

February 3, 2011

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
Office of the Chief Operating Officer

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Thursday, February 3, 2011**  
**Blue Room,**  
**333 S. Beaudry Ave. Room 122**  
**Los Angeles, CA 90017**

**M e e t i n g   A g e n d a**  
**6:00 p.m. – 8:00 p.m.**

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes January 2011
- IV. Commission Members Items
  - a. Michele Wittig & Obie Slamon: SFV Community Forum
  - b. Freida Smith will present on Second Step
  - c. Cathy Figel will give update on UTLA
  - d. David Greene will present draft resolution on GLBTQ concerns
  - e. Bud Jacobs will present on meeting with school presidents
- V. Staff Reports
  - a. Middle School Summit
  - b. Human Relations, Diversity & Equity website
  - c. Collaboration with Gay & Lesbian Center
  - d. Authoring curriculum with CSUF
- VI. Discussion Items
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment      ( 2-minutes )
- X. Review Action Item
- XI. Adjournment

**NEXT MEETING:** Thursday, March 3, 2011

Upcoming meetings, 1<sup>st</sup> Thursdays: April 7; May 5; June 2

333 South Beaudry Ave., Los Angeles, 90017

Blue Room #122 (Adjacent to the first floor Board Room)

February 3, 2011

**LOS ANGELES UNIFIED SCHOOL DISTRICT**

Office of the Chief Operating Officer  
Office of Human Relations Diversity and Equity

**Commission on Human Relations**

RECORD OF DISCUSSIONS

**Thursday, February 3, 2011**

**333 South Beaudry Ave. Room 202**

**Los Angeles, CA 9001**

**PRESENT**

Abelsson, Mark	selected
Alba, Dan	selected
De la Rosa, Gary	selected
Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Greene, David	Vladovic (7)
Hopwood, Michael	LaMotte (1)
LeMay, Beverly	selected
Narcho, Charles	selected
Wittig, Michele	Martinez (6)

**STAFF**

Chiasson, Judy

**ABSENT**

Cruz, Sheldon	LA City/Alt
Halpert-Schilt, Elena	Co HRC/Alt
Horton, Jeff	Zimmer (4)
Jacobs, Lloyd Bud	Superintendent
Vega-Olds, Eva	selected
Parker, Ashley	ALA
Semark, Doug	selected
Slamon, Obie	Galatzan
Smith, Frieda	ALA
Toma, Robin	LACoHRC

**VACANT**

LACOE  
Flore-Aguilar (5)  
Garcia, (2)  
SIEU

Meeting open at 6:20 pm

January minutes approved

**I. Human Relation Summit, Local District 1**

Michele Wittig presented on the progress she and Obie Slamon have made toward establishing a summit in Local District 1.

Queried the commission as to the survey/discussion questions

*Submitted by Michele Wittig & Obie Slamon*

**TIMELINE and DRAFT PROPOSAL FOR a LOCAL DISTRICT 1 LAUSD CHRDE  
OUTREACH FORUM**

**A. EVENT PLANNING and CHRDE COLLABORATION**

1. On Thurs, Feb 3 we will give an update to the LAUSD CHRDE concerning our plans and recruit commissioner assistance at the local District 1 Outreach Forum. We will give

an update at the LAUSD CHRDE March 3 as well and finalize the list of commissioners who will assist at the local District 1 Outreach Forum.

2. On Tues, Feb 22 (first choice) or Tues, Feb 15 Commissioners Obie and Michele hope to meet with Leah and Rose at 10:30 at District 1 HQ (Balboa & Van Nuys) to plan the upcoming outreach activities

#### B. OUTREACH MEETING DATES/PURPOSES

We are requesting to be on the agenda of BOTH:

1. the Parent Center Directors at their regular monthly meeting Wed Mar 9 meeting from 8:30 to 11:30am (Devonshire site: 10045 Jumilla ) to gather information about their priorities AND
2. the Council of Councils on Wed April 6 to conduct an LAUSD CHRDE Outreach meeting for part of the time during their regular monthly meeting from 9 to 11am (Devonshire site: 10045 Jumilla)

#### C. MATERIALS

In accord with the recommendations of the CHRDE group that organized the first Outreach meeting (in local District 8), we will:

1. Prepare a 1 page handout "giving the reason and purpose of the commission and the forum" and a "brief, concise and non-technical definition of Human Relations.
2. Use an adaptation of the first Outreach meeting's Program Evaluation (written by Michele) in English and Spanish

#### D. OUTREACH MEETING FORMAT

The format of the Council of Councils meeting will be similar to the local District 8 Forum. Our three questions for the 4 to 5 break-outgroups are:

1. How do people treat each other in your community, at your school? *Suggested that in the past, this question was not specific enough*
2. What is being done to ensure that all groups and their input are welcome in your school? *Suggested: is there an avenue by which to submit your input?*
3. What needs to be done to ensure that all groups and their input are welcome in your school?

*Suggestion: are there groups that are looked down upon/represented at your school?*

Commissioners discussed the design and content of the outreach and different venues for gathering input, e.g., UTLA meetings.

Gary pointed out the importance of proper facilitation skills

Michael Hopwood established a date on March 17 for LD8, Watts Community Labor Action.

## II. LGBT and Sexual Orientation Bullying Resolution

Reviewed draft motion on LGBTQ bullying at school.

*Submitted by David Greene:*

LGBT and Sexual Orientation Bullying Resolution

WHEREAS, sexual bullying of lesbian, gay, bisexual, and transgender (LGBT) persons and hateful language targeting sexual orientation and gender identity is prevalent and has resulted in killings, suicides, hate crimes, and other tragedies,

WHEREAS, California passed the Safe Schools Act of 2000 and LAUSD created Project 10 to make schools safe from such behavior,

WHEREAS, this behavior affects and is affected by teachers, students and staff,

THEREFORE, BE IT RESOLVED, that the Los Angeles Unified School Board mandate that all schools be proactive in decreasing sexual orientation bullying and hateful language targeting LGBT persons by:

- Promoting positive images of sexual orientation and gender identity diversity
- Securing sexual orientation LGBT inclusive curriculum and ensure it be taught
- Including sexual orientation LGBT sensitivity in teacher, student, and staff trainings
- Reminding all teachers and staff of their responsibility to intervene and discipline to ensure safe and inclusive schools for all regardless of sexual orientation or gender identity

Commission wordsmithed the proposal and discussed the current state of district policies and efforts. Long discussion on a variety of perspectives and permeations, such as current efforts by the district, student response to various types of interventions, existing policies (Discipline, Bullying), ordering the paragraphs, meaning of certain words (e.g., promote, mandate, bullying, target). Greene and Figel will continue to wordsmith and submit to the Commission next month.

**III. Bud Jacobs, School Environment Indicators**

Bud met with the Student Body Presidents and submitted the following report electronically, outlining the outcome and objectives. Commission discussed, made some suggestions on word smithing (identified by italics).

Recognize that this would bring visibility of this Commission. Beverly, Dan and Bud will continue to work on the design. David can be available if needed.

*Submission by Bud Jacobs*

I'd like to share with the group where we are with our Human Relations Awards to the high schools in LAUSD who exhibit the following:

- A safe, nurturing campus where young people can interact comfortably
- A campus characterized by mutual respect and open communication for all students, especially those from diverse races, cultures, sexual orientations and special needs. *Suggest add "gender identity and expression"*

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- Unique programs and people that contribute to the climate and culture of the campus. *Suggest adding “positively promote...”*

We have interest from high schools in every local district and they are willing to create a focus group to draw up the guidelines and implement the program.

The next steps I think should be as follows:

- Create a small planning group from the commission willing to work on the program – Beverly can survey the group in my absence.
- Have the adult planning group meet within the next two weeks to do the following:
  - Organize a student planning meeting to distribute guidelines to the schools at Wayne’s March meeting
  - Time line the event so that applicants have March to respond
  - We read and interview in April
  - Award in May
- Would we like to name the award after a Human Relations Champion from LAUSD? For old-timers like myself – James Taylor would be a great person.
- Could each of us notify our sponsor to tell them about the award. I am sure the Board would love to be involved and perhaps we could present the winning schools at a board meeting.
- Can anyone think of a corporate sponsor or organization who might want to contribute to this award? It would be nice to give a \$1000 award to each student council on the winning campuses in each local district.

**Handouts:**

- Minutes January 2011
- CA Association of Human Relations Organizations conference brochure

Meeting adjourned at 8:03 PM.

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  - b. David Greene will present draft resolution on GLBTQ concerns
  - c. Bud Jacobs, Beverly LeMay & Dan Alba will present on project with student presidents
- V. Staff Reports
  - a. School support
  - b. Collaboration with Gay & Lesbian Center
  - c. May meeting
- VI. Discussion Items
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment ( 2-minutes )
- X. Review Action Item
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**NEXT MEETING:** Thursday, April 7, 2011

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