

**Los Angeles Unified School District**  
**2022-2023 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): As of January 1, 2023, the table reflects a 4% increase over the 3% increase applied on July 1, 2022-December 31, 2022. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	60,102	60,173	60,814	61,455	61,526	61,626	63,391	64,872	67,108	69,016
		5,008.50	5,014.44	5,067.84	5,121.24	5,127.16	5,135.47	5,282.59	5,406.00	5,592.31	5,751.31
	<b>B Basis</b>	65,111	65,188	65,882	66,576	66,653	66,761	68,674	70,278	72,700	74,767
		5,425.89	5,432.32	5,490.16	5,548.02	5,554.45	5,563.44	5,722.82	5,856.53	6,058.32	6,230.56
	<b>A Basis</b>	76,931	77,022	77,842	78,662	78,753	78,881	81,141	83,036	85,898	88,340
		6,410.89	6,418.48	6,486.83	6,555.17	6,562.78	6,573.39	6,761.76	6,919.70	7,158.13	7,361.67
<b>21</b>  (+ 14 points)	<b>C Basis</b>	60,173	60,814	61,455	61,526	61,626	64,003	64,872	67,777	69,728	72,048
		5,014.44	5,067.84	5,121.24	5,127.16	5,135.47	5,333.62	5,406.00	5,648.07	5,810.64	6,004.04
	<b>B Basis</b>	65,188	65,882	66,576	66,653	66,761	69,337	70,278	73,425	75,538	78,053
		5,432.32	5,490.16	5,548.02	5,554.45	5,563.44	5,778.12	5,856.53	6,118.74	6,294.85	6,504.39
	<b>A Basis</b>	77,022	77,842	78,662	78,753	78,881	81,924	83,036	86,754	89,251	92,222
		6,418.48	6,486.83	6,555.17	6,562.78	6,573.39	6,827.04	6,919.70	7,229.52	7,437.61	7,685.16
<b>22</b>  (+ 28 points)	<b>C Basis</b>	60,814	60,885	61,526	61,626	63,719	66,196	68,432	70,425	72,447	75,793
		5,067.84	5,073.79	5,127.16	5,135.47	5,309.91	5,516.37	5,702.66	5,868.77	6,037.26	6,316.11
	<b>B Basis</b>	65,882	65,959	66,653	66,761	69,029	71,713	74,135	76,294	78,484	82,110
		5,490.16	5,496.58	5,554.45	5,563.44	5,752.38	5,976.06	6,177.88	6,357.83	6,540.37	6,842.46
	<b>A Basis</b>	77,842	77,933	78,753	78,881	81,560	84,731	87,593	90,144	92,732	97,016
		6,486.83	6,494.44	6,562.78	6,573.39	6,796.67	7,060.94	7,299.42	7,512.04	7,727.68	8,084.63
<b>23</b>  (+ 42 points)	<b>C Basis</b>	60,885	61,526	61,626	63,719	65,912	68,475	71,109	73,145	75,281	79,809
		5,073.79	5,127.16	5,135.47	5,309.91	5,492.64	5,706.22	5,925.71	6,095.42	6,273.38	6,650.72
	<b>B Basis</b>	65,959	66,653	66,761	69,029	71,404	74,181	77,035	79,240	81,554	86,459
		5,496.58	5,554.45	5,563.44	5,752.38	5,950.36	6,181.75	6,419.55	6,603.37	6,796.18	7,204.95
	<b>A Basis</b>	77,933	78,753	78,881	81,560	84,367	87,647	91,019	93,626	96,359	102,155
		6,494.44	6,562.78	6,573.39	6,796.67	7,030.57	7,303.94	7,584.93	7,802.14	8,029.95	8,512.92
<b>24</b>  (+ 56 points)	<b>C Basis</b>	61,526	61,626	63,719	65,912	68,475	71,151	73,885	76,007	78,613	83,696
		5,127.16	5,135.47	5,309.91	5,492.64	5,706.22	5,929.29	6,157.11	6,333.91	6,551.05	6,974.65
	<b>B Basis</b>	66,653	66,761	69,029	71,404	74,181	77,080	80,043	82,341	85,164	90,671
		5,554.45	5,563.44	5,752.38	5,950.36	6,181.75	6,423.37	6,670.22	6,861.71	7,096.98	7,555.88
	<b>A Basis</b>	78,753	78,881	81,560	84,367	87,647	91,074	94,573	97,289	100,624	107,130
		6,562.78	6,573.39	6,796.67	7,030.57	7,303.94	7,589.48	7,881.07	8,107.39	8,385.34	8,927.54
<b>25</b>  (+ 70 points)	<b>C Basis</b>	61,626	63,719	65,541	69,301	71,991	74,811	76,747	79,125	82,201	87,669
		5,135.47	5,309.91	5,461.78	5,775.05	5,999.29	6,234.23	6,395.60	6,593.78	6,850.05	7,305.73
	<b>B Basis</b>	66,761	69,029	71,003	75,075	77,991	81,045	83,143	85,719	89,051	94,974
		5,563.44	5,752.38	5,916.93	6,256.28	6,499.23	6,753.75	6,928.56	7,143.24	7,420.91	7,914.49
	<b>A Basis</b>	78,881	81,560	83,893	88,705	92,149	95,758	98,237	101,280	105,217	112,216
		6,573.39	6,796.67	6,991.07	7,392.06	7,679.09	7,979.80	8,186.39	8,440.02	8,768.07	9,351.31
<b>26</b>  (+ 84 points)	<b>C Basis</b>	64,003	65,855	67,777	72,063	74,868	77,801	79,752	82,528	85,803	91,556
		5,333.62	5,487.89	5,648.07	6,005.23	6,238.99	6,483.40	6,645.98	6,877.36	7,150.27	7,629.64
	<b>B Basis</b>	69,337	71,342	73,425	78,068	81,107	84,284	86,398	89,406	92,954	99,185
		5,778.12	5,945.20	6,118.74	6,505.67	6,758.89	7,023.67	7,199.81	7,450.47	7,746.14	8,265.45
	<b>A Basis</b>	81,924	84,294	86,754	92,240	95,831	99,585	102,082	105,636	109,828	117,191
		6,827.04	7,024.49	7,229.52	7,686.67	7,985.89	8,298.75	8,506.85	8,803.03	9,152.33	9,765.92
<b>27<sup>^</sup></b>  (+ 98 points)	<b>C Basis</b>	65,427	68,460	70,454	74,953	77,872	80,919	82,856	85,988	89,391	95,599
		5,452.29	5,705.02	5,871.16	6,246.08	6,489.33	6,743.26	6,904.64	7,165.69	7,449.27	7,966.62
	<b>B Basis</b>	70,880	74,165	76,325	81,199	84,362	87,663	89,760	93,154	96,841	103,566
		5,906.64	6,180.45	6,360.43	6,766.60	7,030.14	7,305.22	7,480.03	7,762.83	8,070.06	8,630.52
	<b>A Basis</b>	83,747	87,629	90,181	95,940	99,676	103,577	106,055	110,065	114,421	122,367
		6,978.92	7,302.43	7,515.07	7,994.99	8,306.37	8,631.38	8,837.95	9,172.10	9,535.07	10,197.26
		<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>						
<b>(continued)</b>  <b>27</b>  (+ 98 points)	<b>C Basis</b>	96,055	96,468	96,910	97,322						
		8,004.61	8,039.01	8,075.80	8,110.20						
	<b>B Basis</b>	104,060	104,507	104,985	105,432						
		8,671.66	8,708.93	8,748.76	8,786.03						
	<b>A Basis</b>	122,950	123,479	124,044	124,573						
		10,245.87	10,289.93	10,337.02	10,381.05						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

<sup>^</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**2022-2023 PREPARATION SALARY (T) TABLE (Continued)**
**(T) Salary Table**
**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**Maximum Rates With Career Increments:**
**First Career Increment (completed 27T14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	98,803	99,387	99,971
	8,233.60		
B Basis	107,037	107,669	108,302
	8,919.74		
A Basis	126,468	127,215	127,962
	10,538.99		

**Second Career Increment (after 5 yrs on first CI)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	99,558	100,142	100,726
	8,296.49		
B Basis	107,855	108,487	109,120
	8,987.88		
A Basis	127,434	128,181	128,928
	10,619.52		

**Third Career Increment (after 5 yrs on second CI)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	102,192	102,776	103,360
	8,516.01		
B Basis	110,708	111,340	111,973
	9,225.67		
A Basis	130,806	131,553	132,300
	10,900.48		

**Fourth Career Increment (after 5 yrs on third CI)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	103,915	104,499	105,083
	8,659.58		
B Basis	112,575	113,207	113,840
	9,381.21		
A Basis	133,011	133,758	134,505
	11,084.27		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.  
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2022-2023 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): As of January 1, 2023, the table reflects a 4% increase over the 3% increase applied on July 1, 2022-December 31, 2022. This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**				PAY SCALE LEVEL										
				1	2	*	3	4	5	6	7	8	9	10
20  (Minimum)	C Basis	52,399	52,399	52,399	53,310	56,058	56,642	58,393	60,358	63,135	65,940			
		4,366.58	4,366.58	4,366.58	4,442.52	4,671.52	4,720.16	4,866.12	5,029.87	5,261.24	5,494.99			
		56,766	56,766	56,766	57,753	60,730	61,362	63,260	65,388	68,396	71,435			
		4,730.46	4,730.46	4,730.46	4,812.71	5,060.81	5,113.52	5,271.65	5,448.99	5,699.70	5,952.91			
		67,071	67,071	67,071	68,237	71,754	72,502	74,744	77,259	80,813	84,403			
		5,589.21	5,589.21	5,589.21	5,686.41	5,979.54	6,041.82	6,228.63	6,438.22	6,734.38	7,033.59			
21  (+ 14 points)	C Basis	52,399	52,399	52,855	54,933	57,112	59,233	61,483	63,704	65,883	68,830			
		4,366.58	4,366.58	4,404.56	4,577.78	4,759.34	4,936.12	5,123.59	5,308.70	5,490.25	5,735.86			
		56,766	56,766	57,259	59,511	61,871	64,170	66,607	69,013	71,373	74,567			
		4,730.46	4,730.46	4,771.58	4,959.26	5,155.94	5,347.48	5,550.59	5,751.11	5,947.77	6,213.88			
		67,071	67,071	67,654	70,315	73,103	75,819	78,699	81,542	84,330	88,103			
		5,589.21	5,589.21	5,637.81	5,859.57	6,091.94	6,318.24	6,558.21	6,795.13	7,027.52	7,341.91			
22  (+ 28 points)	C Basis	52,399	52,855	55,019	57,468	59,789	62,238	64,573	67,079	69,429	72,405			
		4,366.58	4,404.56	4,584.89	4,788.99	4,982.40	5,186.50	5,381.10	5,589.91	5,785.71	6,033.72			
		56,766	57,259	59,604	62,257	64,771	67,424	69,954	72,669	75,214	78,438			
		4,730.46	4,771.58	4,966.99	5,188.07	5,397.58	5,618.70	5,829.50	6,055.76	6,267.86	6,536.52			
		67,071	67,654	70,424	73,559	76,530	79,665	82,653	85,861	88,869	92,678			
		5,589.21	5,637.81	5,868.68	6,129.92	6,377.48	6,638.72	6,887.78	7,155.10	7,405.73	7,723.13			
23  (+ 42 points)	C Basis	52,855	54,976	57,468	59,960	62,637	65,214	67,777	70,311	72,889	76,249			
		4,404.56	4,581.36	4,788.99	4,996.65	5,219.72	5,434.48	5,648.07	5,859.28	6,074.05	6,354.07			
		57,259	59,558	62,257	64,956	67,857	70,649	73,425	76,171	78,963	82,603			
		4,771.58	4,963.14	5,188.07	5,413.02	5,654.71	5,887.39	6,118.74	6,347.55	6,580.25	6,883.56			
		67,654	70,369	73,559	76,748	80,175	83,474	86,754	89,998	93,297	97,599			
		5,637.81	5,864.11	6,129.92	6,395.70	6,681.22	6,956.13	7,229.52	7,499.87	7,774.79	8,133.22			
24  (+ 56 points)	C Basis	54,976	57,083	59,789	62,637	65,328	68,133	70,909	73,600	76,477	79,965			
		4,581.36	4,756.95	4,982.40	5,219.72	5,443.97	5,677.74	5,909.11	6,133.37	6,373.06	6,663.78			
		59,558	61,840	64,771	67,857	70,772	73,810	76,818	79,734	82,850	86,629			
		4,963.14	5,153.36	5,397.58	5,654.71	5,897.63	6,150.87	6,401.54	6,644.49	6,904.18	7,219.10			
		70,369	73,067	76,530	80,175	83,619	87,210	90,764	94,209	97,890	102,356			
		5,864.11	6,088.90	6,377.48	6,681.22	6,968.28	7,267.49	7,563.65	7,850.73	8,157.52	8,529.63			
25  (+ 70 points)	C Basis	56,884	59,276	62,295	65,214	68,147	71,123	74,099	76,975	79,951	83,753			
		4,740.35	4,939.69	5,191.24	5,434.48	5,678.93	5,926.91	6,174.90	6,414.60	6,662.58	6,979.41			
		61,624	64,216	67,486	70,649	73,826	77,050	80,274	83,390	86,614	90,732			
		5,135.37	5,351.34	5,623.83	5,887.39	6,152.16	6,420.81	6,689.48	6,949.16	7,217.80	7,561.01			
		72,811	75,873	79,737	83,474	87,228	91,037	94,847	98,528	102,337	107,204			
		6,067.62	6,322.78	6,644.79	6,956.13	7,269.02	7,586.45	7,903.88	8,210.69	8,528.12	8,933.64			
26  (+ 84 points)	C Basis	59,148	61,483	64,587	67,777	70,909	74,113	77,189	80,278	83,468	87,483			
		4,929.00	5,123.59	5,382.29	5,648.07	5,909.11	6,176.11	6,432.40	6,689.87	6,955.68	7,290.29			
		64,077	66,607	69,969	73,425	76,818	80,289	83,621	86,969	90,424	94,774			
		5,339.77	5,550.59	5,830.78	6,118.74	6,401.54	6,690.76	6,968.42	7,247.38	7,535.30	7,897.81			
		75,710	78,699	82,672	86,754	90,764	94,865	98,802	102,757	106,839	111,979			
		6,309.13	6,558.21	6,889.32	7,229.52	7,563.65	7,905.39	8,233.46	8,563.05	8,903.24	9,331.56			
27  (+ 98 points)	C Basis	60,871	63,704	67,079	70,311	73,629	77,018	80,293	83,639	86,957	91,342			
		5,072.59	5,308.70	5,589.91	5,859.28	6,135.75	6,418.15	6,691.06	6,969.90	7,246.38	7,611.85			
		65,943	69,013	72,669	76,171	79,765	83,436	86,984	90,609	94,203	98,954			
		5,495.29	5,751.11	6,055.76	6,347.55	6,647.07	6,953.01	7,248.66	7,550.75	7,850.26	8,246.16			
		77,915	81,542	85,861	89,998	94,245	98,583	102,774	107,058	111,305	116,918			
		6,492.91	6,795.13	7,155.10	7,499.87	7,853.74	8,215.23	8,564.54	8,921.46	9,275.38	9,743.14			

**Additional Pay Scale Levels**

		11	12	13	14
(continued)	<b>C Basis</b>	91,769	92,168	92,567	92,980
		7,647.43	7,680.66	7,713.90	7,748.30
<b>27</b>	<b>B Basis</b>	99,417	99,849	100,281	100,728
		8,284.73	8,320.72	8,356.72	8,394.00
<b>(+ 98 points)</b>	<b>A Basis</b>	117,465	117,975	118,486	119,014
		9,788.72	9,831.26	9,873.80	9,917.84

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract. Employees are eligible for annual pay scale group/pay scale level advances.  
 \*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**2022-2023 PREPARATION SALARY (L) TABLE (Continued)**
**(L) Salary Table**
**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**First Career Increment (completed 27L14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	94,374.96 7,864.58	94,958.76	95,542.96
B Basis	102,239.64 8,519.97	102,871.64	103,504.64
A Basis	120,799.92 10,066.66	121,546.92	122,293.92

**Second Career Increment (after 5 yrs on first C. I.)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	95,101.08 7,925.09	95,684.88	96,269.08
B Basis	103,026.36 8,585.53	103,658.36	103,658.36
A Basis	121,729.68 10,144.14	122,476.68	123,223.68

**Third Career Increment (after 5 yrs on second C. I.)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	96,738.72 8,061.56	97,322.52	97,906.72
B Basis	104,800.20 8,733.35	105,432.20	106,065.20
A Basis	123,825.60 10,318.80	124,572.60	125,319.60

**Fourth Career Increment (after 5 yrs on third C. I.)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	98,404.56 8,200.38	98,988.36	99,572.56
B Basis	106,605.00 8,883.75	107,237.00	107,870.00
A Basis	125,957.64 10,496.47	126,704.64	127,451.64

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.  
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by

Special Education (SE) Table: Effective June 1, 2023, UTLA bargaining unit members working in Special Education moved to the newly developed SE Salary Table based on Preparation Salary (T) Table rates. The table includes \$2,500 Market Equity Increase to the pay scale levels and groups for C basis after the wage increase of 3% was applied on July 1, 2022 and 4% increase was applied on January 1, 2023.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	62,602	62,673	63,314	63,955	64,026	64,126	65,891	67,372	69,608	71,516
		5,216.83	5,222.77	5,276.17	5,329.57	5,335.49	5,343.80	5,490.92	5,614.33	5,800.64	5,959.64
	<b>B Basis</b>	67,819	67,896	68,590	69,284	69,361	69,469	71,382	72,986	75,408	77,475
		5,651.57	5,658.00	5,715.85	5,773.70	5,789.12	5,789.12	5,948.50	6,082.19	6,284.03	6,456.28
	<b>A Basis</b>	80,094	80,185	81,005	81,825	81,915	82,043	84,302	86,196	89,057	91,498
		6,674.48	6,682.08	6,750.40	6,818.72	6,826.29	6,836.93	7,025.15	7,183.04	7,421.41	7,624.84
<b>21</b>  (+ 14 points)	<b>C Basis</b>	62,673	63,314	63,955	64,026	64,126	66,503	67,372	70,277	72,228	74,548
		5,222.77	5,276.17	5,329.57	5,335.49	5,343.80	5,541.95	5,614.33	5,856.40	6,018.97	6,212.37
	<b>B Basis</b>	67,896	68,590	69,284	69,361	69,469	72,045	72,986	76,133	78,247	80,761
		5,658.00	5,715.85	5,773.70	5,780.12	5,789.12	6,003.78	6,082.19	6,344.44	6,520.55	6,730.07
	<b>A Basis</b>	80,185	81,005	81,825	81,915	82,043	85,085	86,196	89,913	92,409	95,378
		6,682.08	6,750.40	6,818.72	6,826.29	6,836.93	7,090.44	7,183.04	7,492.75	7,700.75	7,948.18
<b>22</b>  (+ 28 points)	<b>C Basis</b>	63,314	63,385	64,026	64,126	66,219	68,696	70,932	72,925	74,947	78,293
		5,276.17	5,282.12	5,335.49	5,343.80	5,518.24	5,724.70	5,910.99	6,077.10	6,245.59	6,524.44
	<b>B Basis</b>	68,590	68,668	69,361	69,469	71,737	74,421	76,843	79,002	81,193	84,818
		5,715.85	5,722.30	5,780.12	5,789.12	5,978.10	6,201.76	6,403.58	6,583.53	6,766.06	7,068.15
	<b>A Basis</b>	81,005	81,096	81,915	82,043	84,721	87,891	90,751	93,301	95,888	100,169
		6,750.40	6,758.01	6,826.29	6,836.93	7,060.11	7,324.25	7,562.60	7,775.12	7,990.69	8,347.45
<b>23</b>  (+ 42 points)	<b>C Basis</b>	63,385	64,026	64,126	66,219	68,412	70,975	73,608	75,645	77,781	82,309
		5,282.12	5,335.49	5,343.80	5,518.24	5,700.97	5,914.55	6,134.04	6,303.75	6,481.71	6,859.05
	<b>B Basis</b>	68,668	69,361	69,469	71,737	74,113	76,889	79,743	81,949	84,262	89,168
		5,722.30	5,780.12	5,789.12	5,978.10	6,176.06	6,407.43	6,645.21	6,829.07	7,021.86	7,430.64
	<b>A Basis</b>	81,096	81,915	82,043	84,721	87,527	90,806	94,176	96,781	99,513	105,307
		6,758.01	6,826.29	6,836.93	7,060.11	7,293.89	7,567.15	7,847.97	8,065.10	8,292.78	8,775.55
<b>24</b>  (+ 56 points)	<b>C Basis</b>	64,026	64,126	66,219	68,412	70,975	73,651	76,385	78,507	81,113	86,196
		5,335.49	5,343.80	5,518.24	5,700.97	5,914.55	6,137.62	6,365.44	6,542.24	6,759.38	7,182.98
	<b>B Basis</b>	69,361	69,469	71,737	74,113	76,889	79,789	82,751	85,049	87,872	93,379
		5,780.12	5,789.12	5,978.10	6,176.06	6,407.43	6,649.09	6,895.90	7,087.43	7,322.67	7,781.57
	<b>A Basis</b>	81,915	82,043	84,721	87,527	90,806	94,231	97,728	100,443	103,776	110,280
		6,826.29	6,836.93	7,060.11	7,293.89	7,567.15	7,852.55	8,144.02	8,370.22	8,648.03	9,189.99
<b>25</b>  (+ 70 points)	<b>C Basis</b>	64,126	66,219	68,041	71,801	74,491	77,311	79,247	81,625	84,701	90,169
		5,343.80	5,518.24	5,670.11	5,983.38	6,207.62	6,442.56	6,603.93	6,802.11	7,058.38	7,514.06
	<b>B Basis</b>	69,469	71,737	73,711	77,784	80,699	83,753	85,851	88,428	91,759	97,683
		5,789.12	5,978.10	6,142.62	6,482.00	6,724.93	6,979.44	7,154.26	7,368.96	7,646.58	8,140.24
	<b>A Basis</b>	82,043	84,721	87,053	91,863	95,305	98,912	101,390	104,432	108,367	115,363
		6,836.93	7,060.11	7,254.41	7,655.21	7,942.11	8,242.69	8,449.15	8,702.70	9,030.58	9,613.58
<b>26</b>  (+ 84 points)	<b>C Basis</b>	66,503	68,355	70,277	74,563	77,368	80,301	82,252	85,028	88,303	94,056
		5,541.95	5,696.22	5,856.40	6,213.56	6,447.32	6,691.73	6,854.31	7,085.69	7,358.60	7,837.97
	<b>B Basis</b>	72,045	74,051	76,133	80,776	83,815	86,993	89,106	92,114	95,662	101,894
		6,003.78	6,170.91	6,344.44	6,731.36	6,984.60	7,249.38	7,425.51	7,676.17	7,971.82	8,491.14
	<b>A Basis</b>	85,085	87,454	89,913	95,397	98,985	102,738	105,234	108,786	112,976	120,336
		7,090.44	7,287.82	7,492.75	7,949.71	8,248.78	8,561.48	8,769.49	9,065.52	9,414.68	10,028.00
<b>27<sup>A</sup></b>  (+ 98 points)	<b>C Basis</b>	67,927	70,960	72,954	77,453	80,372	83,419	85,356	88,488	91,891	98,099
		5,660.62	5,913.35	6,079.49	6,454.41	6,697.66	6,951.59	7,112.97	7,374.02	7,657.60	8,174.95
	<b>B Basis</b>	73,588	76,874	79,033	83,907	87,070	90,371	92,469	95,862	99,549	106,274
		6,132.34	6,406.13	6,586.12	6,992.28	7,255.80	7,530.89	7,705.72	7,988.53	8,295.74	8,856.20
	<b>A Basis</b>	86,907	90,787	93,338	99,094	102,829	106,727	109,205	113,213	117,567	125,510
		7,242.27	7,565.61	7,778.18	8,257.85	8,569.07	8,893.95	9,100.42	9,434.41	9,797.23	10,459.13
		<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>						
(continued)	<b>C Basis</b>	98,555	98,968	99,410	99,822	Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.					
		8,212.94	8,247.34	8,284.13	8,318.53						
<b>27</b>	<b>B Basis</b>	106,768	107,215	107,694	108,141						
		8,897.36	8,934.62	8,974.48	9,011.75						
<b>(+ 98 points)</b>	<b>A Basis</b>	126,093	126,621	127,186	127,714						
		10,507.74	10,551.75	10,598.82	10,642.83						

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

<sup>A</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## 2022-2023 SPECIAL EDUCATION (SE) TABLE (Continued)

## (SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:
**First Career Increment (completed 27S14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	101,303	101,887	102,471
	8,441.93		
B Basis	109,745	110,377	111,010
	9,145.43		
A Basis	129,609	130,356	131,103
	10,800.71		

**Second Career Increment (after 5 yrs on first CI)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	102,058	102,642	103,226
	8,504.82		
B Basis	110,563	111,195	111,828
	9,213.56		
A Basis	130,574	131,321	132,068
	10,881.17		

**Third Career Increment (after 5 yrs on second CI)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	104,692	105,276	105,860
	8,724.34		
B Basis	113,416	114,048	114,681
	9,451.37		
A Basis	133,944	134,691	135,438
	11,162.03		

**Fourth Career Increment (after 5 yrs on third CI)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	106,415	106,999	107,583
	8,867.91		
B Basis	115,283	115,915	116,548
	9,606.91		
A Basis	136,149	136,896	137,643
	11,345.71		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Office of the Chief HR Officer:IC/Salary Tables/2022-2023 Salary Tables/2022-2023 SALARY TABLES: US-CI+2,500

**Los Angeles Unified School District**  
**2022-2023 NURSES (N) TABLE**

Nurses (N) Table: Effective January 1, 2023, School Nurses were moved to the newly developed UN Salary Table. This table was created based on PSG 27 of the C Basis from the Preparation Salary (T) Table and adding \$20,000 prior to the the 4% salary increase.

PSG	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
27	C Basis	86,228	89,260	91,254	95,753	98,672	101,719	103,656	106,788	110,191	116,400
		7,185.63	7,438.36	7,604.50	7,979.42	8,222.67	8,476.59	8,637.98	8,899.03	9,182.61	9,699.96
	B Basis	93,413	96,699	98,858	103,732	106,895	110,196	112,294	115,687	119,374	126,099
		7,784.43	8,058.22	8,238.20	8,644.37	8,907.88	9,182.97	9,357.81	9,640.61	9,947.82	10,508.28

PSG	No./Basis	11	12	13	14
27	C Basis	116,855	117,268	117,710	118,122
		9,737.95	9,772.35	9,809.13	9,843.54
	B Basis	126,593	127,041	127,519	127,966
		10,549.44	10,586.71	10,626.55	10,663.83

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27N14)**

**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	119,603	120,187	120,771
	9,966.93		
B Basis	129,570	130,154	130,738
	10,797.51		

**Second Career Increment (after 5 yrs on first CI)**

**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	120,358	120,942	121,526
	10,029.82		
B Basis	130,388	130,971	131,555
	10,865.64		

**Third Career Increment (after 5 yrs on second CI)**

**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	122,992	123,576	124,160
	10,249.35		
B Basis	133,242	133,825	134,409
	11,103.46		

**Fourth Career Increment (after 5 yrs on third CI)**

**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	124,715	125,299	125,883
	10,392.92		
B Basis	135,108	135,692	136,276
	11,258.99		

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis	584	1,168
	0.40882	0.81773

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours)

B Basis annualized = 221 paid days or equivalent hours; 1,326 hours annual (6 hours); 1,768 hours annual (8 hours)



**Los Angeles Unified School District**  
**2022-2023**  
**DEVELOPMENT CENTER/EARLY EDUCATION CENTER**

Development Center Salary (V) Table/Early Education Center Salary (C) Table. Effective June 1, 2023, Early Education (C) Table rates include \$1,500 Market Equity Increase to the pay scale levels and groups for A basis after the wage increase of 3% was applied on July 1, 2022 and 4% increase was applied on January 1, 2023.

Development Center Salary (V) Table: 2022-2023 rates continue the 2021-2022 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$40,709	42,232	43,998	45,436	47,530
Minimum Plus 14 Points	12V	C basis	3,392.44	3,519.32	3,666.50	3,786.32	3,960.81
Minimum Plus 28 Points	13V	C basis	42,232	43,998	45,436	47,103	49,138
Bachelor's Degree	14V	C basis	3,519.32	3,666.50	3,786.32	3,925.23	4,094.82
BA + Restricted Severely Handicapped Credential	15V	C basis	43,998	45,436	47,103	48,697	50,718
			3,666.50	3,786.32	3,925.23	4,058.07	4,226.52
			45,436	47,103	48,697	50,277	52,413
			3,786.32	3,925.23	4,058.07	4,189.76	4,367.71
			47,103	48,697	50,277	51,958	54,207
			3,925.23	4,058.07	4,189.76	4,329.82	4,517.24

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: Effective June 1, 2023, Early Education rates include \$1,500 Market Equity Increase to the pay scale levels and groups for A basis after the wage increase of 3% was applied on July 1, 2022 and 4% increase was applied on January 1, 2023. The new A basis hourly rate was used to calculate C and E bases.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$52,909	54,877	57,118	59,030	61,690
		C basis	4,409.11	4,573.12	4,759.84	4,919.20	5,140.80
		E basis	41,354	42,893	44,644	46,139	48,217
			3,446.20	3,574.39	3,720.33	3,844.89	4,018.10
			47,436	49,200	51,209	52,924	55,308
			3,953.00	4,100.04	4,267.44	4,410.32	4,608.99
Minimum Plus 14 Points	16C	A basis	54,877	57,118	59,030	61,144	63,640
		C basis	4,573.12	4,759.84	4,919.20	5,095.33	5,303.33
		E basis	42,893	44,644	46,139	47,791	49,742
			3,574.39	3,720.33	3,844.89	3,982.56	4,145.13
			49,200	51,209	52,924	54,819	57,057
			4,100.04	4,267.44	4,410.32	4,568.23	4,754.71
Minimum Plus 28 Points	17C	A basis	57,118	59,030	61,144	63,093	65,679
		C basis	4,759.84	4,919.20	5,095.33	5,257.72	5,473.28
		E basis	44,644	46,139	47,791	49,314	51,336
			3,720.33	3,844.89	3,982.56	4,109.48	4,277.97
			51,209	52,924	54,819	56,566	58,885
			4,267.44	4,410.32	4,568.23	4,713.82	4,907.08
Bachelor's Degree	18C	A basis	59,030	61,144	63,093	65,097	67,811
		C basis	4,919.20	5,095.33	5,257.72	5,424.79	5,650.93
		E basis	46,139	47,791	49,314	50,881	53,002
			3,844.89	3,982.56	4,109.48	4,240.07	4,416.82
			52,924	54,819	56,566	58,363	60,796
			4,410.32	4,568.23	4,713.82	4,863.60	5,066.35
BA + Elementary or Early Education Credential	19C	A basis	62,072	64,769	68,067	71,527	75,736
		C basis	5,172.70	5,397.45	5,672.22	5,960.60	6,311.32
		E basis	48,516	50,624	53,202	55,906	59,196
			4,043.03	4,218.70	4,433.46	4,658.86	4,932.99
			55,651	58,069	61,025	64,128	67,901
			4,637.59	4,839.09	5,085.44	5,343.99	5,658.42



**2022-2023 Early Education Center Salary (C) Table (Continued)**

Pay Scale		PAY SCALE LEVEL				
Group	Basis	6	7	8	9	10
19C	A basis	75,990	76,209	78,723	82,276	85,865
(continued)		6,332.50	6,350.76	6,560.28	6,856.33	7,155.43
	C basis	59,394	59,566	61,531	64,308	67,113
		4,949.54	4,963.81	5,127.58	5,358.97	5,592.75
	E basis	68,129	68,325	70,580	73,765	76,983
		5,677.41	5,693.79	5,881.63	6,147.06	6,415.21
		<b>20</b>				
19C	A basis	87,335				
(continued)		7,277.89				
	C basis	68,262				
		5,688.47				
	E basis	78,300				
		6,525.00				

\*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2022-2023 Development Center/Early Education Center  
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
  2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



## Los Angeles Unified School District

### 2022-2023 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2022-2023 rates reflect a 4% increase over the 3% increase applied on July 1, 2022-December 31, 2022 rates.

#### Employees Serving in place of Preparation Salary Table employees:

		Effective Dec. 1, 2022	Effective Jan 1, 2023
	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$227.88	\$267.70	\$384.81
Base Hourly Rate (6-hour day)	\$37.97998	\$44.61727	\$54.97344
Daily Incentive Plan Rate	\$307.53		\$477.74
Base Hourly Rate (6-hour day)	\$51.25559		\$68.24905
Day-to-Day Substitute, Extended Rate	\$307.53		\$477.74
Base Hourly Rate (6-hour day)	\$51.25559		\$68.24905

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

#### SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rat</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$41.48325	\$248.90	\$165.93	\$124.45
Day-to-Day Substitute, Extended Rate	\$55.98341	\$335.90	\$223.93	\$167.95
Nurse Daily Base Rate	\$60.04419	\$360.27	\$240.18	\$180.13
Nurse Day-to-Day Sub, Extended Rate	\$74.54434	\$447.27	\$298.18	\$223.63

from Fund 7 or Fund W.

#### Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$199.41 daily \$24.92669 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$222.07 daily

**Los Angeles Unified School District****2022-2023 ADULT HOURLY RATE (THR) SCHEDULE****FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES**

1. **HOURLY RATE (THR) SCHEDULE: 2022-2023** reflect a 4% increase over the 3% increase applied from July 1, 2022 to December 31, 2022 rates.

STEP (Pay Scale Level)							
A	B	C	1	2	3	4	5**
\$50.91079	53.57707	56.39693	59.85892	62.62290	65.76382	66.48974	67.22113

Adult Nonclassroom Assignment, School-Based (0816)  
 Adult Teacher, Academic Instruction (0805)  
 Adult Teacher, Adults with Disabilities (0804)  
 Adult Teacher, ESL (0803)  
 Adult Teacher, Hourly Rate (0801)  
 Adult Teacher, Parenting & Family Life (0808)  
 Adult Teacher, Program for Older Adults (0809)  
 Adult Teacher, Public or Private Contract (0838)  
 Adult Teacher, Temporary Classes (0810)  
 Adult Teacher-Adviser (0867)  
 Adult Teacher-Counselor (0864)  
 Adviser, Adult Resource, Nonschool Assignment (0827)  
 Adviser, Adult Resource, ROC/ROP School Assignment (0828)  
 Adviser, Adult Resource, School Assignment (0826)  
 Continuation Teacher, Hourly Rate (0831)  
 Regional Occupational Contract Teacher (0829)  
 Temporary Adviser, Hourly Schedule (0800)

**2022-2023 FLAT HOURLY RATES**

2. **FLAT HOURLY RATES: 2022-2023** reflect a 4% increase over the 3% increase applied from July 1, 2022 to December 31, 2022 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$59.85892
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)*	50.91079
Adult Teacher, Staff Development, Rate 1 (0807)	59.85892
Extended Teaching Assignment, Hourly (0921)	41.55785

\*The 2000-2003 Agreement provided for the elimination of accrual rates for employees serving as Adult Education substitutes. Such employees are paid on Step A of the Adult Hourly Rate Schedule if they are hired as substitutes July 1, 2001, or thereafter (0811, 0836), and paid on Step 1 of the Adult Hourly Rate Schedule if they have been employed as substitutes prior to July 1, 2001 (0806, 0835). The employees will remain on Step A or Step 1, as appropriate, and will not advance on the salary table. In 2007, SAP, consolidated both 0806 and 0811 into one job code (0806) but Adult Ed Substitutes (0811) hired after 2001 should be paid on Step A of the current published 0811 rate.

\*\*Effective July 1, 2019, the District and UTLA reached an agreement to establish an additional Salary Step 5, 1.1% above the Salary Step 4. The procedure for step advancing from step 4 to 5 will be the same as the steps listed in advancement from step 3 to 4, with the requirement that the employee has been paid on the (THR) salary table for fifteen (15) years as described in the LAUSD Adult and Career Education Salary Table.

**2022-2023 REGULAR (HOURLY) SCHEDULE RATES**

3. **REGULAR (HOURLY) SCHEDULE RATES:** Employees in the following assignments are paid their regular hourly rate for actual time served.

Auxiliary Teacher (0915, 0924)  
 Night Continuation High School (Regular Program) Teacher (0833)  
 Replacement Teacher (No class code)

### 2022-2023 DIFFERENTIAL SALARY RATES

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

#### 4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES: 2022-2023 rates

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

**Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

- (1) BCLAD/BCC teaching primary language classes
- (2) A-level teaching primary language classes
- (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only
- (4) A-level teaching ESL classes, secondary only

## 2022-2023 THR SCHEDULE, Etc. (Cont'd)

4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES (Cont'd):

**Table 4:** Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes  
(2) A-level teaching primary language classes  
(3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only  
(4) A-level teaching ESL classes, secondary only

**Table 5:** One-time Stipends

## Wage Type

1350	Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270 one-time stipend
1352	Culture <i>and</i> Methodology Components of BCC/BCLAD	\$540 one-time stipend if paid together

5. DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER

## Wage Type

1393	Early Childhood Center Head Teacher, Coordinating--4 hr	\$424 per semester
1397	Early Childhood Center Head Teacher, Coordinating--8 hr	848 per semester

6. DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (1370, 1375)

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher.

15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

## 2022-2023 THR SCHEDULE, Etc. (Cont'd)

**7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):**

Differential, Activity (Activity and Coaching):

<b>Wage Type:</b>	1394	1401	1402	1403	1404	1407	1410
<b>Rate:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	\$973	1,283	1,691	2,102	2,311	2,512	2,811

Activity assignment differentials are paid on a semester basis.

Coaching assignment differentials are paid on a seasonal basis.

Sport/Activity	Rate	Sport/Activity	Rate
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

a At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.

b The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.

c Position allotted only when there are 30 or more athletes.

d Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

**8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:**

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	\$637 per semester
Differential, Lead Teacher, Science (1510)	\$637 per semester

**9. DIFFERENTIALS, TRAINING TEACHER (1452):**

Differential, Training Teacher	The amount paid
Differential, Demonstration Teacher	by the training institution.

## Los Angeles Unified School District

### 2022-2023 THR SCHEDULE, Etc. (Cont'd)

#### 10. OTHER DIFFERENTIALS:

2022-2023 rates

Differential, Instructional Coach (1322)*	\$1.25 Hourly Rate
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester
Differential, Temporary Adviser (1320)**	0.73253 Hourly Rate

#### 11. STIPENDS:

2022-2023 rates

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

#### 12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM

2022-2023 rates

Differential, PAR Program (1430)	\$2,150 per semester (A Basis) 1,928 per semester (E Basis) 1,820 per semester (B Basis) 1,680 per semester (C Basis) OR  Adjusted proportionately to correspond to any shorter assigned annual basis
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\* The rate applies to all employees with jobs 11100843, 11100844, 11100845, 11100846, 11100847, 11100848, and 11100849. The rate will be applied to all the core hours worked by the employee. X and Z basis assignments are excluded from the eligibility. For employees with eligible but split assignments, only those who work over a combined 6 hours a day (based on work schedule) will be paid. This replaces the flat monthly amount of \$162.18

\*\* The rate applies to all employees with jobs 13200707 and 19100780. The rate will be applied to all the core hours worked by the employee and replaces the flat amount of \$127.46

## Los Angeles Unified School District

2022-2023

**PHYSICIANS & DENTISTS SALARY (J) TABLE,  
AND PSYCHIATRIST\***

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2022-2023 rates reflect a 4% increase over the July 2022-December 2022 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

Class Title	Pay Scale Group	Basis	Pay Scale Level					
			1		2		3	
School Dentist	10J	A basis	83.04588	130,050	86.36827	135,253	89.80233	140,630
		C basis		101,648		105,715		109,918
School Physician	11J	A basis	85.51671	133,919	89.00662	139,384	92.51049	144,871
School Pediatrician	11J	C basis		104,672		108,944		113,233
-----	12J	A basis	88.09925	137,963	91.61708	143,472	95.27451	149,200
		C basis		107,833		112,139		116,616
Senior Physician	13J	A basis	90.75159	142,117	94.38108	147,801	98.17810	153,747
		B basis		120,337		125,149		130,184
		C basis		111,080		115,522		120,170

**PSYCHIATRIST:** 2022-2023 rates reflect a 4% increase over the July 2022-December 2022 rates.

\*District-represented  
Psychiatrist (0495)

144.71348



Special Services Salary (D) Table: 2022-2023 rates continue the 2021-2022 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
<b>10D</b>	<b>E basis</b>	4,593.21	55,119	4,832.72	57,993	5,079.06	60,949	5,345.79	64,149	5,609.85	67,318
	<b>B basis</b>	4,338.04	52,056	4,564.24	54,771	4,796.89	57,563	5,048.80	60,586	5,298.19	63,578
	<b>C basis</b>	4,004.34	48,052	4,213.14	50,558	4,427.90	53,135	4,660.43	55,925	4,890.64	58,688
<b>11D</b>	<b>E basis</b>	4,714.33	56,572	4,962.03	59,544	5,212.47	62,550	5,476.55	65,719	5,759.58	69,115
	<b>B basis</b>	4,452.42	53,429	4,686.36	56,236	4,922.88	59,075	5,172.30	62,068	5,439.60	65,275
	<b>C basis</b>	4,109.93	49,319	4,325.87	51,910	4,544.20	54,530	4,774.43	57,293	5,021.17	60,254
<b>12D</b>	<b>E basis</b>	4,832.72	57,993	5,079.06	60,949	5,345.79	64,149	5,609.85	67,318	5,912.11	70,945
	<b>B basis</b>	4,564.24	54,771	4,796.89	57,563	5,048.80	60,586	5,298.19	63,578	5,583.66	67,004
	<b>C basis</b>	4,213.14	50,558	4,427.90	53,135	4,660.43	55,925	4,890.64	58,688	5,154.15	61,850
<b>13D</b>	<b>E basis</b>	4,962.03	59,544	5,212.47	62,550	5,476.55	65,719	5,759.58	69,115	6,072.62	72,871
	<b>B basis</b>	4,686.36	56,236	4,922.88	59,075	5,172.30	62,068	5,439.60	65,275	5,735.25	68,823
	<b>C basis</b>	4,325.87	51,910	4,544.20	54,530	4,774.43	57,293	5,021.17	60,254	5,294.08	63,529
<b>14D</b>	<b>E basis</b>	5,079.06	60,949	5,345.79	64,149	5,609.85	67,318	5,912.11	70,945	6,227.81	74,734
	<b>B basis</b>	4,796.89	57,563	5,048.80	60,586	5,298.19	63,578	5,583.66	67,004	5,881.82	70,582
	<b>C basis</b>	4,427.90	53,135	4,660.43	55,925	4,890.64	58,688	5,154.15	61,850	5,429.37	65,152
<b>15D</b>	<b>E basis</b>	5,212.47	62,550	5,476.55	65,719	5,759.58	69,115	6,072.62	72,871	6,388.47	76,662
	<b>B basis</b>	4,922.88	59,075	5,172.30	62,068	5,439.60	65,275	5,735.25	68,823	6,033.56	72,403
	<b>C basis</b>	4,544.20	54,530	4,774.43	57,293	5,021.17	60,254	5,294.08	63,529	5,569.44	66,833
<b>16D</b>	<b>E basis</b>	5,345.79	64,149	5,609.85	67,318	5,912.11	70,945	6,227.81	74,734	6,558.61	78,703
	<b>B basis</b>	5,048.80	60,586	5,298.19	63,578	5,583.66	67,004	5,881.82	70,582	6,194.24	74,331
	<b>C basis</b>	4,660.43	55,925	4,890.64	58,688	5,154.15	61,850	5,429.37	65,152	5,717.76	68,613
<b>17D</b>	<b>E basis</b>	5,476.55	65,719	5,759.58	69,115	6,072.62	72,871	6,388.47	76,662	6,735.52	80,826
	<b>B basis</b>	5,172.30	62,068	5,439.60	65,275	5,735.25	68,823	6,033.56	72,403	6,361.32	76,336
	<b>C basis</b>	4,774.43	57,293	5,021.17	60,254	5,294.08	63,529	5,569.44	66,833	5,871.99	70,464
<b>18D</b>	<b>E basis</b>	5,609.85	67,318	5,912.11	70,945	6,227.81	74,734	6,558.61	78,703	6,913.82	82,966
	<b>B basis</b>	5,298.19	63,578	5,583.66	67,004	5,881.82	70,582	6,194.24	74,331	6,529.72	78,357
	<b>C basis</b>	4,890.64	58,688	5,154.15	61,850	5,429.37	65,152	5,717.76	68,613	6,027.43	72,329
<b>19D</b>	<b>E basis</b>	5,759.58	69,115	6,072.62	72,871	6,388.47	76,662	6,735.52	80,826	7,087.96	85,056
	<b>B basis</b>	5,439.60	65,275	5,735.25	68,823	6,033.56	72,403	6,361.32	76,336	6,694.19	80,330
	<b>C basis</b>	5,021.17	60,254	5,294.08	63,529	5,569.44	66,833	5,871.99	70,464	6,179.25	74,151

## Los Angeles Unified School District

## 2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
20D	E basis	5,912.11	70,945	6,227.81	74,734	6,558.61	78,703	6,913.82	82,966	7,279.97	87,360
	B basis	5,583.66	67,004	5,881.82	70,582	6,194.24	74,331	6,529.72	78,357	6,875.53	82,506
	C basis	5,154.15	61,850	5,429.37	65,152	5,717.76	68,613	6,027.43	72,329	6,346.64	76,160
21D	E basis	6,072.62	72,871	6,388.47	76,662	6,735.52	80,826	7,087.96	85,056	7,474.52	89,694
	B basis	5,735.25	68,823	6,033.56	72,403	6,361.32	76,336	6,694.19	80,330	7,059.27	84,711
	C basis	5,294.08	63,529	5,569.44	66,833	5,871.99	70,464	6,179.25	74,151	6,516.25	78,195
22D	E basis	6,227.81	74,734	6,558.61	78,703	6,913.82	82,966	7,279.97	87,360	7,692.28	92,307
	B basis	5,881.82	70,582	6,194.24	74,331	6,529.72	78,357	6,875.53	82,506	7,264.93	87,179
	C basis	5,429.37	65,152	5,717.76	68,613	6,027.43	72,329	6,346.64	76,160	6,706.09	80,473
23D	E basis	6,380.21	76,563	6,717.81	80,614	7,077.16	84,926	7,463.69	89,564	7,882.83	94,594
	B basis	6,025.75	72,309	6,344.60	76,135	6,683.98	80,208	7,049.04	84,588	7,444.90	89,339
	C basis	5,562.23	66,747	5,856.55	70,279	6,169.83	74,038	6,506.81	78,082	6,872.21	82,467
	A Basis	7,116.38	85,397	7,492.94	94,725	7,893.75	105,509	8,324.89	0	8,792.39	0
28D	E basis	7,034.98	84,420	7,418.75	89,025	7,813.44	93,761	8,232.69	98,792	8,677.74	104,133
	B basis	6,644.15	79,730	7,006.60	84,079	7,379.36	88,552	7,775.32	93,304	8,195.64	98,348
	C basis	6,133.06	73,597	6,467.63	77,612	6,811.72	81,741	7,177.22	86,127	7,565.21	90,783
29D	E basis	7,232.31	86,788	7,617.42	91,409	8,020.28	96,243	8,453.15	101,438	8,906.42	106,877
	B basis	6,830.52	81,966	7,194.23	86,331	7,574.71	90,897	7,983.53	95,802	8,411.62	100,939
	C basis	6,305.09	75,661	6,640.83	79,690	6,992.04	83,904	7,369.41	88,433	7,764.57	93,175
30D	E basis	7,418.75	89,025	7,813.44	93,761	8,232.69	98,792	8,677.74	104,133	9,152.79	109,833
	B basis	7,006.60	84,079	7,379.36	88,552	7,775.32	93,304	8,195.64	98,348	8,644.31	103,732
	C basis	6,467.63	77,612	6,811.72	81,741	7,177.22	86,127	7,565.21	90,783	7,979.36	95,752
31D	E basis	7,617.42	91,409	8,020.28	96,243	8,453.15	101,438	8,906.42	106,877	9,403.25	112,839
	B basis	7,194.23	86,331	7,574.71	90,897	7,983.53	95,802	8,411.62	100,939	8,880.84	106,570
	C basis	6,640.83	79,690	6,992.04	83,904	7,369.41	88,433	7,764.57	93,175	8,197.70	98,372
32D	E basis	7,813.44	93,761	8,232.69	98,792	8,677.74	104,133	9,152.79	109,833	9,657.70	115,892
	B basis	7,379.36	88,552	7,775.32	93,304	8,195.64	98,348	8,644.31	103,732	9,121.16	109,454
	C basis	6,811.72	81,741	7,177.22	86,127	7,565.21	90,783	7,979.36	95,752	8,419.53	101,034
33D	A basis	8,945.70	107,348	9,422.39	113,069	9,930.96	119,172	10,488.23	125,859	11,061.96	132,744
	E basis	8,020.28	96,243	8,447.66	101,372	8,903.62	106,843	9,403.25	112,839	9,917.62	119,011
	B basis	7,574.71	90,897	7,978.35	95,740	8,408.98	100,908	8,880.84	106,570	9,366.64	112,400
	C basis	6,992.04	83,904	7,364.63	88,376	7,762.13	93,146	8,197.70	98,372	8,646.13	103,754

## Los Angeles Unified School District

## 2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
<b>34D</b>	<b>A basis</b>	9,182.62	110,191	9,679.02	116,148	10,208.89	122,507	10,772.05	129,265	11,344.33	136,132
	<b>E basis</b>	8,232.69	98,792	8,677.74	104,133	9,152.79	109,833	9,657.70	115,892	10,170.78	122,049
	<b>B basis</b>	7,775.32	93,304	8,195.64	98,348	8,644.31	103,732	9,121.16	109,454	9,605.73	115,269
	<b>C basis</b>	7,177.22	86,127	7,565.21	90,783	7,979.36	95,752	8,419.53	101,034	8,866.83	106,402
<b>35D</b>	<b>A basis</b>	9,428.52	113,142	9,934.08	119,209	10,488.14	125,858	11,065.06	132,781	11,661.71	139,941
	<b>E basis</b>	8,453.16	101,438	8,906.42	106,877	9,403.16	112,838	9,920.40	119,045	10,455.33	125,464
	<b>B basis</b>	7,983.54	95,802	8,411.62	100,939	8,880.77	106,569	9,369.26	112,431	9,874.47	118,494
	<b>C basis</b>	7,369.42	88,433	7,764.57	93,175	8,197.63	98,372	8,648.55	103,783	9,114.90	109,379
<b>36D</b>	<b>A basis</b>	9,679.02	116,148	10,208.81	122,506	10,772.05	129,265	11,344.37	136,132	11,988.05	143,857
	<b>E basis</b>	8,677.74	104,133	9,152.73	109,833	9,657.70	115,892	10,170.81	122,050	10,747.91	128,975
	<b>B basis</b>	8,195.64	98,348	8,644.24	103,731	9,121.16	109,454	9,605.77	115,269	10,150.80	121,810
	<b>C basis</b>	7,565.21	90,783	7,979.30	95,752	8,419.53	101,034	8,866.86	106,402	9,369.97	112,440
<b>37D</b>	<b>A basis</b>	9,934.08	119,209	10,488.14	125,858	11,065.06	132,781	11,661.71	139,941	12,308.40	147,701
	<b>E basis</b>	8,906.42	106,877	9,403.16	112,838	9,920.40	119,045	10,455.33	125,464	11,035.12	132,421
	<b>B basis</b>	8,411.62	100,939	8,880.77	106,569	9,369.26	112,431	9,874.47	118,494	10,422.06	125,065
	<b>C basis</b>	7,764.57	93,175	8,197.63	98,372	8,648.55	103,783	9,114.90	109,379	9,620.36	115,444
<b>38D</b>	<b>A basis</b>	10,208.87	122,506	10,772.02	129,264	11,344.37	136,132	11,988.02	143,856	12,630.16	151,562
	<b>E basis</b>	9,152.78	109,833	9,657.67	115,892	10,170.81	122,050	10,747.88	128,975	11,323.59	135,883
	<b>B basis</b>	8,644.30	103,732	9,121.14	109,454	9,605.77	115,269	10,150.78	121,809	10,694.50	128,334
	<b>C basis</b>	7,979.35	95,752	8,419.51	101,034	8,866.86	106,402	9,369.95	112,439	9,871.85	118,462
<b>39D</b>	<b>A basis</b>	10,488.14	125,858	11,065.06	132,781	11,661.71	139,941	12,308.40	147,701	12,979.38	155,753
	<b>E basis</b>	9,403.16	112,838	9,920.40	119,045	10,455.33	125,464	11,035.12	132,421	11,636.68	139,640
	<b>B basis</b>	8,880.77	106,569	9,369.26	112,431	9,874.47	118,494	10,422.06	125,065	10,990.20	131,882
	<b>C basis</b>	8,197.63	98,372	8,648.55	103,783	9,114.90	109,379	9,620.36	115,444	10,144.80	121,738
<b>40D</b>	<b>A basis</b>	10,772.02	129,264	11,344.37	136,132	11,988.02	143,856	12,630.16	151,562	13,333.12	159,997
	<b>E basis</b>	9,657.67	115,892	10,170.81	122,050	10,747.88	128,975	11,323.59	135,883	11,953.83	143,446
	<b>B basis</b>	9,121.14	109,454	9,605.77	115,269	10,150.78	121,809	10,694.50	128,334	11,289.73	135,477
	<b>C basis</b>	8,419.51	101,034	8,866.86	106,402	9,369.95	112,439	9,871.85	118,462	10,421.29	125,055

## Los Angeles Unified School District

### 2022-2023 SPECIAL SERVICES SALARY (D) TABLE (Continued)

#### First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,643.44	Annual	\$3,266.52	Annual	\$3,085.08	Annual	\$2,847.96	Annual
303.62	Monthly	272.21	Monthly	257.09	Monthly	237.33	Monthly

#### Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,517.28	Annual	\$4,050.96	Annual	\$3,824.76	Annual	\$3,531.72	Annual
376.44	Monthly	337.58	Monthly	318.73	Monthly	294.31	Monthly

#### Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$5,486.00	Annual	\$5,814.24	Annual	\$5,491.68	Annual	\$5,068.68	Annual
540.50	Monthly	484.52	Monthly	457.64	Monthly	422.39	Monthly

#### Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$8,434.32	Annual	\$7,562.04	Annual	\$7,141.80	Annual	\$6,593.04	Annual
702.86	Monthly	630.17	Monthly	595.15	Monthly	549.42	Monthly

#### Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Nurse Practitioner (NP) Table: Establish January 1, 2023

Nurse Practitioner (NP) Table: Effective January 1, 2023 Nurse Practitioner moved to the newly developed NP Salary Table. This table was created based on PSG 34 of the C basis from the Sepecial Services Salary (D) Table and adding \$20,000 prior to the 4% salary increase.

PSG/Basis	PAY SCALE LEVEL									
	1	2	3	4	5	6	7	8	9	10
<b>34 C basis</b>	8,660.56	103,927	9,048.55	108,583	9,462.70	113,552	9,902.87	118,834	10,350.16	124,202

**C Basis**

**First Career Increment**  
2,847.96      Annual  
237.33      Monthly

**Second Career Increment**  
3,531.72      Annual  
294.31      Monthly

**Third Career Increment**  
5,068.68      Annual  
422.39      Monthly

**Fourth Career Increment**  
6,593.04      Annual  
549.42      Monthly

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2022-2023 Master Salary (G) Table reflects a 4% increase over the July-December 2022 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) on August 22, 2023.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
22G	A basis	6,049.66	72,596	6,397.35	76,768	6,744.95	80,939	7,129.09	85,549	7,519.24	90,231
24G	A basis	6,410.98	76,932	6,773.81	81,286	7,145.69	85,748	7,551.12	90,613	7,965.47	95,586
26G	A basis	6,792.05	81,505	7,173.06	86,077	7,569.26	90,831	8,000.50	96,006	8,442.19	101,306
30G	A basis	7,622.43	91,469	8,042.94	96,515	8,493.86	101,926	8,976.64	107,720	9,479.05	113,749
32G	A basis	8,076.36	96,916	8,516.66	102,200	8,999.32	107,992	9,510.95	114,131	10,045.36	120,544
33G	A basis	8,313.19	99,758	8,765.62	105,187	9,261.97	111,144	9,785.70	117,428	10,339.92	124,079
	E basis	7,453.15	89,438	7,858.82	94,306	8,303.89	99,647	8,773.40	105,281	9,270.26	111,243
	B basis	7,039.15	84,470	7,422.23	89,067	7,842.53	94,110	8,285.98	99,432	8,755.26	105,063
	C basis	6,497.61	77,971	6,851.29	82,215	7,239.23	86,871	7,648.60	91,783	8,081.77	96,981
34G	A basis	8,525.74	102,309	9,003.95	108,047	9,518.61	114,223	10,060.47	120,726	10,619.21	127,431
	E basis	7,643.70	91,724	8,072.52	96,870	8,533.88	102,407	9,019.77	108,237	9,520.71	114,249
	B basis	7,219.13	86,630	7,624.06	91,489	8,059.81	96,718	8,518.63	102,224	8,991.76	107,901
	C basis	6,663.80	79,966	7,037.57	84,451	7,439.85	89,278	7,863.36	94,360	8,300.05	99,601
35G	A basis	8,765.62	105,187	9,261.97	111,144	9,785.70	117,428	10,339.92	124,079	10,921.32	131,056
	E basis	7,858.82	94,306	8,303.89	99,647	8,773.40	105,281	9,270.26	111,243	9,791.53	117,498
	B basis	7,422.23	89,067	7,842.53	94,110	8,285.98	99,432	8,755.26	105,063	9,247.58	110,971
	C basis	6,851.29	82,215	7,239.23	86,871	7,648.60	91,783	8,081.77	96,981	8,536.20	102,434
36G	A basis	9,003.95	108,047	9,518.61	114,223	10,060.47	120,726	10,619.21	127,431	11,230.97	134,772
	E basis	8,072.52	96,870	8,533.88	102,407	9,019.77	108,237	9,520.71	114,249	10,069.18	120,830
	B basis	7,624.06	91,489	8,059.81	96,718	8,518.63	102,224	8,991.76	107,901	9,509.77	114,117
	C basis	7,037.57	84,451	7,439.85	89,278	7,863.36	94,360	8,300.05	99,601	8,778.24	105,339
37G	A basis	9,261.97	111,144	9,785.70	117,428	10,339.92	124,079	10,921.32	131,056	11,536.13	138,434
	E basis	8,303.89	99,647	8,773.40	105,281	9,270.26	111,243	9,791.53	117,498	10,342.69	124,112
	B basis	7,842.53	94,110	8,285.98	99,432	8,755.26	105,063	9,247.58	110,971	9,768.14	117,218
	C basis	7,239.23	86,871	7,648.60	91,783	8,081.77	96,981	8,536.20	102,434	9,016.75	108,201
38G	A basis	9,518.61	114,223	10,060.47	120,726	10,619.21	127,431	11,230.97	134,772	11,848.82	142,186
	E basis	8,533.88	102,407	9,019.77	108,237	9,520.71	114,249	10,069.18	120,830	10,623.16	127,478
	B basis	8,059.81	96,718	8,518.63	102,224	8,991.76	107,901	9,509.77	114,117	10,032.89	120,395
	C basis	7,439.85	89,278	7,863.36	94,360	8,300.05	99,601	8,778.24	105,339	9,261.15	111,134
39G	A basis	9,785.70	117,428	10,339.92	124,079	10,921.32	131,056	11,536.13	138,434	12,188.85	146,266
	E basis	8,773.40	105,281	9,270.26	111,243	9,791.53	117,498	10,342.69	124,112	10,927.96	131,136
	B basis	8,285.98	99,432	8,755.26	105,063	9,247.58	110,971	9,768.14	117,218	10,320.81	123,850
	C basis	7,648.60	91,783	8,081.77	96,981	8,536.20	102,434	9,016.75	108,201	9,526.92	114,323
40G	A basis	10,013.47	120,162	10,569.08	126,829	11,180.85	134,170	11,800.31	141,604	12,471.28	149,655
	E basis	8,977.56	107,731	9,475.70	113,708	10,024.30	120,292	10,579.55	126,955	11,181.21	134,175
	B basis	8,478.85	101,746	8,949.29	107,391	9,467.32	113,608	9,991.85	119,902	10,559.99	126,720
	C basis	7,826.61	93,919	8,260.88	99,131	8,739.07	104,869	9,223.24	110,679	9,747.69	116,972
41G	A basis	10,247.31	122,968	10,824.21	129,891	11,434.45	137,213	12,078.11	144,937	12,782.50	153,390
	E basis	9,187.21	110,247	9,704.39	116,453	10,251.49	123,018	10,828.59	129,943	11,460.16	137,522
	B basis	8,676.83	104,122	9,165.30	109,984	9,682.08	116,185	10,227.06	122,725	10,823.51	129,882
	C basis	8,009.39	96,113	8,460.29	101,523	8,937.26	107,247	9,440.35	113,284	9,990.92	119,891

## Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 02J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2022-2023 Master Salary (G) Table reflects a 4% increase over the July-December 2022 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) on August 22, 2023.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
42G	A basis	10,522.08	126,265	11,129.31	133,552	11,745.64	140,948	12,413.59	148,963	13,139.27	157,671
	E basis	9,433.59	113,203	9,978.00	119,736	10,530.55	126,367	11,129.44	133,553	11,780.08	141,361
	B basis	8,909.50	106,914	9,423.69	113,084	9,945.53	119,346	10,511.12	126,133	11,125.59	133,507
	C basis	8,224.15	98,690	8,698.79	104,385	9,180.51	110,166	9,702.59	116,431	10,269.79	123,237
43G	A basis	10,824.21	129,891	11,434.45	137,213	12,078.11	144,937	12,782.50	153,390	13,503.61	162,043
	E basis	9,704.39	116,453	10,251.49	123,018	10,828.59	129,943	11,460.16	137,522	12,106.73	145,281
	B basis	9,165.30	109,984	9,682.08	116,185	10,227.06	122,725	10,823.51	129,882	11,434.09	137,209
	C basis	8,460.29	101,523	8,937.26	107,247	9,440.35	113,284	9,990.92	119,891	10,554.54	126,654
44G	A basis	11,129.31	133,552	11,745.64	140,948	12,413.59	148,963	13,139.27	157,671	13,878.56	166,543
	E basis	9,978.00	119,736	10,530.55	126,367	11,129.44	133,553	11,780.08	141,361	12,442.80	149,314
	B basis	9,423.69	113,084	9,945.53	119,346	10,511.12	126,133	11,125.59	133,507	11,751.56	141,019
	C basis	8,698.79	104,385	9,180.51	110,166	9,702.59	116,431	10,269.79	123,237	10,847.62	130,171
45G	A basis	11,434.45	137,213	12,078.11	144,937	12,782.50	153,390	13,503.61	162,043	14,259.67	171,116
	E basis	10,251.49	123,018	10,828.59	129,943	11,460.16	137,522	12,106.73	145,281	12,784.48	153,414
	B basis	9,682.08	116,185	10,227.06	122,725	10,823.51	129,882	11,434.09	137,209	12,074.29	144,891
	C basis	8,937.26	107,247	9,440.35	113,284	9,990.92	119,891	10,554.54	126,654	11,145.46	133,746
46G	A basis	11,527.05	138,325	12,175.25	146,103	12,885.68	154,628	13,615.89	163,391	14,374.92	172,499
	E basis	10,334.55	124,015	10,915.75	130,989	11,552.78	138,633	12,207.36	146,488	12,887.90	154,655
	B basis	9,760.47	117,126	10,309.29	123,711	10,910.85	130,930	11,529.16	138,350	12,171.88	146,063
	C basis	9,009.64	108,116	9,516.28	114,195	10,071.56	120,859	10,642.31	127,708	11,235.60	134,827
47G	A basis	11,621.17	139,454	12,276.92	147,323	12,993.52	155,922	13,726.75	164,721	14,494.86	173,938
	E basis	10,419.00	125,028	11,006.89	132,083	11,649.37	139,792	12,306.75	147,681	12,995.39	155,945
	B basis	9,840.17	118,082	10,395.38	124,745	11,002.20	132,026	11,623.04	139,476	12,273.42	147,281
	C basis	9,083.19	108,998	9,595.76	115,149	10,155.85	121,870	10,728.93	128,747	11,329.34	135,952
48G	A basis	11,718.29	140,619	12,377.22	148,527	13,096.71	157,161	13,839.12	166,069	14,613.30	175,360
	E basis	10,506.06	126,073	11,096.83	133,162	11,741.86	140,902	12,407.49	148,890	13,101.58	157,219
	B basis	9,922.41	119,069	10,480.32	125,764	11,089.55	133,075	11,718.20	140,618	12,373.70	148,484
	C basis	9,159.12	109,909	9,674.13	116,090	10,236.50	122,838	10,816.78	129,801	11,421.90	137,063
49G	A basis	11,835.22	142,023	12,503.19	150,038	13,201.52	158,418	13,954.50	167,454	14,737.78	176,853
	E basis	10,610.85	127,330	11,209.78	134,517	11,835.84	142,030	12,510.92	150,131	13,213.14	158,558
	B basis	10,021.36	120,256	10,587.00	127,044	11,178.29	134,139	11,815.86	141,790	12,479.07	149,749
	C basis	9,250.52	111,006	9,772.62	117,271	10,318.42	123,821	10,906.99	130,884	11,519.21	138,231

## Los Angeles Unified School District

### CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** These rates reflect 4% increase over the July-December 2022 rates.

#### **Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$1,967	Annual	\$1,765	Annual	\$1,666	Annual	\$1,538	Annual
163.90	Monthly	147.06	Monthly	138.80	Monthly	128.15	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

#### **Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,950	Annual	\$2,647	Annual	\$2,498	Annual	\$2,307	Annual
245.85	Monthly	220.59	Monthly	208.20	Monthly	192.23	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

#### **Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,425	Annual	\$3,971	Annual	\$3,748	Annual	\$3,460	Annual
368.78	Monthly	330.89	Monthly	312.30	Monthly	288.35	Monthly

#### **Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

- 
- Note: 1. For employees working a complete school year, the following is applicable:
- |                            |                            |                            |                            |
|----------------------------|----------------------------|----------------------------|----------------------------|
| A basis annualized:        | E basis annualized:        | B basis annualized:        | C basis annualized:        |
| 261 paid days; 2,088 hours | 234 paid days; 1,872 hours | 221 paid days; 1,768 hours | 204 paid days; 1,632 hours |
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.



## Los Angeles Unified School District 2022-2023 MASTER SALARY (G) TABLE NURSE ADMINISTRATOR

Master Salary (G) Table. Effective January 1, 2023, Nurse Administrators moved to the newly developed PSG 60 to 64. This table was created based on PSG 37G E Basis, 39G A Basis, 42G, A Basis and 45G, A Basis and adding \$20,000 to the annual salary prior to the the 4% salary increase. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
61 E basis	10,037.23	120,447	10,506.74	126,081	11,003.60	132,043	11,524.86	138,298	12,076.02	144,912
62 A basis	11,519.04	138,228	12,073.26	144,879	12,654.66	151,856	13,269.46	159,234	13,922.19	167,066
63 A basis	12,255.41	147,065	12,862.65	154,352	13,478.97	161,748	14,146.92	169,763	14,872.60	178,471
64 A basis	13,167.78	158,013	13,811.45	165,737	14,515.84	174,190	15,236.95	182,843	15,993.01	191,916

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment: 2023-2024 rates reflect a 4% increase over the 3% increase applied on July 1, 2022.**

### Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$1,966.80	Annual	\$1,764.72	Annual
163.90	Monthly	147.06	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

### Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$2,950.20	Annual	\$2,647.08	Annual
245.85	Monthly	220.59	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

### Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis annualized</u>		<u>E Basis annualized</u>	
\$4,425.36	Annual	\$3,970.68	Annual
368.78	Monthly	330.89	Monthly

### Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

#### A, E, B, and C Basis

0.71552 Hourly

**Los Angeles Unified School District**  
**2022-2023 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**  
 Rates reflect a 4% increase over the July 1, 2022 -December 30, 2022 rates.

**PAY SCALE GROUP 03J**

03J	A basis	Deputy Superintendent of Instruction (0004)	Pay Scale Level		
			1	2	3
			\$299,936 24,994.67	314,933 26,244.41	330,680 27,556.63

**PAY SCALE GROUP 04J**

04J	A basis	Regional Superintendent (0006)	Pay Scale Level				
			1	2	3	4	5
			\$216,839 18,069.95	228,440 19,036.68	240,662 20,055.15	253,537 21,128.10	267,102 22,258.46

**CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:**

	Annual (A-Basis)	Monthly (A-Basis)
Executive Director, Adult and Career Education (0019).....	188,060	15,671.67
Executive Director, COVID Response (0112).....	188,060	15,671.67
Executive Director, Diversity, Equity, and Inclusion (0113).....	188,059	15,671.66
Executive Director, Early Childhood Education (0048).....	188,060	15,671.67
Executive Director, Federal and State Education Programs (0537).....	188,060	15,671.67
Executive Director, Multilingual and Multicultural Education (0036).....	188,060	15,671.68
Executive Director, Strategic Initiatives (0099).....	188,060	15,671.67
Executive Director, Student Health and Human Services (0083).....	188,060	15,671.67
Executive Director, Student Integration Services (0054).....	188,060	15,671.67
Senior Executive Director, Strategy and Innovation (0066).....	202,853	16,904.49
Senior Executive Director of Instruction (0065).....	202,853	16,904.49
Senior Director, Data Integration (0040).....	202,853	16,904.49
Senior Director, Office of the Superintendent (0039).....	202,853	16,904.49
Senior Director, School Climate, Culture, and Safety (0110).....	202,853	16,904.49
Senior Director, Special Education (0070).....	202,853	16,904.49
Deputy Chief Human Resources Officer (0044).....	202,853	16,904.49
Senior Director, Office of the Superintendent of Instruction (0116).....	202,853	16,904.49
Educational Transformation Officer (0029).....	224,952	18,746.00
Chief of Staff (0025).....	257,018	21,418.21
Chief of School Operations (0109).....	257,018	21,418.21
Chief Academic Officer (0014).....	257,019	21,418.25
Chief Strategy Officer (0012).....	257,019	21,418.27
Chief Human Resources Officer (0041).....	257,019	21,418.27
Chief of Special Education and Specialized Programs (0045).....	257,019	21,418.27
Chief of Transitional Programs (0027).....	257,019	21,418.27
General Superintendent (0001).....	440,000	36,666.67

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualize

261 paid days; 2,088 hours

E basis annualized:

234 paid days; 1,872 hours

B basis annualized:

221 paid days; 1,768 hours

C basis annualized:

204 paid days; 1,632 hours

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

## Los Angeles Unified School District

### 2022-2023 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

#### 1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert E (8291)	\$17.00160 /hour
Professional Expert F (8292)	15.00000 /hour
Professional Expert D, AICL (8280)	24.76857 /hour

#### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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#### 3.a. Part-time Playground Positions:

**Rate reflects a 7% increase over the 2021-2022 rates.**

Lifeguard (8434)	\$18.13305 /hour
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**Rate reflects a 4% increase over the July-Dec 2022 rates.**

Area Out-of-School Program Supervisor (8480)	\$28.69224 /hour
Playground Program Specialist (Seasonal) (8483)	\$23.29566 /hour
Pool Supervisor (8431)	\$23.59234 /hour
Senior Out-of-School Program Supervisor (8482)	\$23.29566 /hour
Senior Pool Supervisor (8430)	\$24.89205 /hour
Senior Swimming Instructor, Recreation (8432)	\$21.21897 /hour
Swimming Instructor, Recreation (8433)	\$19.14229 /hour
Traveling Out-of-School Program Supervisor (8481)	\$25.85269 /hour

#### 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2022-2023 rates reflect a 7% increase over the 2021-2022

Out-of-School Program Helper (8486)	\$19.18329 /hour (a)
Out-of-School Program Supervisor (8484)	\$20.84311 /hour
Out-of-School Program Worker (8485)	\$19.18329 /hour

2022-2023 RATES (Continued)

4. Community Representatives: Moved to Personnel Commission Classified Salary Schedule

5. Forum Lecturers: 2022-2023 rates.

Forum Lecturers (8010 - 8019)	\$15 to \$100 /meeting
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6. Student Employees: July 1, 2022.

Student Aide (8686)	\$16.04000 /hour (a)
Student Aide C (8624)	\$16.04000 /hour (a)
Student Worker A (8621)	\$16.04000 /hour
Student Worker (YSA) I (8626)	\$16.04000 /hour (a)

7. Elected and Appointed Officers : 2022-2023 rates.

Board of Education Member (8801) Step 1	\$4,166.67 /month \$50,000 /year (b)
Board of Education Member (8801) Step 2 (Proposition L)	\$10,416.67 /month 125,000 /year (b)

8. Medical Experts:

a. Medical Expert A (8021)	\$91.43348 /hour
Medical Expert B (8022)-Rate reflects a 4% increase over the July-Dec 2022 rates	\$88.14918 /hour
b. Medical Expert X 1st rate (8029)-Rate reflects a 4% increase over the July-Dec 2022 rates	\$42.38144 or more

9. Miscellaneous: 2022-2023 rates.

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

A. Effective 1/1/22, the state minimum hourly wage-Employers with 26 or More Employees is \$15.00, per CA Industrial Welfare Commission Notice MW-2022

B. In accord with Proposition L, each school board member may choose his/her level of salary compensation such that he/she may accept a salary of \$50,000, if they receive another source of employment income; or they may choose his/her level of salary compensation such that he/she may accept a salary of 125,000 if they do not receive another source of employment income other than that provided in State law for board of education members, except that which may be provided for their serving on governmental entities where payment is authorized for other governmental officers or employees serving in that capacity. A Board member who accepts the \$125,000 salary shall devote their entire time to duties related to their office and not receive another source of employment income.

## Los Angeles Unified School District

### 2022-2023 RATES (Continued)

#### **10. District-Sponsored Training Rates: 2022-2023 rates.**

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

#### Wage Type

1419	Rate 1 (8299) (certificated management)	\$50.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

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### CERTIFICATED TEACHER/COUNSELING ASSISTANTS

#### **Teacher Assistants: 2022-2023 rates reflect a 7% increase over the 2021-2022 rates.**

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Teacher Assistant - Degree Track - New (0953)	\$19.18329 /hour
(0953 Step 2)	\$20.14245
Teacher Assistant - Non Degree Track (0954)	\$19.18329 /hour
Teacher Assistant - Degree Track - Continuing (0955)	\$19.18329 /hour
(0955 Step 2)	\$20.08575

#### **Counseling Assistants: 2022-2023 rates reflect a 7% increase over the 2021-2022 rates.**

Counseling Assistant (0956)	\$18.13305 /hour
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