

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
Office of Human Relations, Diversity & Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, November 10, 2016  
LAUSD Headquarters  
Blue Room

Meeting Agenda  
6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes October 2016
- IV. Commission Members Items
  - a. Human Relations updates
  - b. Human Relations awards
  - c. Review Human Relations guiding strategies
  - d. Presentation by social emotional learning
  - e. Executive committee
  - f. Presentation by Ad Hoc Committee on Educational Equity
  - g. Proclamation for Obie Slamon
  - h. Inclusive representation on the Commission
- V. Chairperson's Report
- VI. Council Members Announcements
- VII. Public Comment ( 2-minutes )
- VIII. Review Action Item
- IX. Adjournment

NEXT MEETINGS: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)

2016: December 8

2017: January 12, February 9, March 9, April 13, May 11, June 8

CONTACT: Judy Chiasson; [judy.chiasson@lausd.net](mailto:judy.chiasson@lausd.net); 213-241-5626

LOS ANGELES UNIFIED SCHOOL DISTRICT  
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Commission on Human Relations  
RECORD OF DISCUSSIONS

Thursday, November 10, 2016, 6 p.m. – 8 p.m.  
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**PRESENT**

Abelsson, Mark	selected
Chiasson, Judy	staff
Crouch, Perry	Vladovic (7)
Germaine Watts, Joyce	selected
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
LeMay, Beverly	selected
Lopez-Chang, Ray	Rodriguez (5)
Menjiar, Michael	Ratliff (6)
Tarrant, Karen	UTLA, Co-chair
Wittig, Michele	Zimmer (4)
Gonzalez-Palmer, Christine (alt)	Zimmer

**GUESTS** – Division of Instruction:

Salorzano, Eduardo  
Dabbah, Hiram  
Cauley, Michelle  
Gonzalez-Palmer, Christine

Meeting opened at 6:00 p.m.

Presentation by Social Emotional Learning, Second Step

Commissioner Kakassy proposed a Commission resolution to endorse social emotional learning; Crouch seconded the proposal. Kakassy distributed a draft letter of endorsement.

Motion withdrawn in favor of recommended changes: Abelsson recommended including some statistics and language to align to mandates. Kakassy will work with the SEL team to flesh out the data. In the interim, the commissions will review revisions.

**ABSENT**

De La Rosa, Gary	selected, Chair
Eftimeo, Anthony	ADL
Gonzalez, Erika	Rodriguez (5)
Hernandez, Joey	Garcia (2)
Ho, Corinne	Schmerleson (3)
Narcho, Charles	selected
Reynolds, David	ADL, Secretary
Torres-Covarrubias, Krystal	Garcia (2)
Toma, Robin	
Weldon, Floyd	AALA

**VACANT**

LACOE  
SEIU

Commission gave Kakassy permission to share with LA School Report that commission is interested in formally supporting social emotional learning. Motion is tabled until next meeting.

Update: Committee on Educational Equity.

Conference call identified 5 areas of equity inquiry.

Major target groups: Special education, African American, English language learners

Ethnic studies is meeting next week

Gary Garcia is now leading ethnic studies

Ray Lopez-Chang reported that BM Ref Rodriguez received inquiries of deportation

HR Awards. Gary Garcia distributed flyer on Human Relations award at the principals' meeting. Board members will also be notified. Bud will send a letter with the tax ID seeking donations for the corporations. Tarrant will coordinate.

Introduced Christine Gonzalez-Palmer as Michelle Wittig's sabbatical January – May.

Draft proclamation recognizing Obie Slamon.

Discussed inclusive representation on the commission – ethnicity, stakeholders (parents/caregivers, teachers, administrators, clergy, community organizations students, business partners, classified, bargaining units, school police, civic organizations [LA City/County Human Relations]), foster youth, LGBTQ, persons with disabilities.

Long discussion on recruiting individuals who representing different voices and identities. Recall that the nexus must be as it pertains to LAUSD.

Adjourned the meeting at 8:05 p.m. in honor of Pauline De La Rosa, mother of Gary De La Rosa.

Handouts:

Minutes October 2016

After the Election letter

Human Relations Awards letter

Agenda next month

Social emotional learning motion

Proclamation for Obie Slamon

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