

June 2, 2011

LOS ANGELES UNIFIED SCHOOL DISTRICT
Office of the Chief Operating Officer

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, June 2, 2011
Blue Room,
333 S. Beaudry Ave. Room 122
Los Angeles, CA 90017

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes May 2011
- IV. Commission Members Items
 - a. Human Relations Award
 - b. LGBT memorandum
- V. Discussion Items
- VI. Chairperson's Report
- VII. Council Members Announcements
- VIII. Public Comment (2-minutes)
- IX. Review Action Item
- X. Adjournment

NEXT MEETING: Thursday, August 4, 2011

333 South Beaudry Ave., Los Angeles, 90017
Blue Room (Adjacent to the first floor Board Room)

June 2, 2011

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations Diversity and Equity

Commission on Human Relations

RECORD OF DISCUSSIONS

Thursday, June 2, 2011

**333 South Beaudry Ave., Blue room
Los Angeles, CA 90017**

PRESENT

Abelsson, Mark	selected
Alba, Dan	selected
Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Greene, David	Vladovic (7)
Hopwood, Michael	LaMotte (1)
Jacobs, Lloyd Bud	Superintendent
LeMay, Beverly	selected
Slamon, Obie	Galatzan
Vega-Olds, Eva	selected
Wittig, Michele	Martinez (6)

STAFF

Chiasson, Judy

Meeting open at 6:20 pm
May minutes were approved

Elected to forgo a July meeting. Elections will be held at the August meeting. Interested candidates should advise Judy who will make a ballot.

Human Relations Award

Ten submissions; all will receive an award

Anticipate that next year will have a broader response

Schools could use these submissions for their accreditation reports

Lessons for next time:

- be clearer with the language on future applications

- Begin earlier, possibly October and align it with a multicultural holiday

- Let principals know much earlier, so they can plan ahead

- Show a clip at the Principals' Meeting

"Metaphor" edited the submissions into one compilation

200 Press releases sent out by media relations

ABSENT

Cruz, Sheldon	LA City/Alt
De la Rosa, Gary	selected
Halpert-Schilt, Elena	Co HRC/Alt
Horton, Jeff	Zimmer (4)
Narcho, Charles	selected
Parker, Ashley	AALA
Semark, Doug	selected
Smith, Frieda	AALA
Toma, Robin	LACoHRC

VACANT

LACOE
Flore-Aguilar (5)
Garcia, (2)
SIEU

Donations, thus far...

Vladovic,	\$1500	Zimmer,	\$500
Martinez	\$100	AALA	\$300
GLIDE	\$50		

Awards: Anticipate \$500 toward the winner; \$200 for all others

Arrive at 12:30 for set up. Event is at 2:30 – 4:00.

Business casual

Sexual Orientation Board Resolution

Jeff Horton and board secretariat Jefferson Crain have not responded to Mark's outreach. Board Members: Vladovic, Zimmer and Martinez have all offered to sponsor the resolution

Open Forum

Figel: UTLA surveyed 250 teachers to assess their work environment for LGBTQ concerns. She will bring a formal report in August. Schools who self-identified as safe environment attributed it to their discipline policy. There was a wide range of responses as to frequency of antigay comments (from often to never) even within the same school site.

Figel: re previous incident of change of meeting time impacting families; the family has filed a complaint with the Equity Office.

Figel: increased divisiveness among staff stemming public school choice, charters, internal issues, etc. recent union election was 25/22 illustrating the division.

Vega Olds: ADL will have some money for teacher education. May ask for assistance in distributing funds.

Germaine Watts: echoed increased division at Crenshaw & Dorsey. Is there capacity building support through UTLA? Possibly half a round circle with AALA, UTLA, SIEU about unifying campuses.

Jacobs: have a conference on unifying campuses and impact of economic climate on morale

Hopwood: be very careful about attributing the tension to RIFFs, give aways, etc. because it can offend others; better to focus on coping strategies and best practices

Abelsson: industry has strategies to manage change and stress.

Outcome: Figel & Germaine Watts will connect with AALA and make a proposal to the commission

Adjourned 7:55 pm