

June 4, 2012

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
Human Relations Diversity and Equity

**Commission on Human Relations**

RECORD OF DISCUSSIONS

**Monday, June 4, 2012**

**333 S. Beaudry Avenue  
Los Angeles, CA 90017**

**PRESENT**

Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Greene, David	Vladovic (7)
Hopwood, Michael	LaMotte (1)
Jacobs, Lloyd Bud	Superintendent
LeMay, Beverly	selected
Loya, Ric	Keyser (5)
Narcho, Charles	selected
Slamon, Obie	Galatzan

**STAFF**

Chiasson, Judy

**GUESTS**

Nancy Franklin, Discipline Foundation

**ABSENT**

Abelsson, Mark	selected
De la Rosa, Gary	selected
Alba, Dan	selected
Horton, Jeff	Zimmer (4)
Salazar, Gerardo	AALA
Semark, Doug	selected
Toma, Robin	LACoHRC
Vega-Olds, Eva	selected/ADL
Wittig, Michele	Martinez (6)

**VACANT**

LACOE

Garcia, (2)

SIEU

Meeting open at 6:20 by David Greene

Minutes from May 2012 approved without modifications.

Guest presentation by Nancy Franklin, Discipline Foundation Team

Presented the data of 7-year reduction in suspensions for all students, students with disabilities, and African Americans (mostly males).

African Americans are more likely to be suspended in Category 3 (area of most discretion by principal with less requirement for evidence).

Category 3 has the greatest overall suspensions.

Consider that we don't expect students to teach themselves to read, we shouldn't expect that students can't teach themselves how to behave.

There is a direct correlation between absence of systemic way to recognize desirable behaviors and high suspension rates

Power point will be distributed to the commissioners

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Commissioners dialogued about the protocols that the district, local district and individual schools use (or should use) to create and sustain cultures of positive behavior at school sites.

**Human Relations Awards:** All six applicants were recognized at the May 29<sup>th</sup> meeting Board meeting, chaired by Margarite LaMotte, 1:00 in the Board Room. The commission hosted a reception prior to the meeting with light snacks.

Award receiving schools:

- Venice High
- University High
- Grant High
- Downtown Business Magnet
- Harbor Teacher Prep Academy
- Washington Prep (honorary mention)

Special thanks to Bud Jacobs and Obie Slamon.

Contributions from the board members will be distributed equitably among the schools (except Washington Prep). Any contributions that originate from district funds, including Board Member contributions, will remain as “restricted” funds when distributed to the schools. Hence, this will limit the nature of the expenditures for the receiving schools. Contributions from outside sources, may be classified as donations, and will have unrestricted usage when distributed to schools.

As of today, only \$150 in donations (Zimmer and Martinez).

Jacobs proposed it be recommendations rather than a contest.

Watts would like to have positive behavior included as a consideration.

### **Miramonte ES:**

Commissioner Figel read a statement from a Miramonte teacher about their feelings about being displaced to Augustus Hawkins.

Asked commission to invite staff and parents from Miramonte to share their stories. Possibly resulting with the creation of a letter or recommendation to the board.

UTLA ensured that the Miramonte staff’s employment was secure.

Hopwood recommended that if guests are invited, be sure to include persons representing the full spectrum of experiences with the Miramonte case. (Hopwood was instrumental in the events leading up to and following the incidents)

Jacobs weighed in as to what a complex and difficult decision on how to manage the incident.

Chair Greene invited discussion of commission’s role in investigating. Lemay felt it was a personnel issue; Watts wanted to hear how the school district had investigated it; Loya doesn’t see the Commission as doing an investigation but would consider writing a letter.

Figel proposed a motion: invite 3 guests from Miramonte after which the commission will decide on how to respond. Seconded by Loya.

Slamon opposes bringing people in who have been traumatized only to potentially not act upon their concerns.

Commission voted: Motion failed.

### **Elections:**

The commission shall nominate and elect candidates for the Commission Executive staff: chair, co-chair, secretary, two at-large.

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Judy will create the voting protocol.

**Announcements:**

- ADL had grant money for trainings, students, teachers, parents, et al. Has been distributed far and wide. Trainings must be done by August 2012.
- Funding for field trip to see Bully through Donors Choose.

**Handouts:**

May 2012 minutes

**Next meeting:** NO MEETING IN JULY. Monday, August 6, 2012, 6:00 pm, Blue Room

**Action Items**

Draft

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LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Monday, August 6, 2012**

**Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017**

Meeting Agenda  
6:00 p.m. – 8:00 p.m.

Call to Order

Roll Call

Approval of Minutes June 4, 2012 (no July meeting)

Commission Members Items

- Continue discussion about Human Relations Awards
- Continue discussion of Washington Involving Neighborhood (WIN)
- Clear Creek Outdoor Educational Center (carry over)
- Commissioner seats, 2012/13
- Status of Consent Decree

Chairperson's Report

Council Members Announcements

Public Comment (2-minutes)

Review Action Item

Adjournment

**NEXT MEETINGS: 2012: September ?, October 1, November 5, December 3; 2013:  
January ?, February 4, March 4, April 1, May 6, June 3**

333 South Beaudry Ave., Los Angeles, 90017  
Blue Room (Adjacent to the first floor Board Room)