

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations, Diversity and Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, April 9, 2015

**333 South Beaudry Avenue, Blue Room, Room 122
Los Angeles, CA 90017**

M e e t i n g A g e n d a

6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes March 2015
- IV. Commission Members Items
- V. Staff Reports
- VI. Discussion Items
 - a. Consider creating subcommittees on critical topics, e.g., Ethnic Studies, Restorative Justice, Human Relations, etc.
 - b. Ethnic studies update
 - c. Restorative Justice review
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment (2-minutes)
- X. Review Action Items
- XI. Adjournment

NEXT MEETINGS: 2015: ~~May 14~~ (change to May 21st at Museum of Tolerance), June 11

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations Diversity and Equity

Commission on Human Relations

RECORD OF DISCUSSIONS

Thursday, April 9, 2015

333 South Beaudry Ave. Blue Room
Los Angeles, CA 90017

PRESENT:

Abelsson, Mark	selected
Chiasson, Judy	staff
Fajardo, Joel	Ratliff (6)
Germaine Watts, Joyce	selected
Jacobs, Lloyd "Bud"	Superintendent
Narcho, Charles	select
Reynolds, Dave	ADL
Slamon, Obie	Galatzan (3)
Tarrant, Karen	Kayser (5)
Toma, Robin	LACoHRC
Wittig, Michele	Zimmer (4)

ABSENT

De La Rosa, Gary	City HRC
Givens, Dermot	McKenna (1)
Kim, Jung	ALT/AALA
LeMay, Beverly	selected
Train, Sara	Garcia (2)
Weldon, Floyd	AALA
Villasenor, Patricia	LA City HRC

VACANT

SEIU
UTLA
LACOE
Vladovic (7)

Quorum was met. Meeting convened at 6:20 p.m.

March minutes were approved with the addition of Dave Reynolds on the Restorative Justice committee.

Extended discussion about the Commission's response to AB101, the Assembly bill to mandate ethnic studies in the state.

Reviewed draft email to the bill's sponsor

Watts – raised concerns about the competency of the teachers to address race.

Discussed the intersections of human relations, ethnic studies, and identities.

Critical aspects of the letter:

To whom should it be addressed?

Content – should ethnic studies be inside the framework of human relations and/or of oppression?

What about teacher preparation?

Mark recommends writing to LAUSD board about LAUSD practices rather than writing to the Assemblymember.

Watts feels that “human relations” will have not affect on the institutional racism and systems of oppression.

Toma defines “human relations” as “the study of how human beings relate to each other individually as well as institutionally, and the practice of exclusion and degradation of humans.”

Abelsson- concern that without “human relations” this would be merely a black history class; human relations is the pathway to discuss how to go forward.

Tarrant – need to go forward.

Toma, Watts, Narcho, Wittig, Chiasson will rewrite the letter on how to address institutional racism, “human relations,” and professional development. The letter will be shared electronically.

MOTION: The commission delegates authority to the ethnic studies writing committee to redraft the letter with the understanding that the committee will secure feedback from the commission before submitting to the board and government relations.

Chiasson will be the organizer.

Moved – Abelsson; Seconded Jacobs. Approved unanimously

Dates of concern: LAUSD Ethnic Studies committee has only 2 more meeting; the legislature will vote on AB101 by the end of August.

Restorative Justice –

Ad hoc committee has not met.

Jacobs – ask RJ to source good candidates for the human relations awards, and how the campus are being changed.

Toma – RJ is being promoted as a positive strategy in law enforcement to address low level incidents.

The presence of RJ on campus is limited.

Museum of Tolerance – The May meeting will be off-site at the Museum of Tolerance on May 21st, (not May 14th) 9 am – 5 pm, 9786 W Pico Blvd., Los Angeles 90035. Food is included.

Possible goals the day:

- How does common core define social justice?
- Intersection of human relations, diversity & equity
- Elevator speech about the commission
- Explore what will have changed about the student who goes through the ethnic studies experience. What is the desired outcome – more knowledge? more agency? Social action?

The Museum has a capacity of 25 participants. Commissioners are encouraged to invite their alternates and to propose guest speakers (e.g., Terrance Howard, UCLA; Holocaust survivor; Sylvia Mendez, Mendez v. Westminster; ethnic studies, Compassion Plays).

Beverly can bring in a facilitator and a guest speaker

Staff report –

Commercial Exploitation of Children
Parent outreach to reduce child abuse
Washington Prep Safety Collaborative
Venice High students and staff

Policies under review:

Responding to and Preventing Hate Incidents and Hate Crimes
Teen Dating Violence
Calendar of Commemorative Events, 2015/16

Handouts:

Draft March minutes
April agenda
Draft AB101 Press release and bill on Ethnic Studies

ACTION ITEMS:

- ✓ HRDE will produce a monthly report on our office's efforts and submit in advance of meeting, *carryover*
- ✓ De la Rosa – speak with Earl Perkins about a budget for stationery, business cards, and a stand alone website, *carryover*
- ✓ Judy speak for Melissa Infusino regarding outside fundraising, *carryover*
- ✓ Tarrant will follow up on the logo, *carryover*
- ✓ Tarrant will follow up with state, *carryover*
- ✓ Abelson is following up with the board members regarding their donations, *carryover*
- ✓ Jacobs is working with Earl Perkins on advising principals of the upcoming HR commission awards, *carryover*
- ✓ Judy find out who is doing gang intervention work, *carryover*
- ✓ Send copies of Discipline Foundation Policy
- ✓ Ask Earl if he can underwrite the sub time for Charles Narcho and Hop Tarrant
- ✓ Send ethnic studies to journal articles to the commission

Adjourned at 8:13 p.m.

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COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, May 21, 2015

9:00 a.m. – 5:00 p.m.

Museum of Tolerance

9786 W Pico Blvd., Los Angeles 90035

M e e t i n g A g e n d a

- XII. Call to Order
- XIII. Roll Call
- XIV. Approval of Minutes April 2015
- XV. Commission Members Items
 - a. Ethnic studies
 - b. Restorative Justice
 - c. Human Relations
- XVI. Staff Reports
- XVII. Discussion Items
- XVIII. Chairperson's Report
- XIX. Council Members Announcements
- XX. Public Comment (2-minutes)
- XXI. Review Action Items
- XXII. Adjournment

NEXT MEETINGS: 2015: June 11