

To All Contractors and Subcontractors

Re: LAUSD PSA Sections 3.5(c) and 3.6

The Los Angeles Unified School District ("LAUSD") Project Stabilization Agreement ("PSA")  
Section 3.6 states, in pertinent part:

"(a) A specialty or sub-contractor may employ, as needed, first, a member of his core workforce, then an employee through a referral from the appropriate union hiring hall, then a second core employee. . . .

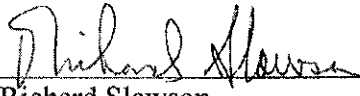
"(b) A general and/or multi-trade contractor (not engaged in specialty work) may first employ his core workforce prior to utilizing the referral procedures."

Subsection (a) of Section 3.6 describes the core employee requirements for prime specialty contractors and all subcontractors on covered work. The authorization to utilize core workforce prior to utilizing referral procedures contained in subsection (b) applies only to prime general contractors (i.e., general contractors directly in privity with the District).

All contractors, regardless of whether they are general, specialty, or sub-contractors, must require their core workforce and any other persons employed other than through the union referral process to register with the appropriate union or unions. (Section 3.5(c).)

  
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James A. McConnell, Jr.  
Chief Facilities Executive  
LOS ANGELES UNIFIED SCHOOL DISTRICT

31 May 06  
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Date

  
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Richard Slawson  
Executive Secretary  
LOS ANGELES/ORANGE COUNTIES BUILDING  
AND CONSTRUCTION TRADES COUNCIL

May 31, 2006  
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Date