

# LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer  
Office of Human Relations, Diversity and Equity

## ***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Thursday, September 2, 2010**

**Blue Room**

**333 S. Beaudry Ave., Room 122**

**Los Angeles, CA 90017**

**M e e t i n g   A g e n d a**

**6:00 p.m. – 8:00 p.m.**

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes August 5, 2010
- IV. Commission Members Items
  - a. Election of officers
  - b. Carlos Barron & Dan Alba, *CRRE, Achievement Gap and relevant Board resolution*
  - c. Carlos Barron, Dan Alba, Douglas Semark & Joyce Germaine Watts, *Moral Imperative*
  - d. David Greene & Doug Semark – October 16 Public Forum
  - e. Robin Toma (via Judy Chiasson) – current projects
  - f. Cathy Figel, re CTA training
- V. Staff Reports
  - a. Cyberbully training
  - b. GLSEN collaboration
- VI. Discussion Items
  - a. New members
    - i. Eva Vega-Olds, ADL to replace Jenny Betz
    - ii. Patricia Villasenor & Sheldon Cruz LA City Human Relations Commission
    - iii. Lizette Patron, Mónica García, School Board President
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment ( 2-minutes)
- X. Review Action Items
- XI. Adjournment

**NEXT MEETING:** Thursday October 7

Upcoming meetings, 1<sup>st</sup> Thursdays: November 4; December 2;

**2011:** January 6; February 3; March 3; April 7; May 5; June 2

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## Commission on Human Relations

RECORD OF DISCUSSIONS

Thursday, September 2, 2010

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### PRESENT:

Abelsson, Mark	selected
Alba, Dan	selected
De la Rosa, Gary	selected
Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Greene, David	Vladovic (7)
LeMay, Beverly	selected
Narcho, Charles	selected
Smith, Frieda	AALA
Vega-Olds, Eva	selected
Wittig, Michele	Martinez (6)

### STAFF

Chiasson, Judy  
Meeting open at 6:10 pm by Mark Abelsson

### ABSENT

Barrón, Carlos	Flores Aguilar (5)
Hopwood, Michael	LaMotte (1)
Horton, Jeff	Zimmer (4)
Jacobs, Lloyd "Bud"	Superintendent
Parker, Ashley	AALA
Semark, Doug	selected
Slamon, Obie Chair	Galatzan (3)
Toma, Robin	LACoHRC

### VACANT

LACOE  
Garcia, (2)  
SIEU

August minutes approved.

### General Discussion

#### Officer elections

Unanimously agreed to postpone elections until the October meeting: Chair, Vice Chair, Secretary and two at-large. Commissioners may nominate self or others

David Greene would like to be considered for Vice Chair

#### Moral Imperative

Dan will set up phone conference with Joyce, Carlos, Doug to discuss Moral Imperative.

*Carried over discussion from August: Semark – moral imperative says that we meet the needs of underserved kids, close gaps first, even if it means that middle and higher performers say the same. Hold firm in the resolve to close disproportional gaps before worrying about higher performing students. It's an equity not equality stance. Put resources in areas of greatest needs. Michael Fullan is the national leader. Has an affirmative action backlash. Consistent*

*patterns in the schools that have successfully closed the gap have done so by directly addressing race and directing resources to the lowest performers with the best teachers.*

#### Commission Public Meeting

David Greene & Doug Semark met with Michael Romero, LD8 superintendent & principal at 183<sup>rd</sup> street regarding community forum

Scheduled for Saturday, October 16, 9 am to noon.

Distributed sample flyer

Dan Alba, Gary de la Rosa, Joyce Germaine Watts & Cathy Figel offered specific suggestions for the context and images on the flyer, firming up the agenda

Gary de la Rosa & Freida Smith shared their experiences facilitating community dialogues. Important to gather the voices of all the participants with a 360 feedback.

Cathy will help David get on the agenda for the September 22<sup>nd</sup> UTLA area meeting

All commissioners invited to attend and assist

Gary will help David with the organizing

Gary secured a Spanish speaker to assist with the forum

Joyce cautioned against giving the false appearance that there is an infrastructure to implement concerns raised in the forum. Doesn't want to just placate people.

Eva recommended to hold conversations and hear concerns without promising that the commission has the power to implement change

Cathy – have a packet of critical documents, e.g., policies, contact #

Next steps: Freida & Gary will work with David & Doug on organizing the event

Joyce feels this forum constitutes a Moral Imperative.

Anticipated commissioners in attendance: Michele, Cathy, Dan, Mark,

Proposed upcoming community meetings:

November: Slamon (Galatzan) & Wittig (Martinez)

January: Barron (Flores); Horton (Zimmer); (Garcia)

Cathy distributed Guide to CTAs Human Rights and Community Outreach Programs and Services

Staff report reviewed. Cathy recommended that the chapter chair receive the LGBTQ Resource packet in lieu of nurse. Send a flyer via the UTLA GALIC to alert the chairs that the kit is coming.

Eva Vega-Olds, ADL introduced herself and her interest in being on the commission. Conversated with the commissioners.

#### State of California, Equity Alliance Training

*Graham* - CDE is working with Equity Alliance or Arizona State to launch 9 modules of online training for teachers, re disproportionally CRRE, human relations, culture and climate.

*Follow up:* Graham did not send the materials for distribution to the commissioners as intended.

*Carry over.* Request that Carlos follow up on CRRE. Carlos requested data re achievement gap trainings to draw upon, for purposed of a board resolution.

There is data on the efficacy of the CRRE at LAUSD.

Carlos to continue to work on Board Resolution with Dan Alba.

Human Relations resolution for board members *carry over*

Human Relations Issues should be considered by Board members decisions. Jeff and Obie will proceed with making presentation to the Board.

Commissioner Announcements

Cathy – wants to present time line of incidents re safety for LGBT staff that happened to her at Marina del Rey MS. Spent summer recovering from the year. Possibly will present in November, feels the next few weeks will be tell tale.

David Greene – commission in Watts is looking for members

Meeting adjourned at 8:03.

**Action items:**

- Obie will request to be agendized to meet with School Board to meet human relations commission and request that cuts be humane. *Carry over*
- Judy send new application to Tessa

**Handouts:**

- September agenda
- August minutes
- Flyer Public Forum on October 16, LD8 w. Michael Romero
- Flyer for recruiting parent commissioners
- Staff report
- Revised by laws
- Models of Pride flyer
- Guide to CTAs Human Rights and Community Outreach Programs and Services

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