

**Los Angeles Unified School District
2023-2024 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	64,698	64,774	65,463	66,154	66,231	66,337	68,237	69,832	72,239	74,292
		5,391.47	5,397.87	5,455.26	5,512.82	5,519.22	5,528.10	5,686.40	5,819.30	6,019.88	6,190.97
	B Basis	69,747	69,829	70,573	71,316	71,399	71,515	73,563	75,282	77,876	80,090
		5,812.22	5,819.10	5,881.05	5,943.04	5,949.92	5,959.55	6,130.28	6,273.52	6,489.67	6,674.18
	A Basis	82,408	82,506	83,384	84,263	84,361	84,497	86,918	88,949	92,013	94,630
	6,867.35	6,875.47	6,948.69	7,021.90	7,030.05	7,041.41	7,243.19	7,412.38	7,667.78	7,885.82	
21 (+ 14 points)	C Basis	64,774	65,463	66,154	66,231	66,337	68,896	69,832	72,959	75,059	77,556
		5,397.87	5,455.26	5,512.82	5,519.22	5,528.10	5,741.30	5,819.30	6,079.93	6,254.93	6,462.98
	B Basis	69,829	70,573	71,316	71,399	71,515	74,274	75,282	78,653	80,917	83,610
		5,819.10	5,881.05	5,943.04	5,949.92	5,959.55	6,189.52	6,273.52	6,554.39	6,743.05	6,967.50
	A Basis	82,506	83,384	84,263	84,361	84,497	87,757	88,949	92,931	95,606	98,788
	6,875.47	6,948.69	7,021.90	7,030.05	7,041.41	7,313.12	7,412.38	7,744.27	7,967.17	8,232.34	
22 (+ 28 points)	C Basis	65,463	65,540	66,231	66,337	68,591	71,258	73,663	75,810	77,986	81,587
		5,455.26	5,461.65	5,519.22	5,528.10	5,715.89	5,938.15	6,138.56	6,317.47	6,498.87	6,798.95
	B Basis	70,573	70,655	71,399	71,515	73,943	76,819	79,413	81,726	84,072	87,956
		5,881.05	5,887.94	5,949.92	5,959.55	6,161.95	6,401.55	6,617.75	6,810.50	7,006.04	7,329.64
	A Basis	83,384	83,482	84,361	84,497	87,367	90,764	93,830	96,563	99,335	103,923
	6,948.69	6,956.84	7,030.05	7,041.41	7,280.59	7,563.68	7,819.14	8,046.90	8,277.89	8,660.26	
23 (+ 42 points)	C Basis	65,540	66,231	66,337	68,591	70,951	73,710	76,545	78,737	81,035	85,911
		5,461.65	5,519.22	5,528.10	5,715.89	5,912.57	6,142.47	6,378.77	6,561.41	6,752.93	7,159.26
	B Basis	70,655	71,399	71,515	73,943	76,488	79,463	82,520	84,882	87,361	92,615
		5,887.94	5,949.92	5,959.55	6,161.95	6,374.02	6,621.89	6,876.63	7,073.53	7,280.07	7,717.94
	A Basis	83,482	84,361	84,497	87,367	90,374	93,888	97,500	100,292	103,220	109,428
	6,956.84	7,030.05	7,041.41	7,280.59	7,531.15	7,823.98	8,124.98	8,357.65	8,601.68	9,119.04	
24 (+ 56 points)	C Basis	66,231	66,337	68,591	70,951	73,710	76,592	79,534	81,818	84,623	90,094
		5,519.22	5,528.10	5,715.89	5,912.57	6,142.47	6,382.68	6,627.86	6,818.14	7,051.95	7,507.84
	B Basis	71,399	71,515	73,943	76,488	79,463	82,569	85,742	88,203	91,227	97,126
		5,949.92	5,959.55	6,161.95	6,374.02	6,621.89	6,880.71	7,145.14	7,350.26	7,602.29	8,093.86
	A Basis	84,361	84,497	87,367	90,374	93,888	97,558	101,306	104,216	107,789	114,758
	7,030.05	7,041.41	7,280.59	7,531.15	7,823.98	8,129.85	8,442.20	8,684.63	8,982.38	9,563.18	
25 (+ 70 points)	C Basis	66,337	68,591	70,552	74,599	77,496	80,530	82,615	85,176	88,484	94,371
		5,528.10	5,715.89	5,879.35	6,216.56	6,458.00	6,710.83	6,884.58	7,097.96	7,373.70	7,864.24
	B Basis	71,515	73,943	76,059	80,421	83,544	86,815	89,063	91,822	95,391	101,736
		5,959.55	6,161.95	6,338.22	6,701.73	6,961.98	7,234.61	7,421.88	7,651.84	7,949.28	8,478.00
	A Basis	84,497	87,367	89,866	95,020	98,710	102,576	105,231	108,491	112,708	120,205
	7,041.41	7,280.59	7,488.83	7,918.37	8,225.84	8,547.96	8,769.26	9,040.95	9,392.35	10,017.12	
26 (+ 84 points)	C Basis	68,896	70,889	72,959	77,573	80,592	83,749	85,849	88,838	92,362	98,556
		5,741.30	5,907.42	6,079.93	6,464.40	6,715.98	6,979.11	7,154.11	7,403.19	7,696.87	8,212.99
	B Basis	74,274	76,422	78,653	83,626	86,882	90,285	92,549	95,771	99,572	106,247
		6,189.52	6,368.50	6,554.39	6,968.87	7,240.13	7,523.76	7,712.43	7,980.94	8,297.66	8,853.95
	A Basis	87,757	90,296	92,931	98,808	102,654	106,675	109,350	113,158	117,648	125,535
	7,313.12	7,524.63	7,744.27	8,233.96	8,554.49	8,889.62	9,112.54	9,429.80	9,803.98	10,461.26	
27^A (+ 98 points)	C Basis	70,428	73,695	75,840	80,683	83,826	87,105	89,190	92,563	96,226	102,907
		5,869.04	6,141.23	6,319.96	6,723.62	6,985.50	7,258.75	7,432.51	7,713.58	8,018.81	8,575.61
	B Basis	75,926	79,446	81,759	86,981	90,368	93,904	96,151	99,786	103,736	110,940
		6,327.19	6,620.49	6,813.29	7,248.38	7,530.68	7,825.36	8,012.61	8,315.54	8,644.65	9,245.02
	A Basis	89,710	93,868	96,602	102,771	106,773	110,951	113,607	117,902	122,568	131,080
	7,475.82	7,822.36	8,050.14	8,564.23	8,897.78	9,245.93	9,467.21	9,825.15	10,213.96	10,923.31	
(continued) 27 (+ 98 points)	C Basis	103,400	103,843	104,319	104,762	8,616.66	8,653.61	8,693.24	8,730.19		
	B Basis	111,469	111,948	112,460	112,939	9,289.08	9,329.01	9,371.67	9,411.59		
	A Basis	131,705	132,271	132,876	133,442	10,975.38	11,022.58	11,073.02	11,120.18		

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 ^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.
 Office of the Chief HR Officer:IC/DA/Salary Tables/2023-2024 Salary Tables/2023-2024 Salary Table 4%: T 4%

2023-2024 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	106,357	106,941	107,525
	8,863.08		
B Basis	114,658	115,290	115,923
	9,554.82		
A Basis	135,472	136,219	136,966
	11,289.37		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	107,169	107,753	108,337
	8,930.77		
B Basis	115,534	116,166	116,799
	9,627.82		
A Basis	136,508	137,255	138,002
	11,375.63		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	110,005	110,589	111,173
	9,167.07		
B Basis	118,590	119,222	119,855
	9,882.54		
A Basis	140,119	140,866	141,613
	11,676.59		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	111,860	112,444	113,028
	9,321.63		
B Basis	120,590	121,222	121,855
	10,049.16		
A Basis	142,482	143,229	143,976
	11,873.47		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

C Basis rates reflects 205 days for the 2023-2024 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2023-2024 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**	PAY SCALE LEVEL										
	1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	56,404	56,404	56,404	57,385	60,344	60,973	62,858	64,973	67,962	70,981
		4,700.35	4,700.35	4,700.35	4,782.08	5,028.68	5,081.09	5,238.15	5,414.40	5,663.48	5,915.05
	B Basis	60,807	60,807	60,807	61,864	65,054	65,731	67,764	70,044	73,266	76,521
		5,067.26	5,067.26	5,067.26	5,155.37	5,421.14	5,477.61	5,646.99	5,836.96	6,105.52	6,376.76
	A Basis	71,846	71,846	71,846	73,095	76,863	77,664	80,065	82,759	86,566	90,413
		5,987.17	5,987.17	5,987.17	6,091.28	6,405.29	6,471.99	6,672.11	6,896.62	7,213.87	7,534.38
21 (+ 14 points)	C Basis	56,404	56,404	56,895	59,133	61,478	63,762	66,184	68,574	70,919	74,093
		4,700.35	4,700.35	4,741.21	4,927.76	5,123.20	5,313.47	5,515.31	5,714.47	5,909.90	6,174.45
	B Basis	60,807	60,807	61,336	63,748	66,276	68,739	71,349	73,927	76,455	79,876
		5,067.26	5,067.26	5,111.32	5,312.36	5,523.04	5,728.22	5,945.79	6,160.59	6,371.25	6,656.31
	A Basis	71,846	71,846	72,471	75,321	78,308	81,217	84,302	87,347	90,335	94,376
		5,987.17	5,987.17	6,039.22	6,276.77	6,525.69	6,768.10	7,025.16	7,278.94	7,527.88	7,864.66
22 (+ 28 points)	C Basis	56,404	56,895	59,225	61,862	64,359	66,996	69,510	72,207	74,737	77,940
		4,700.35	4,741.21	4,935.40	5,155.18	5,363.23	5,583.00	5,792.47	6,017.21	6,228.10	6,494.96
	B Basis	60,807	61,336	63,848	66,690	69,383	72,225	74,935	77,843	80,570	84,023
		5,067.26	5,111.32	5,320.64	5,557.46	5,781.89	6,018.75	6,244.57	6,486.93	6,714.14	7,001.92
	A Basis	71,846	72,471	75,438	78,796	81,979	85,337	88,538	91,974	95,196	99,276
		5,987.17	6,039.22	6,286.53	6,566.37	6,831.55	7,111.40	7,378.19	7,664.54	7,933.02	8,273.01
23 (+ 42 points)	C Basis	56,895	59,180	61,862	64,544	67,424	70,200	72,959	75,686	78,462	82,078
		4,741.21	4,931.67	5,155.18	5,378.68	5,618.70	5,850.03	6,079.93	6,307.16	6,538.49	6,839.81
	B Basis	61,336	63,798	66,690	69,581	72,688	75,679	78,653	81,594	84,585	88,484
		5,111.32	5,316.51	5,557.46	5,798.43	6,057.32	6,306.57	6,554.39	6,799.50	7,048.77	7,373.67
	A Basis	72,471	75,380	78,796	82,213	85,883	89,417	92,931	96,406	99,940	104,548
		6,039.22	6,281.63	6,566.37	6,851.07	7,156.93	7,451.40	7,744.27	8,033.86	8,328.35	8,712.31
24 (+ 56 points)	C Basis	59,180	61,449	64,359	67,424	70,322	73,341	76,330	79,227	82,323	86,800
		4,931.67	5,120.71	5,363.23	5,618.70	5,860.16	6,111.74	6,360.83	6,602.27	6,860.25	7,173.30
	B Basis	63,798	66,243	69,383	72,688	75,810	79,066	82,288	85,411	88,749	92,797
		5,316.51	5,520.28	5,781.89	6,057.32	6,317.54	6,588.82	6,857.33	7,117.57	7,395.76	7,733.10
	A Basis	75,380	78,269	81,979	85,883	89,573	93,419	97,226	100,916	104,860	109,643
		6,281.63	6,522.43	6,831.55	7,156.93	7,464.42	7,784.93	8,102.18	8,409.70	8,738.34	9,136.94
25 (+ 70 points)	C Basis	61,233	63,809	67,058	70,200	73,358	76,560	79,765	82,860	86,062	90,156
		5,102.76	5,317.38	5,588.15	5,850.03	6,113.15	6,380.02	6,647.05	6,905.02	7,171.87	7,512.99
	B Basis	66,012	68,788	72,291	75,679	79,082	82,536	85,989	89,327	92,780	97,192
		5,501.01	5,732.36	6,024.24	6,306.57	6,590.19	6,877.97	7,165.77	7,443.94	7,731.70	8,099.35
	A Basis	77,996	81,276	85,415	89,417	93,439	97,519	101,600	105,543	109,624	114,837
		6,499.64	6,772.96	7,117.90	7,451.40	7,786.57	8,126.60	8,466.64	8,795.29	9,135.32	9,569.72
26 (+ 84 points)	C Basis	63,670	66,184	69,525	72,959	76,330	79,779	83,091	86,416	89,849	94,173
		5,305.84	5,515.31	5,793.72	6,079.93	6,360.83	6,648.28	6,924.21	7,201.37	7,487.41	7,847.72
	B Basis	68,640	71,349	74,951	78,653	82,288	86,006	89,575	93,161	96,862	101,522
		5,719.96	5,945.79	6,245.93	6,554.39	6,857.33	7,167.14	7,464.57	7,763.39	8,071.81	8,460.13
	A Basis	81,100	84,302	88,558	92,931	97,226	101,619	105,836	110,073	114,446	119,952
		6,758.34	7,025.16	7,379.84	7,744.27	8,102.18	8,468.25	8,819.68	9,172.74	9,537.15	9,995.97
27 (+ 98 points)	C Basis	65,525	68,574	72,207	75,686	79,257	82,905	86,431	90,032	93,606	98,326
		5,460.41	5,714.47	6,017.21	6,307.16	6,604.76	6,908.75	7,202.60	7,502.68	7,800.46	8,193.81
	B Basis	70,639	73,927	77,843	81,594	85,444	89,377	93,177	97,060	100,910	105,999
		5,886.56	6,160.59	6,486.93	6,799.50	7,120.34	7,448.06	7,764.76	8,088.36	8,409.20	8,833.28
	A Basis	83,463	87,347	91,974	96,406	100,955	105,602	110,092	114,680	119,229	125,242
		6,955.21	7,278.94	7,664.54	8,033.86	8,412.92	8,800.16	9,174.34	9,556.66	9,935.79	10,436.85

Additional Pay Scale Levels

		11	12.00	13	14
(continued)	C Basis	98,784	99,215	99,643	100,089
		8,232.01	8,267.90	8,303.61	8,340.74
27	B Basis	106,495	106,958	107,421	107,900
		8,874.60	8,913.15	8,951.72	8,991.65
(+ 98 points)	A Basis	125,828	126,375	126,922	127,488
		10,485.68	10,531.25	10,576.81	10,624.00

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	101,590 8,465.82	102,174	102,758
B Basis	109,519 9,126.59	110,151	110,784
A Basis	129,401 10,783.41	130,148	130,895

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	102,372 8,531.02	102,956	103,540
B Basis	110,362 9,196.82	110,994	110,994
A Basis	130,397 10,866.40	131,144	131,891

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	104,135 8,677.95	104,719	105,303
B Basis	112,262 9,355.16	112,894	113,527
A Basis	132,642 11,053.49	133,389	134,136

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	105,928 8,827.36	106,512	107,096
B Basis	114,195 9,516.27	114,827	115,460
A Basis	134,926 11,243.81	135,673	136,420

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflects 205 days for the 2023-2024 school year.
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Special Education (SE) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	67,388	67,465	68,154	68,844	68,921	69,028	70,929	72,522	74,929	76,982
		5,615.69	5,622.08	5,679.47	5,737.04	5,743.43	5,752.31	5,910.79	6,043.51	6,244.10	6,415.19
	B Basis	72,648	72,730	73,474	74,217	74,300	74,416	76,464	78,183	80,777	82,992
		6,053.96	6,060.85	6,122.82	6,184.79	6,191.66	6,201.30	6,372.04	6,515.25	6,731.45	6,915.97
	A Basis	85,796	85,894	86,772	87,651	87,748	87,885	90,304	92,334	95,398	98,013
		7,149.70	7,157.84	7,231.03	7,304.21	7,312.32	7,323.72	7,525.34	7,694.47	7,949.81	8,167.73
21 (+ 14 points)	C Basis	67,465	68,154	68,844	68,921	69,028	71,588	72,522	75,650	77,750	80,249
		5,622.08	5,679.47	5,737.04	5,743.43	5,752.31	5,965.69	6,043.51	6,304.15	6,479.15	6,687.38
	B Basis	72,730	73,474	74,217	74,300	74,416	77,175	78,183	81,554	83,818	86,511
		6,060.85	6,122.82	6,184.79	6,191.66	6,201.30	6,431.25	6,515.25	6,796.16	6,984.82	7,209.25
	A Basis	85,894	86,772	87,651	87,748	87,885	91,143	92,334	96,315	98,988	102,169
		7,157.84	7,231.03	7,304.21	7,312.32	7,323.72	7,595.28	7,694.47	8,026.23	8,249.04	8,514.10
22 (+ 28 points)	C Basis	68,154	68,230	68,921	69,028	71,281	73,948	76,356	78,500	80,677	84,278
		5,679.47	5,685.87	5,743.43	5,752.31	5,940.11	6,162.36	6,362.96	6,541.68	6,723.08	7,023.16
	B Basis	73,474	73,557	74,300	74,416	76,845	79,720	82,314	84,627	86,974	90,857
		6,122.82	6,129.73	6,191.66	6,201.30	6,403.74	6,643.32	6,859.52	7,052.28	7,247.80	7,571.40
	A Basis	86,772	86,870	87,748	87,885	90,753	94,149	97,213	99,944	102,716	107,301
		7,231.03	7,239.18	7,312.32	7,323.72	7,562.79	7,845.74	8,101.06	8,328.70	8,559.63	8,941.78
23 (+ 42 points)	C Basis	68,230	68,921	69,028	71,281	73,641	76,400	79,236	81,428	83,728	88,602
		5,685.87	5,743.43	5,752.31	5,940.11	6,136.78	6,366.68	6,602.98	6,785.63	6,977.33	7,383.47
	B Basis	73,557	74,300	74,416	76,845	79,389	82,364	85,420	87,784	90,262	95,516
		6,129.73	6,191.66	6,201.30	6,403.74	6,615.79	6,863.64	7,118.35	7,315.30	7,521.82	7,959.70
	A Basis	86,870	87,748	87,885	90,753	93,759	97,271	100,881	103,672	106,599	112,804
		7,239.18	7,312.32	7,323.72	7,562.79	7,813.22	8,105.93	8,406.75	8,639.33	8,883.22	9,200.37
24 (+ 56 points)	C Basis	68,921	69,028	71,281	73,641	76,400	79,283	82,225	84,508	87,314	92,785
		5,743.43	5,752.31	5,940.11	6,136.78	6,366.68	6,606.89	6,852.07	7,042.35	7,276.16	7,732.06
	B Basis	74,300	74,416	76,845	79,389	82,364	85,470	88,643	91,105	94,128	100,027
		6,191.66	6,201.30	6,403.74	6,615.79	6,863.64	7,122.50	7,386.89	7,592.05	7,844.04	8,335.62
	A Basis	87,748	87,885	90,753	93,759	97,271	100,940	104,686	107,594	111,165	118,132
		7,312.32	7,323.72	7,562.79	7,813.22	8,105.93	8,411.66	8,723.87	8,966.18	9,263.77	9,844.32
25 (+ 70 points)	C Basis	69,028	71,281	73,243	77,289	80,187	83,220	85,306	87,866	91,175	97,061
		5,752.31	5,940.11	6,103.56	6,440.77	6,682.22	6,935.04	7,108.80	7,322.17	7,597.92	8,088.45
	B Basis	74,416	76,845	78,960	83,322	86,445	89,716	91,964	94,724	98,292	104,638
		6,201.30	6,403.74	6,579.98	6,943.52	7,203.75	7,476.37	7,663.65	7,893.63	8,191.02	8,719.83
	A Basis	87,885	90,753	93,251	98,403	102,091	105,955	108,609	111,868	116,083	123,577
		7,323.72	7,562.79	7,770.92	8,200.26	8,507.58	8,829.57	9,050.72	9,322.33	9,673.56	10,298.07
26 (+ 84 points)	C Basis	71,588	73,580	75,650	80,263	83,282	86,440	88,540	91,529	95,053	101,247
		5,965.69	6,131.63	6,304.15	6,688.61	6,940.19	7,203.32	7,378.32	7,627.41	7,921.09	8,437.21
	B Basis	77,175	79,323	81,554	86,528	89,783	93,186	95,451	98,673	102,473	109,148
		6,431.25	6,610.28	6,796.16	7,210.63	7,481.91	7,765.53	7,954.21	8,222.72	8,539.41	9,095.70
	A Basis	91,143	93,681	96,315	102,189	106,033	110,053	112,726	116,532	121,020	128,904
		7,595.28	7,806.71	8,026.23	8,515.73	8,836.09	9,171.05	9,393.87	9,710.99	10,085.00	10,741.99
27^ (+ 98 points)	C Basis	73,121	76,385	78,532	83,374	86,517	89,796	91,881	95,253	98,916	105,600
		6,093.43	6,365.44	6,544.36	6,947.83	7,209.72	7,482.97	7,656.72	7,937.79	8,243.02	8,800.01
	B Basis	78,828	82,347	84,661	89,882	93,269	96,805	99,052	102,688	106,637	113,841
		6,568.96	6,862.24	7,055.05	7,490.13	7,772.41	8,067.09	8,254.37	8,557.32	8,886.39	9,486.77
	A Basis	93,095	97,251	99,984	106,150	110,150	114,326	116,980	121,274	125,938	134,446
		7,757.92	8,104.28	8,331.99	8,845.81	9,179.19	9,527.20	9,748.37	10,106.14	10,494.80	11,203.82
(continued) 27 (+ 98 points)	C Basis	106,090	106,534	107,009	107,455						
		8,840.87	8,877.82	8,917.45	8,954.58						
	B Basis	114,370	114,849	115,362	115,841						
		9,530.85	9,570.77	9,613.46	9,653.38						
	A Basis	135,071	135,636	136,241	136,807						
		11,255.89	11,303.03	11,353.45	11,400.59						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2023-2024 SPECIAL EDUCATION (SE) TABLE (Continued)

(SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27S14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	109,047	109,631	110,215
	9,087.29		
B Basis	117,559	118,191	118,824
	9,796.58		
A Basis	138,837	139,584	140,331
	11,569.72		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	109,860	110,444	111,028
	9,154.98		
B Basis	118,435	119,067	119,700
	9,869.57		
A Basis	139,871	140,618	141,365
	11,655.91		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	112,695	113,279	113,863
	9,391.28		
B Basis	121,492	122,124	122,757
	10,124.31		
A Basis	143,481	144,228	144,975
	11,956.77		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	114,550	115,134	115,718
	9,545.85		
B Basis	123,491	124,123	124,756
	10,290.92		
A Basis	145,842	146,589	147,336
	12,153.52		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflects 205 days for the 2023-2024 school year.
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2023-2024 NURSES (N) TABLE**

Nurses (N) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

		PAY SCALE LEVEL									
PSG	No./Basis	1	2	3	4	5	6	7	8	9	10
27	C Basis	92,819	96,085	98,230	103,074	106,216	109,495	111,580	114,953	118,616	125,298
		7,734.90	8,007.08	8,185.82	8,589.47	8,851.36	9,124.61	9,298.36	9,579.43	9,884.66	10,441.48
	B Basis	100,064	103,584	105,897	111,118	114,505	118,042	120,289	123,924	127,873	135,078
		8,338.68	8,631.97	8,824.76	9,259.85	9,542.12	9,836.80	10,024.08	10,327.02	10,656.10	11,256.47

		11	12	13	14
27	C Basis	125,790	126,234	126,709	127,152
		10,482.51	10,519.46	10,559.09	10,596.04
	B Basis	135,607	136,086	136,598	137,077
		11,300.56	11,340.48	11,383.16	11,423.09

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Maximum Rates With Career Increments:

First Career Increment (completed 27N14)

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	128,747	129,331	129,915
	10,728.93		
B Basis	138,796	139,380	139,964
	11,566.30		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	129,559	130,143	130,727
	10,796.62		
B Basis	139,671	140,255	140,839
	11,639.27		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	132,395	132,979	133,563
	11,032.92		
B Basis	142,728	143,312	143,896
	11,894.02		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	134,250	134,834	135,418
	11,187.49		
B Basis	144,728	145,312	145,896
	12,060.63		

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.47696	0.95402

C Basis annualized = 204 paid days or equivalent hours; 1,428 hours annual (7 hours)

C Basis rates reflects 205 days for the 2023-2024 school year.

B Basis annualized = 221 paid days or equivalent hours; 1,547 hours annual (7 hours)



Los Angeles Unified School District

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Development Center Salary (V) Table/Early Education Center Salary (C) Table. The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Development Center Salary (V) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$43,821	45,461	47,362	48,910	51,164
			3,651.76	3,788.39	3,946.86	4,075.85	4,263.65
Minimum Plus 14 Points	12V	C basis	45,461	47,362	48,910	50,703	52,895
			3,788.39	3,946.86	4,075.85	4,225.27	4,407.92
Minimum Plus 28 Points	13V	C basis	47,362	48,910	50,703	52,419	54,596
			3,946.86	4,075.85	4,225.27	4,368.29	4,549.69
Bachelor's Degree	14V	C basis	48,910	50,703	52,419	54,121	56,419
			4,075.85	4,225.27	4,368.29	4,510.06	4,701.59
BA + Restricted Severely Handicapped Credential	15V	C basis	50,703	52,419	54,121	55,931	58,351
			4,225.27	4,368.29	4,510.06	4,660.91	4,862.56

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: The 2023-2024 Table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$56,676	58,785	61,185	63,233	66,082
			4,723.04	4,898.72	5,098.75	5,269.45	5,506.82
		C basis	\$44,516	46,173	48,057	49,667	51,904
			3,709.68	3,847.73	4,004.78	4,138.92	4,325.30
Minimum Plus 14 Points	16C	E basis	\$50,813	52,704	54,855	56,692	59,246
			4,234.45	4,391.96	4,571.28	4,724.34	4,937.15
		A basis	\$58,785	61,185	63,233	65,497	68,171
			4,898.72	5,098.75	5,269.45	5,458.12	5,680.93
Minimum Plus 28 Points	17C	C basis	\$46,173	48,057	49,667	51,445	53,545
			3,847.73	4,004.78	4,138.92	4,287.10	4,462.10
		E basis	\$52,704	54,855	56,692	58,722	61,119
			4,391.96	4,571.28	4,724.34	4,893.49	5,093.24
Minimum Plus 28 Points	18C	A basis	\$61,185	63,233	65,497	67,585	70,356
			5,098.75	5,269.45	5,458.12	5,632.07	5,862.98
		C basis	\$48,057	49,667	51,445	53,085	55,259
			4,004.78	4,138.92	4,287.10	4,423.72	4,604.94
Bachelor's Degree	19C	E basis	\$54,855	56,692	58,722	60,593	63,078
			4,571.28	4,724.34	4,893.49	5,049.44	5,256.46
		A basis	\$63,233	65,497	67,585	69,732	72,639
			5,269.45	5,458.12	5,632.07	5,811.03	6,053.28
BA + Elementary or Early Education Credential	19C	C basis	\$49,667	51,445	53,085	54,771	57,054
			4,138.92	4,287.10	4,423.72	4,564.26	4,754.54
		E basis	\$56,692	58,722	60,593	62,519	65,125
			4,724.34	4,893.49	5,049.44	5,209.89	5,427.07
BA + Elementary or Early Education Credential	19C	A basis	\$66,492	69,381	72,913	76,620	81,128
			5,541.00	5,781.74	6,076.09	6,385.00	6,760.69
		C basis	\$52,225	54,494	57,270	60,180	63,721
			4,352.12	4,541.16	4,772.49	5,014.99	5,310.10
BA + Elementary or Early Education Credential	19C	E basis	\$59,613	62,204	65,370	68,694	72,736
			4,967.79	5,183.63	5,447.52	5,724.48	6,061.30

2023-2024 Early Education Center Salary (C) Table (Continued)

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	\$81,401	81,635	84,328	88,134	91,979
		6,783.38	6,802.93	7,027.37	7,344.50	7,664.89
	C basis	\$63,934	64,120	66,235	69,224	72,243
		5,327.87	5,343.32	5,519.57	5,768.66	6,020.24
	E basis	\$72,980	73,190	75,605	79,017	82,464
		<u>6,081.64</u>	6,099.18	6,300.40	6,584.73	6,871.98
		20				
19C (continued)	A basis	\$93,553				
		7,796.08				
	C basis	\$73,479				
		6,123.28				
	E basis	\$83,875				
		6,989.58				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2023-2024 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

C Basis rates reflects 205 days for the 2023-2024 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2023-2024 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$244.10	\$286.76	\$353.41
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$40.68416	\$47.79402	\$50.48648
Daily Incentive Plan Rate	\$329.44		\$438.65
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$54.90603		\$62.66434
Day-to-Day Substitute, Extended Rate	\$329.44		\$438.65
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$54.90603		\$62.66434

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>4-Hour Day</u>
Daily Base Rate	\$44.43687	\$266.62	\$177.75	\$177.75
Day-to-Day Substitute, Extended Rate	\$59.97056	\$359.82	\$239.88	\$239.88
Nurse Daily Base Rate	\$55.14335	\$330.86	\$220.57	\$220.57
Nurse Day-to-Day Sub, Extended Rate	\$68.44450	\$410.67	\$273.78	\$273.78

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 4) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$213.72 daily \$25.68699 hourly
(with accrual rate of .11464 after 45 full-time days of service retroactive to the beginning of the school year)	\$229.05 daily



**Los Angeles Unified School District
2023-2024 ADULT HOURLY RATE (THR) SCHEDULE**

FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. **HOURLY RATE (THR) SCHEDULE:** The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$54.53563	57.39176	60.41239	64.12088	67.08165	70.44620	71.22381	72.00727

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)

2023-2024 FLAT HOURLY RATES

2. **FLAT HOURLY RATES:** The 2023-2024 Table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$64.12088
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	54.53563
Adult Teacher, Staff Development, Rate 1 (0807)	64.12088
Extended Teaching Assignment, Hourly (0921)	44.51677

*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

**Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4, with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described in the LAUSD Adult and Career Education Salary Table.

Effective July 1, 2023 Adult Education and CTE bargaining unit members are eligible for Masters and Doctorate degree differentials.

2023-2024 REGULAR (HOURLY) SCHEDULE RATES

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for the time actually served.

- Auxiliary Teacher (0915, 0924)
- Night Continuation High School (Regular Program) Teacher (0833)
- Replacement Teacher (No class code)

2023-2024 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester, or sport season, may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2023-2024 Rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2023-2024 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

Table 5: One-time Stipends

Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270	one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540	one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424	per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848	per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2023-2024 THR SCHEDULE, Etc. (Cont'd)

7. **DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):**

Differential, Activity (Activity and Coaching):

Wage Type:	1394	1401	1402	1403	1404	1407	1410
Rate:	1	2	3	4	5	6	7
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.
Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

- a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.
- b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.
- c Position allotted only when there are 30 or more athletes.
- d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. **DIFFERENTIALS, COORDINATING ASSIGNMENTS:**

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

9. **DIFFERENTIALS, TRAINING TEACHER (1452):**

Differential, Training Teacher	The amount paid
Differential, Demonstration Teacher	by the training institution.

Los Angeles Unified School District

2023-2024 THR SCHEDULE, Etc. (Cont'd)

10. OTHER DIFFERENTIALS:

2023-2024 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

11. STIPENDS:

2023-2024 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2023-2024 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis) OR Adjusted proportionately to correspond to any shorter assigned annual basis
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*The rate applies to all employees with jobs 11100843, 111100843, 111100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18.

** The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46

Los Angeles Unified School District

2023-2024

PHYSICIANS, DENTISTS, AND PSYCHIATRIST SALARY (J) TABLE

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2023-2024 rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates.

Class Title	Pay Scale Group	Daily Hours	Basis	Pay Scale Level					
				1		2		3	
School Dentist	10J	6	A basis	88.95875	139,309	92.51769	144,883	96.19626	150,643
		6	C basis		108,886		113,242		117,744
School Physician	11J	6	A basis	91.60550	143,454	95.34389	149,309	99.09723	155,186
		8	B basis		161,959		168,568		175,204
School Pediatrician	11J	6	C basis		112,125		116,701		121,295
-----	12J	6	A basis	94.37192	147,786	98.14021	153,688	102.05806	159,823
			C basis		115,511		120,124		124,919
Senior Physician	13J	6	A basis	97.21311	152,236	101.10101	158,324	105.16838	164,694
		6	B basis		128,905		134,060		139,453
		6	C basis		118,989		123,748		128,726
Psychiatrist (0495)			Flat Rate	155.01708					

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
 B Basis annualized = 221 paid days or equivalent hours; 1,326 hours annual (6 hours); 1,768 hours annual (8 hours).
 A Basis annualized = 261 paid days or equivalent hours; 1,566 hours annual (6 hours); 2,088 hours annual (8 hours).



Los Angeles Unified School District
2023-2024 SPECIAL SERVICES SALARY (D) TABLE

Special Services Salary (D) Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1	2	3	4	5					
10D	E basis	4,920.25	59,043	5,176.81	62,122	5,440.69	65,288	5,726.41	68,717	6,009.28	72,111
	B basis	4,646.91	55,763	4,889.22	58,671	5,138.43	61,661	5,408.27	64,899	5,675.43	68,105
	C basis	4,310.55	51,727	4,535.29	54,423	4,766.44	57,197	5,016.77	60,201	5,264.62	63,175
11D	E basis	5,049.99	60,600	5,315.33	63,784	5,583.59	67,003	5,866.48	70,398	6,169.66	74,036
	B basis	4,769.43	57,233	5,020.03	60,240	5,273.39	63,281	5,540.57	66,487	5,826.90	69,923
	C basis	4,424.08	53,089	4,656.64	55,880	4,891.69	58,700	5,139.37	61,672	5,404.97	64,860
12D	E basis	5,176.81	62,122	5,440.69	65,288	5,726.41	68,717	6,009.28	72,111	6,333.05	75,997
	B basis	4,889.22	58,671	5,138.43	61,661	5,408.27	64,899	5,675.43	68,105	5,981.22	71,775
	C basis	4,535.29	54,423	4,766.44	57,197	5,016.77	60,201	5,264.62	63,175	5,548.17	66,578
13D	E basis	5,315.33	63,784	5,583.59	67,003	5,866.48	70,398	6,169.66	74,036	6,504.99	78,060
	B basis	5,020.03	60,240	5,273.39	63,281	5,540.57	66,487	5,826.90	69,923	6,143.60	73,723
	C basis	4,656.64	55,880	4,891.69	58,700	5,139.37	61,672	5,404.97	64,860	5,698.84	68,386
14D	E basis	5,440.69	65,288	5,726.41	68,717	6,009.28	72,111	6,333.05	75,997	6,671.23	80,055
	B basis	5,138.43	61,661	5,408.27	64,899	5,675.43	68,105	5,981.22	71,775	6,300.60	75,607
	C basis	4,766.44	57,197	5,016.77	60,201	5,264.62	63,175	5,548.17	66,578	5,844.52	70,134
15D	E basis	5,583.59	67,003	5,866.48	70,398	6,169.66	74,036	6,504.99	78,060	6,843.32	82,120
	B basis	5,273.39	63,281	5,540.57	66,487	5,826.90	69,923	6,143.60	73,723	6,463.15	77,558
	C basis	4,891.69	58,700	5,139.37	61,672	5,404.97	64,860	5,698.84	68,386	5,995.18	71,942
16D	E basis	5,726.41	68,717	6,009.28	72,111	6,333.05	75,997	6,671.23	80,055	7,025.58	84,307
	B basis	5,408.27	64,899	5,675.43	68,105	5,981.22	71,775	6,300.60	75,607	6,635.27	79,623
	C basis	5,016.77	60,201	5,264.62	63,175	5,548.17	66,578	5,844.52	70,134	6,154.91	73,859
17D	E basis	5,866.48	70,398	6,169.66	74,036	6,504.99	78,060	6,843.32	82,120	7,215.09	86,581
	B basis	5,540.57	66,487	5,826.90	69,923	6,143.60	73,723	6,463.15	77,558	6,814.25	81,771
	C basis	5,139.37	61,672	5,404.97	64,860	5,698.84	68,386	5,995.18	71,942	6,320.85	75,850
18D	E basis	6,009.28	72,111	6,333.05	75,997	6,671.23	80,055	7,025.58	84,307	7,406.08	88,873
	B basis	5,675.43	68,105	5,981.22	71,775	6,300.60	75,607	6,635.27	79,623	6,994.63	83,936
	C basis	5,264.62	63,175	5,548.17	66,578	5,844.52	70,134	6,154.91	73,859	6,488.21	77,859
19D	E basis	6,169.66	74,036	6,504.99	78,060	6,843.32	82,120	7,215.09	86,581	7,592.62	91,111
	B basis	5,826.90	69,923	6,143.60	73,723	6,463.15	77,558	6,814.25	81,771	7,170.82	86,050
	C basis	5,404.97	64,860	5,698.84	68,386	5,995.18	71,942	6,320.85	75,850	6,651.66	79,820

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20D	E basis	6,333.05	75,997	6,671.23	80,055	7,025.58	84,307	7,406.08	88,873	7,798.30	93,580
	B basis	5,981.22	71,775	6,300.60	75,607	6,635.27	79,623	6,994.63	83,936	7,365.07	88,381
	C basis	5,548.17	66,578	5,844.52	70,134	6,154.91	73,859	6,488.21	77,859	6,831.81	81,982
21D	E basis	6,504.99	78,060	6,843.32	82,120	7,215.09	86,581	7,592.62	91,111	8,006.71	96,081
	B basis	6,143.60	73,723	6,463.15	77,558	6,814.25	81,771	7,170.82	86,050	7,561.89	90,743
	C basis	5,698.84	68,386	5,995.18	71,942	6,320.85	75,850	6,651.66	79,820	7,014.46	84,174
22D	E basis	6,671.23	80,055	7,025.58	84,307	7,406.08	88,873	7,798.30	93,580	8,239.97	98,880
	B basis	6,300.60	75,607	6,635.27	79,623	6,994.63	83,936	7,365.07	88,381	7,782.20	93,386
	C basis	5,844.52	70,134	6,154.91	73,859	6,488.21	77,859	6,831.81	81,982	7,218.78	86,625
23D	E basis	6,834.48	82,014	7,196.11	86,353	7,581.05	90,973	7,995.10	95,941	8,444.08	101,329
	B basis	6,454.78	77,457	6,796.34	81,556	7,159.88	85,919	7,550.93	90,611	7,974.98	95,700
	C basis	5,987.54	71,850	6,304.32	75,652	6,641.53	79,698	7,004.33	84,052	7,397.69	88,772
	A Basis	7,623.06	91,477	8,026.44	96,317	8,455.78	101,469	8,917.63	107,012	9,418.41	113,021
28D	E basis	7,535.87	90,430	7,946.96	95,364	8,369.75	100,437	8,818.86	105,826	9,295.59	111,547
	B basis	7,117.21	85,407	7,505.47	90,066	7,904.77	94,857	8,328.92	99,947	8,779.17	105,350
	C basis	6,601.92	79,223	6,962.05	83,545	7,332.48	87,990	7,726.01	92,712	8,143.53	97,722
29D	E basis	7,747.25	92,967	8,159.78	97,917	8,591.33	103,096	9,055.01	108,660	9,540.55	114,487
	B basis	7,316.86	87,802	7,706.46	92,478	8,114.03	97,368	8,551.96	102,624	9,010.53	108,126
	C basis	6,787.04	81,444	7,148.60	85,783	7,526.67	90,320	7,932.82	95,194	8,358.15	100,298
30D	E basis	7,946.96	95,364	8,369.75	100,437	8,818.86	105,826	9,295.59	111,547	9,804.46	117,654
	B basis	7,505.47	90,066	7,904.77	94,857	8,328.92	99,947	8,779.17	105,350	9,259.79	111,117
	C basis	6,962.05	83,545	7,332.48	87,990	7,726.01	92,712	8,143.53	97,722	8,589.47	103,074
31D	E basis	8,159.78	97,917	8,591.33	103,096	9,055.01	108,660	9,540.55	114,487	10,072.76	120,873
	B basis	7,706.46	92,478	8,114.03	97,368	8,551.96	102,624	9,010.53	108,126	9,513.16	114,158
	C basis	7,148.60	85,783	7,526.67	90,320	7,932.82	95,194	8,358.15	100,298	8,824.35	105,892
32D	E basis	8,369.75	100,437	8,818.86	105,826	9,295.59	111,547	9,804.46	117,654	10,345.33	124,144
	B basis	7,904.77	94,857	8,328.92	99,947	8,779.17	105,350	9,259.79	111,117	9,770.58	117,247
	C basis	7,332.48	87,990	7,726.01	92,712	8,143.53	97,722	8,589.47	103,074	9,063.13	108,758
33D	A basis	9,582.63	114,992	10,093.26	121,119	10,638.05	127,657	11,235.00	134,820	11,849.57	142,195
	E basis	8,591.33	103,096	9,049.13	108,590	9,537.56	114,451	10,072.76	120,873	10,623.76	127,485
	B basis	8,114.03	97,368	8,546.41	102,557	9,007.70	108,092	9,513.16	114,158	10,033.55	120,403
	C basis	7,526.67	90,320	7,927.66	95,132	8,355.48	100,266	8,824.35	105,892	9,307.06	111,685

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
34D	A basis	9,836.42	118,037	10,368.17	124,418	10,935.77	131,229	11,539.02	138,468	12,152.05	145,825
	E basis	8,818.86	105,826	9,295.59	111,547	9,804.46	117,654	10,345.33	124,144	10,894.94	130,739
	B basis	8,328.92	99,947	8,779.17	105,350	9,259.79	111,117	9,770.58	117,247	10,289.66	123,476
	C basis	7,726.01	92,712	8,143.53	97,722	8,589.47	103,074	9,063.13	108,758	9,544.79	114,537
35D	A basis	10,099.84	121,198	10,641.38	127,697	11,234.89	134,819	11,852.89	142,235	12,492.02	149,904
	E basis	9,055.02	108,660	9,540.55	114,487	10,072.66	120,872	10,626.73	127,521	11,199.75	134,397
	B basis	8,551.97	102,624	9,010.53	108,126	9,513.08	114,157	10,036.35	120,436	10,577.53	126,930
	C basis	7,932.82	95,194	8,358.15	100,298	8,824.35	105,892	9,309.74	111,717	9,811.82	117,742
36D	A basis	10,368.17	124,418	10,935.67	131,228	11,539.02	138,468	12,152.09	145,825	12,841.60	154,099
	E basis	9,295.59	111,547	9,804.40	117,653	10,345.33	124,144	10,894.97	130,740	11,513.16	138,158
	B basis	8,779.17	105,350	9,259.71	111,117	9,770.58	117,247	10,289.70	123,476	10,873.53	130,482
	C basis	8,143.53	97,722	8,589.30	103,072	9,063.13	108,758	9,544.79	114,537	10,086.32	121,036
37D	A basis	10,641.38	127,697	11,234.89	134,819	11,852.89	142,235	12,492.02	149,904	13,184.76	158,217
	E basis	9,540.55	114,487	10,072.66	120,872	10,626.73	127,521	11,199.75	134,397	11,820.82	141,850
	B basis	9,010.53	108,126	9,513.08	114,157	10,036.35	120,436	10,577.53	126,930	11,164.11	133,969
	C basis	8,358.15	100,298	8,824.35	105,892	9,309.74	111,717	9,811.82	117,742	10,355.83	124,270
38D	A basis	10,935.75	131,229	11,538.99	138,468	12,152.09	145,825	12,841.57	154,099	13,529.42	162,353
	E basis	9,804.45	117,653	10,345.30	124,144	10,894.97	130,740	11,513.13	138,158	12,129.83	145,558
	B basis	9,259.78	111,117	9,770.56	117,247	10,289.70	123,476	10,873.51	130,482	11,455.95	137,471
	C basis	8,589.30	103,072	9,063.13	108,758	9,544.79	114,537	10,086.32	121,036	10,626.60	127,519
39D	A basis	11,234.89	134,819	11,852.89	142,235	12,492.02	149,904	13,184.76	158,217	13,903.51	166,842
	E basis	10,072.66	120,872	10,626.73	127,521	11,199.75	134,397	11,820.82	141,850	12,465.21	149,583
	B basis	9,513.08	114,157	10,036.35	120,436	10,577.53	126,930	11,164.11	133,969	11,772.71	141,273
	C basis	8,824.35	105,892	9,309.74	111,717	9,811.82	117,742	10,355.83	124,270	10,920.46	131,046
40D	A basis	11,538.99	138,468	12,152.09	145,825	12,841.57	154,099	13,529.42	162,353	14,282.43	171,389
	E basis	10,345.30	124,144	10,894.97	130,740	11,513.13	138,158	12,129.83	145,558	12,804.94	153,659
	B basis	9,770.56	117,247	10,289.70	123,476	10,873.51	130,482	11,455.95	137,471	12,093.56	145,123
	C basis	9,063.13	108,758	9,544.79	114,537	10,086.32	121,036	10,626.60	127,519	11,218.05	134,617

Los Angeles Unified School District

2023-2024 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,789.12	Annual	\$3,397.20	Annual	\$3,208.44	Annual	\$2,961.84	Annual
315.76	Monthly	283.10	Monthly	267.37	Monthly	246.82	Monthly

Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,698.00	Annual	\$4,212.96	Annual	\$3,977.76	Annual	\$3,672.96	Annual
391.50	Monthly	351.08	Monthly	331.48	Monthly	306.08	Monthly

Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$6,745.44	Annual	\$6,046.80	Annual	\$5,711.40	Annual	\$5,271.48	Annual
562.12	Monthly	503.90	Monthly	475.95	Monthly	439.29	Monthly

Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$8,771.64	Annual	\$7,864.56	Annual	\$7,427.52	Annual	\$6,856.80	Annual
730.97	Monthly	655.38	Monthly	618.96	Monthly	571.40	Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- C Basis rates reflects 205 days for the 2023-2024 school year.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



**Los Angeles Unified School District
2023-2024 NURSE PRACTITIONER (NP) TABLE**

Nurse Practitioner (NP) The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

PSG/Basis	PAY SCALE LEVEL									
	1	2	3	4	5	6	7	8	9	10
34 C basis	9,322.71	111,873	9,740.40	116,885	10,186.17	122,234	10,660.00	127,920	11,141.48	133,698

C Basis	First Career Increment
	3,050.76 Annual
	254.23 Monthly
	Second Career Increment
	3,783.24 Annual
	315.27 Monthly
	Third Career Increment
	5,429.52 Annual
	452.46 Monthly
	Fourth Career Increment
	7,062.48 Annual
	588.54 Monthly

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

C Basis rates reflects 205 days for the 2023-2024 school year.

Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 03J, 04J, AND CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES

The 2023-2024 Master Salary (G) Table rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
22G A basis	6,480.40	77,765	6,852.84	82,234	7,225.19	86,702	7,636.68	91,640	8,054.61	96,655
24G A basis	6,867.44	82,409	7,256.10	87,073	7,654.46	91,854	8,088.76	97,065	8,532.61	102,391
26G A basis	7,275.64	87,308	7,683.78	92,205	8,108.19	97,298	8,570.14	102,842	9,043.28	108,519
30G A basis	8,165.14	97,982	8,615.60	103,387	9,098.63	109,184	9,615.78	115,389	10,153.96	121,848
32G A basis	8,651.40	103,817	9,123.05	109,477	9,640.07	115,681	10,188.13	122,258	10,760.59	129,127
33G A basis	8,905.09	106,861	9,389.73	112,677	9,921.42	119,057	10,482.44	125,789	11,076.12	132,913
E basis	7,983.81	95,806	8,418.36	101,020	8,895.13	106,742	9,398.06	112,777	9,930.30	119,164
B basis	7,540.33	90,484	7,950.70	95,408	8,400.92	100,811	8,875.94	106,511	9,378.64	112,544
C basis	6,994.38	83,933	7,375.12	88,501	7,792.64	93,512	8,233.43	98,801	8,699.63	104,396
34G A basis	9,132.77	109,593	9,645.03	115,740	10,196.34	122,356	10,776.77	129,321	11,375.30	136,504
E basis	8,187.93	98,255	8,647.29	103,767	9,141.50	109,698	9,661.97	115,944	10,198.58	122,383
B basis	7,733.13	92,798	8,166.89	98,003	8,633.66	103,604	9,125.16	109,502	9,631.97	115,584
C basis	7,173.30	86,080	7,575.53	90,906	8,008.68	96,104	8,464.57	101,575	8,934.68	107,216
35G A basis	9,389.73	112,677	9,921.42	119,057	10,482.44	125,789	11,076.12	132,913	11,698.92	140,387
E basis	8,418.36	101,020	8,895.13	106,742	9,398.06	112,777	9,930.30	119,164	10,488.69	125,864
B basis	7,950.70	95,408	8,400.92	100,811	8,875.94	106,511	9,378.64	112,544	9,906.01	118,872
C basis	7,375.12	88,501	7,792.64	93,512	8,233.43	98,801	8,699.63	104,396	9,188.74	110,265
36G A basis	9,645.03	115,740	10,196.34	122,356	10,776.77	129,321	11,375.30	136,504	12,030.62	144,367
E basis	8,647.29	103,767	9,141.50	109,698	9,661.97	115,944	10,198.58	122,383	10,786.11	129,433
B basis	8,166.89	98,003	8,633.66	103,604	9,125.16	109,502	9,631.97	115,584	10,186.86	122,242
C basis	7,575.53	90,906	8,008.68	96,104	8,464.57	101,575	8,934.68	107,216	9,449.38	113,393
37G A basis	9,921.42	119,057	10,482.44	125,789	11,076.12	132,913	11,698.92	140,387	12,357.50	148,290
E basis	8,895.13	106,742	9,398.06	112,777	9,930.30	119,164	10,488.69	125,864	11,079.09	132,949
B basis	8,400.92	100,811	8,875.94	106,511	9,378.64	112,544	9,906.01	118,872	10,463.63	125,564
C basis	7,792.64	93,512	8,233.43	98,801	8,699.63	104,396	9,188.74	110,265	9,706.11	116,473
38G A basis	10,196.34	122,356	10,776.77	129,321	11,375.30	136,504	12,030.62	144,367	12,692.45	152,309
E basis	9,141.50	109,698	9,661.97	115,944	10,198.58	122,383	10,786.11	129,433	11,379.52	136,554
B basis	8,633.66	103,604	9,125.16	109,502	9,631.97	115,584	10,186.86	122,242	10,747.24	128,967
C basis	8,008.68	96,104	8,464.57	101,575	8,934.68	107,216	9,449.38	113,393	9,969.23	119,631
39G A basis	10,482.44	125,789	11,076.12	132,913	11,698.92	140,387	12,357.50	148,290	13,056.70	156,680
E basis	9,398.06	112,777	9,930.30	119,164	10,488.69	125,864	11,079.09	132,949	11,706.03	140,472
B basis	8,875.94	106,511	9,378.64	112,544	9,906.01	118,872	10,463.63	125,564	11,055.65	132,668
C basis	8,233.43	98,801	8,699.63	104,396	9,188.74	110,265	9,706.11	116,473	10,255.27	123,063
40G A basis	10,726.42	128,717	11,321.60	135,859	11,976.93	143,723	12,640.49	151,686	13,359.24	160,311
E basis	9,616.77	115,401	10,150.37	121,804	10,738.03	128,856	11,332.82	135,994	11,977.32	143,728
B basis	9,082.55	108,991	9,586.48	115,038	10,141.39	121,697	10,703.27	128,439	11,311.86	135,742
C basis	8,424.96	101,100	8,892.40	106,709	9,407.09	112,885	9,928.37	119,140	10,493.00	125,916
41G A basis	10,976.92	131,723	11,594.90	139,139	12,248.58	146,983	12,938.07	155,257	13,692.62	164,311
E basis	9,841.34	118,096	10,395.34	124,744	10,981.39	131,777	11,599.59	139,195	12,276.12	147,313
B basis	9,294.62	111,535	9,817.87	117,814	10,371.44	124,457	10,955.22	131,463	11,594.15	139,130
C basis	8,621.63	103,460	9,107.02	109,284	9,620.47	115,446	10,162.00	121,944	10,754.69	129,056

Los Angeles Unified School District 2023-2024 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 03J, 04J, AND CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES

The 2023-2024 Master Salary (G) Table rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	
42G	A basis	11,271.25	135,255	11,921.72	143,061	12,581.93	150,983	13,297.44	159,569	14,074.79	168,897
	E basis	10,105.26	121,263	10,688.43	128,261	11,280.33	135,364	11,921.85	143,062	12,618.82	151,426
	B basis	9,543.86	114,526	10,094.66	121,136	10,653.66	127,844	11,259.51	135,114	11,917.73	143,013
	C basis	8,852.95	106,235	9,363.74	112,365	9,882.35	118,588	10,444.31	125,332	11,054.95	132,659
43G	A basis	11,594.90	139,139	12,248.58	146,983	12,938.07	155,257	13,692.62	164,311	14,465.07	173,581
	E basis	10,395.34	124,744	10,981.39	131,777	11,599.59	139,195	12,276.12	147,313	12,968.73	155,625
	B basis	9,817.87	117,814	10,371.44	124,457	10,955.22	131,463	11,594.15	139,130	12,248.19	146,978
	C basis	9,107.02	109,284	9,620.47	115,446	10,162.00	121,944	10,754.69	129,056	11,361.43	136,337
44G	A basis	11,921.72	143,061	12,581.93	150,983	13,297.44	159,569	14,074.79	168,897	14,866.72	178,401
	E basis	10,688.43	128,261	11,280.33	135,364	11,921.85	143,062	12,618.82	151,426	13,328.72	159,945
	B basis	10,094.66	121,136	10,653.66	127,844	11,259.51	135,114	11,917.73	143,013	12,588.27	151,059
	C basis	9,363.74	112,365	9,882.35	118,588	10,444.31	125,332	11,054.95	132,659	11,676.96	140,124
45G	A basis	12,248.58	146,983	12,938.07	155,257	13,692.62	164,311	14,465.07	173,581	15,274.96	183,300
	E basis	10,981.39	131,777	11,599.59	139,195	12,276.12	147,313	12,968.73	155,625	13,694.73	164,337
	B basis	10,371.44	124,457	10,955.22	131,463	11,594.15	139,130	12,248.19	146,978	12,933.98	155,208
	C basis	9,620.47	115,446	10,162.00	121,944	10,754.69	129,056	11,361.43	136,337	11,997.47	143,970
46G	A basis	12,347.77	148,173	13,042.13	156,506	13,803.14	165,638	14,585.34	175,024	15,398.42	184,781
	E basis	11,070.37	132,844	11,692.95	140,315	12,375.33	148,504	13,076.52	156,918	13,805.52	165,666
	B basis	10,455.41	125,465	11,043.31	132,520	11,687.71	140,253	12,350.03	148,200	13,038.52	156,462
	C basis	9,698.47	116,382	10,243.73	122,925	10,841.57	130,099	11,455.94	137,471	12,094.66	145,136
47G	A basis	12,448.60	149,383	13,151.04	157,812	13,918.66	167,024	14,704.09	176,449	15,526.90	186,323
	E basis	11,160.83	133,930	11,790.58	141,487	12,478.80	149,746	13,182.99	158,196	13,920.66	167,048
	B basis	10,540.80	126,490	11,135.53	133,626	11,785.56	141,427	12,450.60	149,407	13,147.28	157,767
	C basis	9,777.53	117,330	10,329.36	123,952	10,932.37	131,188	11,549.22	138,591	12,195.39	146,345
48G	A basis	12,552.63	150,632	13,258.48	159,102	14,029.19	168,350	14,824.46	177,894	15,653.77	187,845
	E basis	11,254.09	135,049	11,886.92	142,643	12,577.88	150,935	13,290.90	159,491	14,034.42	168,413
	B basis	10,628.88	127,547	11,226.52	134,718	11,879.13	142,550	12,552.54	150,630	13,254.71	159,057
	C basis	9,859.25	118,311	10,413.76	124,965	11,019.06	132,229	11,643.74	139,725	12,295.07	147,541
49G	A basis	12,677.89	152,135	13,393.42	160,721	14,141.47	169,698	14,948.07	179,377	15,787.11	189,445
	E basis	11,366.35	136,396	12,007.91	144,095	12,678.56	152,143	13,401.70	160,820	14,153.91	169,847
	B basis	10,734.88	128,819	11,340.79	136,089	11,974.19	143,690	12,657.15	151,886	13,367.58	160,411
	C basis	9,957.69	119,492	10,519.82	126,238	11,107.19	133,286	11,740.92	140,891	12,399.89	148,799

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: These rates reflect a 4% increase over the July 1, 2023-December 31, 2023 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,107	Annual	\$1,890	Annual	\$1,784	Annual	\$1,647	Annual
175.57	Monthly	157.53	Monthly	148.68	Monthly	137.27	Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,160	Annual	\$2,836	Annual	\$2,676	Annual	\$2,471	Annual
263.36	Monthly	236.30	Monthly	223.02	Monthly	205.91	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,740	Annual	\$4,253	Annual	\$4,014	Annual	\$3,706	Annual
395.04	Monthly	354.45	Monthly	334.53	Monthly	308.87	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

-
- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|----------------------------|----------------------------|----------------------------|----------------------------|
| A basis annualized: | E basis annualized: | B basis annualized: | C basis annualized: |
| 261 paid days; 2,088 hours | 234 paid days; 1,872 hours | 221 paid days; 1,768 hours | 204 paid days; 1,632 hours |
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

C Basis rates reflects 205 days for the 2023-2024 school year.

**Los Angeles Unified School District
2023-2024 MASTER SALARY (G) TABLE
NURSE ADMINISTRATOR**

The 2023-2024 Master Salary (G) Table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
61 E basis	10,751.88	129,022.56	11,254.82	135,057.84	11,787.06	141,444.72	12,345.43	148,145.16	12,935.83	155,229.96
62 A basis	12,339.19	148,070.28	12,932.88	155,194.56	13,555.67	162,668.04	14,214.24	170,570.88	14,913.45	178,961.40
63 A basis	13,127.99	157,535.88	13,778.47	165,341.64	14,438.67	173,264.04	15,154.18	181,850.16	15,931.53	191,178.36
64 A basis	14,105.32	169,263.84	14,794.82	177,537.84	15,549.37	186,592.44	16,321.82	195,861.84	17,131.71	205,580.52

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$2,106.84 Annual	\$1,890.36 Annual
175.57 Monthly	157.53 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$3,160.32 Annual	\$2,835.60 Annual
263.36 Monthly	236.30 Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$4,740.48 Annual	\$4,253.40 Annual
395.04 Monthly	354.45 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly



Los Angeles Unified School District
2023-2024 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES

Rates reflect the appropriate increase over the July 1, 2023-December 2023 rates.

PAY SCALE GROUP 03J A Basis: Deputy Superintendent of Instruction (0004)

Table with 3 columns: Pay Scale Level (1, 2, 3) and rows for Annual and Monthly rates.

PAY SCALE GROUP 04J A Basis: Regional Superintendent (0006)

Table with 5 columns: Pay Scale Level (1, 2, 3, 4, 5) and rows for Annual and Monthly rates.

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

Main table listing various roles (e.g., Executive Director, Deputy Chief) with Annual (A-Basis) and Monthly (A-Basis) rates.

Note:

1. For employees working a complete school year, the following is applicable:

Table mapping basis types (A, B, C) to annualized rates and paid days/hours.

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2023-2024 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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3.a. Part-time Playground Positions:

Rates reflect a \$2.00 increase over the July-Dec 2023 rates and adusted to 22.52

Lifeguard (8434)	\$22.52000 /hour
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Rate reflects a 4% increase over the July-Dec 2023 rates.

Area Out-of-School Program Supervisor (8480)	\$30.73513 /hour
Playground Program Specialist (Seasonal) (8483)	\$24.95431 /hour
Pool Supervisor (8431)	\$25.27211 /hour
Senior Out-of-School Program Supervisor (8482)	\$24.95431 /hour
Senior Pool Supervisor (8430)	\$26.66436 /hour
Senior Swimming Instructor, Recreation (8432)	\$22.72976 /hour
Swimming Instructor, Recreation (8433)	\$20.50522 /hour
Traveling Out-of-School Program Supervisor (8481)	\$27.69340 /hour

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Out-of-School Program Helper (8486)	\$22.52612 /hour (a)
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2023-2024 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2023-2024 rates.

Forum Lecturers (8010 - 8019) \$15 to \$100 /meeting

6. Student Employees: July 1, 2023.

Student Aide (8686) \$16.78000 /hour (a)
 Student Aide C (8624) \$16.78000 /hour (a)
 Student Worker A (8621) \$16.78000 /hour
 Student Worker (YSA) I (8626) \$16.78000 /hour (a)

7. Elected and Appointed Officers : 2023-2024 rates.

Board of Education Member (8801) Step 1 \$4,166.67 /month
 \$50,000 /year (b)
 Board of Education Member (8801) Step 2 (Proposition L) \$10,625.00 /month
 127,500 /year (b)

8. Medical Experts:

a. Medical Expert A (8021) \$91.43348 /hour
 Medical Expert B (8022)-Rate reflects a 4% increase over the
 July-Dec 2022 rates \$94.42541 /hour
 b. Medical Expert X 1st rate (8029)-Rate reflects a 4% increase
 over the July-Dec 2022 rates \$45.39900 or more

9. Miscellaneous: 2022-2023 rates.

Differential, Legislative Business (1505) \$17.00 /day
 Differential, Reasonable Accommodation (1506) \$8.00000 or less/hour
 Differential, Student Aide (JTPA) DCB (1500) (various rates up to \$140
 per 2-week pay period)

a Effective 1/1/23, every employee, regardless of the number of employees, the minimum hourly wage is \$15.50, per CA Industrial Welfare Commission Notice MW-2023

Los Angeles Unified School District

2023-2024 RATES (Continued)

10. District-Sponsored Training Rates: 2023-2024 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$22.52612 /hour
(0953 Step 2)	\$23.65243
Teacher Assistant - Non Degree Track (0954)	\$22.52612 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$22.52612 /hour
(0955 Step 2)	\$23.49175

Counseling Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates and adjusted to 22.52

Counseling Assistant (0956)	\$22.52000 /hour
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