

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, April 8, 2013
May 6, 2013

Blue Room
333 S. Beaudry Ave. Room 122
Los Angeles, CA 90017

Meeting Agenda
5:30 p.m. – 8:30 p.m.

- Call to Order
- Roll Call
- Approval of Minutes March 2013
- Facilitated meeting by Dispute Resolution Program, Cheri Lyn.
- Adjournment
- Next Steps

UPCOMING MEETINGS:
First Monday of the month, 6-8 p.m.
2013: May 6, June 3

333 South Beaudry Ave., Los Angeles, 90017
Blue Room (Adjacent to the first floor Board Room)

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Human Relations Diversity and Equity

Commission on Human Relations
Monday, May 6, 2013

333 S. Beaudry Avenue, Blue Room
Los Angeles, CA 90017

PRESENT

Abelsson, Markselected
Figel, Cathy UTLA
Germaine Watts, Joyce selected
Givens, Dermot LaMotte (1)
Greene, David Vladovic (7)
Jacobs, Lloyd Bud Superintendent
LeMay, Beverlyselected
Loya, Ric Keyser (5)
Narcho, Charles selected
Wittig, Michele Martinez (6)

Campos, Robert Garcia (2)
De la Rosa, Gary selected
Jones, Erika Zimmer (4)
Salazar, Gerardo AALA
Semark, Doug selected
Slamon, Obie Galatzan (3)
Toma, Robin LACoHRC
Vega-Olds, Eva selected/ADL

VACANT

LACOE
SIEU

STAFF

Chiasson, Judy

ALTERNATES & GUESTS

Maria Miranda, Miramonte ES

ABSENT

Alba, Dan selected

- Call to Order
- Roll Call

Human Relations Award, Bud Jacobs.

The deadline from schools for the HR Awards has passed. We have received 4 applications – Mark Abelsson spent letters to all board members requesting donations.

Bud Jacobs will make arrangements to for the awards to be delivered at a June board meeting.

Bullying and Bias subcommittee

Ric Loya presented a packet of materials to address LGBTQ-biased bullying:

- LA Unified LGBT and Sexual Orientation Anti-Bullying Resolution of September 13, 2011
- Stop Bullying on the Spot by Stopbullying.gov
- How to Handle Harassment in the Hallways in 3 minutes
- Self-Evaluation of nonbiased behavior toward LGBT persons by Virginia Uribe, 2002
- Friends of Project 10, Harassment in the Hallways
- Stop the Bad Behavior, by PFLAG
- No Name Calling Week, GLSEN
- Posters by GLSEN and LA City Human Relations

Loya priced buttons and posters

Miranda believes there needs to be an assembly to launch these campaigns

Figel wants to know the status of the statement on the LGBT Anti-Bullying Resolution, "Implementing for all staff a training specifying legal responsibilities, effective practices, and concerns unique to LGBT individuals, similar to the district's child abuse module ..." Proposed that Greene ask Superintendent Deasy as to the status. Loya seconded the motion.

Discussion:

Watts thinks we need to look it from a human relations position as opposed to a mandated position.

Abelsson wanted to know the extent to which the current Bullying & Hazing Training of Trainers was designed in direct response to the resolution

Wittig wants to know if the superintendent did in fact report back to the board within the 60-day guidelines

Conversation expanded to asking Deasy about the entire resolution with a special focus on the final item

Motion: The chair will inquire with Deasy on the status and plan of implementation for bullet 6 of the LGBT and Sexual Orientation Anti-Bullying Resolution.

Passes unanimously

Jacobs recommended begin with the board members who proposed the Resolution initially.

Figel and Mel House met with Zimmer over spring break and inquired as to the status of the resolution.

Agreement to Resolve Subcommittee.

Joyce Germaine Watts

Next formal discussion on May 20th

Application window for interventions on reducing disproportionality has been extended.

Wittig shared a report on suspension with her subcommittee members

Wittig wrote a proposal on disproportionality, accepted by NAACP in 2012.

Education Trust reported that suspensions reduce of African American youth decreases their access to post secondary by 40% after one suspension and 70% a the second suspense.

Teachers can unilaterally suspend for the remainder of the day/period and the next day/period. In house suspensions are not reflected in the suspension data.

Wittig inquired as to the what the Commission will do with their report. Will be submitted to the board in November?

Wittig and Watts will reach out to at least two board members who are passionate about disproportionality.

Greene had a productive meeting with Michele King and Cheri Thomas about ISIS and ISTAR. Have conducted a survey on status of implementation of School Wide Positive Behavior Support.

Greene will remain in touch with Cheri Thomas. Will ask her recommendation for exemplary schools to visit.

Greene was not successful in connecting with Jaime Aquino.

Marina del Rey had assemblies with Village Nation and AntiDefamation League. Received very well by the students.

Burroughs MS – Keeping it Real assembly, 1:00 on Wednesday May 8

Action Items:

Judy look for the report she submitted regarding the Resolution's status.
Follow up on the November date to appear before the board.

Next meeting: June 3rd

- Adjournment

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, June 3, 2013

Blue Room
333 S. Beaudry Ave. Room 122
Los Angeles, CA 90017

Meeting Agenda
5:30 p.m. – 8:30 p.m.

- Call to Order
- Roll Call
- Approval of Minutes May 2013
- Adjournment
- Next Steps

UPCOMING MEETINGS:
First Monday of the month, 6-8 p.m.
2013:

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