

# **LOS ANGELES UNIFIED SCHOOL DISTRICT**

Office of the Chief Operating Officer  
Office of Human Relations, Diversity and Equity

## ***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Thursday, October 9, 2014**

**333 South Beaudry Ave., Blue Room, Room 122  
Los Angeles, CA 90017**

### **M e e t i n g   A g e n d a** 6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes May & August 2014
  - a. Introduced new commissioners:
    - i. Joel Fajardo, new representative for Monica Ratliff
    - ii. Michele Wittig, transferring to represent Steve Zimmer
- IV. Commission Members Items
  - a. Review Human Relations awards
- V. Staff Reports
- VI. Discussion Items
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment (2-minutes)
- X. Review Action Item
- XI. Adjournment

### **NEXT MEETINGS:** 2<sup>nd</sup> Thursdays

2014: November 13, December 18.

2015: January 8, February 12, March 12, April 16, May 14, June 11

Blue Room #122 (Adjacent to the first floor Board Room)

# LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer  
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## Commission on Human Relations

RECORD OF DISCUSSIONS

**Thursday, October 9, 2014**

**333 South Beaudry Ave. Blue Room  
Los Angeles, CA 90017**

### **PRESENT:**

Abelsson, Mark	selected
Chiasson, Judy	staff
De La Rosa, Gary	City HRC
Fajardo, Joel	Ratliff (6)
Jacobs, Lloyd "Bud"	Superintendent
Narcho, Charles	select
Slamon, Obie	Galatzan (3)
Tarrant, Karen	Kayser (5)
Toma, Robin	LACoHRC
Train, Sara	Garcia (2)
Wittig, Michele	Zimmer (4)

### **ABSENT**

Germaine Watts, Joyce	selected
Givens, Dermot	McKenna (1)
Kim, Jung	ALT/AALA
LeMay, Beverly	selected
Reynolds, Dave	ADL
Villasenor, Patricia	LA City HRC
Wheldon, Floyd	AALA

### **VACANT**

SEIU  
UTLA  
LACOE  
Vladovic (7)

Quorum was met. Meeting convened at 6:15 p.m.

May and August minutes were approved. Quorum was not met in September.

Introduced new commissioners. Joel Fajardo (Ratliff). Michele Wittig is now representing Steve Zimmer

### Human Relations Awards.

Will be presented in November 13 under Board Member Kayser.

Mark Abelsson has reached out to all board members for monetary contributions toward the Human Relations awards.

Ask Media Communications to cover the event and issue a press release

Obie Slamon will cater

Bud Jacobs will draft letter to the principal and their directors.

Recommendations for 2014/15 Human Relations Awards

- Open applications in November; give awards in May

- Encourage board members, commissioners and operations coordinators to nominate schools in their region.
- Include affiliated charters in this year's pool.
- Present at principals' meeting

Robin Toma, LA County HR, is reaching out to schools with outstanding Human Relations efforts. The commission will endorse his efforts.

Sara Train presented on 2014 OUT for Safe Schools Campaign:

- Partnership with GLAAD who are funding *Blow the Whistle on Hate* 2014 campaign
- Reception for NCOD on Friday, 10/10 at Beaudry
- Board resolution on Tuesday
- Press conference on Tuesday
- Spot the Badge
- Friday, October 16, SPIRIT Day, wear purple

October is Indigenous Peoples Month

Staff report on current campaigns and efforts of HRDE and School Operations:

Training of Trainers with a goal of 350 schools by January 2015

Commercial exploitation of children

LGBTQ out reach

Audit

Sexual Harassment among Adolescents

School Report Card is available on line

Consider proposing a prompt on types of teacher development

Restorative Justice

LA County Hate Crimes report will be released next week. Lowest # of hate crimes in 24 years. The national Within Our Lifetime campaign is address embedded racial hierarchy, as measured by the Implicit Attitude Test.

The County is working with the District on Sexual Exploitation of Children. The Commission will write a board informative or endorse one that may be under consideration by an existing board member (Judy will monitor)

Commission is interested in supporting the expansion of Human Relations, Diversity & Equity and would like to resume the monthly reports of HRDE's work to be submitted in advance.

Move: recommend adoption of a required ethnic studies course for high school. Find out who in the District would be leading this and their perspective. Reportedly, 4 board members are supporting it.

Move: Tarrant will be working with a designer on developing a logo for the commission. Commission endorsed her effort.

**ACTION ITEMS:**

- Judy will get proper code for transferring funds for the HR Award
- Judy Ask Media Communications to cover the November 13 board event and issue a press release
- Bud Jacobs will draft letter to the principal and their directors.
- HRDE will produce a monthly report on our office's efforts and submit in advance of meeting
- Judy Send school climate report to commissioners
- Judy Find out who in the District would be leading the request for an ethnic studies class such as the one with Rancho. Reportedly there are 4 board members sponsoring it. Ask instruction for their position on this proposal.
- Tarrant will follow up on the logo
- Tarrant will follow up with state
- Jacobs is following up with the board members
- Toma will invite Coalition for ethnic studies will come to the meeting
- Toma Draft a resolution for trafficking
- Wittig will read climate survey
- Check on December 11 v. December 18

*Minutes approved on October 9, 2014 with non-material revisions.*

*October minutes approved on November 13, 2014 with corrections.*

**Next meetings:**

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