LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

Commission on Human Relations May 9, 2019 A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes March meetings
- IV. Nomination of Officers
- V. Standing updates/reports
 - a. Joyce Germaine Watts addressing the N word, guest Tyler Okeke
 - b. Human Relations Awards May 14, 2019
 - i. Forrester financial
 - ii. California Credit Union
 - iii. LA Trust
 - c. Office of Human Relations, Diversity & Equity
 - d. Summer and 2019/20 meeting schedule
- VI. Public Comment (2-minutes)
- VII. Adjournment

Next Meetings: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated) 2019: June 13

LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

Commission on Human Relations Record of Discussions May 9, 2019

PRESENT

Abelsson, MarkselectedChiasson, JudystaffDe La Rosa, Garyselected, ChairEscobar, JanisestaffWatts, Joyce Germainselected

VACANT

SEIU, UTLA, Melvoin (4), Board District 5.

ABSENT Boyd, Tish LA County HRC Crouch, Perry Vladovic (7) Superintendent Jacobs, Lloyd Bud Davis, Norlon UTLA Kakassy, Allan McKenna (1) Gonez (6) Menjivar, Michael Nevels, Megan ADL Rivlin, Shelley Schmerelson (3) Torres-Covarrubias, Krystal Garcia (2) Weldon, Floyd AALA

Call to Order

Quorum was not achieved.

Agreed on June 10 for the board retreat. Will not meet in July. Meetings will resume in August on 2nd Thursday rotation.

Human Relations Awards

Room 2-131 on the 2nd floor of Beaudry has been reserved for the May 14, 2019 ceremony. Eleven applications have been received to date. Bud reports that entries include a wide variety of themes, from kindness to global drought awareness. Scott Schmerelson's & Nick Melvoin's offices are each donating \$200 for expenses.

Discussion: Normalization of racially biased language. Tyler Okeke of Harbor Teacher Prep called in. Too many students say the n-word, but feel it is not an issue for black students; non-African Americans should not use it because it's not their term. The staff participated in an ADL training. The students demanded that the teachers participate in additional trainings; staff watched *White Like Me*. Tyler said the prevalence of the N word has not decreased. Some students police each other on its use; others seem to allow it. Nevertheless, thinks the teachers should recognize the sensitivity to students, and its use implies that the school is not a safe place, and use their privilege to advocate on behalf of others.

Discussion on Roosevelt's alumni association's fundraiser T-shirts for the football team. Says: "Roosevelt Big Stick."

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> Commission on Human Relations June 10, 2019 A G E N D A

- I. Call to Order
- II. Roll Call and introductions
- III. Approval of Minutes April meetings
- IV. Nomination of Officers
- V. Standing updates/reports
 - a. Addressing the N word
 - b. Human Relations Awards May 14, 2019
 - c. Office of Human Relations, Diversity & Equity
 - d. Summer and 2019/20 meeting schedule
- VI. Public Comment (2-minutes)
- VII. Adjournment

2019/20: 2nd Thursdays, 6-8 pm, Blue Room, unless otherwise indicated
2019: September 12, October 10, November 14 (no December meeting)
2020: January 16, February 13, March 12, April 9, May 14, June 11