

December 3, 2012

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, December 3, 2012

Blue Room  
333 S. Beaudry Ave., Room 122  
Los Angeles, CA 90017

Meeting Agenda  
6:00 p.m. – 8:00 p.m.

- Call to Order
- Roll Call
- Approval of Minutes November 5, 2012
- Commissioners' Reports and Areas of Concerns
  - Presentation by Kelly Barnes, General Counsel
- Committee Reports
- Old Business
- New Business
  - Funding for a staff person for Human Relations Commission
- Public Comment (2-minutes)
- Next Steps
- Adjournment

UPCOMING MEETINGS:

First Monday of the month, 6-8 pm

2013: January 7, February 4, March 4, April 1, May 6, June 3

333 South Beaudry Ave., Los Angeles, 90017  
Blue Room (Adjacent to the first floor Board Room)

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
Human Relations Diversity and Equity

Commission on Human Relations  
RECORD OF DISCUSSIONS  
Monday, December 3, 2012

333 S. Beaudry Avenue  
Los Angeles, CA 90017

**PRESENT**

De la Rosa, Gary	selected
Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Givens, Dermot	LaMotte (1)
Greene, David	Vladovic (7)
Jacobs, Lloyd Bud	Superintendent
Jones, Erika	Zimmer (4)
LeMay, Beverly	selected
Wittig, Michele	Martinez (6)

**STAFF**

Chiasson, Judy

**ALTERNATIVES**

GusTavo Vasquez	LACoHRC
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**GUESTS**

Miranda, Maria	
Barnes, Kelly	LAUSD Office of General Counsel

**ABSENT**

Loya, Ric	Keyser (5)
Abelsson, Mark	selected
Semark, Doug	selected
Vega-Olds, Eva	selected/ADL
Alba, Dan	selected
Narcho, Charles	selected
Toma, Robin	LACoHRC
Salazar, Gerardo	AALA
Slamon, Obie	Galatzan

**VACANT**

LACOE  
Garcia (2)  
SIEU

Quorum was met and the meeting opened at 6:15 pm.

Minutes for November were approved.

Kelly Barnes, Office of General Counsel reported on the process by which the Office of Civil Rights formed a resolution with LAUSD regarding suspension, discipline and educational access and fielded questions from the Commission. There were many inquiries about the specificities of the agreements and the district's efforts to address the eight components. The commissioners expressed frustration that disproportionality has been a problem for many decades, that the agreement is confidential, and that the goal to decrease suspension results in disruptive students remaining in their classrooms.

December 3, 2012

Commission Givens thought that presentation was not of value, and questioned the capacity of the district to design an effective intervention.

Commissioner Figel proposed that the commission appear before the board.

Other agenda items:

Funding as an agenda item will be carried over to next week.

Alternates will serve as a substitute for anyone who is missing.

David Greene will contact Earl Perkins and offer him a list of questions to consider in advance of his presentation in January.

Best practices

### **Announcements:**

#### **Handouts:**

- November 2012 minutes
- Human Relations Awards application

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#### **Action Items**

- Ask Maria Casillas to nominate a parent with a child who is actively enrolled in the district
- Reach out to board president García who has a vacancy

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, January 7, 2013

Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017

Meeting Agenda  
6:00 p.m. – 8:00 p.m.

- Call to Order
- Roll Call
- Approval of Minutes December 3, 2012
- Commissioners' Reports and Areas of Concerns
- Committee Reports
  - Guest presentation by Earl Perkins & team of School Operation actions in response to Agreement to Resolve
- Old Business
- New Business
  - Funding for a staff person for Human Relations Commission
- Public Comment (2-minutes)
- Next Steps
- Adjournment

UPCOMING MEETINGS:

First Monday of the month, 6-8 pm

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