

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations, Diversity and Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, November 13, 2014

**333 South Beaudry Ave., Blue Room, Room 122
Los Angeles, CA 90017**

M e e t i n g A g e n d a 6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes October 2014
- IV. Commission Members Items
 - a. Review Human Relations awards
- V. Staff Reports
- VI. Discussion Items
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment (2-minutes)
- X. Review Action Item
- XI. Adjournment

NEXT MEETINGS: 2nd Thursdays

2014: December 11

2015: January 8, February 12, March 12, April 16, May 14, June 11

Blue Room #122 (Adjacent to the first floor Board Room)

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
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Commission on Human Relations

RECORD OF DISCUSSIONS

Thursday, November 13, 2014

**333 South Beaudry Ave. Blue Room
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PRESENT:

Abelsson, Mark	selected
Chiasson, Judy	staff
Fajardo, Joel	Ratliff (6)
Germaine Watts, Joyce	selected
Jacobs, Lloyd "Bud"	Superintendent
Narcho, Charles	select
Reynolds, Dave	ADL
Slamon, Obie	Galatzan (3)
Tarrant, Karen	Kayser (5)
Toma, Robin	LACoHRC
Train, Sara	Garcia (2)
Wittig, Michele	Zimmer (4)

ABSENT

De La Rosa, Gary	City HRC
Givens, Dermot	McKenna (1)
Kim, Jung	ALT/AALA
LeMay, Beverly	selected
Villasenor, Patricia	LA City HRC
Wheldon, Floyd	AALA

VACANT

SEIU
UTLA
LACOE
Vladovic (7)

Quorum was met. Meeting convened at 6:15 p.m.

October minutes were approved.

Welcomed two guests.

Human Relations Awards.

Earl Perkins introduced the Human Relations Commission, then Bud Jacobs described the Commission and the awards

The awards reception was cancelled due to restriction on off-campus meetings.

Recommendations for 2014/15 Human Relations Awards

- Open applications in November; give awards in May
- Encourage board members, commissioners and operations coordinators to nominate schools in their region.
- Include affiliated charters in this year's pool.
- Present at principals' meeting

Commissioners will follow up with their board members regarding donations for the Human Relations awards.

Discussed starting a website for Human Relations Commission with spotlights, a newsletter, calendar, and a subscription list and securing stationery and business cards. Bud Jacobs/Hop Tarrant will draft.

Discussed the need for internal champions

Robin Toma, LA County HR, is reaching out to schools with outstanding Human Relations efforts. The commission will endorse his efforts.

Next meeting is December 11, already sent via Meeting Wizard.

Staff report on current campaigns and efforts of HRDE and School Operations:

- Bullying training of trainers cancelled
- Commercial exploitation of children going forward
- LGBTQ outreach, National Coming Out Day, OUT for Safe Schools: Blow the Whistle on Hate
- Audit completed
- Sexual Harassment among Adolescents

The County is continuing to work with the District on Sexual Exploitation of Children. The Commission will write a board informative or endorse one that may be under consideration by an existing board member. A Board resolution remains pending

Commission is interested in supporting the expansion of Human Relations, Diversity & Equity and would like to resume the monthly reports of HRDE's work to be submitted in advance.

Move: recommend adoption of a required ethnic studies course for high school. Find out who in the District would be leading this and their perspective. Reportedly, 4 board members are supporting it.

Hate crimes dropped for anti-gay male and anti-Jewish. The number of minors who perpetrated hate crimes dropped also.

Gangs and hate crimes in communities of color have not changed significantly.

Commission wondered who is doing gang intervention work in the District.

ACTION ITEMS:

- Judy will get proper code for transferring funds for the HR Award
- Bud Jacobs & Hop Tarrant will draft letter to Earl regarding website, stationery, etc.

- HRDE will produce a monthly report on our office's efforts and submit in advance of meeting
- Judy Find out who in the District would be leading the request for an ethnic studies class such as the one with Rancho. Reportedly there are 4 board members sponsoring it. Ask instruction for their position on this proposal.
- Tarrant will follow up on the logo
- Tarrant will follow up with state
- Jacobs is following up with the board members regarding their donations
- Toma will invite Coalition for ethnic studies will come to the meeting
- Toma Draft a resolution for trafficking
- Sara will draft content for the Human Relations website
- Judy find out who is doing gang intervention work

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