LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

Commission on Human Relations November 14, 2019 A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes October meetings
- IV. Change start time to 6:30pm?
- V. Reports of standing committees
- VI. Ethnic studies
- VII. Standing updates/reports/Commissioner proposed items:
 - a. June retreat and focus areas
 - b. Office of Human Relations, Diversity & Equity
 - i. National Coming Out Day, October 11
 - ii. OUT for Safe Schools campaign
 - iii. Status of Project 10 Support Groups
 - iv. Models of Pride, 10/19/19. LA City College
 - c. Human Relations Awards, May 7, 2020
 - d. LA County Anti-Hate program
- VIII. Public Comment (2-minutes)
- IX. Adjournment
- Handouts: nomination forms By-laws October minutes November agenda

2019/20: 2nd Thursdays, 6-8 pm, unless otherwise indicated2019: no December meeting2020: January 16, February 13, March 12, April 9, May 14, June 1

LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity Commission on Human Relations Record of Discussions November 14, 2019

PRESENT

Abelsson, Mark	selected
De La Rosa, Gary	selected, Chair
Edwards, Katherine	LACOE
Chiasson, Judy	staff
Jacobs, Lloyd Bud	Superintendent
Laguna, Joel	UTLA
Ortega, Anne	ADL
Perez, Kevin	BM Gonez(6)
Perez, Linda	CSEA
Richardson, Joan	CSEA
Rivlin, Shelley	Schmerelson (3)
Torres-Covarrabias, Krystal Museum of	
	Tolerance

ABSENT Boyd, Tish Crouch, Perry

Kakassy, Allan Neman, Josh Watts, Joyce Germain Weldon, Floyd Wilson, Kaaras

LA County HRC Vladovic (7) McKenna (1) Melvoin (4) selected AALA

VACANT

Garcia (2) Goldberg (5)

Call to Order

Quorum was achieved at 6:20 PM

Minutes were approved with non-material changes

Agreed to revise start time to 6:30 p.m.

Shelley Rivlin presented on students experiencing housing instability (report shared) LAUSD has 18,000 homeless with LGBTQ youth being over-represented. Challenges are transportation, clothing, uniforms, facilities for washing clothes and bathing Uniforms and shoes are a challenge – expensive, ill-fitting Feminine hygiene products with specific items for African Americans Families must move every 28 days to retain status as homeless

Dove Soap is launching events for girls focusing on self-esteem around the issue of hair. This is in response to the Crown bill which prohibits discrimination based on hair.

Human Relations Awards - Uni and Marshall are interested in the full day ADL training in January. April 10 due date for the application may be tight. May 7 is the awards date

Civic Engagement & Voter Registration

Discussed the urgency to register voters. Brenda Manual works with student body presidents. Other district wide campaigns would be possible. The city has a team.

Ethnic Studies

The conversation and dissention is continuing in Sacramento. In principle, ethnic studies should reflect the communities the school serves

CA Dept of Education - Sponsoring a series of focus groups by West Ed Focus groups 12/16, 10am-3pm, Head Start and Early Learning. West Ed wants four groups of 15 to participate. Invitees should be teachers or administrators with experience or desire to teach with ethnic studies. Nominations due 11/20.

Black Lives Matter week, 2/3 – 2/7

UTLA is working on an event for the week beyond slavery, MLK and Rosa Parks, affirming identities. teach with a social justice ethnic studies lens.

LAUSD is partnering with USC on specialized academy for principals: http://blogs.edweek.org/edweek/District_Dossier/2019/11/principals_equity_training.html

AB493 of 2019 – safe and supportive learning environments – sponsored by Todd Lara

Affirms ed codes for safe and supportive for LGBTQ students with mandates trainings biennially

Suicide resources- see the LACOE website resource guide

Focus Groups:

Housing Insecurity – Shelley Rivlin, Michael Menjivar, Kevin Perez Human Relations Awards – Bud Jacobs, Annie Ortega, Mark Abelsson, Krystal Torres-Covarrubias Civic engagement – Allan Kakassy, Gary de la Rosa Ad hoc committees: Educational Equity – Kathryn, Tisha, Joyce Germane Watts –(defined in conversation with the board members. School culture Ad Hoc – Joel Laguna, Joyce Germane Watts, Karras, Krystal Torres-Covarrubias (use of racist language and curricula)

Meeting adjourned at 8:00 PM

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HANDOUTS:

- HRC Task Force on Housing Instability
- October minutes
- November agenda

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