319.91	135,839
	C basis	8,443.56	101,323	8,908.01	106,896	9,388.35	112,660	9,908.97	118,908	10,449.14	125,390
40D	A basis	11,095.18	133,142	11,684.70	140,216	12,347.66	148,172	13,009.06	156,109	13,733.11	164,797
	E basis	9,947.40	119,369	10,475.93	125,711	11,070.32	132,844	11,663.30	139,960	12,312.44	147,749
	B basis	9,394.77	112,737	9,893.94	118,727	10,455.30	125,464	11,015.34	132,184	11,628.42	139,541
	C basis	8,672.10	104,065	9,132.87	109,594	9,651.05	115,813	10,168.01	122,016	10,733.93	128,807

Los Angeles Unified School District

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,752.76 Annual 312.73 Monthly	\$3,364.56 Annual 280.38 Monthly	3,178 Annual 265 Monthly	\$2,933.40 Annual 244.45 Monthly

Second Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$4,652.76 Annual 387.73 Monthly	\$4,172.52 Annual 347.71 Monthly	3,939 Annual 328 Monthly	\$3,637.68 Annual 303.14 Monthly

Third Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$6,680.64 Annual 556.72 Monthly	\$5,988.72 Annual 499.06 Monthly	5,656 Annual 471 Monthly	\$5,220.72 Annual 435.06 Monthly

Fourth Career Increment

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$8,687.40 Annual 723.95 Monthly	\$7,788.96 Annual 649.08 Monthly	7,356 Annual 613 Monthly	\$6,790.80 Annual 565.90 Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour) 0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



**Los Angeles Unified School District
2023-2024 NURSE PRACTITIONER (NP) TABLE**

Nurse Practitioner (NP) The 2023-2024 table reflects a 3% increase over the 2022-2023 rates. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

PSG/Basis	PAY SCALE LEVEL									
	1	2	3	4	5	6	7	8	9	10
34 C basis	8,920.38	107,045	9,320.01	111,840	9,746.58	116,959	10,199.96	122,400	10,660.66	127,928

C Basis	First Career Increment
	2,933 Annual
	244.45 Monthly
	Second Career Increment
	3,638 Annual
	303.14 Monthly
	Third Career Increment
	5,377 Annual
	448.11 Monthly
	Fourth Career Increment
	6,791 Annual
	565.90 Monthly

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
22G A basis		6,231.15	74,774	6,589.27	79,071	6,947.30	83,368	7,342.96	88,116	7,744.82	92,938
24G A basis		6,603.31	79,240	6,977.02	83,724	7,360.06	88,321	7,777.65	93,332	8,204.43	98,453
26G A basis		6,995.81	83,950	7,388.25	88,659	7,796.34	93,556	8,240.52	98,886	8,695.46	104,346
30G A basis		7,851.10	94,213	8,284.23	99,411	8,748.68	104,984	9,245.94	110,951	9,763.42	117,161
32G A basis		8,318.65	99,824	8,772.16	105,266	9,269.30	111,232	9,796.28	117,555	10,346.72	124,161
33G A basis		8,562.59	102,751	9,028.59	108,343	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801
E basis		7,676.74	92,121	8,094.58	97,135	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580
B basis		7,250.32	87,004	7,644.90	91,739	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215
C basis		6,692.54	80,310	7,056.83	84,682	7,456.41	89,477	7,878.06	94,537	8,324.22	99,891
34G A basis		8,781.51	105,378	9,274.07	111,289	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253
E basis		7,873.01	94,476	8,314.70	99,776	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676
B basis		7,435.70	89,228	7,852.78	94,233	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138
C basis		6,863.71	82,365	7,248.70	86,984	7,663.05	91,957	8,099.26	97,191	8,549.05	102,589
35G A basis		9,028.59	108,343	9,539.83	114,478	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988
E basis		8,094.58	97,135	8,553.01	102,636	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023
B basis		7,644.90	91,739	8,077.81	96,934	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300
C basis		7,056.83	84,682	7,456.41	89,477	7,878.06	94,537	8,324.22	99,891	8,792.29	105,507
36G A basis		9,274.07	111,289	9,804.17	117,650	10,362.28	124,347	10,937.79	131,253	11,567.90	138,815
E basis		8,314.70	99,776	8,789.90	105,479	9,290.36	111,484	9,806.33	117,676	10,371.26	124,455
B basis		7,852.78	94,233	8,301.60	99,619	8,774.19	105,290	9,261.51	111,138	9,795.06	117,541
C basis		7,248.70	86,984	7,663.05	91,957	8,099.26	97,191	8,549.05	102,589	9,041.59	108,499
37G A basis		9,539.83	114,478	10,079.27	120,951	10,650.12	127,801	11,248.96	134,988	11,882.21	142,587
E basis		8,553.01	102,636	9,036.60	108,439	9,548.37	114,580	10,085.28	121,023	10,652.97	127,836
B basis		8,077.81	96,934	8,534.56	102,415	9,017.92	108,215	9,525.01	114,300	10,061.18	120,734
C basis		7,456.41	89,477	7,878.06	94,537	8,324.22	99,891	8,792.29	105,507	9,287.25	111,447
38G A basis		9,804.17	117,650	10,362.28	124,347	10,937.79	131,253	11,567.90	138,815	12,204.28	146,451
E basis		8,789.90	105,479	9,290.36	111,484	9,806.33	117,676	10,371.26	124,455	10,941.85	131,302
B basis		8,301.60	99,619	8,774.19	105,290	9,261.51	111,138	9,795.06	117,541	10,333.88	124,007
C basis		7,663.05	91,957	8,099.26	97,191	8,549.05	102,589	9,041.59	108,499	9,538.98	114,468
39G A basis		10,079.27	120,951	10,650.12	127,801	11,248.96	134,988	11,882.21	142,587	12,554.52	150,654
E basis		9,036.60	108,439	9,548.37	114,580	10,085.28	121,023	10,652.97	127,836	11,255.80	135,070
B basis		8,534.56	102,415	9,017.92	108,215	9,525.01	114,300	10,061.18	120,734	10,630.43	127,565
C basis		7,878.06	94,537	8,324.22	99,891	8,792.29	105,507	9,287.25	111,447	9,812.73	117,753
40G A basis		10,313.87	123,766	10,886.15	130,634	11,516.28	138,195	12,154.32	145,852	12,845.42	154,145
E basis		9,246.89	110,963	9,759.97	117,120	10,325.03	123,900	10,896.94	130,763	11,516.65	138,200
B basis		8,733.22	104,799	9,217.77	110,613	9,751.34	117,016	10,291.61	123,499	10,876.79	130,521
C basis		8,061.41	96,737	8,508.71	102,105	9,001.24	108,015	9,499.94	113,999	10,040.12	120,481
41G A basis		10,554.73	126,657	11,148.94	133,787	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992
E basis		9,462.83	113,554	9,995.52	119,946	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648
B basis		8,937.13	107,246	9,440.26	113,283	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779
C basis		8,249.67	98,996	8,714.10	104,569	9,205.38	110,465	9,723.56	116,683	10,290.65	123,488

Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023. C Basis rates reflect 204 days. Actual paid salaries will reflect one additional day for the 2023-2024 school year for a total of 205 days.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	
42G	A basis	10,837.74	130,053	11,463.19	137,558	12,098.01	145,176	12,786.00	153,432	13,533.45	162,401
	E basis	9,716.60	116,599	10,277.34	123,328	10,846.47	130,158	11,463.32	137,560	12,133.48	145,602
	B basis	9,176.79	110,121	9,706.40	116,477	10,243.90	122,927	10,826.45	129,917	11,459.36	137,512
	C basis	8,470.87	101,650	8,959.75	107,517	9,455.93	113,471	9,993.67	119,924	10,577.88	126,935
43G	A basis	11,148.94	133,787	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992	13,908.72	166,905
	E basis	9,995.52	119,946	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648	12,469.93	149,639
	B basis	9,440.26	113,283	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779	11,777.11	141,325
	C basis	8,714.10	104,569	9,205.38	110,465	9,723.56	116,683	10,290.65	123,488	10,871.18	130,454
44G	A basis	11,463.19	137,558	12,098.01	145,176	12,786.00	153,432	13,533.45	162,401	14,294.92	171,539
	E basis	10,277.34	123,328	10,846.47	130,158	11,463.32	137,560	12,133.48	145,602	12,816.08	153,793
	B basis	9,706.40	116,477	10,243.90	122,927	10,826.45	129,917	11,459.36	137,512	12,104.11	145,249
	C basis	8,959.75	107,517	9,455.93	113,471	9,993.67	119,924	10,577.88	126,935	11,173.05	134,077
45G	A basis	11,777.48	141,330	12,440.45	149,285	13,165.98	157,992	13,908.72	166,905	14,687.46	176,250
	E basis	10,559.03	126,708	11,153.45	133,841	11,803.96	141,648	12,469.93	149,639	13,168.01	158,016
	B basis	9,972.54	119,670	10,533.87	126,406	11,148.22	133,779	11,777.11	141,325	12,436.52	149,238
	C basis	9,205.38	110,465	9,723.56	116,683	10,290.65	123,488	10,871.18	130,454	11,479.82	137,758
46G	A basis	11,872.86	142,474	12,540.51	150,486	13,272.25	159,267	14,024.37	168,292	14,806.17	177,674
	E basis	10,644.59	127,735	11,243.22	134,919	11,899.36	142,792	12,573.58	150,883	13,274.54	159,294
	B basis	10,053.28	120,639	10,618.57	127,423	11,238.18	134,858	11,875.03	142,500	12,537.04	150,444
	C basis	9,279.93	111,359	9,801.77	117,621	10,373.71	124,485	10,961.58	131,539	11,572.67	138,872
47G	A basis	11,969.81	143,638	12,645.23	151,743	13,383.33	160,600	14,138.55	169,663	14,929.71	179,157
	E basis	10,731.57	128,779	11,337.10	136,045	11,998.85	143,986	12,675.95	152,111	13,385.25	160,623
	B basis	10,135.38	121,625	10,707.24	128,487	11,332.27	135,987	11,971.73	143,661	12,641.62	151,699
	C basis	9,355.69	112,268	9,883.63	118,604	10,460.53	125,526	11,050.80	132,610	11,669.22	140,031
48G	A basis	12,069.84	144,838	12,748.54	152,982	13,489.61	161,875	14,254.29	171,051	15,051.70	180,620
	E basis	10,821.24	129,855	11,429.73	137,157	12,094.12	145,129	12,779.71	153,357	13,494.63	161,936
	B basis	10,220.08	122,641	10,794.73	129,537	11,422.24	137,067	12,069.75	144,837	12,744.91	152,939
	C basis	9,433.89	113,207	9,964.35	119,572	10,543.60	126,523	11,141.28	133,695	11,764.56	141,175
49G	A basis	12,190.28	146,283	12,878.29	154,539	13,597.57	163,171	14,373.14	172,478	15,179.91	182,159
	E basis	10,929.18	131,150	11,546.07	138,553	12,190.92	146,291	12,886.25	154,635	13,609.53	163,314
	B basis	10,322.00	123,864	10,904.61	130,855	11,513.64	138,164	12,170.34	146,044	12,853.44	154,241
	C basis	9,528.04	114,336	10,065.80	120,790	10,627.97	127,536	11,234.20	134,810	11,864.79	142,377

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: These rates reflect a 3% increase over the increase applied on January-June 2023 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,026	Annual	\$1,818	Annual	\$1,716	Annual	\$1,584	Annual
168.82	Monthly	151.47	Monthly	142.96	Monthly	131.99	Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,039	Annual	\$2,727	Annual	\$2,573	Annual	\$2,376	Annual
253.23	Monthly	227.21	Monthly	214.44	Monthly	197.99	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,558	Annual	\$4,090	Annual	\$3,860	Annual	\$3,564	Annual
379.85	Monthly	340.82	Monthly	321.66	Monthly	296.99	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.
 Effective 7/01/08, degree differentials are hourly rates paid as worked.
A, E, B, and C Basis

0.71552 Hourly

-
- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|----------------------------|----------------------------|----------------------------|----------------------------|
| A basis annualized: | E basis annualized: | B basis annualized: | C basis annualized: |
| 261 paid days; 2,088 hours | 234 paid days; 1,872 hours | 221 paid days; 1,768 hours | 204 paid days; 1,632 hours |
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2023-2024 MASTER SALARY (G) TABLE
NURSE ADMINISTRATOR**

The 2023-2024 Master Salary (G) Table rates reflect a 3% increase over the increase applied on January-June 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
61 E basis	10,338.35	124,060	10,821.94	129,863	11,333.71	136,005	11,870.61	142,447	12,438.30	149,260
62 A basis	11,864.61	142,375	12,435.46	149,226	13,034.30	156,412	13,667.54	164,010	14,339.86	172,078
63 A basis	12,623.07	151,477	13,248.53	158,982	13,883.34	166,600	14,571.33	174,856	15,318.78	183,825
64 A basis	13,562.81	162,754	14,225.79	170,709	14,951.32	179,416	15,694.06	188,329	16,472.80	197,674

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: 2023-2024 rates reflect a 3% over the increase applied on January-June 2023 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$1,836.12 Annual	\$1,647.36 Annual
168.82 Monthly	151.47 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$2,754.24 Annual	\$2,471.04 Annual
253.23 Monthly	227.21 Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$4,558.20 Annual	\$4,089.84 Annual
379.85 Monthly	340.82 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.7152 Hourly

Los Angeles Unified School District
2023-2024 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071). These rates reflect a 3% increase over the 2022-2023 rates.

Pay Scale Group/ Basis	Pay Scale Level											
	1	2	3	4	5	6	7	8	9	10	11	12
A basis	\$85,808	98,660	113,522	130,484	150,036	157,560	163,828	170,432	175,536	194,281	202,067	209,854
	7,150.64	8,221.69	9,460.15	10,873.69	12,503.02	13,130.03	13,652.32	14,202.63	14,628.00	16,190.10	16,838.92	17,487.86

PAY SCALE GROUP 02J

02J A basis	Chief Strategy Officer (0012) Chief of Special Education, Equity, and Access (0045)	Pay Scale Level			
		1	2	3	4
		\$190,464	199,986	209,987	220,485
		15,871.96	16,665.54	17,498.88	18,373.77

PAY SCALE GROUP 04J

04J A basis	Local District Superintendent (0006)	Pay Scale Level				
		1	2	3	4	5
		\$202,427	213,256	224,666	236,685	249,348
		16,868.88	17,771.36	18,722.14	19,723.77	20,779.00

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	193,701	16,141.82
Executive Director, COVID Response (0112).....	193,701	16,141.82
Executive Director, Diversity, Equity and Inclusion(0113).....	193,701	16,141.82
Executive Director, Early Childhood Education (0048).....	193,701	16,141.82
Executive Director, Elementary Education (0062).....	193,701	16,141.82
Executive Director, Federal and State Education Programs (0537).....	193,701	16,141.82
Executive Director, Human Resources Staff Relations (0157).....	193,701	16,141.82
Executive Director, Multilingual and Multicultural Education (0036).....	193,701	16,141.82
Executive Director, Secondary Education (0063).....	193,701	16,141.82
Executive Director, Strategic Initiatives (0099).....	193,701	16,141.82
Executive Director, Student Health and Human Services (0083).....	193,701	16,141.82
Executive Director, Student Integration Services (0054).....	193,701	16,141.82
Executive Director, Virtual Academy and Option Programs (0115).....	193,701	16,141.82
Senior Executive Director, Strategy and Innovation (0066).....	208,939	17,411.62
Senior Director, Data Integration (0040).....	208,939	17,411.62
Senior Director, Office of Deputy Superintendent of Instruction (0116).....	208,939	17,411.62
Senior Director, Office of the Superintendent (0039).....	208,939	17,411.62
Senior Director, School Climate, Culture, and Safety (0110).....	208,939	17,411.62
Senior Director, Special Education (0070).....	208,939	17,411.62
Deputy Chief Human Resources Officer (0044).....	208,939	17,411.62
Chief Academic Officer (0014).....	239,935	19,994.63
Chief Human Resources Officer (0041).....	239,935	19,994.63
Chief of Employee Support and Labor Relations (0098).....	239,935	19,994.63
Chief of Schools (0043).....	249,347	20,778.98
Associate Superintendent, School Climate, Culture, and Safety (0109).....	269,008	22,417.35
General Superintendent (0001).....	440,000	36,666.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualize 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2023-2024 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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3.a. Part-time Playground Positions:

Rate reflects a 7% increase over the 2022-2023 rates.

Lifeguard (8434)	\$19.40236 /hour
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Rate reflects a 3% increase over the Jan-June 2023 rates.

Area Out-of-School Program Supervisor (8480)	\$29.55301 /hour
Playground Program Specialist (Seasonal) (8483)	\$23.99453 /hour
Pool Supervisor (8431)	\$24.30011 /hour
Senior Out-of-School Program Supervisor (8482)	\$23.99453 /hour
Senior Pool Supervisor (8430)	\$25.63881 /hour
Senior Swimming Instructor, Recreation (8432)	\$21.85554 /hour
Swimming Instructor, Recreation (8433)	\$19.71656 /hour
Traveling Out-of-School Program Supervisor (8481)	\$26.62827 /hour

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2023-2024 rates reflect a 7% increase over the 2022-2023

Out-of-School Program Helper (8486)	\$20.52612 /hour (a)
Out-of-School Program Supervisor (8484)	\$22.30213 /hour
Out-of-School Program Worker (8485)	\$20.52612 /hour

Los Angeles Unified School District

2023-2024 RATES (Continued)

4. **Community Representatives:** Moved to Personnel Commission Classified Salary Schedule

5. **Forum Lecturers: 2023-2024 rates.**

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. **Student Employees: July 1, 2023.**

Student Aide (8686)	\$16.78000 /hour (a)
Student Aide C (8624)	\$16.78000 /hour (a)
Student Worker A (8621)	\$16.78000 /hour
Student Worker (YSA) I (8626)	\$16.78000 /hour (a)

7. **Elected and Appointed Officers : 2023-2024 rates.**

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2 (Proposition L)	\$10,625.00 /month 127,500 /year (b)

Effective June 16, 2023:

- A. Each school board member may choose their level of salary compensation such that they may accept a salary of a Board member at \$51,000, with a one percent increase each year for the next four years, if they receive another source of employment income; or
- B. Each school board member may choose his or her level of salary compensation such that they may accept a salary of \$127,500 annually, with a one percent increase each year for the next four years, if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on government entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$127,500 annual salary shall devote their entire time to duties related to their office and not receive another source of employment income.

8. **Medical Experts:**

a. Medical Expert A (8021)	\$91.43348 /hour
Medical Expert B (8022)-Rate reflects a 3% increase over the Jan-June 2023 rates	\$90.79366 /hour
b. Medical Expert X 1st rate (8029)-Rate reflects a 3% increase over the Jan-June 2023 rates	\$43.65288 or more

9. **Miscellaneous: 2023-2024 rates.**

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022

Los Angeles Unified School District

2023-2024 RATES (Continued)

10. District-Sponsored Training Rates: 2023-2024 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: 2023-2024 rates reflect a 7% increase over the 2022-2023 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$20.52612 /hour
(0953 Step 2)	\$21.49175
Teacher Assistant - Non Degree Track (0954)	\$20.52612 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$20.52612 /hour
(0955 Step 2)	\$21.49175

Counseling Assistants: 2023-2024 rates reflect a 7% increase over the 2022-2023 rates.

Counseling Assistant (0956)	\$19.40236 /hour
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