LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

Commission on Human Relations July 21, 2018 445 Pacific Coast Highway, Santa Monica A G E N D A

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes May & June meetings
- IV. Commission focus for 2018/19
- V. Standing updates/reports
 - a. Human Relations Awards, May 15, 9:30 am
 - b. Office of Human Relations, Diversity & Equity
 - c. LGBT Resolution
- VI. Public Comment (2-minutes)
- VII. Adjournment

Next Meetings: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)

2018: August 9; September 13; October 11, November 8; NO DECEMBER MEETING

2019: January 10; February 14; March 14; April 11; May

LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

Commission on Human Relations Record of Discussions July 21, 2018

PRESENT		ABSENT	
Abelsson, Mark	selected	Crouch, Perry	Vladovic (7)
Boyd, Tish	LA County HRC	Edwards, Kathryn	LACOE
Chiasson, Judy	staff	Garcia, Maribel	Schmerlson
De La Rosa, Gary	selected, Chair	Gonzales-Palmer, Christine Melvoin (4)	
Germaine Watts, Joyce		Kakassy, Allan	McKenna (1)
Jacobs, Lloyd Bud	Superintendent	LeMay, Beverly	selected
Menjivar, Michael	Gonez (6)	Lopez-Chang, Ray	Rodriguez (5)
Ortega, Annie	ADL	Torres-Covarrubias, Krystal Garcia (2)	
		Weldon, Floyd	AALA
VACANT	SEIU, UTLA	Wilson, Kaaras	

Call to Order

Quorum was achieved at 10 a.m.

Minutes of May and June reviewed and approved.

Discussed the scope, outreach, mission and vision of the Commission.

The Commissioners had an informal conversation about the incident at Harbor Teacher Prep. It lead to a larger conversation about supporting greater introspection and strategies to handle sensitive topics.

The DPH has a list of schools identified as high trauma areas and low academic achievement.

Human Relations Awards

The Awards were very successful.

Discussed extending the award to include other services, such as the ADL peer leadership trainings. ADL recommended peer leadership trainings for the 2018/19 recipients. Funding is a barrier. \$4K per training. Perhaps Forrester could underwrite it. *No Place for Hate* focuses on campus efforts.

To ensure that there is no conflict of interest between the services available through ADL, the ADL rep will recuse themselves from any vote on recommendations. Other providers include Museum of Tolerance and Constitutional Law Center.

Ideas for next year: use a bigger space, propose a theme for 2019/20. Possible theme to recognize the 50th anniversary of the desegregation. Outreach to schools thanking

them for the 2018/19 awards and introducing theme for 2019/20.

Subcommittee to explore funding – Michael, Joyce, Mark, Bud. Consider LA Trust as an option.

Board membership – Judy will send letter to commissioners asking their desire for ongoing participation in 2018/19. Follow with letter to the hosts, asking if they wish to continue with their current representative.

Annie Ortega will go on leave beginning December. Anthony will represent ADL Karen (Hop) Tarrant has decided not continue as representative of UTLA

Continue discussion on recruiting parent representatives. Allan suggests contacting Parent Community Services Branch for one representative. The other two will be at large.

Discuss having a student representative v. hosting an annual student meeting. Lean toward the annual meeting.

Meeting sites – Continue 2nd Thursday meeting. Explore off-site meetings.

Announcements - HRDE is interviewing for two counselors
Follow up retreat in January to review the goals.
City wants to host a transgender youth conference to align with trans visibility day

Guest presenters – must be pre-approved by executive committee a month prior to the meeting.

Commission Advisors – discuss how to encourage participation from community members. Recommend creating non-voting positions such as "Commission Advisors." Quorum will continue to be based on voting members.

Executive Committee -

Public Comment - There were no public comments.

Action Items

- Judy & Bud write letter to principals introducing 2018/19 theme for Human Relations Awards.
- Judy talk to LA Trust about human relations trainings.
- Judy draft letters to commissioners for 2018/19 participation, then letters to the offices with a fixed seat regarding their ongoing representation
- Tisha will send Department of Public Health's list of high trauma areas
- Grant Subcommittee will meet Michael, Joyce, Mark, Bud
- Executive Committee contact PCSB to request one parent of an active LAUSD. This is an application process.
- Executive Committee Review bylaws and clarify types of membership.

Adjournment

Handouts:

- May & June minutes
- July agenda
- 2006 Vision Statement

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LOS ANGELES UNIFIED SCHOOL DISTRICT Student Health & Human Services Office of Human Relations, Diversity & Equity

Commission on Human Relations August 9, 2018 A G E N D A

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes July meetings
- IV. Election of officers
- V. Standing updates/reports
 - a. Human Relations Awards
 - b. Office of Human Relations, Diversity & Equity
- VI. Public Comment (2-minutes)
- VII. Adjournment

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