# LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

# Commission on Human Relations October 10, 2019 A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes September meetings
- IV. Nomination of Officers
- V. Standing updates/reports/Commissioner proposed items:
  - a. June retreat and focus areas
  - b. Office of Human Relations, Diversity & Equity
    - i. National Coming Out Day, October 11
    - ii. OUT for Safe Schools campaign -
    - iii. Status of Project 10 Support Groups
    - iv. Models of Pride, 10/19/19. LA City College
  - c. Human Relations Awards, May 7, 2020
- VI. Public Comment (2-minutes)
- VII. Adjournment
- Handouts: nomination forms By-laws September minutes October agenda

2019/20: 2nd Thursdays, 6-8 pm, unless otherwise indicated2019: November 14 (no December meeting)2020: January 16, February 13, March 12, April 9, May 14, June 1

LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity Commission on Human Relations Record of Discussions September 12, 2019

### PRESENT

Abelsson, Mark	selected
De La Rosa, Gary	selected, Chair
Chiasson, Judy	staff
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
Katrikh, Mark	Museum of Tolerance
Laguna, Joel	UTLA
Menjivar, Michael	BM Gonez (6)
Ortega, Anne	ADL
Perez, Kevin	BM Gonez(6)
Perez, Linda	CSEA
Rivlin, Shelley	Schmerelson (3)
Watts, Joyce Germain	selected

### ABSENT

Boyd, Tish Crouch, Perry Neman, Josh Richardson, Joan Weldon, Floyd Wilson, Kaaras

# Melvoin (4) CSEA AALA

LA County HRC

Vladovic (7)

# VACANT

Garcia (2) Goldberg (5)

### **Call to Order**

Quorum was achieved at 6:10 PM

Minutes were approved with non-material changes

### Introduced new member

Kevin Perez representing BM Gonez

Nominations. All posts approved unchallenged Gary de la Rosa – chair Shelly Rivlin – co-chair Joyce Watts – secretary Joel Laguna – at-large Linda Perez – at large

**June retreat** – Joyce Germaine Watts will provides notes for the November meeting. The focus areas are as follows:

Housing Insecurity – Shelley Rivlin, Michael Menjivar, Kevin Perez

Human Relations Awards – Bud Jacobs, Annie Ortega, Mark Abelsson, Krystal Torres-Covarrubias Civic engagement – Allan Kakassy, Gary de la Rosa

Ad hoc committees:

Educational Equity – Kathryn, Tisha, Joyce Germane Watts –( defined in conversation with the board members.

School culture Ad Hoc – Joel Laguna, Joyce Germane Watts, Karras, Krystal Torres-Covarrubias (use of racist language and curricula)

**OUT for Safe Schools** – commissioners recommend that the art work be showcased beyond the event. Perez suggested displaying in Beaudry's cafeteria. DeLa Rosa suggested the Central Library or the catwalk in City hall.

**Project 10 support groups** – Chiasson shared that the funding looks promising. The new staff would be personnel with some clinical skills who could facilitate support groups with a therapeutic value and support the schools by facilitating SOGIE-affirming professional developments. Laguna shared that many teachers would benefit from increased capacity themselves.

Posited the idea of a conference for GSA sponsors and students. Laguna noted the wide range in the focus and robustness of GSAs across the district.

**Human Relations Recipients** Annie Ortega (ADL), Krystal Torres-Covarrubias (Museum of Tolerance), Bud Jacobs and Judy Chiasson met at the MOT do discuss a full-day event for students. Transportation has the potential shorten the amount of time the students can be in attendance. Alternately, this could be a weekend retreat. Mark Katrikh noted that the Museum of Tolerance has excellent exhibits to complement the work.

The goal to build allies probably requires minimum of 6 hours. Ideally, a 2-day training builds the capacity of students to interrupt bias and bullying.

Abelsson recognizes the gap between ideal and feasible.

All agree there should be a follow up the awards event.

Discussion was on possibilities of exploring interest with the principals and funding with board members and elected.

Katrikh clarified that the training and the Museum exhibits could be complementary. Suggested that some of the ADL

December 2 is available at the Museum of Tolerance. Laguna cautions that December is a very busy time at the schools. He recommends 2nd or 3rd week of January.

**UTLA LGBTQ+ NCOD Event** Joe Laguna gave information about the UTLA Coming Out Day event on Friday, 10/11, at 7 pm at the Red Line in Downtown LA to promote forming the UTLA LGBTQ+ Caucus.

Perez is fundraising for Dance Engagement Camp November 8 – 10

Wanding – Kakassy shared the three guns were found last week

Meeting adjourned at 8:00 PM

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HANDOUTS:

- Dance Engagements
- UTLA/NEA Equity Team Rainbow Social
- Indigenous Pride LA at Autry Museum, October 13, 11am 6pm
- Silver ribbons for Dyslexia Awareness Day
- October agenda
- September minutes

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  - c. Human Relations Awards, May 7, 2020
  - d. LA County Anti-Hate program
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