

LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources Division

Class Description
SCHOOL PHYSICIAN

Job Purpose

Serves in Student Medical Services (SMS) within the Office of the Chief Medical Director (OCMD). Provides consultation/evaluation on student health issues; provides routine and episodic health care to District students and siblings; conducts medical evaluations and coordinates care for special education students; and serves as a liaison between schools, parents, and community providers/agencies.

Responsible to

Director, Student Medical Services or designee for administrative, functional, and technical direction

Subordinates

Nurse practitioners for clinical direction

Functions

Essential Functions

1. Responds to medical/health emergencies; works with crisis teams including providing assistance in terrorism-related emergencies
2. Provides evaluative and health care services including sports physicals to District students at District sites as well as sites developed in collaboration with community partners; prescribes medications for commonly encountered pediatric episodic illnesses
3. Provides clinical supervision to nurse practitioners
4. Confers with parents/legal guardians; communicates with community healthcare providers; assists with care coordination and linking students to medical home; documents evaluative findings, recommendation plans, and all student-related communications; prepares written reports; acts as an ongoing consultant to school personnel
5. Requests and reviews medical reports on special education students; conducts medical evaluations as necessary; attends Individualized Education Program (IEP) meetings; conducts case conferences with special education nurses; responds to due process cases and attends hearings
6. Provides evaluative/consultative services on communicable diseases in schools and prescribes prophylactic/preventive treatment for communicable diseases as arranged by SMS/Health Department as requested/arranged; provides consultation/evaluation to school nurses on issues relative to immunizations including tuberculosis testing
7. Provides health evaluations/consultations in the event of an environmental and/or safety concern at District sites; confers/communicates with parents and community providers
8. Ensures student (patient) privacy and confidentiality in compliance with the Health Insurance Portability and Accountability Act (HIPAA) regulations; completes entries in student records/clinic charts; and returns the completed records to the designated clinic/school staff before leaving the facility
9. Participates in the SMS Quality Improvement activities; conducts proctoring and peer reviews; develops and monitors performance and outcome measures; assists with data collection and analysis; participates in multi-disciplinary teams to develop a continuous quality improvement plan for assigned sites
10. Provides backup during the SMS director/designee's absence; assists with policy development; develops and conducts presentations
11. Serves as a substitute physician when coverage is necessary; re-evaluates case(s) as assigned by the SMS director/designee for a second opinion; provides consultation to peers

12. Serves as a resource for health education activities including classroom presentations relative to health promotion and disease and injury prevention
13. Travels to any District school/clinic site and sites developed in collaboration with community agencies as assigned; attends SMS staff and other meetings

Other Functions

1. During periods of critical personnel shortage or other emergency situation, shall temporarily perform any duties, as directed, within the authorization of any credentials held by the incumbent that are registered with the Office of the Los Angeles County Superintendent of Schools and that are part of the class description requirements in effect at the time such duties are performed.
2. Performs other duties as assigned

Qualifications

Education

Required

Graduation from an accredited medical school

Experience

Special training and/or experience in pediatrics and/or adolescent medicine or a related subspecialty, especially in the area of developmental pediatrics, cognitive developmental delay, learning and behavior disorders, infectious diseases, assessment and rehabilitation of physically disabled students and sports medicine

Credential

One of the following California credentials authorizing infant, preschool, and K-12 service must be in force and on file in the Office of the Los Angeles County Superintendent of Schools:

1. Health and Development Credential authorizing service as a school physician; or
2. Services Credential with a specialization in health authorizing service as a physician

Licenses

1. Current, valid license as a physician and surgeon issued by the Medical Board of California
2. Current, valid Controlled Substance Registration Certificate from the Drug Enforcement Administration
3. Current, valid specialty board certification, if applicable
4. Current, valid CPR certificate
5. Curriculum Vitae
6. Continuing medical education certificate(s)
7. Completed credentialing/re-credentialing application, when requested

Knowledge, Skills, Abilities, and Personal Characteristics

1. Knowledge and understanding of health needs of children and adolescents; knowledge of and sensitivity to complex health needs and concerns of children with special needs and their families
2. Ability to make and accept responsibility for decisions based on clinical findings, counsel students and parents, and provide consultation to school staff and medical community
3. Ability to comply with HIPAA regulations
4. Ability to accommodate and incorporate current health care practices commensurate with professional standards and medical advances, and to function efficiently and effectively to maintain productivity standards
5. Ability to provide clinical supervision and conduct Quality Management and Improvement functions such as proctoring, peer review, and data collection and monitoring performance measures
6. Ability to work effectively and cooperatively with all racial, ethnic, language, disability, linguistic, and socioeconomic groups

7. Ability to maintain good public relations and to communicate effectively with students, parents and school personnel
8. Ability to compose and comprehend written communication
9. Ability to maintain punctuality and attendance by adhering to assigned work hours
10. Ability to travel anywhere within District and/or SMS clinic sites developed with community partnership

Health

Physical and mental fitness to engage in health services as certified by a licensed physician and surgeon or medical officer pursuant to Education Code Section 44839, and evidence of freedom from active tuberculosis pursuant to Education Code Section 49406.

Language

Ability to speak Spanish or other target language is desirable

Special Requirements

1. A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle, or the ability to utilize an alternative method of transportation.
2. Medical instruments/equipment and supplies necessary to conduct a complete examination
3. Annual Bloodborne Pathogen training (new employees must complete prior to employment)

NOTE: This is a Physicians Salary (J) Table classification.

This class description is not a complete statement of essential functions and responsibilities. The District retains the discretion to add or change typical duties of a position at any time.

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