

LOS ANGELES UNIFIED SCHOOL DISTRICT
Student Health & Human Services
Office of Human Relations, Diversity & Equity

Commission on Human Relations, Diversity and Equity
A G E N D A
August 10, 2017, 6-8 p.m.
Blue Room

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes June and July meetings
- IV. Presentation by Karen Ryback, Executive Director, Federal & State Education Programs
- V. Standing updates/reports
 - a. Office of Human Relations, Diversity & Equity
 - b. Social Emotional Learning
 - c. Ethnic Studies
 - d. Educational Equity
- VI. Commission membership
 - a. Culmination of Wittig and Reynolds
 - i. Annie Ortega, representing ADL
 - ii. Karras Wilson, representing Native American community
 - b. Election of organizational members
- VII. Review Strategic Planning discussion of July 8.
 - a. Human Relations Awards
 - b. Relationships with board members
 - c. Increasing visibility of Commission
 - i. Website
 - d. Asset mapping
 - e. Meeting at field locations
- VIII. Public Comment (2-minutes)
- IX. Adjournment

Next Meetings: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)

2017: August 10, September 14, October 12, November 9, December 14.

2018: January 11; February 8; March 8; April 12; May 10; June 14.

LOS ANGELES UNIFIED SCHOOL DISTRICT
Student Health & Human Services
Office of Human Relations Diversity and Equity

Commission on Human Relations
Record of Discussions
August 10, 2017
LAUD Headquarters, Blue Room

PRESENT

Chiasson, Judy	Staff
Crouch, Perry	Vladovic (7)
Germaine Watts, Joyce	
Gonzales-Palmer, Christine	Melvoin (4)
	<i>interim,</i>
Hernandez, Joey	Garcia (2)
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
LeMay, Beverly	selected
Lopez-Chang, Ray	Rodriguez (5)
Menjivar, Michael	Gonez (6) <i>interim</i>
Reynolds, David	ADL, Secretary
	selected

ALTERNATES in attendance

Baskett, Ruth	LACOE
Ortega, Annie	ADL
Boyd, Tish	LA County HRD

GUESTS

Desiree Belone, Title VI Indian Education
Timothy Vizthum, Title VI Indian Education
Celeste Castillo, Title VI Indian Education
Delvisa Segay
Valdez, Kim staff

VACANT

SEIU
Schmerlson

ABSENT

Abelsson, Mark	selected
De La Rosa, Gary	selected, Chair
Tarrant, Karen, UTLA, Co-chair	
Toma, Robin, LA Co HRC	
Weldon, Floyd	AALA

ALTERNATES

Alwan, Duaa	Muslim Speakers
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- A. Meeting commenced at 6:10 with quorum
- B. July minutes approved.
- C. Introductions

D. Office reports by

- a. Office of Human Relations, Diversity & Equity is now with Student Health and Human Services under the leadership of Erika Torres. Ms. Torres has been apprised of the Commission and has an open invitation to attend.
Brief discussion on principals' accountability for student engagement.
- b. Social Emotional Learning – board approved the resolution The resolution was actionable to have awareness campaigns and equipping the SEL team. Recommend invite Dr. Vollandt or Gipson to address at another meeting.
- c. Ethnic Studies ask Kieley Jackson to address.
- d. Educational Equity – Indian Education receives Title VI federal funding. Wilson pointed out the high drop out and stagnant academic performance of Native Americans, and the under

preparation of students for college. Currently headed up by Timothy Vizthum. The \$173K funding is a teacher specialist.

- E. Presentation by Karen Ryback, Executive Director, Federal & State Education Programs
 - a. Budget was created conservatively at \$259 million because the amount of federal money that would be funded was unknown. The revised allocation is \$366,559, 000.
 - b. Funding considers the poverty level of the students, however, allocation to individual students is based on need. 80% of students are identified as Title I. LAUSD schools are funded in rank order of income. Ryback recognized the distress to staff with potential layoffs. Ethnicity is not a considered.
 - c. The unknown funding amount was due to Congress not acting in a timely manner.
 - d. Other funds are from targeted student populations, carry over from general funds
 - e. In terms of revisiting the allocation of funds based on needs, targeted student populations are based on equity needs index. The Superintendent is considering revisiting that. Speak with Pedro Salcedo of Government Relations.
 - f. The human relations component is the fracturing of communities based on the tentative funding.
 - g. Kakassy, Perry and Watts will author a resolution of empathy and caring. Jacobs recommends they get additional information before proceeding.
- F. **Commission membership**
 - a. Michele Wittig has resigned the commission and would like to remain in an advisory position.
 - b. David Reynolds has is the new National Director of PD for ADL. Annie Ortega is stepping in as the new commissioner. Annie Ortega has a background in community education with Didi Hirsch with a specialization in substance abuse.
 - c. Karras Wilson part of Ethnic studies and a guidance counselor for Native American youth. Bemoaned the current academic stagnation. Wants preferential treatment for Native American students due to under-representation. Funding is based on number of students who self-identify as Indian on the 506 form based on parent/grandparent enrolled members of one of 569 recognized tribe. However each tribe sets its own standards as to membership qualification. Keith Abrams is the new contact person.
Consider establishing an ad hoc meeting to dig deeper into Native American students.
- G. Christine Gonzales-Palmer accepted position as secretary.
- H. **Human relations awards**
 - a. This year, expand partnership with RJ and SEL groups.
 - b. Post on the website. (reach out to communications)
- I. Website
 - a. Christine can make stand alone website for the commission. HRDE can link to it.
- J. Continue to nurture relationships with board members
- K. Asset mapping. Distributed handout.
- L. Kakassy queried as to the digital skills of students.
- M. Tisha Boyd runs a women's leadership program to support women and comment multiple forms of oppression and marginalization, sexism, homophobia, transphobia, racism, etc.

NEXT MEETING – will be at ADL offices, 10495 Santa Monica Blvd, Los Angeles, 90024, 6-8 pm

Actions:

- Invite Dr. Lori Vollandt to September meeting to present on status of Social Emotional Learning benchmarks.
- Invite Kieleley Jackson to October meeting to present on status of Ethnic studies.
- Formalize the process by which a person can be advisory or ad hoc
- Send asset map to all commissioners

Adjourned at 8:10 p.m.

Handouts:

July minutes

August agenda

Asset map

Women's leadership program.

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October 12, November 9, December 14.

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Minutes accepted with typographic corrections on September 14, 2017

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Commission on Human Relations, Diversity and Equity
A G E N D A

September 14, 2017, 6-8 p.m.
ADL Offices
10495 Santa Monica Blvd, Los Angeles, CA 90024

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes August meetings
- IV. Continued presentation by Karras Wilson as to specific asks for Native American students.
- V. Standing updates/reports
 - a. Office of Human Relations, Diversity & Equity
 - b. Social Emotional Learning
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 - d. Educational Equity
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