

LOS ANGELES UNIFIED SCHOOL DISTRICT
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations

October 8, 2020

6:30 – 8:00

TELECONFERENCE – zoom meeting

<https://zoom.us/j/94963261006?from=msft>

A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of August meeting
- IV. Reports of standing committees
- V. Standing updates/reports/Commissioner proposed items:
 - a. Human Relations Awards
 - b. Anti-hate initiative for LA County
 - c. Housing Task Force
 - d. American Indian Education Program
 - e. Educational Equity
 - f. School Culture
 - g. Civic Engagement
 - h. Office of Human Relations, Diversity & Equity
- VI. Public Comment (2-minutes)
- VII. Adjournment

Meeting schedule (subject to change by commission vote)

Thursdays, 6:30 – 8:00 p.m.

2020 – November 12

2021 – January 14, February 11, March 11, April 8, May 13, June 10

LOS ANGELES UNIFIED
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations
October 8, 2020
<https://zoom.us/j/94963261006>

Minutes

PRESENT

Abelsson, Mark selected
Blanshay, Linda Museum of Tolerance
Crouch, Perry Vladovic (7)
Chiasson, Judy staff
Edwards, Kathryn LACOE
Hudson, Cristina staff
Jacobs, Bud.
Kakassy, Allan McKenna (1)
Laguna, Joel UTLA
Perez, Linda CSEA
Reimers, Sarah Melvoin (4)
Rivlin, Shelley Schmerelson (3)
Villa-McDowell, Terri Commission on
Human Relations (substituting)

Watts, Joyce selected
ABSENT
Perez, Kevin Gonez
Richardson, Joan. CSEA
Toma, Robin LA County HRC

VACANT

Garcia (2)
Goldberg (5)
AALA

GUESTS

Hawk, Susan
Wilson, Karras American Indians

Quorum met at 6:45 p.m.

Roll call and introductions.

September minutes approved by Joel Laguna, seconded by Linda Perez with only non-material correction with date from August to September (typo).

Update on commissioners: Welcomed new members Linda Blanshay from Museum of Tolerance and Sarah Reimers (LAUSD parent, District 4).

Reports on Committees:

Human Relations Awards- Bud Jacobs recognized that students not being on campus has made it difficult to have the awards moving forward as the program has been for the past eight years. Bud Jacobs and Linda Blanshay will be in contact via email regarding Human Relations Awards.

Terri Villa-McDowell shared that 180 millions views thus far on LA vs Hate website. The campaign is directed with the theme of art and culture to direct change . Westminster

Elementary School has a yarn bomb mural – crochet mural. LA vs HATE also has over 500 calls that reported some sort of hate act- bullying was the number one reason and now it is derogatory names particularly in businesses. Outreach will be towards businesses to provide support. Third component is human relations, social emotional learning prevention work in schools and in communities to both prevent and respond to hate. Human Relations website will be housed at LA vs Hate and with LACOE. Tentatively the website will be called Tree of Life website.

Housing Task Force : Shelley Rivlin- Wants to thank Susan Hawk for housing issues within the American Indian community. One of the focus of the task force is identification to find the students and identifying their need. Clothing and hygiene needs are a focus but the project has stopped for right now. Transportation is another focus but now student needs to be transported at this time but there will be a need possibly in January 2021.

American Indian Education Program- Susan Hawk shared that the program started on Monday (October 5, 2020). Focus, MiSiS and email access is still not available.

Allan Kakassy expressed that there is a question about why the district has not started the program for the previous eight weeks. He stressed that the commission should go on record stating that this behavior should not be duplicated in the future. Question posed- is this a pattern /systemic issue?

Bud Jacobs proposes to find out why the district had this delay in providing funding. Joyce Watts suggests that a letter be drafted inquiring about the reason why the program begins in October every year instead of when school opens.

Joyce Watts motion that **Allan Kakassy** and **Karras Wilson** will write a fact finding letter (asking about the reason for the delay and the mandate for preference to Native Americans in the hiring process) to be provided via email to the commission for review and approval. **Linda Perez** seconded the motion. The letter will be provided to **Judy Chiasson** via google drive for all commissioners to be granted review access and to approve letter.

School Culture/Educational Equity - Joel Laguna states currently Ethnic bill is in public comment. New draft pulled out “indigenous” and now only “Native American Studies”. Black Lives Matter in schools – local districts are Joyce Watts shared that last month in LDNE and LDNW Black parent summit was completed.

Kathryn Edwards shared that the series on implicit bias offered to school districts by LACOE. All staff at LACOE has to go through implicit bias training by March 2021. Training conducted over two weeks (eight sessions). Regarding 209 and ELCAPS related to parent engagement and representation.

Civic Engagement – No report at this time.

Allan Kakassy: Asked Kathryn Edwards about the offerings provided related to bias training and inquired about an anti racism resolution.

Human Relations, Diversity & Equity:

Staff has been creating an encyclopedia of resources for teachers. For example election resources/ lessons for students. Staff and students/families are facing multiple traumas – COVID-19, racism, wild fires, police violence, conflict in Armenia, ... Parents and staff are struggling with online teaching due to being in the middle of trauma and the pandemic thus, providing self-care, support is crucial right now.

Linda Bانشay- Offered assistance to teachers to provide SEL and to motivate and inspire at no cost and to elevate spirits during these trying times. She offered free resources at www.museumoftolerance.com/educators.

Meeting adjourned at 8:09 p.m.

Next meeting Thursday, November 12, 2020 - 6:30 – 8:00 p.m. via Zoom.

Meeting schedule (subject to change by commission vote)

Thursdays, 6:30 – 8:00 p.m.

2021 – January 14, February 11, March 11, April 8, May 13, June 10

LOS ANGELES UNIFIED SCHOOL DISTRICT
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations

November 12, 2020

6:30 – 8:00

TELECONFERENCE – zoom meeting

Meeting ID 929 8406 9292

A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of October meeting
- IV. Reports of standing committees
- V. Standing updates/reports/Commissioner proposed items:
 - a. Human Relations Awards (on hiatus)
 - b. Anti-hate initiative for LA County
 - c. Housing Task Force
 - d. American Indian Education Program
 - e. Educational Equity and School Culture
 - f. Civic Engagement
 - g. Office of Human Relations, Diversity & Equity
 - i. We are One: Standing with Black Students, Staff and Families conference
- VI. Public Comment (2-minutes)
- VII. Adjournment

Meeting schedule (subject to change by commission vote)

Thursdays, 6:30 – 8:00 p.m.

(no meeting in December)

2021 – January 14, February 11, March 11, April 8, May 13, June 10