

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Office of Human Relations, Diversity & Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, August 4, 2016
Museum of Tolerance

Meeting Agenda
2:30 p.m. – 7:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes July 2016
- IV. Commission Members Items
 - a. Human Relations updates
- V. Discussion Items
- VI. Chairperson's Report
- VII. Council Members Announcements
- VIII. Public Comment (2-minutes)
- IX. Review Action Item
- X. Adjournment

NEXT MEETINGS: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (*unless otherwise specified)

2016: September 8, October 13, November 10, December 8

2017: January 12, February 9, March 9, April 13, May 11, June 8

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Office of Human Relations Diversity and Equity

Commission on Human Relations

RECORD OF DISCUSSIONS

Thursday, August 4, 2016

2:30 – 7:00 p.m.

Museum of Tolerance

PRESENT

Abelsson, Mark	selected
Chiasson, Judy	staff
De La Rosa, Gary	selected, Chair
Eftimeo, Anthony	ADL
Germaine Watts, Joyce	selected
Hernandez, Joey	Garcia (2)
Ho, Corinne	Schmerleson (3)
LeMay, Beverly	selected
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
Lopez-Chang, Ray	Rodriguez (5)
Rivlin, Shelley	Ratliff (6)
Toma, Robin	LA Co HRC
Weldon, Floyd	AALA
Wittig, Michele	Zimmer (4)

ABSENT

Gonzalez, Erika	Rodriguez (5)
Narcho, Charles	selected
Reynolds, David	ADL, Secretary
Tarrant, Karen	UTLA, Co-chair
Torres-Covarrubias, Krystal	Garcia (2)

VACANT

LACOE
Vladovic (7)

SIE

Meeting open at 2:30 pm

Minutes of July 2016 approved with minor corrections.

Discussion of factors that impact commissioners' attendance.

Welcomed Corinne Ho, new commissioners representing BM Schmerleson.

Obie Slamon has submitted her resignation. The Commission extends their gratitude for over 10 years of service. Motion approved to request board resolution to thank Obie for her service.

Explained status of the unfilled position in the Office of Human Relations, Diversity & Equity.

Reviewed history of Human Relations in the District. Initially there was separate units for African Americans, Latinos, Native American, Asian Americans and LGBT. That unit folded in

the late 90's. In 1999, the needs to address both human relations and educational equity was resurrected. The Office of Human Relations, Diversity & Equity was founded in 2005 with 7 staff and intention to grow. In 2006, the office moved from Office of Instruction to School Operations. Staffing was reduced to two coordinators.

Commission examined historical documents that envisioned the depth and breadth of the Commission's work. At its onset, the commission had a full time staffer with the promise of two more. The Commission stressed the importance of setting goals that recognize existing resources.

Would like every school to have a social justice advocate on site.

Brainstorm idea on strategic goal:

Recognize that every group has unique identities and needs

1. Identify, address and eliminate educational inequities
2. Identify each year a number of practices that need to be replicated – report to the board – issues to practices. HRDE office is the repository. This will increase our value strategies to identify and promote adoption
3. Study how in school suspensions and its exclusionary discipline on learning benefits
4. Inclusive social studies curriculum –ethnic studies, LGBT, disabilities, religion – monitor implementation
5. Safe school – inclusive school climate
6. Human rights curriculum
7. Parent and community engagement
8. Student rights and how to use them
9. Civil discourse
10. Community relations dialogues with law enforcement, LASPD, LAPD, Sherriff, etc.
11. Applied experiential and pedagogy for human relations social justice
12. Proactive approach re gang involvement

Distilled ideas to consensus on:

Group 1 - 1, 2, 5 safe & inclusive school climate, inequities, strategies

Group 2 – 1 identify emerging trends re disengagement, recommend policies & practices & connect with community resources

Group 3 – 4, 5, 7

Two people from each group will meet to consolidate the recommendations (Corinne & Allan; Shelley & Joey; Ray & Floyd)

Motion, review the 2002 mission statement for adoption at the September meeting

The mission of the Task Force is:

To make recommendations for a comprehensive District-wide strategy that integrates human relations; physical, emotional and psychological safety; teaching, learning and academic achievement, such that:

- Educational inequities re eliminated in the LAUSD
- All children and adults are accorded dignity and respected
- Every site provides a safe and equitable learning and working environment that is perceived as such
- All students and adults perform at high levels and have the knowledge and skills to excel in a multicultural society.

Commissioners revised the communication to the board re: staffing of Office of Human Relations, Diversity & Equity. Letter will be sent to the board members and executive staff. Commissioners will follow up with their hosting board member.

Agendized for next month – review human relations commission awards.

Handouts:

Minutes July 2016

Agenda August 2016

Office of Human Relations, Diversity & Equity mission statement, 2005

LAUSD Human Relations Panel, 1998

2016/17 Human Relations Awards

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Office of Human Relations, Diversity & Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, September 8, 2016
LAUSD Headquarters
Blue Room

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Introduction of new commissioners and HRDE staff
- IV. Approval of Minutes August 2016
- V. Commission Members Items
 - a. Social Emotional learning presentation
 - b. Human Relations updates
 - c. Human Relations awards
- VI. Chairperson's Report
- VII. Council Members Announcements
- VIII. Public Comment (2-minutes)
- IX. Review Action Item
- X. Adjournment

NEXT MEETINGS: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)

2016: October 13, November 10, December 8

2017: January 12, February 9, March 9, April 13, May 11, June 8

CONTACT: Judy Chiasson; judy.chiasson@lausd.net; 213-241-5626