

**Los Angeles Unified School District
2022-2023 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2022-2023 rates reflect a 3% increase over the 2021-2022 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

| PAY SCALE GROUP (Req. Pts.)* | | PAY SCALE LEVEL | | | | | | | | | |
|--|----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 20 (Minimum) | C Basis | 57,790 | 57,859 | 58,475 | 59,091 | 59,160 | 59,255 | 60,953 | 62,377 | 64,527 | 66,361 |
| | | 4,815.87 | 4,821.58 | 4,872.92 | 4,924.27 | 4,929.96 | 4,937.95 | 5,079.41 | 5,198.08 | 5,377.22 | 5,530.11 |
| | B Basis | 62,606 | 62,681 | 63,348 | 64,016 | 64,090 | 64,194 | 66,033 | 67,575 | 69,904 | 71,891 |
| | | 5,217.20 | 5,223.38 | 5,279.00 | 5,334.63 | 5,340.82 | 5,349.46 | 5,502.71 | 5,631.28 | 5,825.31 | 5,990.92 |
| | A Basis | 73,972 | 74,059 | 74,848 | 75,637 | 75,724 | 75,847 | 78,020 | 79,843 | 82,594 | 84,942 |
| | 6,164.32 | 6,171.62 | 6,237.34 | 6,303.05 | 6,310.37 | 6,320.57 | 6,501.69 | 6,653.56 | 6,882.82 | 7,078.53 | |
| 21 (+ 14 points) | C Basis | 57,859 | 58,475 | 59,091 | 59,160 | 59,255 | 61,542 | 62,377 | 65,170 | 67,046 | 69,277 |
| | | 4,821.58 | 4,872.92 | 4,924.27 | 4,929.96 | 4,937.95 | 5,128.48 | 5,198.08 | 5,430.84 | 5,587.15 | 5,773.12 |
| | B Basis | 62,681 | 63,348 | 64,016 | 64,090 | 64,194 | 66,671 | 67,575 | 70,601 | 72,633 | 75,051 |
| | | 5,223.38 | 5,279.00 | 5,334.63 | 5,340.82 | 5,349.46 | 5,555.88 | 5,631.28 | 5,883.40 | 6,052.74 | 6,254.22 |
| | A Basis | 74,059 | 74,848 | 75,637 | 75,724 | 75,847 | 78,774 | 79,843 | 83,418 | 85,819 | 88,675 |
| | 6,171.62 | 6,237.34 | 6,303.05 | 6,310.37 | 6,320.57 | 6,564.46 | 6,653.56 | 6,951.46 | 7,151.55 | 7,389.58 | |
| 22 (+ 28 points) | C Basis | 58,475 | 58,544 | 59,160 | 59,255 | 61,268 | 63,650 | 65,800 | 67,717 | 69,661 | 72,878 |
| | | 4,872.92 | 4,878.64 | 4,929.96 | 4,937.95 | 5,105.68 | 5,304.20 | 5,483.33 | 5,643.05 | 5,805.06 | 6,073.18 |
| | B Basis | 63,348 | 63,422 | 64,090 | 64,194 | 66,374 | 68,955 | 71,283 | 73,360 | 75,466 | 78,951 |
| | | 5,279.00 | 5,285.17 | 5,340.82 | 5,349.46 | 5,531.13 | 5,746.21 | 5,940.27 | 6,113.30 | 6,288.82 | 6,579.29 |
| | A Basis | 74,848 | 74,936 | 75,724 | 75,847 | 78,423 | 81,472 | 84,224 | 86,677 | 89,166 | 93,284 |
| | 6,237.34 | 6,244.65 | 6,310.37 | 6,320.57 | 6,535.26 | 6,789.37 | 7,018.67 | 7,223.12 | 7,430.46 | 7,773.68 | |
| 23 (+ 42 points) | C Basis | 58,544 | 59,160 | 59,255 | 61,268 | 63,377 | 65,841 | 68,374 | 70,332 | 72,385 | 76,739 |
| | | 4,878.64 | 4,929.96 | 4,937.95 | 5,105.68 | 5,281.38 | 5,486.75 | 5,697.80 | 5,860.98 | 6,032.10 | 6,394.92 |
| | B Basis | 63,422 | 64,090 | 64,194 | 66,374 | 68,658 | 71,328 | 74,072 | 76,193 | 78,417 | 83,134 |
| | | 5,285.17 | 5,340.82 | 5,349.46 | 5,531.13 | 5,721.50 | 5,943.99 | 6,172.64 | 6,349.39 | 6,534.79 | 6,927.84 |
| | A Basis | 74,936 | 75,724 | 75,847 | 78,423 | 81,122 | 84,276 | 87,518 | 90,025 | 92,653 | 98,226 |
| | 6,244.65 | 6,310.37 | 6,320.57 | 6,535.26 | 6,760.16 | 7,023.02 | 7,293.20 | 7,502.06 | 7,721.11 | 8,185.50 | |
| 24 (+ 56 points) | C Basis | 59,160 | 59,255 | 61,268 | 63,377 | 65,841 | 68,415 | 71,044 | 73,084 | 75,589 | 80,477 |
| | | 4,929.96 | 4,937.95 | 5,105.68 | 5,281.38 | 5,486.75 | 5,701.24 | 5,920.30 | 6,090.30 | 6,299.09 | 6,706.39 |
| | B Basis | 64,090 | 64,194 | 66,374 | 68,658 | 71,328 | 74,116 | 76,964 | 79,174 | 81,888 | 87,183 |
| | | 5,340.82 | 5,349.46 | 5,531.13 | 5,721.50 | 5,943.99 | 6,176.32 | 6,413.67 | 6,597.80 | 6,824.02 | 7,265.27 |
| | A Basis | 75,724 | 75,847 | 78,423 | 81,122 | 84,276 | 87,571 | 90,935 | 93,547 | 96,754 | 103,010 |
| | 6,310.37 | 6,320.57 | 6,535.26 | 6,760.16 | 7,023.02 | 7,297.58 | 7,577.95 | 7,795.57 | 8,062.83 | 8,584.17 | |
| 25 (+ 70 points) | C Basis | 59,255 | 61,268 | 63,021 | 66,635 | 69,223 | 71,933 | 73,795 | 76,082 | 79,039 | 84,297 |
| | | 4,937.95 | 5,105.68 | 5,251.71 | 5,552.93 | 5,768.55 | 5,994.45 | 6,149.62 | 6,340.17 | 6,586.59 | 7,024.74 |
| | B Basis | 64,194 | 66,374 | 68,272 | 72,188 | 74,991 | 77,928 | 79,945 | 82,422 | 85,626 | 91,321 |
| | | 5,349.46 | 5,531.13 | 5,689.36 | 6,015.65 | 6,249.26 | 6,493.99 | 6,662.08 | 6,868.50 | 7,135.49 | 7,610.09 |
| | A Basis | 75,847 | 78,423 | 80,666 | 85,293 | 88,605 | 92,075 | 94,458 | 97,385 | 101,170 | 107,900 |
| | 6,320.57 | 6,535.26 | 6,722.18 | 7,107.75 | 7,383.74 | 7,672.88 | 7,871.53 | 8,115.40 | 8,430.84 | 8,991.64 | |
| 26 (+ 84 points) | C Basis | 61,542 | 63,322 | 65,170 | 69,291 | 71,988 | 74,808 | 76,684 | 79,354 | 82,503 | 88,034 |
| | | 5,128.48 | 5,276.82 | 5,430.84 | 5,774.26 | 5,999.03 | 6,234.04 | 6,390.37 | 6,612.85 | 6,875.26 | 7,336.19 |
| | B Basis | 66,671 | 68,598 | 70,601 | 75,065 | 77,987 | 81,042 | 83,075 | 85,967 | 89,379 | 95,371 |
| | | 5,555.88 | 5,716.54 | 5,883.40 | 6,255.45 | 6,498.93 | 6,753.53 | 6,922.89 | 7,163.91 | 7,448.21 | 7,947.55 |
| | A Basis | 78,774 | 81,052 | 83,418 | 88,692 | 92,145 | 95,755 | 98,156 | 101,573 | 105,604 | 112,684 |
| | 6,564.46 | 6,754.32 | 6,951.46 | 7,391.03 | 7,678.74 | 7,979.57 | 8,179.66 | 8,464.45 | 8,800.32 | 9,390.31 | |
| 27^A (+ 98 points) | C Basis | 62,911 | 65,827 | 67,744 | 72,070 | 74,877 | 77,807 | 79,669 | 82,681 | 85,953 | 91,923 |
| | | 5,242.59 | 5,485.60 | 5,645.35 | 6,005.85 | 6,239.74 | 6,483.90 | 6,639.08 | 6,890.09 | 7,162.76 | 7,660.21 |
| | B Basis | 68,154 | 71,313 | 73,390 | 78,076 | 81,117 | 84,291 | 86,308 | 89,571 | 93,116 | 99,583 |
| | | 5,679.46 | 5,942.74 | 6,115.80 | 6,506.35 | 6,759.75 | 7,024.25 | 7,192.34 | 7,464.26 | 7,759.67 | 8,298.58 |
| | A Basis | 80,526 | 84,259 | 86,712 | 92,250 | 95,843 | 99,593 | 101,976 | 105,832 | 110,020 | 117,661 |
| | 6,710.50 | 7,021.57 | 7,226.03 | 7,687.49 | 7,986.89 | 8,299.40 | 8,498.03 | 8,819.33 | 9,168.34 | 9,805.06 | |
| (continued) 27 (+ 98 points) | C Basis | 92,361 | 92,758 | 93,182 | 93,579 | 7,696.74 | 7,729.82 | 7,765.19 | 7,798.27 | | |
| | | | | | | | | | | | |
| | B Basis | 100,058 | 100,488 | 100,947 | 101,377 | 8,338.13 | 8,373.97 | 8,412.27 | 8,448.11 | | |
| | | | | | | | | | | | |
| | A Basis | 118,222 | 118,730 | 119,273 | 119,781 | 9,851.80 | 9,894.16 | 9,939.44 | 9,981.78 | | |
| | | | | | | | | | | | |

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
^A Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.
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2022-2023 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

| | <u>MA Degree</u> | <u>DR Degree</u> |
|------------------|------------------|------------------|
| C Basis (6 hour) | 584 | 1,168 |
| | 0.47696 | 0.95402 |
| C Basis (8 hour) | 584 | 1,168 |
| | 0.35772 | 0.71552 |
| B Basis (6 hour) | 632 | 1,265 |
| | 0.47696 | 0.95402 |
| B Basis (8 hour) | 632 | 1,265 |
| | 0.35772 | 0.71552 |
| E Basis (6 hour) | 670 | 1,339 |
| | 0.47696 | 0.95402 |
| E Basis (8 hour) | 670 | 1,339 |
| | 0.35772 | 0.71552 |
| A Basis | 747 | 1,494 |
| | 0.35772 | 0.71552 |

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

| | | <u>1st CI & MA</u> | <u>1st CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 95,003 | 95,587 | 96,171 |
| | 7,916.92 | | |
| B Basis | 102,920 | 103,552 | 104,185 |
| | 8,576.67 | | |
| A Basis | 121,604 | 122,351 | 123,098 |
| | 10,133.64 | | |

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

| | | <u>2nd CI & MA</u> | <u>2nd CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 95,729 | 96,313 | 96,897 |
| | 7,977.39 | | |
| B Basis | 103,706 | 104,338 | 104,971 |
| | 8,642.19 | | |
| A Basis | 122,533 | 123,280 | 124,027 |
| | 10,211.08 | | |

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

| | | <u>3rd CI & MA</u> | <u>3rd CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 98,262 | 98,846 | 99,430 |
| | 8,188.47 | | |
| B Basis | 106,450 | 107,082 | 107,715 |
| | 8,870.84 | | |
| A Basis | 125,775 | 126,522 | 127,269 |
| | 10,481.23 | | |

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

| | | <u>4th CI & MA</u> | <u>4th CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 99,918 | 100,502 | 101,086 |
| | 8,326.52 | | |
| B Basis | 108,245 | 108,877 | 109,510 |
| | 9,020.39 | | |
| A Basis | 127,895 | 128,642 | 129,389 |
| | 10,657.95 | | |

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District
2022-2023 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Regular Credentials): 2022-2023 rates reflect a 3% increase over the 2021-2022 rates. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

| PAY SCALE GROUP (Req. Pts.)** | PAY SCALE LEVEL | | | | | | | | | | |
|----------------------------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 2 | * | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 20 (Minimum) | C Basis | 50,384 | 50,384 | 50,384 | 51,260 | 53,902 | 54,463 | 56,148 | 58,037 | 60,707 | 63,404 |
| | | 4,198.63 | 4,198.63 | 4,198.63 | 4,271.65 | 4,491.85 | 4,538.62 | 4,678.96 | 4,836.41 | 5,058.88 | 5,283.64 |
| | B Basis | 54,582 | 54,582 | 54,582 | 55,531 | 58,394 | 59,002 | 60,827 | 62,873 | 65,766 | 68,687 |
| | | 4,548.52 | 4,548.52 | 4,548.52 | 4,627.61 | 4,866.16 | 4,916.85 | 5,068.89 | 5,239.41 | 5,480.48 | 5,723.95 |
| | A Basis | 64,491 | 64,491 | 64,491 | 65,612 | 68,995 | 69,713 | 71,869 | 74,287 | 77,704 | 81,157 |
| | | 5,374.24 | 5,374.24 | 5,374.24 | 5,467.70 | 5,749.56 | 5,809.44 | 5,989.07 | 6,190.60 | 6,475.37 | 6,763.07 |
| 21 (+ 14 points) | C Basis | 50,384 | 50,384 | 50,822 | 52,821 | 54,915 | 56,955 | 59,118 | 61,254 | 63,349 | 66,183 |
| | | 4,198.63 | 4,198.63 | 4,235.15 | 4,401.71 | 4,576.29 | 4,746.27 | 4,926.53 | 5,104.52 | 5,279.09 | 5,515.25 |
| | B Basis | 54,582 | 54,582 | 55,057 | 57,222 | 59,492 | 61,702 | 64,045 | 66,359 | 68,628 | 71,699 |
| | | 4,548.52 | 4,548.52 | 4,588.06 | 4,768.52 | 4,957.63 | 5,141.81 | 5,337.11 | 5,529.91 | 5,719.01 | 5,974.88 |
| | A Basis | 64,491 | 64,491 | 65,052 | 67,610 | 70,292 | 72,903 | 75,672 | 78,405 | 81,087 | 84,714 |
| | | 5,374.24 | 5,374.24 | 5,420.97 | 5,634.20 | 5,857.63 | 6,075.23 | 6,305.97 | 6,533.78 | 6,757.23 | 7,059.53 |
| 22 (+ 28 points) | C Basis | 50,384 | 50,822 | 52,903 | 55,258 | 57,489 | 59,844 | 62,090 | 64,499 | 66,758 | 69,620 |
| | | 4,198.63 | 4,235.15 | 4,408.55 | 4,604.80 | 4,790.77 | 4,987.02 | 5,174.13 | 5,374.91 | 5,563.18 | 5,801.65 |
| | B Basis | 54,582 | 55,057 | 57,311 | 59,862 | 62,280 | 64,831 | 67,263 | 69,874 | 72,321 | 75,421 |
| | | 4,548.52 | 4,588.06 | 4,775.95 | 4,988.53 | 5,189.98 | 5,402.60 | 5,605.29 | 5,822.85 | 6,026.79 | 6,285.12 |
| | A Basis | 64,491 | 65,052 | 67,716 | 70,730 | 73,586 | 76,601 | 79,474 | 82,559 | 85,451 | 89,113 |
| | | 5,374.24 | 5,420.97 | 5,642.96 | 5,894.15 | 6,132.19 | 6,383.38 | 6,622.87 | 6,879.90 | 7,120.89 | 7,426.09 |
| 23 (+ 42 points) | C Basis | 50,822 | 52,862 | 55,258 | 57,654 | 60,228 | 62,706 | 65,170 | 67,607 | 70,085 | 73,316 |
| | | 4,235.15 | 4,405.15 | 4,604.80 | 4,804.47 | 5,018.96 | 5,225.46 | 5,430.84 | 5,633.92 | 5,840.43 | 6,109.68 |
| | B Basis | 55,057 | 57,267 | 59,862 | 62,458 | 65,247 | 67,931 | 70,601 | 73,241 | 75,926 | 79,426 |
| | | 4,588.06 | 4,772.25 | 4,988.53 | 5,204.83 | 5,437.22 | 5,660.95 | 5,883.40 | 6,103.41 | 6,327.16 | 6,618.81 |
| | A Basis | 65,052 | 67,663 | 70,730 | 73,797 | 77,091 | 80,263 | 83,418 | 86,537 | 89,709 | 93,845 |
| | | 5,420.97 | 5,638.57 | 5,894.15 | 6,149.71 | 6,424.25 | 6,688.59 | 6,951.46 | 7,211.41 | 7,475.76 | 7,820.40 |
| 24 (+ 56 points) | C Basis | 52,862 | 54,888 | 57,489 | 60,228 | 62,815 | 65,512 | 68,182 | 70,770 | 73,535 | 76,890 |
| | | 4,405.15 | 4,573.99 | 4,790.77 | 5,018.96 | 5,234.59 | 5,459.37 | 5,681.84 | 5,897.47 | 6,127.94 | 6,407.48 |
| | B Basis | 57,267 | 59,462 | 62,280 | 65,247 | 68,050 | 70,972 | 73,864 | 76,667 | 79,664 | 83,297 |
| | | 4,772.25 | 4,955.15 | 5,189.98 | 5,437.22 | 5,670.80 | 5,914.30 | 6,155.33 | 6,388.93 | 6,638.63 | 6,941.44 |
| | A Basis | 67,663 | 70,257 | 73,586 | 77,091 | 80,403 | 83,856 | 87,273 | 90,585 | 94,125 | 98,419 |
| | | 5,638.57 | 5,854.71 | 6,132.19 | 6,424.25 | 6,700.27 | 6,987.97 | 7,272.74 | 7,548.78 | 7,843.77 | 8,201.57 |
| 25 (+ 70 points) | C Basis | 54,696 | 56,996 | 59,899 | 62,706 | 65,526 | 68,387 | 71,249 | 74,015 | 76,876 | 80,532 |
| | | 4,558.03 | 4,749.70 | 4,991.58 | 5,225.46 | 5,460.51 | 5,698.95 | 5,937.40 | 6,167.88 | 6,406.33 | 6,710.97 |
| | B Basis | 59,254 | 61,746 | 64,890 | 67,931 | 70,986 | 74,086 | 77,186 | 80,183 | 83,282 | 87,242 |
| | | 4,937.86 | 5,145.52 | 5,407.53 | 5,660.95 | 5,915.54 | 6,173.86 | 6,432.19 | 6,681.88 | 6,940.19 | 7,270.20 |
| | A Basis | 70,011 | 72,955 | 76,671 | 80,263 | 83,873 | 87,536 | 91,199 | 94,739 | 98,401 | 103,080 |
| | | 5,834.25 | 6,079.60 | 6,389.22 | 6,688.59 | 6,989.44 | 7,294.66 | 7,599.88 | 7,894.89 | 8,200.12 | 8,590.04 |
| 26 (+ 84 points) | C Basis | 56,873 | 59,118 | 62,103 | 65,170 | 68,182 | 71,263 | 74,220 | 77,191 | 80,258 | 84,119 |
| | | 4,739.42 | 4,926.53 | 5,175.28 | 5,430.84 | 5,681.84 | 5,938.57 | 6,185.00 | 6,432.57 | 6,688.15 | 7,009.89 |
| | B Basis | 61,613 | 64,045 | 67,278 | 70,601 | 73,864 | 77,201 | 80,405 | 83,624 | 86,946 | 91,129 |
| | | 5,134.39 | 5,337.11 | 5,606.52 | 5,883.40 | 6,155.33 | 6,433.42 | 6,700.40 | 6,968.63 | 7,245.48 | 7,594.05 |
| | A Basis | 72,798 | 75,672 | 79,492 | 83,418 | 87,273 | 91,216 | 95,001 | 98,804 | 102,730 | 107,672 |
| | | 6,066.47 | 6,305.97 | 6,624.35 | 6,951.46 | 7,272.74 | 7,601.34 | 7,916.79 | 8,233.70 | 8,560.81 | 8,972.65 |
| 27 (+ 98 points) | C Basis | 58,530 | 61,254 | 64,499 | 67,607 | 70,797 | 74,056 | 77,205 | 80,422 | 83,612 | 87,829 |
| | | 4,877.49 | 5,104.52 | 5,374.91 | 5,633.92 | 5,899.76 | 6,171.30 | 6,433.71 | 6,701.83 | 6,967.67 | 7,319.09 |
| | B Basis | 63,407 | 66,359 | 69,874 | 73,241 | 76,697 | 80,227 | 83,638 | 87,124 | 90,580 | 95,148 |
| | | 5,283.93 | 5,529.91 | 5,822.85 | 6,103.41 | 6,391.41 | 6,685.59 | 6,969.87 | 7,260.34 | 7,548.33 | 7,929.00 |
| | A Basis | 74,918 | 78,405 | 82,559 | 86,537 | 90,620 | 94,791 | 98,822 | 102,940 | 107,024 | 112,421 |
| | | 6,243.18 | 6,533.78 | 6,879.90 | 7,211.41 | 7,551.67 | 7,899.26 | 8,235.13 | 8,578.33 | 8,918.63 | 9,368.40 |

| Additional Pay Scale Levels | | 11 | 12.00 | 13 | 14 |
|-----------------------------|----------------|----------|----------|----------|----------|
| (continued) | C Basis | 88,240 | 88,623 | 89,007 | 89,403 |
| | | 7,353.30 | 7,385.25 | 7,417.21 | 7,450.29 |
| 27 | B Basis | 95,593 | 96,008 | 96,424 | 96,854 |
| | | 7,966.09 | 8,000.69 | 8,035.31 | 8,071.15 |
| (+ 98 points) | A Basis | 112,947 | 113,438 | 113,928 | 114,437 |
| | | 9,412.23 | 9,453.13 | 9,494.04 | 9,536.38 |

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract. Employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

2022-2023 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

| | <u>MA Degree</u> | <u>DR Degree</u> |
|------------------|------------------|------------------|
| C Basis (6 hour) | \$584 | 1,168 |
| | 0.47696 | 0.95402 |
| C Basis (8 hour) | \$584 | 1,168 |
| | 0.35772 | 0.71552 |
| B Basis (6 hour) | 632 | 1,265 |
| | 0.47696 | 0.95402 |
| B Basis (8 hour) | 632 | 1,265 |
| | 0.35772 | 0.71552 |
| E Basis (6 hour) | 670 | 1,339 |
| | 0.47696 | 0.95402 |
| E Basis (8 hour) | 670 | 1,339 |
| | 0.35772 | 0.71552 |
| A Basis | 747 | 1,494 |
| | 0.35772 | 0.71552 |

First Career Increment (completed 27L14)*

Pay Scale Group C1, Pay Scale Level 15-19

| | | <u>1st CI & MA</u> | <u>1st CI & DR</u> |
|---------|----------|------------------------|------------------------|
| C Basis | 90,745 | 91,329 | 91,913 |
| | 7,562.10 | | |
| B Basis | 98,307 | 98,939 | 99,572 |
| | 8,192.28 | | |
| A Basis | 116,154 | 116,901 | 117,648 |
| | 9,679.48 | | |

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

| | | <u>2nd CI & MA</u> | <u>2nd CI & DR</u> |
|---------|----------|------------------------|------------------------|
| C Basis | 91,443 | 92,027 | 92,611 |
| | 7,620.28 | | |
| B Basis | 99,064 | 99,696 | 99,696 |
| | 8,255.32 | | |
| A Basis | 117,048 | 117,795 | 118,542 |
| | 9,753.98 | | |

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

| | | <u>3rd CI & MA</u> | <u>3rd CI & DR</u> |
|---------|----------|------------------------|------------------------|
| C Basis | 93,018 | 93,602 | 94,186 |
| | 7,751.50 | | |
| B Basis | 100,769 | 101,401 | 102,034 |
| | 8,397.45 | | |
| A Basis | 119,063 | 119,810 | 120,557 |
| | 9,921.92 | | |

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

| | | <u>4th CI & MA</u> | <u>4th CI & DR</u> |
|---------|-----------|------------------------|------------------------|
| C Basis | 94,620 | 95,204 | 95,788 |
| | 7,884.98 | | |
| B Basis | 102,505 | 103,137 | 103,770 |
| | 8,542.07 | | |
| A Basis | 121,113 | 121,860 | 122,607 |
| | 10,092.76 | | |

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2022-2023 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

Employees Serving in place of Preparation Salary Table employees:

| | Effective Dec. 1, 2022 | |
|--------------------------------------|------------------------|---------------|
| | Regular Subs | Resident Subs |
| Daily Base Rate | \$219.12 | \$249.91 |
| Base Hourly Rate (6-hour day) | \$36.51921 | \$42.90122 |
| Daily Incentive Plan Rate | \$295.71 | |
| Base Hourly Rate (6-hour day) | \$49.28422 | |
| Day-to-Day Substitute, Extended Rate | \$295.71 | |
| Base Hourly Rate (6-hour day) | \$49.28422 | |

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

| | <u>Base Hourly Rate</u> | <u>6-Hour Day</u> | <u>4-Hour Day</u> | <u>3-Hour Day</u> |
|--------------------------------------|-------------------------|-------------------|-------------------|-------------------|
| Daily Base Rate | \$39.88774 | \$239.33 | \$159.55 | \$119.66 |
| Day-to-Day Substitute, Extended Rate | \$53.83020 | \$322.98 | \$215.32 | \$161.49 |

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

| | |
|--|-------------------------------------|
| Maximum Rate | \$191.74 daily \$23.96797 hourly |
| (with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year) | \$213.53 daily |



Los Angeles Unified School District

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

| Advancement* to Pay Scale Group | Pay Scale Group | Basis | PAY SCALE LEVEL | | | | |
|--|--------------------|---------|-----------------|----------|----------|----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 |
| Minimum of 60 Semester Units | 11V | C basis | 39,144 | 40,608 | 42,306 | 43,688 | 45,702 |
| | | | 3,261.96 | 3,383.96 | 3,525.48 | 3,640.69 | 3,808.47 |
| Minimum Plus 14 Points | 12V | C basis | 40,608 | 42,306 | 43,688 | 45,291 | 47,248 |
| | | | 3,383.96 | 3,525.48 | 3,640.69 | 3,774.26 | 3,937.33 |
| Minimum Plus 28 Points | 13V | C basis | 42,306 | 43,688 | 45,291 | 46,824 | 48,768 |
| | | | 3,525.48 | 3,640.69 | 3,774.26 | 3,901.99 | 4,063.96 |
| Bachelor's Degree | 14V | C basis | 43,688 | 45,291 | 46,824 | 48,343 | 50,397 |
| | | | 3,640.69 | 3,774.26 | 3,901.99 | 4,028.62 | 4,199.72 |
| BA + Restricted Severely Handicapped Credential | 15V | C basis | 45,291 | 46,824 | 48,343 | 49,959 | 52,122 |
| | | | 3,774.26 | 3,901.99 | 4,028.62 | 4,163.29 | 4,343.50 |

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates

| Advancement* to Pay Scale Group | Pay Scale Group | Basis | PAY SCALE LEVEL | | | | |
|--|--------------------|---------|-----------------|----------|----------|----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 |
| Minimum of 60 Semester Units | 15C | A basis | \$49,432 | 51,324 | 53,479 | 55,318 | 57,875 |
| | | C basis | 4,119.34 | 4,277.04 | 4,456.58 | 4,609.81 | 4,822.88 |
| | | | 38,636 | 40,116 | 41,800 | 43,237 | 45,235 |
| | | E basis | 3,219.68 | 3,342.97 | 3,483.30 | 3,603.07 | 3,769.62 |
| Minimum Plus 14 Points | 16C | A basis | 44,319 | 46,015 | 47,947 | 49,596 | 51,888 |
| | | C basis | 3,693.23 | 3,834.58 | 3,995.58 | 4,132.97 | 4,323.99 |
| | | | 51,324 | 53,479 | 55,318 | 57,350 | 59,750 |
| | | E basis | 4,277.04 | 4,456.58 | 4,609.81 | 4,779.16 | 4,979.16 |
| Minimum Plus 28 Points | 17C | A basis | 40,115 | 41,800 | 43,237 | 44,826 | 46,701 |
| | | C basis | 3,342.94 | 3,483.30 | 3,603.07 | 3,735.46 | 3,891.75 |
| | | | 46,015 | 47,947 | 49,596 | 51,418 | 53,569 |
| | | E basis | 3,834.58 | 3,995.58 | 4,132.97 | 4,284.82 | 4,464.08 |
| Bachelor's Degree | 18C | A basis | 53,479 | 55,318 | 57,350 | 59,224 | 61,711 |
| | | C basis | 4,456.58 | 4,609.81 | 4,779.16 | 4,935.31 | 5,142.58 |
| | | | 41,800 | 43,237 | 44,826 | 46,290 | 48,234 |
| | | E basis | 3,483.30 | 3,603.07 | 3,735.46 | 3,857.48 | 4,019.48 |
| BA + Elementary or Early Education Credential | 19C | A basis | 47,947 | 49,596 | 51,418 | 53,097 | 55,328 |
| | | C basis | 3,995.58 | 4,132.97 | 4,284.82 | 4,424.73 | 4,610.63 |
| | | | 55,318 | 57,350 | 59,224 | 61,151 | 63,761 |
| | | E basis | 4,609.81 | 4,779.16 | 4,935.31 | 5,095.95 | 5,313.39 |
| | | C basis | 43,237 | 44,826 | 46,290 | 47,796 | 49,836 |
| | | | 3,603.07 | 3,735.46 | 3,857.48 | 3,983.02 | 4,153.00 |
| | | E basis | 49,595 | 51,418 | 53,097 | 54,825 | 57,165 |
| | | | 4,132.88 | 4,284.81 | 4,424.72 | 4,568.77 | 4,763.76 |
| | | A basis | 58,243 | 60,836 | 64,006 | 67,334 | 71,381 |
| | | C basis | 4,853.56 | 5,069.66 | 5,333.87 | 5,611.15 | 5,948.38 |
| | | | 45,523 | 47,550 | 50,028 | 52,629 | 55,792 |
| | | E basis | 3,793.56 | 3,962.49 | 4,169.01 | 4,385.72 | 4,649.33 |
| | | | 52,218 | 54,542 | 57,385 | 60,368 | 63,997 |
| | | | 4,351.52 | 4,545.15 | 4,782.08 | 5,030.70 | 5,333.06 |

2022-2023 Early Education Center Salary (C) Table (Continued)

| Pay Scale Group | Basis | PAY SCALE LEVEL | | | | |
|--------------------|---------|-----------------|----------|----------|----------|----------|
| | | 6 | 7 | 8 | 9 | 10 |
| 19C (continued) | A basis | 71,625 | 71,836 | 74,253 | 77,669 | 81,120 |
| | | 5,968.75 | 5,986.31 | 6,187.77 | 6,472.43 | 6,760.03 |
| | C basis | 55,983 | 56,148 | 58,037 | 60,707 | 63,404 |
| | | 4,665.23 | 4,678.96 | 4,836.41 | 5,058.92 | 5,283.70 |
| | E basis | 64,216 | 64,404 | 66,572 | 69,635 | 72,728 |
| | | <u>5,351.32</u> | 5,367.02 | 5,547.64 | 5,802.89 | 6,060.70 |
| | | 20 | | | | |
| 19C (continued) | A basis | 82,533 | | | | |
| | | 6,877.78 | | | | |
| | C basis | 64,514 | | | | |
| | | 5,376.14 | | | | |
| | E basis | 74,001 | | | | |
| | | 6,166.74 | | | | |

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2022-2023 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

| | <u>MA Degree</u> | <u>DR Degree</u> |
|------------------|------------------|------------------|
| A Basis | 0.35772 | 0.71552 |
| C Basis (6 hour) | 0.47696 | 0.95402 |
| C Basis (8 hour) | 0.35772 | 0.71552 |
| E Basis (8 hour) | 0.35772 | 0.71552 |

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2022-2023 ADULT HOURLY RATE (THR) SCHEDULE

FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES

1. HOURLY RATE (THR) SCHEDULE: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

| STEP (Pay Scale Level) | | | | | | | |
|------------------------|----------|----------|----------|----------|----------|----------|----------|
| A | B | C | 1 | 2 | 3 | 4 | 5** |
| \$48.95268 | 51.51641 | 54.22782 | 57.55665 | 60.21433 | 63.23444 | 63.93244 | 64.63570 |

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)

2022-2023 FLAT HOURLY RATES

2. FLAT HOURLY RATES: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates

| | |
|--|------------|
| Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806) | \$57.55665 |
| Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)* | 48.95268 |
| Adult Teacher, Staff Development, Rate 1 (0807) | 57.55665 |
| Extended Teaching Assignment, Hourly (0921) | 39.95947 |

*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

**Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4, with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described in the LAUSD Adult and Career Education Salary Table.

2022-2023 REGULAR (HOURLY) SCHEDULE RATES

3. REGULAR (HOURLY) SCHEDULE RATES: Employees in the following assignments are paid their regular hourly rate for actual time served.

- Auxiliary Teacher (0915, 0924)
- Night Continuation High School (Regular Program) Teacher (0833)
- Replacement Teacher (No class code)

2022-2023 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2022-2023 rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates

| Wage Type | PHBAO/CAP maximum per semester |
|-----------|--------------------------------|
| 1342 | \$2,703 (1) |
| 1343 | 1,352 (2) (3) |
| 1355 | 689 (4) |

Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

| Wage Type | PHBAO/CAP maximum per semester |
|-----------|--------------------------------|
| 1357 | \$1,802 (1) |
| 1358 | 901 (1) (2) (3) |
| 1330 | 451 (2) (3) (4) |
| 1332 | 223 (4) |

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates

| Wage Type | PHBAO/CAP maximum per semester |
|-----------|--------------------------------|
| 1460 | \$1,696 (1) |
| 1462 | 848 (2) (3) |
| 1364 | 424 (4) |

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

2022-2023 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

| Wage Type | PHBAO/CAP maximum per semester |
|-----------|--------------------------------|
| 1461 | \$1,060 (1) |
| 1464 | 530 (1) (2) (3) |
| 1465 | 265 (2) (3) (4) |
| 1367 | 133 (4) |

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

Table 5: One-time Stipends

Wage Type

| | | | |
|------|--|-------|-----------------------------------|
| 1350 | Culture <i>or</i> Methodology Component of BCC/BCLAD | \$270 | one-time stipend |
| 1352 | Culture <i>and</i> Methodology Components of BCC/BCLAD | \$540 | one-time stipend if paid together |

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

Wage Type

| | | | |
|------|---|-------|--------------|
| 1393 | Early Childhood Center Head Teacher, Coordinating--4 hr | \$424 | per semester |
| 1397 | Early Childhood Center Head Teacher, Coordinating--8 hr | 848 | per semester |

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

2022-2023 THR SCHEDULE, Etc. (Cont'd)

7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):

Differential, Activity (Activity and Coaching):

| Wage Type: | 1394 | 1401 | 1402 | 1403 | 1404 | 1407 | 1410 |
|------------|-------|-------|-------|-------|-------|-------|-------|
| Rate: | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | \$973 | 1,283 | 1,691 | 2,102 | 2,311 | 2,512 | 2,811 |

Activity assignment differentials are paid on a semester basis.
Coaching assignment differentials are paid on a seasonal basis.

| Sport/Activity | Rate | Sport/Activity | Rate |
|--|------|--|-----------|
| Academic Decathlon | 7(a) | Gymnastics | 3 |
| Assistant School Athletics Coordination (Asst. Athletic Director) | 4 | School Athletics Coordination (Athletic Director) | 7 |
| Badminton | 3 | Soccer: Head | 6 |
| Baseball: Head | 6 | Soccer: Assistant, J.V. | 3 |
| Baseball: Assistant, J. V. | 4 | Softball: Head | 6 |
| Basketball: Head | 6 | Softball: Assistant, J. V. | 4 |
| Basketball: Assistant, J.V. | 3 | Swimming: Head | 4 |
| Basketball: Men's Frosh and Soph | 4(b) | Swimming: Assistant | 3(c) |
| Basketball: Women's Frosh or Soph | 4 | Tennis | 4 |
| Cross Country: Head | 4 | Track & Field: Head | 6(b) |
| Cross Country: Assistant | 3(c) | Track & Field: Varsity (Assistant) | 6(b) |
| Football: Varsity (Head) | 7 | Track & Field: Frosh/Soph (Assistant) | 4 |
| Football: Varsity (Assistant 1) | 6 | "AA" Track & Field | 2 or 3(d) |
| Football: Varsity (Assistant 2) | 4 | Volleyball: Head | 5 |
| Football: Varsity (Assistant 3) | 4 | Volleyball: Assistant, J.V. | 3 |
| Football: Frosh/Soph (Assistant 1) | 5 | Waterpolo | 3 |
| Football: Frosh/Soph (Assistant 2) | 4 | Wrestling | 4 |
| Golf | 3 | | |

- a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.
- b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.
- c Position allotted only when there are 30 or more athletes.
- d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:

| | |
|--|--------------------|
| Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse) | \$297 per semester |
| Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr;Tchr, Rsrce TM) | \$637 per semester |
| Differential, Lead Teacher, Science (1510) | \$637 per semester |

9. DIFFERENTIALS, TRAINING TEACHER (1452):

| | |
|-------------------------------------|------------------------------|
| Differential, Training Teacher | The amount paid |
| Differential, Demonstration Teacher | by the training institution. |

Los Angeles Unified School District

2022-2023 THR SCHEDULE, Etc. (Cont'd)

10. OTHER DIFFERENTIALS:

2022-2023 rates

| | |
|--|--|
| Differential, Instructional Coach (1322)* | \$1.25 Hourly Rate |
| Differential, Library Media Teacher (1386) | 500 per semester |
| Differential, Professional Dev. (Delta) Coach (1408) | 541 per semester |
| Differential, Support Provider (1432) | 500 or 1,000 per semester with maximum 2,000 a year |
| Differential, Urban Classroom Teacher Program I (1340) | 1,081 per semester |
| Differential, Temporary Adviser (1320)** | 0.73253 Hourly Rate |

11. STIPENDS:

2022-2023 rates

| | |
|--|----------------------------------|
| Stipend, Literacy Training/Professional Dev. Rate 1 (1405) | \$102 per day payable monthly |
| Stipend, Math Training/Professional Dev. Rate 1 (1406) | 102 per day payable monthly |
| Stipend, Mentor Principal, Rate 1 (1423) | 2,040 per semester |
| Stipend, Mentor Principal, Rate 2 (1424) | 3,060 per semester |

12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2022-2023 rates

| | |
|----------------------------------|--|
| Differential, PAR Program (1430) | \$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis) OR Adjusted proportionately to correspond to any shorter assigned annual basis |
|----------------------------------|--|

* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

** The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46

Los Angeles Unified School District

**2022-2023
PHYSICIANS & DENTISTS SALARY (J) TABLE,
AND PSYCHIATRIST***

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2022-2023 rates continue the 2021-2022 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

| <u>Class Title</u> | <u>Pay Scale Group No.</u> | <u>Basis</u> | <u>STEP (Pay Scale Level)</u> | | | | | |
|---------------------|----------------------------|--------------|-------------------------------|---------|----------|----------|----------|----------|
| | | | <u>1</u> | | <u>2</u> | | <u>3</u> | |
| | | | School Dentist | 10J | A basis | 77.52603 | 121,406 | 80.62758 |
| | | C basis | | 94,892 | | 98,688 | | 102,612 |
| School Physician | 11J | A basis | 79.83263 | 125,018 | 83.09057 | 130,120 | 86.36154 | 135,242 |
| School Pediatrician | 11J | C basis | | 97,715 | | 101,703 | | 105,707 |
| ----- | 12J | A basis | 82.24351 | 128,793 | 85.52752 | 133,936 | 88.94185 | 139,283 |
| | | C basis | | 100,666 | | 104,686 | | 108,865 |
| Senior Physician | 13J | A basis | 84.71955 | 132,671 | 88.10781 | 137,977 | 91.65245 | 143,528 |
| | | B basis | | 112,338 | | 116,831 | | 121,531 |
| | | C basis | | 103,697 | | 107,844 | | 112,183 |

PSYCHIATRIST: 2022-2023 rates continue the 2021-2022 rates.

*District-represented
Psychiatrist (0495)

135.09474

**Los Angeles Unified School District
2022-2023 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2022-2023 rates reflect a 3% increase over the 2021-2022 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

| PAY SCALE GROUP | | PAY SCALE LEVEL | | | | | | | | | |
|-----------------|----------------|-----------------|--------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| No./Basis | | | | | | | | | | | |
| 10D | E basis | 4,140.78 | 49,689 | 4,371.11 | 52,453 | 4,607.98 | 55,296 | 4,864.46 | 58,374 | 5,118.30 | 61,420 |
| | B basis | 3,910.70 | 46,928 | 4,128.26 | 49,539 | 4,351.99 | 52,224 | 4,594.25 | 55,131 | 4,834.09 | 58,009 |
| | C basis | 3,609.94 | 43,319 | 3,810.71 | 45,729 | 4,017.21 | 48,207 | 4,240.80 | 50,890 | 4,462.15 | 53,546 |
| 11D | E basis | 4,257.34 | 51,088 | 4,495.40 | 53,945 | 4,736.28 | 56,835 | 4,990.12 | 59,881 | 5,262.34 | 63,148 |
| | B basis | 4,020.77 | 48,249 | 4,245.70 | 50,948 | 4,473.13 | 53,678 | 4,712.94 | 56,555 | 4,969.99 | 59,640 |
| | C basis | 3,711.47 | 44,538 | 3,919.11 | 47,029 | 4,129.04 | 49,548 | 4,350.41 | 52,205 | 4,587.66 | 55,052 |
| 12D | E basis | 4,371.11 | 52,453 | 4,607.98 | 55,296 | 4,864.46 | 58,374 | 5,118.30 | 61,420 | 5,408.94 | 64,907 |
| | B basis | 4,128.26 | 49,539 | 4,351.99 | 52,224 | 4,594.25 | 55,131 | 4,834.09 | 58,009 | 5,108.47 | 61,302 |
| | C basis | 3,810.71 | 45,729 | 4,017.21 | 48,207 | 4,240.80 | 50,890 | 4,462.15 | 53,546 | 4,715.53 | 56,586 |
| 13D | E basis | 4,495.40 | 53,945 | 4,736.28 | 56,835 | 4,990.12 | 59,881 | 5,262.34 | 63,148 | 5,563.39 | 66,761 |
| | B basis | 4,245.70 | 50,948 | 4,473.13 | 53,678 | 4,712.94 | 56,555 | 4,969.99 | 59,640 | 5,254.32 | 63,052 |
| | C basis | 3,919.11 | 47,029 | 4,129.04 | 49,548 | 4,350.41 | 52,205 | 4,587.66 | 55,052 | 4,850.08 | 58,201 |
| 14D | E basis | 4,607.98 | 55,296 | 4,864.46 | 58,374 | 5,118.30 | 61,420 | 5,408.94 | 64,907 | 5,712.48 | 68,550 |
| | B basis | 4,351.99 | 52,224 | 4,594.25 | 55,131 | 4,834.09 | 58,009 | 5,108.47 | 61,302 | 5,395.16 | 64,742 |
| | C basis | 4,017.21 | 48,207 | 4,240.80 | 50,890 | 4,462.15 | 53,546 | 4,715.53 | 56,586 | 4,980.16 | 59,762 |
| 15D | E basis | 4,736.28 | 56,835 | 4,990.12 | 59,881 | 5,262.34 | 63,148 | 5,563.39 | 66,761 | 5,867.09 | 70,405 |
| | B basis | 4,473.13 | 53,678 | 4,712.94 | 56,555 | 4,969.99 | 59,640 | 5,254.32 | 63,052 | 5,541.01 | 66,492 |
| | C basis | 4,129.04 | 49,548 | 4,350.41 | 52,205 | 4,587.66 | 55,052 | 4,850.08 | 58,201 | 5,114.85 | 61,378 |
| 16D | E basis | 4,864.46 | 58,374 | 5,118.30 | 61,420 | 5,408.94 | 64,907 | 5,712.48 | 68,550 | 6,030.61 | 72,367 |
| | B basis | 4,594.25 | 55,131 | 4,834.09 | 58,009 | 5,108.47 | 61,302 | 5,395.16 | 64,742 | 5,695.48 | 68,346 |
| | C basis | 4,240.80 | 50,890 | 4,462.15 | 53,546 | 4,715.53 | 56,586 | 4,980.16 | 59,762 | 5,257.46 | 63,090 |
| 17D | E basis | 4,990.12 | 59,881 | 5,262.34 | 63,148 | 5,563.39 | 66,761 | 5,867.09 | 70,405 | 6,200.79 | 74,409 |
| | B basis | 4,712.94 | 56,555 | 4,969.99 | 59,640 | 5,254.32 | 63,052 | 5,541.01 | 66,492 | 5,856.24 | 70,275 |
| | C basis | 4,350.41 | 52,205 | 4,587.66 | 55,052 | 4,850.08 | 58,201 | 5,114.85 | 61,378 | 5,405.76 | 64,869 |
| 18D | E basis | 5,118.30 | 61,420 | 5,408.94 | 64,907 | 5,712.48 | 68,550 | 6,030.61 | 72,367 | 6,372.19 | 76,466 |
| | B basis | 4,834.09 | 58,009 | 5,108.47 | 61,302 | 5,395.16 | 64,742 | 5,695.48 | 68,346 | 6,018.07 | 72,217 |
| | C basis | 4,462.15 | 53,546 | 4,715.53 | 56,586 | 4,980.16 | 59,762 | 5,257.46 | 63,090 | 5,555.22 | 66,663 |
| 19D | E basis | 5,262.34 | 63,148 | 5,563.39 | 66,761 | 5,867.09 | 70,405 | 6,200.79 | 74,409 | 6,539.59 | 78,475 |
| | B basis | 4,969.99 | 59,640 | 5,254.32 | 63,052 | 5,541.01 | 66,492 | 5,856.24 | 70,275 | 6,176.36 | 74,116 |
| | C basis | 4,587.66 | 55,052 | 4,850.08 | 58,201 | 5,114.85 | 61,378 | 5,405.76 | 64,869 | 5,701.20 | 68,414 |

Los Angeles Unified School District

2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

| PAY SCALE GROUP | No./Basis | PAY SCALE LEVEL | | | | | | | | | |
|-----------------|-----------|-----------------|--------|----------|---------|----------|---------|----------|---------|-----------|---------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 20D | E basis | 5,408.94 | 64,907 | 5,712.48 | 68,550 | 6,030.61 | 72,367 | 6,372.19 | 76,466 | 6,724.17 | 80,690 |
| | B basis | 5,108.47 | 61,302 | 5,395.16 | 64,742 | 5,695.48 | 68,346 | 6,018.07 | 72,217 | 6,350.63 | 76,208 |
| | C basis | 4,715.53 | 56,586 | 4,980.16 | 59,762 | 5,257.46 | 63,090 | 5,555.22 | 66,663 | 5,862.15 | 70,346 |
| 21D | E basis | 5,563.39 | 66,761 | 5,867.09 | 70,405 | 6,200.79 | 74,409 | 6,539.59 | 78,475 | 6,911.30 | 82,936 |
| | B basis | 5,254.32 | 63,052 | 5,541.01 | 66,492 | 5,856.24 | 70,275 | 6,176.36 | 74,116 | 6,527.37 | 78,328 |
| | C basis | 4,850.08 | 58,201 | 5,114.85 | 61,378 | 5,405.76 | 64,869 | 5,701.20 | 68,414 | 6,025.24 | 72,303 |
| 22D | E basis | 5,712.48 | 68,550 | 6,030.61 | 72,367 | 6,372.19 | 76,466 | 6,724.17 | 80,690 | 7,120.69 | 85,448 |
| | B basis | 5,395.16 | 64,742 | 5,695.48 | 68,346 | 6,018.07 | 72,217 | 6,350.63 | 76,208 | 6,725.14 | 80,702 |
| | C basis | 4,980.16 | 59,762 | 5,257.46 | 63,090 | 5,555.22 | 66,663 | 5,862.15 | 70,346 | 6,207.78 | 74,493 |
| 23D | E basis | 5,859.09 | 70,309 | 6,183.73 | 74,205 | 6,529.19 | 78,350 | 6,900.90 | 82,811 | 7,303.98 | 87,648 |
| | B basis | 5,533.62 | 66,403 | 5,840.12 | 70,081 | 6,166.40 | 73,997 | 6,517.52 | 78,210 | 6,898.18 | 82,778 |
| | C basis | 5,107.91 | 61,295 | 5,390.91 | 64,691 | 5,692.14 | 68,306 | 6,016.16 | 72,194 | 6,367.51 | 76,410 |
| | A Basis | 6,535.15 | 78,422 | 6,897.19 | 82,766 | 7,282.54 | 87,390 | 7,697.11 | 92,365 | 8,146.70 | 97,760 |
| 28D | E basis | 6,488.62 | 77,863 | 6,857.69 | 82,292 | 7,237.16 | 86,846 | 7,640.35 | 91,684 | 8,068.24 | 96,819 |
| | B basis | 6,128.15 | 73,538 | 6,476.70 | 77,720 | 6,835.19 | 82,022 | 7,215.84 | 86,590 | 7,619.98 | 91,440 |
| | C basis | 5,656.79 | 67,881 | 5,978.49 | 71,742 | 6,309.35 | 75,712 | 6,660.79 | 79,929 | 7,033.86 | 84,406 |
| 29D | E basis | 6,678.43 | 80,141 | 7,048.70 | 84,584 | 7,436.02 | 89,232 | 7,852.29 | 94,227 | 8,288.16 | 99,458 |
| | B basis | 6,307.35 | 75,688 | 6,657.11 | 79,885 | 7,023.00 | 84,276 | 7,416.06 | 88,993 | 7,827.69 | 93,932 |
| | C basis | 5,822.20 | 69,866 | 6,145.03 | 73,740 | 6,482.73 | 77,793 | 6,845.59 | 82,147 | 7,225.55 | 86,707 |
| 30D | E basis | 6,857.69 | 82,292 | 7,237.16 | 86,846 | 7,640.35 | 91,684 | 8,068.24 | 96,819 | 8,525.04 | 102,300 |
| | B basis | 6,476.70 | 77,720 | 6,835.19 | 82,022 | 7,215.84 | 86,590 | 7,619.98 | 91,440 | 8,051.39 | 96,617 |
| | C basis | 5,978.49 | 71,742 | 6,309.35 | 75,712 | 6,660.79 | 79,929 | 7,033.86 | 84,406 | 7,432.08 | 89,185 |
| 31D | E basis | 7,048.70 | 84,584 | 7,436.02 | 89,232 | 7,852.29 | 94,227 | 8,288.16 | 99,458 | 8,765.80 | 105,190 |
| | B basis | 6,657.11 | 79,885 | 7,023.00 | 84,276 | 7,416.06 | 88,993 | 7,827.69 | 93,932 | 8,278.82 | 99,346 |
| | C basis | 6,145.03 | 73,740 | 6,482.73 | 77,793 | 6,845.59 | 82,147 | 7,225.55 | 86,707 | 7,642.02 | 91,704 |
| 32D | E basis | 7,237.16 | 86,846 | 7,640.35 | 91,684 | 8,068.24 | 96,819 | 8,525.04 | 102,300 | 9,010.57 | 108,127 |
| | B basis | 6,835.19 | 82,022 | 7,215.84 | 86,590 | 7,619.98 | 91,440 | 8,051.39 | 96,617 | 8,509.90 | 102,119 |
| | C basis | 6,309.35 | 75,712 | 6,660.79 | 79,929 | 7,033.86 | 84,406 | 7,432.08 | 89,185 | 7,855.32 | 94,264 |
| 33D | A basis | 8,294.14 | 99,530 | 8,752.53 | 105,030 | 9,241.55 | 110,899 | 9,777.20 | 117,326 | 10,329.02 | 123,948 |
| | E basis | 7,436.09 | 89,233 | 7,847.01 | 94,164 | 8,285.53 | 99,426 | 8,765.83 | 105,190 | 9,260.44 | 111,125 |
| | B basis | 7,023.00 | 84,276 | 7,411.12 | 88,933 | 7,825.23 | 93,903 | 8,278.82 | 99,346 | 8,746.01 | 104,952 |
| | C basis | 6,482.73 | 77,793 | 6,840.99 | 82,092 | 7,223.20 | 86,678 | 7,642.02 | 91,704 | 8,073.20 | 96,878 |

Los Angeles Unified School District

2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

| PAY SCALE GROUP | | PAY SCALE LEVEL | | | | | | | | | |
|-----------------|----------------|-----------------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| No./Basis | | 1 | 2 | 3 | 4 | 5 | | | | | |
| 34D | A basis | 8,521.85 | 102,262 | 8,999.17 | 107,990 | 9,508.66 | 114,104 | 10,050.15 | 120,602 | 10,600.49 | 127,206 |
| | E basis | 7,640.28 | 91,683 | 8,068.24 | 96,819 | 8,524.98 | 102,300 | 9,010.54 | 108,126 | 9,503.90 | 114,047 |
| | B basis | 7,215.84 | 86,590 | 7,619.98 | 91,440 | 8,051.39 | 96,617 | 8,509.90 | 102,119 | 8,975.87 | 107,710 |
| | C basis | 6,660.79 | 79,929 | 7,033.86 | 84,406 | 7,432.08 | 89,185 | 7,855.32 | 94,264 | 8,285.41 | 99,425 |
| 35D | A basis | 8,758.33 | 105,100 | 9,244.47 | 110,934 | 9,777.20 | 117,326 | 10,331.93 | 123,983 | 10,905.63 | 130,868 |
| | E basis | 7,852.29 | 94,227 | 8,288.15 | 99,458 | 8,765.72 | 105,189 | 9,263.08 | 111,157 | 9,777.47 | 117,330 |
| | B basis | 7,416.06 | 88,993 | 7,827.69 | 93,932 | 8,278.82 | 99,346 | 8,748.50 | 104,982 | 9,234.26 | 110,811 |
| | C basis | 6,845.60 | 82,147 | 7,225.55 | 86,707 | 7,641.95 | 91,703 | 8,075.53 | 96,906 | 8,523.94 | 102,287 |
| 36D | A basis | 8,999.17 | 107,990 | 9,508.66 | 114,104 | 10,050.15 | 120,602 | 10,600.49 | 127,206 | 11,219.38 | 134,633 |
| | E basis | 8,068.20 | 96,818 | 8,524.97 | 102,300 | 9,010.49 | 108,126 | 9,503.87 | 114,046 | 10,058.76 | 120,705 |
| | B basis | 7,619.98 | 91,440 | 8,051.39 | 96,617 | 8,509.90 | 102,119 | 8,975.87 | 107,710 | 9,499.94 | 113,999 |
| | C basis | 7,033.86 | 84,406 | 7,432.02 | 89,184 | 7,855.32 | 94,264 | 8,285.44 | 99,425 | 8,769.20 | 105,230 |
| 37D | A basis | 9,244.47 | 110,934 | 9,777.20 | 117,326 | 10,331.93 | 123,983 | 10,905.63 | 130,868 | 11,527.45 | 138,329 |
| | E basis | 8,288.15 | 99,458 | 8,765.72 | 105,189 | 9,263.08 | 111,157 | 9,777.47 | 117,330 | 10,334.91 | 124,019 |
| | B basis | 7,827.70 | 93,932 | 8,278.76 | 99,345 | 8,748.49 | 104,982 | 9,234.27 | 110,811 | 9,760.75 | 117,129 |
| | C basis | 7,225.55 | 86,707 | 7,641.95 | 91,703 | 8,075.53 | 96,906 | 8,523.94 | 102,287 | 9,009.96 | 108,120 |
| 38D | A basis | 9,508.66 | 114,104 | 10,050.15 | 120,602 | 10,600.49 | 127,206 | 11,219.38 | 134,633 | 11,836.83 | 142,042 |
| | E basis | 8,524.97 | 102,300 | 9,010.49 | 108,126 | 9,503.87 | 114,046 | 10,058.76 | 120,705 | 10,612.30 | 127,348 |
| | B basis | 8,051.36 | 96,616 | 8,509.90 | 102,119 | 8,975.87 | 107,710 | 9,499.94 | 113,999 | 10,022.70 | 120,272 |
| | C basis | 7,432.07 | 89,185 | 7,855.30 | 94,264 | 8,285.44 | 99,425 | 8,769.18 | 105,230 | 9,251.78 | 111,021 |
| 39D | A basis | 9,777.20 | 117,326 | 10,331.93 | 123,983 | 10,905.63 | 130,868 | 11,527.45 | 138,329 | 12,172.64 | 146,072 |
| | E basis | 8,765.72 | 105,189 | 9,263.08 | 111,157 | 9,777.47 | 117,330 | 10,334.91 | 124,019 | 10,913.34 | 130,960 |
| | B basis | 8,278.76 | 99,345 | 8,748.49 | 104,982 | 9,234.27 | 110,811 | 9,760.75 | 117,129 | 10,307.05 | 123,685 |
| | C basis | 7,641.95 | 91,703 | 8,075.53 | 96,906 | 8,523.94 | 102,287 | 9,009.96 | 108,120 | 9,514.23 | 114,171 |
| 40D | A basis | 10,050.15 | 120,602 | 10,600.49 | 127,206 | 11,219.38 | 134,633 | 11,836.83 | 142,042 | 12,512.77 | 150,153 |
| | E basis | 9,010.49 | 108,126 | 9,503.87 | 114,046 | 10,058.76 | 120,705 | 10,612.30 | 127,348 | 11,218.38 | 134,621 |
| | B basis | 8,509.90 | 102,119 | 8,975.87 | 107,710 | 9,499.94 | 113,999 | 10,022.70 | 120,272 | 10,595.10 | 127,141 |
| | C basis | 7,855.30 | 94,264 | 8,285.44 | 99,425 | 8,769.18 | 105,230 | 9,251.78 | 111,021 | 9,780.09 | 117,361 |

Los Angeles Unified School District

2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| \$3,503.28 | Annual | \$3,140.88 | Annual | \$2,966.40 | Annual | \$2,738.40 | Annual |
| 291.94 | Monthly | 261.74 | Monthly | 247.20 | Monthly | 228.20 | Monthly |

Second Career Increment

| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| \$4,343.52 | Annual | \$3,895.20 | Annual | \$3,677.64 | Annual | \$3,395.88 | Annual |
| 361.96 | Monthly | 324.60 | Monthly | 306.47 | Monthly | 282.99 | Monthly |

Third Career Increment

| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| \$6,236.52 | Annual | \$5,590.56 | Annual | \$5,280.48 | Annual | \$4,873.68 | Annual |
| 519.71 | Monthly | 465.88 | Monthly | 440.04 | Monthly | 406.14 | Monthly |

Fourth Career Increment

| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| \$8,109.96 | Annual | \$7,271.16 | Annual | \$6,867.12 | Annual | \$6,339.48 | Annual |
| 675.83 | Monthly | 605.93 | Monthly | 572.26 | Monthly | 528.29 | Monthly |

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

| <u>A, E, and B Basis</u> | <u>C Basis annualized</u> |
|--------------------------|---------------------------|
| 0.71552 | 0.71552 (8 hour) |
| | 0.95402 (6 hour) |

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2022-2023 Master Salary (G) Table reflects a 3% increase over the 2021-2022 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) on August 22, 2023.

| Pay Scale Group | Pay Scale Level | | | | | | | | | | |
|--------------------|-----------------|----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| | No./ Basis | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 22G A basis | | 5,816.98 | 69,804 | 6,151.30 | 73,816 | 6,485.53 | 77,826 | 6,854.89 | 82,259 | 7,230.04 | 86,760 |
| 24G A basis | | 6,164.40 | 73,973 | 6,513.28 | 78,159 | 6,870.86 | 82,450 | 7,260.69 | 87,128 | 7,659.11 | 91,909 |
| 26G A basis | | 6,530.82 | 78,370 | 6,897.17 | 82,766 | 7,278.13 | 87,338 | 7,692.79 | 92,313 | 8,117.49 | 97,410 |
| 30G A basis | | 7,329.26 | 87,951 | 7,733.60 | 92,803 | 8,167.17 | 98,006 | 8,631.38 | 103,577 | 9,114.47 | 109,374 |
| 32G A basis | | 7,765.73 | 93,189 | 8,189.10 | 98,269 | 8,653.19 | 103,838 | 9,145.14 | 109,742 | 9,659.00 | 115,908 |
| 33G A basis | | 7,993.45 | 95,921 | 8,428.48 | 101,142 | 8,905.74 | 106,869 | 9,409.33 | 112,912 | 9,942.23 | 119,307 |
| E basis | | 7,166.49 | 85,998 | 7,556.56 | 90,679 | 7,984.51 | 95,814 | 8,435.96 | 101,232 | 8,913.71 | 106,965 |
| B basis | | 6,768.41 | 81,221 | 7,136.76 | 85,641 | 7,540.89 | 90,491 | 7,967.29 | 95,607 | 8,418.52 | 101,022 |
| C basis | | 6,247.70 | 74,972 | 6,587.78 | 79,053 | 6,960.80 | 83,530 | 7,354.42 | 88,253 | 7,770.93 | 93,251 |
| 34G A basis | | 8,197.83 | 98,374 | 8,657.64 | 103,892 | 9,152.51 | 109,830 | 9,673.53 | 116,082 | 10,210.78 | 122,529 |
| E basis | | 7,349.71 | 88,197 | 7,762.04 | 93,144 | 8,205.65 | 98,468 | 8,672.86 | 104,074 | 9,154.53 | 109,854 |
| B basis | | 6,941.47 | 83,298 | 7,330.83 | 87,970 | 7,749.82 | 92,998 | 8,190.99 | 98,292 | 8,645.92 | 103,751 |
| C basis | | 6,407.50 | 76,890 | 6,766.89 | 81,203 | 7,153.70 | 85,844 | 7,560.92 | 90,731 | 7,980.82 | 95,770 |
| 35G A basis | | 8,428.48 | 101,142 | 8,905.74 | 106,869 | 9,409.33 | 112,912 | 9,942.23 | 119,307 | 10,501.27 | 126,015 |
| E basis | | 7,556.56 | 90,679 | 7,984.51 | 95,814 | 8,435.96 | 101,232 | 8,913.71 | 106,965 | 9,414.93 | 112,979 |
| B basis | | 7,136.76 | 85,641 | 7,540.89 | 90,491 | 7,967.29 | 95,607 | 8,418.52 | 101,022 | 8,891.90 | 106,703 |
| C basis | | 6,587.78 | 79,053 | 6,960.80 | 83,530 | 7,354.42 | 88,253 | 7,770.93 | 93,251 | 8,207.88 | 98,495 |
| 36G A basis | | 8,657.64 | 103,892 | 9,152.51 | 109,830 | 9,673.53 | 116,082 | 10,210.78 | 122,529 | 10,799.01 | 129,588 |
| E basis | | 7,762.04 | 93,144 | 8,205.65 | 98,468 | 8,672.86 | 104,074 | 9,154.53 | 109,854 | 9,681.90 | 116,183 |
| B basis | | 7,330.83 | 87,970 | 7,749.82 | 92,998 | 8,190.99 | 98,292 | 8,645.92 | 103,751 | 9,144.01 | 109,728 |
| C basis | | 6,766.89 | 81,203 | 7,153.70 | 85,844 | 7,560.92 | 90,731 | 7,980.82 | 95,770 | 8,440.62 | 101,287 |
| 37G A basis | | 8,905.74 | 106,869 | 9,409.33 | 112,912 | 9,942.23 | 119,307 | 10,501.27 | 126,015 | 11,092.43 | 133,109 |
| E basis | | 7,984.51 | 95,814 | 8,435.96 | 101,232 | 8,913.71 | 106,965 | 9,414.93 | 112,979 | 9,944.89 | 119,339 |
| B basis | | 7,540.89 | 90,491 | 7,967.29 | 95,607 | 8,418.52 | 101,022 | 8,891.90 | 106,703 | 9,392.44 | 112,709 |
| C basis | | 6,960.80 | 83,530 | 7,354.42 | 88,253 | 7,770.93 | 93,251 | 8,207.88 | 98,495 | 8,669.95 | 104,039 |
| 38G A basis | | 9,152.51 | 109,830 | 9,673.53 | 116,082 | 10,210.78 | 122,529 | 10,799.01 | 129,588 | 11,393.10 | 136,717 |
| E basis | | 8,205.65 | 98,468 | 8,672.86 | 104,074 | 9,154.53 | 109,854 | 9,681.90 | 116,183 | 10,214.58 | 122,575 |
| B basis | | 7,749.82 | 92,998 | 8,190.99 | 98,292 | 8,645.92 | 103,751 | 9,144.01 | 109,728 | 9,647.01 | 115,764 |
| C basis | | 7,153.70 | 85,844 | 7,560.92 | 90,731 | 7,980.82 | 95,770 | 8,440.62 | 101,287 | 8,904.95 | 106,859 |
| 39G A basis | | 9,409.33 | 112,912 | 9,942.23 | 119,307 | 10,501.27 | 126,015 | 11,092.43 | 133,109 | 11,720.05 | 140,641 |
| E basis | | 8,435.96 | 101,232 | 8,913.71 | 106,965 | 9,414.93 | 112,979 | 9,944.89 | 119,339 | 10,507.65 | 126,092 |
| B basis | | 7,967.29 | 95,607 | 8,418.52 | 101,022 | 8,891.90 | 106,703 | 9,392.44 | 112,709 | 9,923.86 | 119,086 |
| C basis | | 7,354.42 | 88,253 | 7,770.93 | 93,251 | 8,207.88 | 98,495 | 8,669.95 | 104,039 | 9,160.50 | 109,926 |
| 40G A basis | | 9,628.34 | 115,540 | 10,162.58 | 121,951 | 10,750.82 | 129,010 | 11,346.45 | 136,157 | 11,991.62 | 143,899 |
| E basis | | 8,632.27 | 103,587 | 9,111.25 | 109,335 | 9,638.75 | 115,665 | 10,172.64 | 122,072 | 10,751.16 | 129,014 |
| B basis | | 8,152.74 | 97,833 | 8,605.09 | 103,261 | 9,103.19 | 109,238 | 9,607.55 | 115,291 | 10,153.84 | 121,846 |
| C basis | | 7,525.59 | 90,307 | 7,943.15 | 95,318 | 8,402.95 | 100,835 | 8,868.50 | 106,422 | 9,372.78 | 112,473 |
| 41G A basis | | 9,853.18 | 118,238 | 10,407.89 | 124,895 | 10,994.66 | 131,936 | 11,613.57 | 139,363 | 12,290.87 | 147,490 |
| E basis | | 8,833.86 | 106,006 | 9,331.14 | 111,974 | 9,857.20 | 118,286 | 10,412.11 | 124,945 | 11,019.38 | 132,233 |
| B basis | | 8,343.11 | 100,117 | 8,812.79 | 105,753 | 9,309.69 | 111,716 | 9,833.71 | 118,005 | 10,407.22 | 124,887 |
| C basis | | 7,701.34 | 92,416 | 8,134.89 | 97,619 | 8,593.52 | 103,122 | 9,077.26 | 108,927 | 9,606.65 | 115,280 |

Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2022-2023 Master Salary (G) Table reflects a 3% increase over the 2021-2022 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) on August 22, 2023.

| Pay Scale Group | Pay Scale Level | | | | | | | | | | |
|-----------------|-----------------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| | No./ Basis | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 42G | A basis | 10,117.38 | 121,409 | 10,701.26 | 128,415 | 11,293.88 | 135,527 | 11,936.14 | 143,234 | 12,633.91 | 151,607 |
| | E basis | 9,070.76 | 108,849 | 9,594.23 | 115,131 | 10,125.53 | 121,506 | 10,701.38 | 128,417 | 11,327.00 | 135,924 |
| | B basis | 8,566.83 | 102,802 | 9,061.24 | 108,735 | 9,563.01 | 114,756 | 10,106.85 | 121,282 | 10,697.68 | 128,372 |
| | C basis | 7,907.84 | 94,894 | 8,364.22 | 100,371 | 8,827.41 | 105,929 | 9,329.41 | 111,953 | 9,874.80 | 118,498 |
| 43G | A basis | 10,407.89 | 124,895 | 10,994.66 | 131,936 | 11,613.57 | 139,363 | 12,290.87 | 147,490 | 12,984.24 | 155,811 |
| | E basis | 9,331.14 | 111,974 | 9,857.20 | 118,286 | 10,412.11 | 124,945 | 11,019.38 | 132,233 | 11,641.09 | 139,693 |
| | B basis | 8,812.79 | 105,753 | 9,309.69 | 111,716 | 9,833.71 | 118,005 | 10,407.22 | 124,887 | 10,994.32 | 131,932 |
| | C basis | 8,134.89 | 97,619 | 8,593.52 | 103,122 | 9,077.26 | 108,927 | 9,606.65 | 115,280 | 10,148.60 | 121,783 |
| 44G | A basis | 10,701.26 | 128,415 | 11,293.88 | 135,527 | 11,936.14 | 143,234 | 12,633.91 | 151,607 | 13,344.77 | 160,137 |
| | E basis | 9,594.23 | 115,131 | 10,125.53 | 121,506 | 10,701.38 | 128,417 | 11,327.00 | 135,924 | 11,964.23 | 143,571 |
| | B basis | 9,061.24 | 108,735 | 9,563.01 | 114,756 | 10,106.85 | 121,282 | 10,697.68 | 128,372 | 11,299.58 | 135,595 |
| | C basis | 8,364.22 | 100,371 | 8,827.41 | 105,929 | 9,329.41 | 111,953 | 9,874.80 | 118,498 | 10,430.40 | 125,165 |
| 45G | A basis | 10,994.66 | 131,936 | 11,613.57 | 139,363 | 12,290.87 | 147,490 | 12,984.24 | 155,811 | 13,711.22 | 164,535 |
| | E basis | 9,857.20 | 118,286 | 10,412.11 | 124,945 | 11,019.38 | 132,233 | 11,641.09 | 139,693 | 12,292.77 | 147,513 |
| | B basis | 9,309.69 | 111,716 | 9,833.71 | 118,005 | 10,407.22 | 124,887 | 10,994.32 | 131,932 | 11,609.89 | 139,319 |
| | C basis | 8,593.52 | 103,122 | 9,077.26 | 108,927 | 9,606.65 | 115,280 | 10,148.60 | 121,783 | 10,716.79 | 128,601 |
| 46G | A basis | 11,083.70 | 133,004 | 11,706.97 | 140,484 | 12,390.08 | 148,681 | 13,092.20 | 157,106 | 13,822.04 | 165,864 |
| | E basis | 9,937.07 | 119,245 | 10,495.91 | 125,951 | 11,108.44 | 133,301 | 11,737.85 | 140,854 | 12,392.21 | 148,707 |
| | B basis | 9,385.07 | 112,621 | 9,912.78 | 118,953 | 10,491.20 | 125,894 | 11,085.73 | 133,029 | 11,703.73 | 140,445 |
| | C basis | 8,663.12 | 103,957 | 9,150.27 | 109,803 | 9,684.19 | 116,210 | 10,232.99 | 122,796 | 10,803.46 | 129,642 |
| 47G | A basis | 11,174.20 | 134,090 | 11,804.73 | 141,657 | 12,493.77 | 149,925 | 13,198.80 | 158,386 | 13,937.37 | 167,248 |
| | E basis | 10,018.27 | 120,219 | 10,583.55 | 127,003 | 11,201.32 | 134,416 | 11,833.41 | 142,001 | 12,495.57 | 149,947 |
| | B basis | 9,461.70 | 113,540 | 9,995.56 | 119,947 | 10,579.04 | 126,948 | 11,176.00 | 134,112 | 11,801.37 | 141,616 |
| | C basis | 8,733.84 | 104,806 | 9,226.69 | 110,720 | 9,765.24 | 117,183 | 10,316.28 | 123,795 | 10,893.60 | 130,723 |
| 48G | A basis | 11,267.59 | 135,211 | 11,901.17 | 142,814 | 12,592.99 | 151,116 | 13,306.85 | 159,682 | 14,051.25 | 168,615 |
| | E basis | 10,101.98 | 121,224 | 10,670.03 | 128,040 | 11,290.25 | 135,483 | 11,930.28 | 143,163 | 12,597.67 | 151,172 |
| | B basis | 9,540.78 | 114,489 | 10,077.23 | 120,927 | 10,663.03 | 127,956 | 11,267.50 | 135,210 | 11,897.79 | 142,773 |
| | C basis | 8,806.85 | 105,682 | 9,302.05 | 111,625 | 9,842.79 | 118,113 | 10,400.75 | 124,809 | 10,982.60 | 131,791 |
| 49G | A basis | 11,380.02 | 136,560 | 12,022.30 | 144,268 | 12,693.77 | 152,325 | 13,417.79 | 161,013 | 14,170.94 | 170,051 |
| | E basis | 10,202.74 | 122,433 | 10,778.63 | 129,344 | 11,380.62 | 136,567 | 12,029.73 | 144,357 | 12,704.94 | 152,459 |
| | B basis | 9,635.92 | 115,631 | 10,179.81 | 122,158 | 10,748.36 | 128,980 | 11,361.40 | 136,337 | 11,999.11 | 143,989 |
| | C basis | 8,894.73 | 106,737 | 9,396.75 | 112,761 | 9,921.56 | 119,059 | 10,487.49 | 125,850 | 11,076.16 | 132,914 |

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: 2022-2023 rates reflect 3% increase over the 2021-2022 rates.

Pay Scale Group G, Pay Scale Levels 51-55

| | | | | | | | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
| \$1,891 | Annual | \$1,697 | Annual | \$1,602 | Annual | \$1,479 | Annual |
| 157.60 | Monthly | 141.40 | Monthly | 133.46 | Monthly | 123.22 | Monthly |

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

| | | | | | | | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
| \$2,837 | Annual | \$2,545 | Annual | \$2,402 | Annual | \$2,218 | Annual |
| 236.40 | Monthly | 212.10 | Monthly | 200.19 | Monthly | 184.83 | Monthly |

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

| | | | | | | | |
|---------------------------|---------|---------------------------|---------|---------------------------|---------|---------------------------|---------|
| <u>A Basis annualized</u> | | <u>E Basis annualized</u> | | <u>B Basis annualized</u> | | <u>C Basis annualized</u> | |
| \$4,255 | Annual | \$3,818 | Annual | \$3,603 | Annual | \$3,327 | Annual |
| 354.60 | Monthly | 318.15 | Monthly | 300.29 | Monthly | 277.25 | Monthly |

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.
 Effective 7/01/08, degree differentials are hourly rates paid as worked.
A, E, B, and C Basis

0.71552 Hourly

-
- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | |
|---|---|---|---|
| A basis annualized: 261 paid days; 2,088 hours | E basis annualized: 234 paid days; 1,872 hours | B basis annualized: 221 paid days; 1,768 hours | C basis annualized: 204 paid days; 1,632 hours |
|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District
CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:
The 2022-2023 Master Salary (G) Table rates continue the 2021-2022 rates

| PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071) | | | | | | | | | | | | |
|---|-----------------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Pay Scale Group/ Basis | Pay Scale Level | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| A basis | \$77,771 | 89,420 | 102,890 | 118,263 | 135,984 | 142,804 | 148,484 | 154,469 | 159,096 | 176,085 | 183,142 | 190,200 |
| | 6,480.93 | 7,451.66 | 8,574.14 | 9,855.28 | 11,332.01 | 11,900.30 | 12,373.67 | 12,872.45 | 13,257.97 | 14,673.77 | 15,261.83 | 15,849.98 |

| PAY SCALE GROUP 02J | | | | | |
|----------------------------|---|-----------------|-----------|-----------|-----------|
| 02J A basis | Chief Strategy Officer (0012) Chief of Special Education, Equity, and Access (0045) | Pay Scale Level | | | |
| | | 1 | 2 | 3 | 4 |
| | | \$190,464 | 199,986 | 209,987 | 220,485 |
| | | 15,871.96 | 16,665.54 | 17,498.88 | 18,373.77 |

| PAY SCALE GROUP 04J | | | | | | |
|----------------------------|--------------------------------------|-----------------|-----------|-----------|-----------|-----------|
| 04J A basis | Local District Superintendent (0006) | Pay Scale Level | | | | |
| | | 1 | 2 | 3 | 4 | 5 |
| | | \$202,427 | 213,256 | 224,666 | 236,685 | 249,348 |
| | | 16,868.88 | 17,771.36 | 18,722.14 | 19,723.77 | 20,779.00 |

| CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES: | | Annual (A-Basis) | Monthly (A-Basis) |
|--|---------|---------------------|----------------------|
| Executive Director, Adult and Career Education (0019) | 175,560 | 14,630.01 | |
| Executive Director, COVID Response (0112) | 175,560 | 14,630.01 | |
| Executive Director, Early Childhood Education (0048) | 175,560 | 14,630.01 | |
| Executive Director, Federal and State Education Programs (0537) | 175,560 | 14,630.01 | |
| Executive Director, Multilingual and Multicultural Education (0036) | 175,560 | 14,630.02 | |
| Executive Director, Strategic Initiatives (0099) | 175,560 | 14,630.01 | |
| Executive Director, Student Health and Human Services (0083) | 175,560 | 14,630.01 | |
| Executive Director, Student Integration Services (0054) | 175,560 | 14,630.01 | |
| Senior Executive Director, Strategy and Innovation (0066) | 189,370 | 15,780.89 | |
| Senior Executive Director of Instruction (0065) | 189,370 | 15,780.89 | |
| Senior Director, Data Integration (0040) | 189,370 | 15,780.89 | |
| Senior Director, Office of the Superintendent (0039) | 189,370 | 15,780.89 | |
| Senior Director, School Climate, Culture, and Safety (0110) | 189,370 | 15,780.89 | |
| Senior Director, Special Education (0070) | 189,370 | 15,780.89 | |
| Deputy Chief Human Resources Officer (0044) | 189,370 | 15,780.89 | |
| Chief Academic Officer (0014) | 239,935 | 19,994.63 | |
| Chief Human Resources Officer (0041) | 239,935 | 19,994.65 | |
| Chief of Employee Support and Labor Relations (0098) | 239,935 | 19,994.65 | |
| Chief of Schools (0043) | 249,347 | 20,778.98 | |
| Associate Superintendent, School Climate, Culture, and Safety (0109) | 269,008 | 22,417.35 | |
| General Superintendent (0001) | 440,000 | 36,666.67 | |

Note: 1. For employees working a complete school year, the following is applicable:
 A basis annualize 261 paid days; 2,088 hours E basis annualized: 234 paid days; 1,872 hours B basis annualized: 221 paid days; 1,768 hours C basis annualized: 204 paid days; 1,632 hours
 2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Los Angeles Unified School District

2022-2023 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

1. Professional Experts (8200 Series):

| | |
|------------------------------------|---------------------------|
| Professional Expert A (8251) | More than \$50/session |
| Professional Expert B (8261) | \$50 or less/session |
| Professional Expert C (8271) | More than \$16.00000/hour |
| Professional Expert E (8291) | \$17.00160 /hour |
| Professional Expert F (8292) | 15.00000 /hour |
| Professional Expert D, AICL (8280) | 24.76857 /hour |

2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

| | |
|--|---------------|
| Temporary Certificated Assignment (0620) | Various rates |
|--|---------------|

3.a. Part-time Playground Positions: Rates continue the 2021-2022 rates.

| | |
|---|------------------|
| Area Out-of-School Program Supervisor (8480) | \$26.78514 /hour |
| Lifeguard (8434) | \$16.94678 /hour |
| Playground Program Specialist (Seasonal) (8483) | \$21.74725 /hour |
| Pool Supervisor (8431) | \$22.02421 /hour |
| Senior Out-of-School Program Supervisor (8482) | \$21.74725 /hour |
| Senior Pool Supervisor (8430) | \$23.23753 /hour |
| Senior Swimming Instructor, Recreation (8432) | \$19.80860 /hour |
| Swimming Instructor, Recreation (8433) | \$17.86995 /hour |
| Traveling Out-of-School Program Supervisor (8481) | \$24.13433 /hour |

3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2022-2023 rates reflect a 7% increase over the 2021-2022

| | |
|---|----------------------|
| Out-of-School Program Helper (8486) | \$19.18329 /hour (a) |
| Out-of-School Program Supervisor (8484) | \$20.84311 /hour |
| Out-of-School Program Worker (8485) | \$19.18329 /hour |

Los Angeles Unified School District

2022-2023 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2022-2023 rates.

Forum Lecturers (8010 - 8019) \$15 to \$100 /meeting

6. Student Employees: July 1, 2022.

Student Aide (8686) \$16.04000 /hour (a)
 Student Aide C (8624) \$16.04000 /hour (a)
 Student Worker A (8621) \$16.04000 /hour
 Student Worker (YSA) I (8626) \$16.04000 /hour (a)

7. Elected and Appointed Officers : 2022-2023 rates.

Board of Education Member (8801) Step 1 \$4,166.67 /month
 \$50,000 /year (b)
 Board of Education Member (8801) Step 2 (Proposition L) \$10,416.67 /month
 125,000 /year (b)

8. Medical Experts: Rates continue the 2021-2022 rates.

a. Medical Expert A (8021) (Same rate as Chest Specialist) \$91.43348 /hour
 Medical Expert B (8022) (90% of Medical Expert A) \$82.29013 /hour
 b. Medical Expert X 1st rate (8029) \$39.56445 or more

9. Miscellaneous: 2022-2023 rates.

Differential, Legislative Business (1505) \$17.00 /day
 Differential, Reasonable Accommodation (1506) \$8.00000 or less/hour
 Differential, Student Aide (JTPA) DCB (1500) (various rates up to \$140 per 2-week pay period)

- A. Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022
- B. In accord with Proposition L, each school board member may choose his/her level of salary compensation such that he/she may accept a salary of \$50,000, if they receive another source of employment income; or they may choose his/her level of salary compensation such that he/she may accept a salary of 125,000 if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on governmental entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$125,000 salary shall devote their entire time to duties related to their office and not receive another source of employment income.

Los Angeles Unified School District

2022-2023 RATES (Continued)

10. District-Sponsored Training Rates: 2022-2023 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

Wage Type

| | | |
|------|---|------------------|
| 1419 | Rate 1 (8299) (certificated management) | \$50.00000 /hour |
| 1420 | Rate 1 (8302) (certificated non-management) | \$25.00000 /hour |

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

| | | |
|------|---------------|------------------|
| 1421 | Rate 2 (8303) | \$20.00000 /hour |
|------|---------------|------------------|

This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: 2022-2023 rates reflect a 7% increase over the 2021-2022 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

| | |
|--|------------------|
| Teacher Assistant - Degree Track - New (0953) | \$19.18329 /hour |
| (0953 Step 2) | \$20.08575 |
| Teacher Assistant - Non Degree Track (0954) | \$19.18329 /hour |
| Teacher Assistant - Degree Track - Continuing (0955) | \$19.18329 /hour |
| (0955 Step 2) | \$20.08575 |

Counseling Assistants: 2022-2023 rates continue the 2021-2022 rates.

| | |
|-----------------------------|------------------|
| Counseling Assistant (0956) | \$16.94678 /hour |
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