

LOS ANGELES UNIFIED  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
September 10, 2020  
<https://zoom.us/j/1305256997>

Minutes

**PRESENT**

Abelsson, Mark	selected
Chiasson, Judy	staff
De La Rosa, Gary	selected Chair
Hudson, Cristina	staff
Jacobs, Lloyd Bud	Superintendent
Karras Wilson	American Indians
Kakassy, Allan	McKenna (1)
Laguna, Joel	UTLA
Perez, Linda	CSEA
Perez, Kevin.	Gonez

Reimers, Sarah	Melvoin (4)
Richardson, Joan	CSEA
Rivlin, Shelley	Schmerelson (3)
Toma, Robin	LA County HRC
Watts, Joyce Germain	selected
Weldon, Floyd	AALA

**VACANT**

Garcia (2)  
Goldberg (5)

**ABSENT**

Edwards, Kathryn	LACOE
Crouch, Perry	Vladovic (7)

**GUESTS**

Susan Hawk  
Julia Bogany

Quorum met at 6:51 p.m.

Roll call and introductions.

August minutes approved by Jacobs, seconded by Abelsson without corrections.

Update on commissioners: There will be a new commissioner joining next month (Melvoin, 4).

Judy wrote to AALA (Association of Allied Administrators) to ask for availability for commissioner.

**Reports on Committees:**

**Human Relations Awards-** Request from Bud Jacobs to table the awards for the time being due to the reality of virtual classrooms and the difficult that completing projects via this manner would entail. Gary De La Rosa talked about accessing free, virtual projects and will provide information to the commission via email.

**Allan Kakassy-** Inquired about the El Camino HS independent charter school event. Joel Laguna explained the incident briefly. Explained that if it had been an LAUSD school, the UTLA union and LAUSD would have supported the teacher. Kakassy talked about Student Bill of Rights and

states that although it was passed by Board he is unsure of whether or not all students have received it.

**Housing Task Force** Tabled for now due to absences of both members.

**School Culture/Educational Equity** - Joel Laguna states that LAUSD Board has passed resolution on Ethnic studies. Kevin Perez relates that Kelly Gonez passed the resolution and the school board voted on the Ethnic Studies resolution stating that starting with class of 2023, all students will need to take and pass an Ethnic Studies class to graduate. It expanded the Ethnic Studies curriculum to include POC authors/stories. Kevin Perez also relates that this Ethnic Studies curriculum is to be brought to California schools statewide. Karras expressed that Ethnic Studies does not include Indian Education. Guest Julia Bogany shared that she is available to plan for Indian Studies curriculum.

**Karras Wilson-** Spoke about delays by LAUSD related to Title VI. Gary De La Rosa asked for an example of a district that is successful with the Title VI program (District by San Manuel casinos, 96% graduation rate). Karras Wilson will send guidelines for commission to review as requested by De La Rosa.

**Susan Hawk (guest)-** She shared that she is unaware about the date that Title VI will start. She has fielded calls from parents about when services from Title VI will be opened.

**Civic Engagement** – Gary De La Rosa shared that Days of Dialogue will have a virtual event. To contact [Alisa.stanley@ywcagla.org](mailto:Alisa.stanley@ywcagla.org) for information about the virtual event promoting dialogue and information related to antiracism and community building.

#### **Human Relations, Diversity & Equity:**

At least 50 trainings developed by HRDE are available currently for teachers to use. They are on a variety of topics (bias, voting, xenophobia, LGBTQ etc. ) and are about twenty minutes long or less available for Advisory teachers to use. Bud Jacobs asked Joel Laguna about Advisory classes. Joel shared that Advisory classes are thirty minutes long and only have about fifteen students. In his class students are reading the book “The Giver” and will discuss the book together. It is the only time that all students have their cameras on, and all are participating. The philosophy behind Advisory class is for mental health to be promoted (social emotional learning) and a way to have a connection with their teacher and peers.

Judy Chiasson shared that currently she is not interconnected (no water cooler moments). Thus, materials are available on the HRDE website as a “grab n go”. Intensive program for principals (80 principals) is currently available (Equity Institute )through USC. There will be a series of implicit bias trainings for all staff. Four distinct sessions that will build upon each other. Working with National Trial Stress Center looking at mental health and anti-racism to cross collaborate with office instruction and mental health.

**De La Rosa-** Asked for the possibility of adding a presentation for the census. Gary De La Rosa will send Judy census material tonight. Judy showed on the screen how to go to the website for HRDE and where how to navigate the website to find the presentations. Asked for a push to the census as the deadline is near (September 30 ).

**Kakassy-** Asked if the District is offering Black Lives Matter/ anti bias training.

**Laguna-** UTLA and the District has stepped up and is providing training and materials related to anti-bias curriculum.

**Gary De La Rosa-** Wanted to know from Joel Laguna about how students are doing socio-emotionally.

**Joel Laguna-** Shared that he has fifty emails everyday about technology issues, asking questions. "Holding back the dam but trying our best". All teachers are doing their best to provide for students needs both educationally and emotionally.

Meeting adjourned at 8:02 p.m.

Next meeting Thursday, October 8, 2020 - 6:30 – 8:00 p.m. via Zoom.

Meeting schedule (subject to change by commission vote)

Thursdays, 6:30 – 8:00 p.m.

2020 –October 8, November 12

2021 – January 14, February 11, March 11, April 8, May 13, June 10

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations

October 8, 2020

6:30 – 8:00

**TELECONFERENCE – zoom meeting**

<https://zoom.us/j/94963261006?from=msft>

A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of August meeting
- IV. Reports of standing committees
- V. Standing updates/reports/Commissioner proposed items:
  - a. Human Relations Awards
  - b. Anti-hate initiative for LA County
  - c. Housing Task Force
  - d. American Indian Education Program
  - e. Educational Equity
  - f. School Culture
  - g. Civic Engagement
  - h. Office of Human Relations, Diversity & Equity
- VI. Public Comment (2-minutes)
- VII. Adjournment

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