

LOS ANGELES UNIFIED
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations

August 13, 2020

[https://zoom.us/j/99188594026;](https://zoom.us/j/99188594026)

Agenda

PRESENT

Abelsson, Mark	selected
Chiasson, Judy	staff
Crouch, Perry	Vladovic (7)
De La Rosa, Gary	selected Chair
Edwards, Kathryn	LACOE
Hudson, Cristina	staff
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
Laguna, Joel	UTLA
Perez, Linda	CSEA
Rivlin, Shelley	Schmerelson (3)
Watts, Joyce Germain	selected

ABSENT

Reimers, Sarah	Melvoin (4)
Richardson, Joan	CSEA
Toma, Robin	LA County HRC
Weldon, Floyd	AALA
Perez, Kevin	Gonez (6)
Wilson, Kaaras	

VACANT

Garcia (2)
Goldberg (5)

GUESTS

Quorum met at 6:40 p.m.

Roll call and introductions.

July minutes approved by Abelsson, seconded by Rivlin, without corrections.

Update on commissioners- Sara Reimers is representing BM Melvoin; Torres-Covarrubias, Krystal is no longer at Museum of Tolerance.

Reports on Committees:

Human Relations Awards- Request from Bud Jacobs sent to all commissioners to formalize and institutionalize the Human Relations awards. This committee will look at who is doing similar work in the district and how to better utilize the resources we have already including SEL and RJ.

Housing Task Force had a good turn out. The main objective is to identify the students who are homeless in the district in order to serve them. The survey (HRQ) will go out with the enrollment packet to all students but even so, the surveys may not be completed due to fear by families. Non-profits are gathering funding to also serve students in need via tutoring, and childcare. Shelley Rivlin has been partnering with the Homeless unit, Beyond the Bell.

Educational Equity and School Culture - Ethnic studies curriculum summary revision was released 7/31/2020 by CDE: <https://www.cde.ca.gov/be/cc/cd/aug2020iqcagenda.asp>
There will be a more streamlined focus on four foundational groups: African American, Latinos, API, and Native Americans. Board member Kelly Gonez is drafting a resolution to support it.

Kakassy- Asked Joel if UTLA wants Ethnic Studies to a graduation requirement. Will the classes be available for students?

Laguna- In 2016 it was passed to make Ethnic Studies a graduation requirement. LAUSD's Ethnic Studies required implementation would result in an extraordinary ripple effect across districts. Not known at the moment what graduation requirement Ethnic Studies would replace.

Kakassy - County Board of Supervisors member, Marc Ridley Thomas, made a resolution declaring the race issue a public health issue noting how public health is impacted by racial disparities.

Kakassy - Wants to explore naming LAUSD high school grad requirement of service learning project after Congressman John Lewis. Students would need to learn about Mr. Lewis' accomplishments and learn about what it means to "get in good trouble".

Watts- Mandate of three years of PD on culturally responsive and linguistically appropriate curriculum for every certificated staff member. What is the status? Outcome?

Civic Engagement - Shared about www.lavshate.org which is a campaign for Los Angeles County residents to unite against, report and resist hate.

Toma -via email: LA City HRC launched our 'LA vs Hate' program to promote unity against hate, reporting of hate (whether hate incidents or crimes), rapid response to hate.
www.LAvsHate.org. The county is working to push back against the steady rise in hate over the past several years, and we know it'll only get worse in this election campaign season. For more info, contact Terri Villa-McDowell TVillaMcdowell@wdacs.lacounty.gov who is our staff lead on this.

Human Relations, Diversity & Equity:

Classes will open via distant learning. The new team is designing District wide videos for Advisory classes (three advisory classes per week) . The types of lessons/videos will include topics such as pandemic, xenophobia, LGBTQ, bullying.

Team is working on creating groups that can meet district wide since we are less bound geographically now.

HRDE will provide an updated contact list on staff as well as commissioners.

Grief will also be addressed in the district due to immense amount of loss for all in the district and beyond.

Data about reason for death is not available due to confidentiality.

Due to **Prop 209** of 1969, which places restrictions on considering race, sex, or ethnicity, specifically in the areas of public employment, public contracting, and public education, District

sponsored affinity groups need to be topic focused and not exclusionary based on race
<https://web.archive.org/web/19971210154224/http://vote96.ss.ca.gov/Vote96/html/BP/209text.htm>

Explained what the beginning of school may look like: a combination of synchronous and asynchronous learning. Different this time will be a focus on attendance. Attendance will be taken daily.

Watts- Requested clarification about what legal is saying about issue with affinity groups. Will continue the conversation off-line

Laguna- UTLA is offering anti-racism workshops for UTLA members who self-select to take training. It has been well received and named “Brave Space Series” which has promoted dialogue. Laguna’s school has an antiracist book club.

Perez-Proposed highlighting “unsung heroes”. Proposed that each school highlight a student related to what they do for their community so that these students can be recognized.

Edwards - LACOE is launching targeted interventions (regarding previous conversation about groups) and that AA students can be prioritized given the Beyond the Schoolhouse Report data showing needed priority due to performance rates and history of denial of opportunities. LACOE staff will be receiving implicit bias training with topics including cultural competence, anti-racism and what this can mean in the classroom. The training is free and can accommodate 200 attendees via zoom (8 hours long over four days with 2 hours each day). To sign up <https://lcoe.k12oms.org/eventdetail.php?id=188711>

Watts: Proposed all sign up to have a baseline of understanding.

Meeting adjourned at 8 p.m. in honor of John Lewis

Next meeting Thursday, September 10, 2020 - 6:30 – 8:00 p.m. via Zoom.

Meeting schedule (subject to change by commission vote)

Thursdays, 6:30 – 8:00 p.m.

2020 –September 10, October 8, November 12

2021 – January 14, February 11, March 11, April 8, May 13, June 10

LOS ANGELES UNIFIED SCHOOL DISTRICT
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations

September 10m 2020

6:30 – 8:00

TELECONFERENCE – zoom meeting

<https://zoom.us/j/91305256997?from=msft>

A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of August meeting
- IV. Reports of standing committees
- V. Standing updates/reports/Commissioner proposed items:
 - a. Human Relations Awards
 - b. Anti-hate initiative for LA County
 - c. Housing Task Force
 - d. American Indian Education Program
 - e. Educational Equity
 - f. School Culture
 - g. Civic Engagement
 - h. Office of Human Relations, Diversity & Equity
- VI. Public Comment (2-minutes)
- VII. Adjournment

Meeting schedule (subject to change by commission vote)

Thursdays, 6:30 – 8:00 p.m.

2020 –October 8, November 12

2021 – January 14, February 11, March 11, April 8, May 13, June 10