

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, October 15, 2012

Blue Room
333 S. Beaudry Ave. Room 122
Los Angeles, CA 90017

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- Call to Order
- Roll Call
- Approval of Minutes September 10, 2012 (no July or August meeting)
- Commissioners' Reports and Areas of Concerns
- Committee Reports
- Old Business
- New Business
 - Email policy
 - Motion to introduce standing rule regarding alternates:
 - Commissioners can have alternates
 - Alternates can fill in for any Commissioner
 - Appointed Commissioners' alternates will be selected by the appointer.
 - Selected Commissioners will appoint their own alternates unless objected to by a majority at a meeting where the objection is raised.
- Public Comment (2-minutes)
- Next Steps
- Adjournment

UPCOMING MEETINGS:

First Monday of the month, 6-8 pm

2012: November 5, December 3

2013: January 7, February 4, March 4, April 1, May 6, June 3

333 South Beaudry Ave., Los Angeles, 90017
Blue Room (Adjacent to the first floor Board Room)

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
Human Relations Diversity and Equity

Commission on Human Relations

RECORD OF DISCUSSIONS

COMMITTEE AS A WHOLE

Monday, October 15, 2012

**333 S. Beaudry Avenue
Los Angeles, CA 90017**

PRESENT

Germaine Watts, Joyce	selected
Givens, Dermot	LaMotte (1)
Greene, David	Vladovic (7)
Jacobs, Lloyd Bud	Superintendent
LeMay, Beverly	selected
Loya, Ric	Keyser (5)
Narcho, Charles	selected
Toma, Robin	LACoHRC
Vega-Olds, Eva	selected/ADL
Wittig, Michele	Martinez (6)

STAFF

Chiasson, Judy

ABSENT

Abelsson, Mark	selected
Alba, Dan	selected
De la Rosa, Gary	selected
Figel, Cathy	UTLA
Salazar, Gerardo	AALA
Semark, Doug	selected
Slamon, Obie	Galatzan

VACANT

LACOE
Zimmer (4)
Garcia (2)
SIEU

Quorum was met and the meeting opened at 6:15 pm.

Welcomed Dermot Givens, new commissioner representing Margarite LaMotte

Minutes approved for September 2012

Committees and areas of focus for 2012/13. Updated participants of the subcommittees.

- Human Relations Award - Bud Jacobs will chair
- Consent Decree – Ric Loya, Michele Wittig, Cathy Figel, Joyce Germaine Watts (chair)
- Bullying and bias – Eva (chair), Beverly LeMay
- Promising Practices – Robin Toma (chair), Eva Vega Olds, Joyce Germaine Watts, Charles Narcho, Obie Slamon & Gary de la Rosa

Ms. LaMotte shared with Commissioner Givens and Greene that she doesn't know where to refer complaints of bias or discrimination. She feels that the District unresponsive and ineffective.

Michele Wittig shared the highlights from her meeting with staff from Nurey Martinez: Arlene Irlando and Daisy Esqueda. They discussed district efforts the Consent Decree addressing discipline, suspension and expulsion. Martinez considers art to be a core curriculum. Superintendent Deasy is working on the deferred action.

Commissioners wondered about the process that human relations items are proposed by the board. Suggested that the commissioners write to their board members and advise them that the Commission would like to support related initiatives.

Presentations from Working Groups

Consent Decree presented by Joyce Germaine Watts

Reviewed eight different aspects of disproportionality. Will have rotating roles of chairing and facilitating. Will meet monthly prior to scheduled commission meeting.

May extend invitations to join the subcommittee: Daisy Esqueda, of Nurey Martinez's office; a parent who has had struggles advocating for their child; a student voice.

Wish to go to the root of problems that lead to disproportionality or the efforts to ameliorate the problems, such as the positive behavior support plan. Wish to provide support who teachers who have higher levels of referrals because they have problems with cultural competency or classroom management.

Wish to tap into the expertise of students.

One of the challenges revolves around students who attend schools on permit from outside the area.

The subcommittee wants to know if positive behavior support is being implemented with fidelity.

Wondered if Cheri Thomas could interface with the subcommittee.

Promising Practices presented by Robin Toma

Sees linkage between Consent Decree and Promising Practices.

Bias and Bullying presented by Eva Vega Olds

Are interested in learning about the status of the anti-LGBT bias resolution.

Will contact Board member Zimmer or Jefferson Crain to see the superintendent's response.

Chiasson shared that the Office of Instruction is releasing a policy on the FAIR Education Act.

Human Relations Award

Develop rubrics that measures various school efforts, including adherence to positive behavior support, anti-bullying efforts,

Wants to increase applications for Human Relations award. The applicants do not represent the breadth of excellent programs in the district.

New Policies

Use email judiciously. Do not "reply all" unless the response applies to all.

Motion to introduce standing rule regarding alternates, passed unanimously.

- Commissioners can have alternates
- Alternates can fill in for any Commissioner
- Appointed Commissioners' alternates will be selected by the appointer.
- Selected Commissioners will appoint their own alternates unless objected to by a majority at a meeting where the objection is raised.

Announcements:

- November 7, LA City Town Hall on bullying.
- October 17, Press conference with Lori Jean, CEO of the LA Gay & Lesbian Center and Board President Mónica García.

Handouts:

- September 2012 minutes
- Michele Wittig's notes from meeting with Board member Martinez's staff
- Bias and Bullying Workgroup Report
- *Bullying and Youth Suicide: Breaking the Connection*, Richard Lieberman and Katherine Cowen (October 2011), Principal Leadership

UPCOMING MEETINGS:

2012: November 5, December 3

2013: January 7, February 4, March 4, April 1, May 6, June 3

Action Items

- Ask Maria Casillas to nominate a parent with a child who is actively enrolled in the district
- Reach out to board members García and Zimmer who have vacancies
- The consent decree can be found on LAUSD's Office of the Independent Monitor. www.Oimla.com

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer
COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Monday, November 5, 2012

Blue Room
333 S. Beaudry Ave. Room 122
Los Angeles, CA 90017

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- Call to Order
- Roll Call
- Approval of Minutes October 2012
- Commissioners' Reports and Areas of Concerns
- Committee Reports
- Old Business
- New Business
 - LAUSD and LA Gay & Lesbian Center partnership
- Public Comment (2-minutes)
- Next Steps
- Adjournment

UPCOMING MEETINGS:

First Monday of the month, 6-8 pm

2012: December 3

2013: January 7, February 4, March 4, April 1, May 6, June 3

333 South Beaudry Ave., Los Angeles, 90017
Blue Room (Adjacent to the first floor Board Room)