

January 9, 2012

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Monday, January 9, 2012**

**Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017**

**Meeting Agenda  
6:00 p.m. – 8:00 p.m.**

Call to Order

Roll Call

Approval of Minutes December 2011

Commission Members Items

Discussion Items

Village Nation

Update on LGBT Resolution

Chairperson's Report

Council Members Announcements

Public Comment (2-minutes )

Review Action Item

Adjournment

**NEXT MEETING:** Monday, January 9, 2012

**Upcoming Meetings:** First Mondays of the month, 2012: February 6, March 5, April 2, May 7,  
June 4

333 South Beaudry Ave., Los Angeles, 90017  
Blue Room (Adjacent to the first floor Board Room)

January 9, 2012

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
Office of Human Relations Diversity and Equity

**Commission on Human Relations**  
RECORD OF DISCUSSIONS  
**Tuesday, January 9, 2012**

**333 S. Beaudry Ave., Blue room**  
**Los Angeles, CA 90017**

**PRESENT**

Alba, Dan	selected
De la Rosa, Gary	selected
Germaine Watts, Joyce	selected
Hopwood, Michael	LaMotte (1)
Jacobs, Lloyd Bud	Superintendent
LeMay, Beverly	selected
Salazar, Gerardo	AALA
Semark, Doug	selected
Toma, Robin	LACoHRC
Vega-Olds, Eva	selected/ADL
Wittig, Michele	Martinez (6)

**STAFF**

Chiasson, Judy

**ABSENT**

Abelsson, Mark	selected
Cruz, Sheldon	LA City/Alt
Figel, Cathy	UTLA
Greene, David	Vladovic (7)
Halpert-Schilt, Elena	Co HRC/Alt
Horton, Jeff	Zimmer (4)
Slamon, Obie	Galatzan
Narcho, Charles	selected

**VACANT**

LACOE  
Kayser (5)  
Garcia, (2)  
SIEU

Meeting open at 6:10 pm, chaired by Beverly LeMay

Introductions of new commissioner appointed by AALA, Gerardo Salazar

Minutes from December 2011 approved without change.

**Discussion of Village Nation's December presentation**

The commissioners had a lengthy and in-depth discussion about the specific strategies that contributed to Village Nation's success in reducing the academic gap for African Americans and how such strategies could be applied to in all schools.

Among the many suggestions and ideas proposed was to invite teams from schools for a full day training on effective strategies for working with African American students.

The commissioners also reflected on the broader problems of the prevalence of assaults, thefts, abductions, shootings, sexual abuse, sexual battery, gang shootings, etc., in the community.

The commission requested presentations from critical stakeholders:

January 9, 2012

Earl Perkins and/or Jaime Aquino on the OCR ruling on disproportionality of African American students in suspension data;  
LA Sheriff department to discuss crime and violence in the community;  
Nancy Franklin on School Wide Positive Behavior Support – desirable behavior is defined, modeled and recognized.  
Public Counsel who conducted the OCR investigation.

Action item: presentations on the consent decree by the Public Counsel or a district representative.

Motion to create Ad Hoc group to assure implementation of those parts of the consent decree related to the commission's discussion on disproportionality of suspension rates for African American students. Joyce Germaine Watts, Michele Wittig, Eva Vega Olds

**Announcements:**

Last weekend of January free admission to museums  
MLK celebrations are happening around the city.  
Empowerment conference at USC, with Al Sharpton  
Next Tuesday NO Haters kick off at Washington Prep

Next awards ceremony, Sunday, June 3<sup>rd</sup> at Museum of Tolerance

**Website** Judy & Mark will work together on the website.

**Action Items**

JC call LaMotte's secretary to find out where she transferred the money  
Cathy requested an update from the superintendent on the LGBTQ Board Resolution  
JC send out adopted LGBT Resolution to all

Consent Decree on disproportionality

Presentation on the consent decree is critical. The chair or cochair will formally contact Monica Garcia, requesting a presentation. Desired presenters: Earl Perkins, Nancy Franklin, Rene Gonzalez. and/or Jaime Aquino.  
Separately invite Public Counsel.

January 9, 2012

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Monday, February 6, 2012**

**Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017**

**Meeting Agenda  
6:00 p.m. – 8:00 p.m.**

Call to Order

Roll Call

Approval of Minutes January 2012

Commission Members Items

- Presentation by Earl Perkins, Assistant Superintendent School Operations on District response to disproportionality in African American suspension data (to be rescheduled)
- Presentation by Isabel Villalobos, Coordinator, Student Discipline, on District suspension data and protocol (to be rescheduled)
- Presentation by W.I.N. Safe Schools/Healthy Students project, by Joel Cisneros, Acting Project Director of LAUSD Local District 8, and Gustavo Guerra Vasquez, Lead staff for LA County HRC on the project (to be rescheduled to March.

Discussion Items

- Update on LGBT Resolution
- Rodney King Anniversary

Chairperson's Report

Council Members Announcements

Public Comment (2-minutes )

Review Action Item

Adjournment

**NEXT MEETING:** Monday, March 5, 2012

**Upcoming Meetings:** First Mondays of the month, 2012: April 2, May 7, June 4

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