

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Office of Human Relations, Diversity & Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, December 8, 2016
LAUSD Headquarters
Blue Room

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes October and November 2016
- IV. Commission Members Items
 - a. Human Relations updates
 - 1. Education Equity Ad Hoc report
 - 2. Guiding strategies
 - 3. Resolution to support of Local District Human Relations staff needs
 - b. Human Relations awards
 - c. Social emotional learning motion
 - d. Executive committee
 - e. Proclamation for Obie Slamon
 - f. Inclusive representation on the Commission
- V. Chairperson's Report
- VI. Staff Report
- VII. Council Members Announcements
- VIII. Public Comment (2-minutes)
- IX. Review Action Item
- X. Adjournment

NEXT MEETINGS: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)

2017: January 12, February 9, March 9, April 13, May 11, June 8

CONTACT: Judy Chiasson; judy.chiasson@lausd.net; 213-241-562

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Office of Human Relations Diversity and Equity

Commission on Human Relations
RECORD OF DISCUSSIONS
DECEMBER 8 2016, 6 p.m. – 8 p.m.
LAUSD Headquarters, Blue Room

PRESENT

Abelsson, Mark	selected
Chiasson, Judy	staff
De La Rosa, Gary	selected, Chair
Crouch, Perry	Vladovic (7)
Germaine Watts, Joyce	selected
Gonzales-Palmer, Christine	Zimmer (4)
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
LeMay, Beverly	selected
Lopez-Chang, Ray	Rodriguez (5)
Menjivar, Michael	Ratliff (6)
Reynolds, David	ADL, Secretary
Wittig, Michele	Zimmer (4)
Weldon, Floyd	AALA

ABSENT

Eftimeo, Anthony	ADL
Hernandez, Joey	Garcia (2)
Ho, Corinne	Schmerleson (3)
Narcho, Charles	selected
Tarrant, Karen	UTLA, Co-chair
Toma, Robin	

VACANT
LACOE
SEIU

GUESTS

Tanya Franklin, Partnership for LA Schools
Zsuzsanna Vincze, District Operations

Meeting opened at 6:15 p.m. with quorum

Commissioner Watts lead discussion on overview of Educational Equity's Ad Hoc's actions.

"Equity" is used by Funding, Discipline & Safety, Academic proficiency, Staffing, et al. Settle on improving promising practices to systemically increase academic proficiency and opportunity gaps.

Group agrees that there should be an equity 'czar' to ensure coherence, integration and synergy among the silos.

Commissioners discussed the Guiding Strategies. Proposed for acceptance with correction of non-material typographical errors. Approved unanimously.

Commission discussed the proposed resolution for additional human relations specialists and the extent to which the job duties represent the diversity and equity (in addition to human relations) duties.

Commissioners inquired as to data regarding incidents that are recorded by the District.

Watts posed discussion as to the extent that a more harmonious campus results in increased academic achievement, such as identity safety.

Recommend streamline the proposal. Commissioner Kakassy will make the edits and resubmit the commission for approval.

Bud Jacobs will be presenting at an RJ meeting tomorrow regarding the Human Relations Commission Award. Commissions recommended adding immigration as an issue to be addressed.

Proposal on Social Emotional Learning. Commission discussed to what extent the Commission should focus its efforts and refining the language in the resolution to “support SEL program in Health Education Programs” and remove language that calls for allocation of resources to maintain or expand. Abelson also wants the opportunity to review the resources.

All commissioners who knew Obie Slamon and Charles Narcho will each write two statements regarding them for inclusion in board proclamations. Chiasson will compile the contributions.

Michelle Wittig will be on sabbatical for 5 months

Announcements:

Gary De La Rosa will send list of art shows.

February 15, 16, and 17, anti-bullying presentations by *Stand for the Silent*, at 8 and 10 a.m., Nobel Charter MS

Empowerment Congress at USC, January 14.

Adjourned the meeting at 8:20 p.m.

Handouts:

Minutes October 2016

Minutes November 2016

Guiding Strategies on HRDE

Human Relations Awards letter

Resolution from the LAUSD HRDE Commission

Agenda items next month:

Proclamation for Obie Slamon

Representation on the commission.

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- XI. Call to Order
- XII. Roll Call
- XIII. Approval of Minutes December 2016
- XIV. Commission Members Items (new and carried over)
 - a. Human Relations updates
 - 1. Education Equity Ad Hoc report
 - 2. Guiding strategies
 - 3. Resolution to support of Local District Human Relations needs
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 - d. Executive committee
 - i.
 - ii. Proclamations for Obie Slamon and Charles Narcho
 - e. Unity Day campaign
- XV. Chairperson's Report
- XVI. Staff Report
- XVII. Council Members Announcements
- XVIII. Public Comment (2-minutes)
- XIX. Review Action Item
- XX. Adjournment

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