# LOS ANGELES UNIFIED SCHOOL DISTRICT Office of the Chief Operating Officer COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, June 3, 2013

Blue Room 333 S. Beaudry Ave. Room 122 Los Angeles, CA 90017

> Meeting Agenda 6:00 p.m. - 8:30 p.m.

- Call to Order
- Roll Call
- Approval of Minutes May 2013
- Adjournment
- Next Steps

### **UPCOMING MEETINGS:**

333 South Beaudry Ave., Los Angeles, 90017 Blue Room (Adjacent to the first floor Board Room)



## LOS ANGELES UNIFIED SCHOOL DISTRICT Office of the Chief Operating Officer Human Relations Diversity and Equity

Commission on Human Relations Monday, June 3, 2013

333 S. Beaudry Avenue, Blue Room Los Angeles, CA 90017

PRESENT		STAFF	
Abelsson, Mark	selected	Chiasson, Judy	
Figel, Cathy	UTLA		
Germaine Watts, Joyce	selected	ABSENT	
Givens, Dermot	LaMotte (1)	Alba, Dan	selected
Greene, David	Vladovic (7)	Jones, Erika	Zimmer (4)
Jacobs, Lloyd Bud	Superintendent	Salazar, Gerardo AAL	A
LeMay, Beverly	selected	Semark, Doug	selected
deLaRosa, Gary	selected	Toma, Robin	LACoHRC
Loya, Ric	Keyser (5)		
Narcho, Charles	selected	VACANT	
Onyendu, Tonna	Garcia (2)	LACOE	
Slamon, Obie	Galatzan (3)	SIEU	
Vega-Olds, Eva	selected/ADL		
Wittig, Michele	Martinez (6)	<b>ALTERNATES &amp; GUES</b>	TS
		Maria Miranda, Miramonte ES	

Meeting convened at 6:15 p.m.

Zsuzsanna Vincze welcomed the commissioners and thanked them for the Human Relations Award of May 28, 2013

Elgin Scott, guest

Tonna Onyendu, New representative for Board President, Monica Garcia joined. Each committee gave an overview of their scope.

#### **Committee reports:**

<u>Agreement to Resolve:</u> sub-committee gave an overview of its scope, which includes reducing the disproportionality of suspension of African American males.

Agreement to Resolve committee will set new and specific goals for 2013/2014.

Will capture the voices of teachers and professionals and try to leverage resources that will help teachers. Will advocate for the persistent and consistent implementation of district policies.

Eva Vega Olds proposed doing a two-part round table ("the problem," followed by open ended discussions) with teachers as a fact finding mission.

Tonna Onvendu will join the *Agreement to Resolve* committee.

<u>Bullying and Bias:</u> Eva Vega Olds, Judy Chiasson and community members will be participating in a 3-day train the trainer of LGBT-bias trainings June 6-8, 2013.

ADL will extend free student-trainings for schools that populate anti-bullying trainings for a minimum of 20 parents.

<u>Human Relations Award:</u> Tuesday, May 28, five school groups received awards: Daniel Pearl Journalism Magnet; Hamilton High School; Venice High School; University High School; Academic Leadership at the Miguel Contreras.

Marc Abelsson has reached out to the board members for donations for 2013 award recipients. Thus far, Board Members, Ms. Martinez, Mr. Kayser, Mr. Zimmer, Ms. Galatzan, and Mr. Vladovic have pledged donations. Waiting for responses from Ms. Garcia and Ms. LaMotte.

David Greene met with Michele King and Cheri Thomas. Learned that Operation Coordinators will be evaluating every school for its compliance with school wide positive behavior support. Each school will have an evaluation tool for self-assessment.

Greene attended Democratic meeting reflected on the inherent conflict that occurs when people (in this case teachers) are compelled to follow the dictates (in this case, administrators) in new procedures (in this case, Positive Behavior Support).

Greene reviewed Cadre's list and phoned principals asking to visit the school.  $117^{\text{th}}$  Street Elementary invited him to spend two hours on campus. Greene saw excellent examples of school pride and gained a fresh look at the challenges that schools face. Sees gap between ideas and implementation.

Figel spoke of challenges to implementing initiatives and the need for sufficient professional development for those who will actually utilize it.

### Judy Action Items:

- May 2013 minutes to be corrected to indicate Obie Slamon & Eva Vega Olds as absent, done
- Make new member binders for Dermot and Tonna
- Make a survey and distribute to all commissioners for 2013/14 meeting dates, done

Next meeting: August 5, 2013 (no July meeting)

# LOS ANGELES UNIFIED SCHOOL DISTRICT Office of the Chief Operating Officer COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, August 5, 2013

Blue Room 333 S. Beaudry Ave. Room 122 Los Angeles, CA 90017

> Meeting Agenda 6:00 p.m. - 8:00 p.m.

- Call to Order
- Roll Call
- Welcome new representative
- Approval of Minutes June 2013
- Set schedule for upcoming year
- Adjournment
- Next Steps

**UPCOMING MEETINGS: TBD** 

333 South Beaudry Ave., Los Angeles, 90017 Blue Room (Adjacent to the first floor Board Room)