

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Office of Human Relations, Diversity & Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, October 13, 2016
LAUSD Headquarters
Blue Room

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes September 2016
- IV. Commission Members Items
 - a. Human Relations updates
 - b. Human Relations awards
 - c. Human Relations guiding strategies
 - d. Action to support social emotional learning
 - e. Executive committee
 - f. Formation of Ad Hoc Committee on "Educational Equity"
 - g. Proclamation for Obie Slamon
 - h. Guest, Thomas Stewart, filmmaker, "Protect & Serve"
 - i. Educational Responses To Police and Community Relations
- V. Chairperson's Report
- VI. Council Members Announcements
- VII. Public Comment (2-minutes)
- VIII. Review Action Item
- IX. Adjournment

NEXT MEETINGS: Second Thursdays, 6-8 p.m., at LAUSD Blue Room (unless otherwise indicated)
2016: November 10, December 8
2017: January 12, February 9, March 9, April 13, May 11, June 8

CONTACT: Judy Chiasson; judy.chiasson@lausd.net; 213-241-5626

approved

LOS ANGELES UNIFIED SCHOOL DISTRICT
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Commission on Human Relations
RECORD OF DISCUSSIONS

Thursday, October 13, 2016
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PRESENT

Abelsson, Mark	selected
Chiasson, Judy	staff
Crouch, Perry	Vladovic (7)
De La Rosa, Gary	selected, Chair
Germaine Watts, Joyce	selected
Hernandez, Joey	Garcia (2)
Ho, Corinne	Schmerleson (3)
Lopez-Chang, Ray	Rodriguez (5)
LeMay, Beverly	selected
Jacobs, Lloyd Bud	Superintendent
Kakassy, Allan	McKenna (1)
Menjiar, Michael	Ratliff (6)
Toma, Robin	
Wittig, Michele	Zimmer (4)

GUESTS

Stewart, Thomas, filmmaker
Hess, Damon, Constitutional Rights
Foundation

ABSENT

Eftimeo, Anthony	ADL
Gonzalez, Erika	Rodriguez (5)
Narcho, Charles	selected
Reynolds, David	ADL, Secretary
Tarrant, Karen	UTLA, Co-chair
Torres-Covarrubias, Krystal	Garcia (2)
Weldon, Floyd	AALA

VACANT

LACOE
SEIU

SIE

Meeting open at 6:10 pm
September minutes approved

Filmmaker Thomas Stewart showed his film, *Protect and Serve* about interactions between law enforcement and black men. This interactive documentary profiles his and his family's fears, concerns and thoughts.

Kakassy introduced a discussion on educational outreach the commission could recommend to schools on relationships between law enforcement and black men. Southern Christian Leadership Conference has programs teaching people how to survive encounters with law enforcement.

Hernandez recommends that educational instruction should be talked about as a strategy.

Commissioners shared the highlights of their discussions with their board members of the proposed resolution to reinstate the office of human relations:

Ratliff was sympathetic but wanted specifics: how many staff members, what would be their duties and priorities?

Schmerelson open and said he'd bring it up with other board members and feels we need at least 7.

McKenna was supportive but prioritized other efforts.

Rodriguez was open. Recognized that the proposed cuts are for central office personnel only. Requested job descriptions with projected costs

Zimmer is favorably inclined toward human relations but not willing to go against the administrative priorities, as he understands them."

Vladovic wanted more rationale

Commission approved ad hoc committee to revise the proposed resolution on the staff of the Office of Human Relations. Kakassy, Perry, De La Rosa and Menjar. They will report back in November.

Human Relations Awards

Bud Jacobs drafted a new solicitation for the 2016/17 Human Relations Awards. The application was emailed to all commissioners. Desire proposals by April 1st. Will attempt to outreach at the HS principal's meeting, RJ specialists, board members and Lori Vollandt to assist in dissemination. Goal is to distribute in 10 days. Post on the website. Menjar will assist with corporate sponsorship

Guiding Strategies

The Commission will review in November. JC will send the draft.

Social Emotional Learning

Commissioners will attempt to visit one school to view social emotional learning. Kakassy and Ho both visited schools.

Executive Committee

Comprised of the chair, co-chair, secretary and at-large plus Joey Hernandez. Will consider resuming meeting prior to the standard meeting. Staff liaison attends the executive committee meeting.

Ad Hoc Committee on Educational Equity

Proposed by Kakassy to address educational gaps.

Abelsson cautions that this educational equity could be intertwined with the guiding strategies. Proposed waiting until the priorities are formalized

Watts observed that the commission is 99% human relations focused and is missing the consciousness toward equity

Toma recommend that the first step could be educating the Commission on educational equity and guiding strategies as its first priority

Hernandez recommends that the guiding principles be reviewed for their inclusion of educational equity

Wittig inquired as to District metrics on student achievement

Angela Hewlett is part of equity and acceleration

Motion approved to form an ad hoc committee on educational equity and its guiding strategies and report back in November. Participants; Allan, Hernandez, Dave Reynolds, Ray Lopez

Michelle, Joyce,

Currently the district looks at "equity"

Proclamation for Obie Slamon

Would be issued by Schmerlerson. The commission needs to do the write up

Human Relations Updates:

Reviewing the OIG Bullying Audit

Website renovation

CSEC

Educational Responses To Police and Community Relations

ADL will send materials

Constitutional Rights Foundation

Damon Hess, distributed sample lessons on "Bill of Rights in Action," include Policing the Police, Racial Profiling, You and the Police, Police and the Use of Force, and Body Cameras

Judy will forward the links damon@crf-us.org

Announcements

November 9, 1:00 p.m., Cesar Chavez, presentation on social emotional learning at the meeting of Associated Student Body

Two community forums on the education related ballot measures

- October 17, 6pm, Marquez HS
- October 19, 5 pm, Sotomayor Learning Academy

League of Women Voters candidate forum and ballot measure event on October 20, 6 – 8:30 pm, Rose Gold Water Community Center, 21710 Vanowen Street, Canoga Park (Topanga Mall)

Michelle Wittig will be on sabbatical for 5 months. She has nominated a replacement, a parent with children in Zimmer's area.

Meeting adjourned at 8:15

Handouts:

Minutes September 2016

Agenda October 2016

HR Awards letter and application (emailed)

Constitutional Rights Foundation

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 - d. Presentation by social emotional learning
 - e. Executive committee
 - f. Presentation by Ad Hoc Committee on Educational Equity
 - g. Proclamation for Obie Slamon
 - h. Inclusive representation on the Commission
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