

February 4, 2013

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, February 4, 2013

Blue Room
333 S. Beaudry Ave., Room 122
Los Angeles, CA 90017

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- Call to Order
- Roll Call
- Approval of Minutes January 2013
- Commissioners' Reports and Areas of Concerns
- Committee Reports
- Old Business
- New Business
 - Funding for a staff person for Human Relations Commission
 - Change of meeting time
- Public Comment (2-minutes)
- Next Steps
- Adjournment

UPCOMING MEETINGS:

First Monday of the month, 6-8 p.m.

2013: February 4, March 4, April 1, May 6, June 3

333 South Beaudry Ave., Los Angeles, 90017
Blue Room (Adjacent to the first floor Board Room)

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Human Relations Diversity and Equity

Commission on Human Relations
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PRESENT

Abelsson, Mark	selected
Alba, Dan	selected
De la Rosa, Gary	selected
Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Givens, Dermot	LaMotte (1)
Greene, David	Vladovic (7)
Jacobs, Lloyd Bud	Superintendent
Jones, Erika	Zimmer (4)
LeMay, Beverly	selected
Loya, Ric	Keyser (5)
Narcho, Charles	selected
Slamon, Obie	Galatzan (3)
Toma, Robin	LACoHRC
Vega-Olds, Eva	selected/ADL
Wittig, Michele	Martinez (6)

STAFF

Chiasson, Judy

ABSENT

Salazar, Gerardo	AALA
Semark, Doug	selected

VACANT

LACOE
Garcia (2)
SIEU

ALTERNATES

GUESTS

Maria Miranda, Miramonte ES
Mel House, Lankershim ES
Elgin Scott, Avalon Gardens

RECORD OF DISCUSSION:

Quorum was met and the meeting opened at 6:00 p.m.
Minutes of January 2013 approved

Bud Jacobs attended the principals meeting and introduced the Human Relations Award. The Award was also sent to all principals via internal communication.

Bias and bullying workgroup discussed.

Eva Vega Olds spoke with superintendent's office regarding LBTQ informative from June 2012. Superintendent's office approved his communication for distribution. Going forward, what types of information would the commission request?
Ric Loya will be joining the Bias and Bullying subcommittee

Promising Practices committee will meet on February 15, probably at LA County HRC's offices. Robin attended the Safe Schools Coalition national meeting where they discussed for how to sustain efforts in light of budget cuts.

Figel requested that test scores be tied to programs.

Scott says that programs such as Second Step are too big of an imposition on the instructional day. Recommend something that has buy in among all staff on campus.

Toma wondered whether the new funding guidelines will allow for opportunity for social emotional learning and it's connection to improved academic performance.

Agreement to resolve committee. Feels the district is keeping everything under wraps. Wants to know what extent Positive Behavior has been implemented. Earl drafted a response to their inquiries. Judy was supposed to bring the response, but due to a pressing crisis, wasn't able to meet with Earl. Will send information as quickly as possible.

Greene wants to have a data driven response akin to the presentation that Nancy Franklin gave enumerating how the Discipline Foundation Policy is being implemented.

Scott says most teachers laughed at it [Positive Behavior Support] and are universally opposed to any mandates.

Figel said that all deans at her school attended a PBS training.

Alba proposed creating a marketing campaign wherein a limited number of schools can request a formalized relationship with the commission to be part of their school for a menu of services, including consultation, professional development, etc.

Figel feels there should be a consistency of practice across schools based on civility and safety.

Discussion about doing site visits, possibly with school who have received a human relations award.

LA County Human Relations Commission has hearings where experts give written testimony on their areas of expertise. The outcomes are crafted into a report for the district's consideration.

Vega Olds requested that the Agreement to Resolve committee present a written proposal of their plan for the commission for a vote

Givens asked that David Greene present his leadership vision at the March meeting.

Germaine Watts. Schools are submitting RFPs to address disproportionailty, but evidence is supposed to be demonstrated by June.

Toma recommends a letter from the Commission that a June deadline is unrealistic. Abelsson requested further information from Germaine Watts. Unanimously voted to write a letter. De la Rosa encouraged caution to get full information on the funders to ensure that the letter accurately represents the situation.

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Other agenda items:

Consider change of meeting day

Funding as an agenda item will be carried over to next month

Next steps:

Get answers regarding:

- Current status of implementation of positive behavior
- Challenges experienced
- How challenges have been and are currently being addressed
- Any future changes or steps envisioned in implementation
- What additional resources and help are needed

ANNOUNCEMENTS:

HANDOUTS:

- January 2013 minutes
- February 2013 agenda
- Portable thermometers from health services
- National Black HIV/AIDS Awareness Day

Meeting was adjourned at 8:10 p.m.

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ACTION ITEMS:

- Ask Maria Casillas to nominate a parent of a child who is actively enrolled in the district
- Reach out to Board President García who has a vacancy
- Judy send the Human Relations Awards communications to all commissioners
- Send out 2011 LGBT Resolution to all

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