

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Thursday, October 6, 2011**

**Blue Room  
333 S. Beaudry Ave. Room 122  
Los Angeles, CA 90017**

**Meeting Agenda  
6:00 p.m. – 8:00 p.m.**

Call to Order

Roll Call

Approval of Minutes June 2011, September 2011

Commission Members Items

Human Relations Award, 2011/12

Confirm position of Obie Slamon, Beverly LeMay and Charles Narcho

Web site

communication with constituent groups

Discussion Items

Chairperson's Report

Council Members Announcements

Public Comment ( 2-minutes )

Review Action Item

Adjournment

**NEXT MEETING:** Thursday, November 3, 2011

**Upcoming Meetings:** First Thursdays of the month: December 1, 2011. January 5, February 2, March 1, April 5, May 3, June 7, 2012

333 South Beaudry Ave., Los Angeles, 90017  
Blue Room (Adjacent to the first floor Board Room)

LOS ANGELES UNIFIED SCHOOL DISTRICT  
Office of the Chief Operating Officer  
Office of Human Relations Diversity and Equity

**Commission on Human Relations**

RECORD OF DISCUSSIONS

**Thursday, October 6, 2011**

**333 South Beaudry Ave., Blue room  
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**PRESENT**

Abelsson, Mark	selected
Alba, Dan	selected
De la Rosa, Gary	selected
Germaine Watts, Joyce	selected
Hopwood, Michael	LaMotte (1)
LeMay, Beverly	selected
Narcho, Charles	selected
Wittig, Michele	Martinez (6)
Sowell, Robert	LA Co HRC

**STAFF**

Chiasson, Judy

**ABSENT**

Cruz, Sheldon	LA City/Alt
Figel, Cathy	UTLA
Greene, David	Vladovic (7)
Halpert-Schilt, Elena	Co HRC/Alt
Horton, Jeff	Zimmer (4)
Jacobs, Lloyd Bud	Superintendent
Semark, Doug	selected
Slamon, Obie	Galatzan
Toma, Robin	LACoHRC
Vega-Olds, Eva	selected

**VACANT**

LACOE  
Kayser (5)  
Garcia, (2)  
SIEU  
AALA

Meeting open at 6:20 pm

Minutes of September 2011 approved with one correction.

### **Elections**

Secretary Beverly LeMay and At Large Charles Narco accepted their nominations. Obie Slamon has not yet accepted her position as At Large

### **LGBT Resolution**

Discussed board meeting where the resolution was presented and the District's plan for implementation. Approved resolution included in minutes

### **Human Relations Award 2011/12**

Judy will investigate status of money collected and dispersed.

Committee to oversee the Awards: Eva, Bud, Dan, Beverly, Donna, David, Mark, Michael  
Michael and Bud will develop local district superintendent letter and request that it be posted to the website

Joyce inquired as to extent to which the commission looked at the school indicators for Human relations efforts, instead of looking at just the student groups. Was concerned that the award could be misconstrued to reflect the overall school's success. Going forward, recommends specifying that it's a *student* human relations award.

Had longer discussion on how the Commission's outreach into the schools beyond just awards. Idea of future efforts to reduce disproportionality.

The form will be revised accordingly

**Website** Judy & Mark will work together on the website.

### **Upcoming Meetings**

A survey went out to all commissions to determine availability for future meetings. Mondays have the fewest conflicts. Mark will call Doug Semark. Most likely first Monday will begin in November.

### **Announcements**

Tuesday, October 11, 2011, LA County Human Relations is recognizing three agencies, former director of ACLU, and others

Annual hate crime report will be released November 17<sup>th</sup>

November 2, Local District 7 is hosting a conference on Best Practices to reduce disproportionality. Every school must send a representative.

Commissioners are concerned about the prevalence of school and community incidents in some districts that have not been sufficiently addressed.

Discussed the capacity of the commission to advocate for more equitable allocation of resources based on the need.

Gary de La Rosa is working with RIFFed employees.

# **Los Angeles Unified School District Commission on Human Relations, Diversity and Equity**

## **LGBT and Sexual Orientation Anti-Bullying Resolution**

WHEREAS, anti-LGBT (lesbian, gay, bisexual, and transgender) language and bullying targeting both LGBT and non-LGBT individuals are pervasive and have resulted in harassment, hate crimes, suicides, killings, and other tragedies,

And WHEREAS, California passed the Safe Schools Act of 2000 and LAUSD created Project 10 over 25 years ago to make schools safe from such behavior, and previous policies, memoranda, and resolutions, have reinforced that goal,

And WHEREAS, SB 48, the FAIR Education Act of 2011 mandates public schools include the contributions of lesbian, gay, bisexual and transgender American in its curriculum,

And WHEREAS, LAUSD has a responsibility to provide a safe environment for students and staff,

And WHEREAS, this behavior affects and is affected by students and staff,

THEREFORE, BE IT RESOLVED, that upon the recommendation of the Los Angeles Unified School District Commission on Human Relations, Diversity, and Equity the School Board require that all schools be proactive in decreasing anti-LGBT language and bullying by:

- promoting positive images of LGBT individuals
- making available age-appropriate LGBT inclusive curriculum for elementary and secondary schools
- requiring newly adopted social studies materials include positive representations of LGBT and persons with disabilities
- including LGBT sensitivity in outreach, education, and training for students, parents, and staff
- reminding staff of their duty to ensure that all students are safe and affirmed on campus, and to proactively intervene with acts of bias, harassment or bullying that they see, including, but not limited to LGBT-biased language and bullying.
- implementing for all staff a training module specifying legal responsibilities, effective practices, and concerns unique to LGBT individuals, similar to the district's child abuse module

Moreover, be it resolved that the Superintendent shall report back to the Board on the status of, and plan for, implementation of each point in the above resolution within 60 days.

*Unanimously approved by LAUSD School Board September 2011*

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staff reports

Hopwood, Best Practices

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