

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations

September 12, 2019

A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes August meetings
- IV. Nomination of Officers
- V. 2019/20 meeting schedule
- VI. Standing updates/reports/Commissioner proposed items:
  - a. Office of Human Relations, Diversity & Equity
    - i. National Coming Out Day, October 11
    - ii. OUT for Safe Schools campaign
    - iii. Human Relations Awards, May 7, 2020 (revised from August meeting)
  - b. Items proposed by Ortega:
    - i. ADL leadership training - Ortega
  - c. Items proposed by Laguna:
    - i. Conference for Change
  - d. Items proposed by Kakassy
    - i. Ethnic Studies Update
    - ii. Counseling Services For LGBTQ Students (Also, Curriculum Inclusion: History, Literature, Current Events/Issues; etc.)
    - iii. Controversy Surrounding "Islam & Arab World" Salary Point Credit Course
    - iv. Alternative Policy To Metal Detectors & Wanding (Meeting Saturday, September 14th, from 9:00 to Noon, Beaudry (Board Room)
    - v. American Indian Education Program
- VII. Public Comment ( 2-minutes )
- VIII. Adjournment

**2019/20:** 2nd Thursdays, 6-8 pm, unless otherwise indicated

**2019:** October 10, November 14 (no December meeting)

**2020:** January 16, February 13, March 12, April 9, May 14, June 1

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity  
Commission on Human Relations  
Record of Discussions  
September 12, 2019

**PRESENT**

De La Rosa, Gary	selected, Chair
Escobar, Janise	staff
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
Laguna, Joel	UTLA
Laura Zeff	staff
Neman, Josh	Melvoin (4)
Ortega, Anne	ADL
Perez, Linda	CSEA
Richardson, Joan	CSEA
Torres-Covarrubias, Krystal	Museum of Tolerance
Watts, Joyce Germain	selected
Wilson, Kaaras	

**ABSENT**

Abelsson, Mark	selected
Boyd, Tish	LA County HRC
Chiasson, Judy	staff
Crouch, Perry	Vladovic (7)
Rivlin, Shelley	Schmerelson (3)
Weldon, Floyd	AALA

**VACANT**

Garcia (2)  
Goldberg (5)  
Gonez (6)

**Call to Order**

Quorum was achieved at 6:00 PM

**Introduced new member**

Josh Neman representing BM Melvoin.

New members arrived at 5:30 p.m. for orientation

**Nominations** tabled for next month to give time for all to review specifics of each office.

**Curriculum** Request for Commission members for a DOI spokesperson to attend next meeting regarding new inclusive curriculum.

**UTLA LGBTQ+ NCOD Event** Joe Laguna gave information about the UTLA Coming Out Day event at 7 pm at the Red Line in Downtown to promote forming the UTLA LGBTQ+ Caucus.

**Project 10** Report of return of Project 10 Counseling Services For LGBTQ+ students

**Commission Acknowledgement** of appreciation to the LAUSD Board for bringing back Project 10. . Request for Commendation to be issued through The Board Informative. Allan provide a draft of the commendation for Board Members.

**Human Relations Commission Awards** After discussion on how to promote this important project, Bud proposed making a 3 minute video that showcases 2019 Awards for the purposes of increasing participation

**ADL** Annie gave a briefing of services ADL provides including training, consultation and assistance. Josh, Krystal, Gary, Annie and Bud to discuss ways to increase ADL support of Commission.

**Islam & Arab World Salary Point Class** Annie clarified that ADL's concerns with Jewish content contained historical errors. She clarified that their role is to respond when asked to weigh in but not to recommend curriculum.

**Ethnic Studies Update** Kaaras brought concerns re use of term Indigenous (a global term not reserved Native Americans) instead of Native American, diluting focus on the three largest native Californian tribes. Allan will invite Kylie Jackson to explain the changes from DOI to address the board.

**Title VI** Karaas shared concerns regarding results of current Bureau of Indian Affairs efforts. He is concerned that students are focusing on cultural knowledge in lieu of college readiness and resulting in no increase in college attendance.

**County Anti-Hate Program** Guest Theresa Villa McDowell offered to provide a chance to present on Anti-Hate Program and other efforts LA County is providing to the community at the October meeting.

**Museum of Tolerance** Krystal provided information regarding Museum of Tolerance's scholarship program for LAUSD students and educators, administrators, and other credentialed and classified staff.

**City of Los Angeles** Gary will look into the possibility of Los Angeles City Council offices providing transportation for students to MOT programs.

**Human Relations conference** Joel Laguna recommended a human relations conference be organized with the human relations awards recipients as presenters to other youth.

**Human Relations Awards** – most impressive event. Fourteen recipients. Possible partnership with ADL to offer leadership trainings. Suggest that the District invests in funding leadership training for the schools. Other SHHS offices want to participate this year.

**Alternative Policy to Metal Detectors & Wandering** (Meeting Saturday, September 14th, from 9:00 to Noon, Beaudry (Board Room). Board has voted against wandering. There will be a discussion regarding merits and concerns of this policy change.

**National Coming Out Day and OUT for Safe Schools.** The annual NCOD event is Friday, October 11th, 11:30 – 1:30. Commissioners are invited to attend. The theme is a 20/20 Vision for 2020 and will showcase student art.

Meeting adjourned at 8:10 PM

**2019/20:** 2nd Thursdays, 6-8 pm, Blue Room, unless otherwise indicated

**2019:** October 10, November 14 (no December meeting)

**2020:** January 16, February 13, March 12, April 9, May 14, June 11

**HANDOUTS:**

- By-laws
- Article in ACSA on Ethnic Studies
- Description of the Commission
- Nomination form for Commission positions
- Flyer from LA County

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Office of Human Relations, Diversity & Equity

Commission on Human Relations

October 10, 2019

A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes September meetings
- IV. Nomination of Officers
- V. Standing updates/reports/Commissioner proposed items:
  - a. June retreat and focus areas
  - b. Office of Human Relations, Diversity & Equity
    - i. National Coming Out Day, October 11
    - ii. OUT for Safe Schools campaign
    - iii. Status of Project 10 Support Groups
    - iv. Models of Pride, 10/19/19. LA City College
  - c. Human Relations Awards, May 7, 2020
  - d. LA County Anti-Hate program
- VI. Public Comment ( 2-minutes )
- VII. Adjournment

Handouts: nomination forms  
By-laws  
September minutes  
October agenda

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