

May 7, 2012

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Monday, May 7, 2012**

**Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017**

**Meeting Agenda  
6:00 p.m. – 8:00 p.m.**

Call to Order

Roll Call

Approval of Minutes March 2012

Commission Members Items

- Meet new commissioner, Ric Loya, representing Kayser Bennett
- Presentation by W.I.N. Safe Schools/Healthy Students project, by Joel Cisneros, Acting Project Director of LAUSD Local District 8, and Gustavo Guerra Vasquez, Lead staff for LA County HRC on the project (rescheduled from February)
- Presentation by Nancy Franklin on Positive Behavior Support (delayed to future date)
- Human Relations awards recipients, 2012
- Clear Creek Outdoor Educational Center (delayed to future date)
- Commissioner seats, 2012/13
- Judy present on the FAIR Education Act
- Calendar of Commemorative Events

Chairperson's Report

Council Members Announcements

Public Comment (2-minutes)

Review Action Item

Adjournment

**NEXT MEETING: Monday, June 4, 2012**

333 South Beaudry Ave., Los Angeles, 90017  
Blue Room (Adjacent to the first floor Board Room)

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LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
Office of Human Relations Diversity and Equity

**Commission on Human Relations**

RECORD OF DISCUSSIONS

**Monday, May 7, 2012**

**333 S. Beaudry Avenue  
Los Angeles, CA 90017**

**PRESENT**

Abelsson, Mark	selected
De la Rosa, Gary	selected
Germaine Watts, Joyce	selected
Greene, David	Vladovic (7)
Hopwood, Michael	LaMotte (1)
Jacobs, Lloyd Bud	Superintendent
LeMay, Beverly	selected
Loya, Ric	Keyser (5)
Narcho, Charles	selected
Salazar, Gerardo	AALA
Semark, Doug	selected
Slamon, Obie	Galatzan
Toma, Robin	LACoHRC
Vega-Olds, Eva	selected/ADL
Wittig, Michele	Martinez (6)

**STAFF**

Chiasson, Judy

**GUESTS**

Joel Cisnerso  
GusTavo Guerra Vasquez

**ABSENT**

Alba, Dan	selected
Cruz, Sheldon	LA City/Alt
Figel, Cathy	UTLA
Halpert-Schilt, Elena	Co HRC/Alt
Horton, Jeff	Zimmer (4)

**VACANT**

LACOE  
Garcia, (2)  
SIEU

Meeting open at 6:20 with Mark Abelsson,

Minutes from March 2012 approved without modifications. (No April meeting due to holiday)

Introduce new commissioner, Ric Loya, representing Bennett Keyser

Presentation from **Safe Schools/Healthy Students – Washington Involving Neighborhoods:**

Joel Cisneros & GusTavo Guerra Vasquez. Created with federal assistance to support schools. Washington Prep, Harte Middle School, 11 Elementary schools, 2 private schools, Duke Ellington Continuation

Has one Wellness Center, multiple mechanisms to engage stakeholders

Healthy Kids data: 1/5 missed due to safety; 1/3 easy to get drugs; 12% of 7<sup>th</sup> graders considered suicide, 1/3 saw someone with a weapon

Since WIN, students report: fights, depression and suicide, and other risks, coupled with increase in protective factors of help seeking behavior, academic engagement, feelings of safety

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No Haters Here – cornerstones: Professional development, parent capacity building, administration collaboration, human relations development.  
Work with Facing History, ADL, Museum of Tolerance and parent center addressing effective communication skills, gang prevention and intervention, conflict mediation.  
St. John's Well Child Clinic is building a health center on campus.

California Health Kids data – improvement in rates fear of being target and rates of observing: getting beat up, rumors and lies, sexual jokes and harassment, fighting, pushing, LGBT harassment, racial harassment, (amount of change varies)

Middle schools showed greater improvements than did the senior high school on these same variables.

Funding ends in June 2013, when the Office of Safe and Healthy Schools will be closing. Initial budget was 2.2 million for the whole project.

Concern about losing what has been built when the budget ends. Robin Toma requested that the Commission and the Board reflect on the extensive efforts that have been devoted to this cause. Racial, interethnic and gang tensions persist.

Efforts to build sustainability include: Human Relations Leadership camp student retreats of 30-35 participants several times a year; creating an inventory for self-assessment of rubric for positive human relations on schools; formalizing a diversity council;

Cohesive campuses are a strong protective factor against gang and racial conflicts.

**Human Relations Awards** – recognize all 5 applicants at the May 29<sup>th</sup> meeting, 2:00 in the Board Room. This will be in lieu of the Sunday June 3 event at Museum of Tolerance. Realize that it is difficult to verify the authenticity of the applicants, this award is more of an “effort.”

**Future Meetings** - Mark Abelson cannot attend Monday meetings anymore. David Greene will assume chair position. Suggest no meeting in July and hold elections in August.

**Miramonte ES** – Commissioner Figel asked that the Commission take a position on the Miramonte teachers. Topic deferred for next meeting where 15 minutes will be allotted to discuss.

**Announcement:**

ADL had grant money for trainings, students, teachers, parents, et al. Has been distributed far and wide. Trainings must be done by August 2012.

Funding for field trip to see Bully through Donors Choose.

Mike Hopwood has a new position as Administrator of Operations over Superintendents' Intensive Support Center

**Handouts:**

March 2012 minutes

Map of revised district, with four Educational Service Centers

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## 2012/13 Calendar of Commemorative Events

**Next meeting:** Monday, June 4, 2012, 6:00 pm, Blue Room

### **Action Items**

Website Judy & Mark will work together on the website.

JC call LaMotte's secretary to find out where she transferred the money

Cathy requested an update from the superintendent on the LGBTQ Board Resolution

Judy will contact Nancy Franklin re Presentation in April (carry over)

Approved

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**Meeting Agenda  
6:00 p.m. – 8:00 p.m.**

Call to Order

Roll Call

Approval of Minutes May 2012

Commission Members Items

- Nancy Franklin Positive Behavior Support (30 minutes)
- Continue discussion of Washington Involving Neighborhood (WIN)
- Miramonte Elementary School (15 minutes)
- Use of email addresses
- Human Relations awards recipients, 2012
- Clear Creek Outdoor Educational Center
- Commissioner seats, 2012/13
- Judy present on the FAIR Education Act
- Status of Consent Decree

Chairperson's Report

Council Members Announcements

Public Comment (2-minutes)

Review Action Item

Adjournment

**NEXT MEETING: August 6, 2012**

333 South Beaudry Ave., Los Angeles, 90017  
Blue Room (Adjacent to the first floor Board Room)